

Early Years Lead Practitioner

Little Oaks, Timberscombe C of E First School

Flexible opportunities to suit, ranging between:

21.5 hours per week across 3 days to 35 hours per week across 5 days

Salary: Full Time Equivalent: £27,711 – £31,067

- **21.5 hours per week: £13,615 – £15,264 (actual salary) per annum**
- **35 hours per week: £22,164 – £24,848 (actual salary) per annum**

Start Date: September 2025

Contract: Permanent, term time only

[Inspire our youngest learners to thrive](#)

Are you a passionate Early Years professional who believes every child deserves an inspiring and nurturing start to their education? We are looking for an experienced and enthusiastic Early Years Lead Practitioner to join our team at Little Oaks, Timberscombe C of E First School.

In this role, you will lead high-quality learning, champion nature-based and outdoor education, and ensure every child feels safe, understood, and ready to succeed.

[We're looking for someone who:](#)

- Holds a minimum Level 3 Early Years qualification or QTS
- Has leadership experience in an early years setting
- Is caring, creative, and enthusiastic about early childhood education
- Loves the outdoors and promotes nature-based learning
- Confidently understands and implements the EYFS statutory framework
- Sets high expectations for teaching, learning, and behaviour
- Champions inclusion and is committed to raising standards for all
- Understands safeguarding and is dedicated to children's wellbeing
- Communicates clearly with children, families, and colleagues
- Is reflective, flexible, adaptable, and proactive in their practice
- Upholds professional conduct and contributes positively to a strong team culture

What we offer:

- A welcoming, inclusive, and nurturing school community
- Supportive colleagues and dedicated governors across our Federation
- A happy, successful learning environment where your work truly makes a difference
- Excellent professional development and leadership opportunities
- The chance to shape our nature-based curriculum and outdoor provision
- A beautiful village location to work in every day

About Timberscombe C of E First School and the Moorland Federation

Little Oaks at Timberscombe is part of the Moorland Federation, a collaborative and supportive group of schools dedicated to providing an outstanding and holistic education for every child. We value creativity, inclusion, and community, and we are committed to safeguarding and promoting the welfare of children.

How to apply

If you're ready to play a key role in helping our young learners grow in confidence and curiosity, we would love to hear from you.

Application Deadline: 15th August 2025

Interviews: 20th August 2025

For further information and to download an application pack, please visit our website: www.moorlandfed.co.uk/careers

Or contact us via email or telephone:

recruitment@moorlandfed.co.uk

07947 994052

Safeguarding Statement

The Moorland Federation is committed to safeguarding and promoting the welfare of children. All applicants will be subject to an enhanced DBS check and must share our commitment to child protection.