

Person Specification – Midday Supervisor

| | Essential The Applicant will have... | Desirable The Applicant may have.... | How Identified |
|-------------------------------|---|---|----------------------------------|
| Qualifications | <ul style="list-style-type: none"> No formal qualifications required. Willingness to participate in development and training opportunities relevant for the role. | <ul style="list-style-type: none"> Good standard of education. Other work-related qualifications, e.g. Paediatric First Aid, Basic First Aid, Food hygiene. | Application form Certificates |
| Experience | <ul style="list-style-type: none"> No previous experience necessary. | <ul style="list-style-type: none"> Experience of working with children in educational settings or Experience of working with children in non-educational settings, e.g. volunteer at Brownies. Understanding of safeguarding responsibilities in a school environment. | Application form References |
| Skills & Abilities | <ul style="list-style-type: none"> Good timekeeping and reliability. Good interpersonal skills. Ability to supervise and engage groups of primary-aged children. Ability to identify and resolve straightforward problems (e.g. minor disagreements between pupils) and know when to escalate concerns appropriately. Ability to promote positive behaviour and inclusive play. Team player. | <ul style="list-style-type: none"> Ability to support structured play activities. Confidence supporting children with additional needs. | Interview References |
| Personal Qualities | <ul style="list-style-type: none"> Ability to empathise with pupils and maintain appropriate behaviour during unstructured times. Calm, patient and fair approach. Inclusive attitude and willingness to work with children with a range of needs. Positive interest in supporting children's social development. Sensitivity to pupils' individual needs when administering first aid or providing support. | <ul style="list-style-type: none"> Passion for developing rich and engaging play opportunities. | Interview References |