

## ASSOCIATE / SENIOR ASSOCIATE



### About Us

Economic & Planning Systems, Inc. (EPS) is an innovative land economics consulting firm working in land use and urban planning, housing policy, economic and community development, real estate advisory, and public finance. Since 1983 we have served a wide variety of private and public sector clients throughout the United States with an emphasis on sustainable and equitable urban development and community resiliency.

EPS is seeking a highly qualified person to join our Denver team. We welcome people of all backgrounds and identities to apply. We offer an intellectually stimulating and challenging work environment, frequent client contact and exposure, rewarding project assignments, and advancement opportunity. We invest in our staff through on-the-job training, monthly “lunch-and-learns,” and staff retreats and social events, with the goal of developing well-rounded consultants experienced in the full range of services offered by the firm.

### Associate / Senior Associate Position

EPS Associates collaborate with other EPS staff, and partner firms to complete consulting assignments related to urban issues including affordable housing, transit-oriented development, economic development and revitalization, fiscal and economic impacts, and open space and conservation planning. They prepare quantitative and qualitative research and analysis, participate in stakeholder engagement, and prepare written and spoken deliverables.

Our work environment is in-office hybrid. We require 3 days per week in the office with an emphasis on in-person collaboration.

### Qualifications and Skills

- Master’s degree in urban and regional planning, urban economics, real estate, public policy, or related field (or bachelor’s degree plus directly related work experience).
- Associate: 1 to 3 years of related experience; Senior Associate: 3 to 5 years of experience in consulting or a closely related public sector position with strong project management experience.
- Experience in development-related financial analysis, and/or housing development and finance are a plus
- Strong spreadsheet modeling and data analysis skills.
- Knowledge of demographic and economic analysis techniques and data sources.
- Knowledge of real estate market and financial analysis.
- GIS/spatial analysis and graphics skills.
- Strong problem solving and written and oral communication skills.
- Interest in the economics of land use, evolution of places, and economic and community development.

### Benefits

- Starting Associate salary range is \$70,000 to \$80,000 dependent on qualifications and experience. Senior Associate salary range \$85,000 to \$95,000 dependent on qualifications and experience.
- Full benefits package including medical, dental, vision, disability, paid parental leave, 401(k), and paid time off

*EPS is an Equal Opportunity Employer. We encourage all qualified candidates to apply.*

To apply send résumé and cover letter to [mlarson@epsdenver.com](mailto:mlarson@epsdenver.com). Applications accepted until April 30, 2026.