

Nomination for Election to the Board of Standards Australia Limited

ABN 85 087 326 690

Key Information: Board Vacancies for 2026

Total Member-Elected Director position/s to be filled by election: 2

Overview

At the November 2026 Annual General Meeting (AGM), two (2) Member-Elected Director positions on the Board of Standards Australia will become available:

- One (1) position arising from the retirement of Ms Tracey Gramlick, Chair of the Board, at the conclusion of her maximum permitted tenure of nine years;
- One (1) position arising from the Board's succession planning arrangements.

Ms Berne Gibbons' term as a Board-Appointed Director will also conclude at the 2026 AGM. Consistent with the Board's succession planning arrangements, that position will be filled through the Board's appointment process and will therefore not be advertised. Berne Gibbons remains eligible to nominate for election as a Member-Elected Director.

Ms Tracey Gramlick is not eligible to stand for re-election, having completed the maximum term of office as Chair of the Board of Directors.

Accordingly, nominations are hereby called for two (2) Member-Elected Director positions.

Nomination Procedure

Nominations on the attached form, signed by two Members and the nominee by way of consent, should be returned to the Company Secretary by no later than 4.00pm AEDT on Tuesday 6 October 2026. Nomination forms and other documentation received after this time and date will not be accepted.

Nominations and requested attachments must be forwarded by email to companysecretary@standards.org.au

Prior to Nomination

Prior to submitting a nomination, prospective candidates are encouraged to meet with the Chair of the Board of Directors to discuss the role of a Director of Standards Australia and the associated responsibilities, obligations and time commitment expected of a Director of Standards Australia. It is expected that Member Representatives and nominees understand the expectations associated with Standards Australia directorship and any nominee will have the capacity to diligently carry out their role.

Please contact companysecretary@standards.org.au to arrange a meeting.

Guidance on skills being sought

Standards Australia aspires to promote diversity on the Board to achieve exceptional governance of its affairs through the unique contributions of people with diverse backgrounds, experiences and perspectives.

Each year, the Board completes a Competencies Matrix to identify the key strengths of continuing Directors and to determine the areas where additional skills, experience and wisdom would be desirable in candidates nominating for election.

For the 2026 election, the Board has asked Members to note the need for individuals who:

- bring a strong balance of governance capability together with experience in innovation, digital transformation, cyber security, emerging technologies and artificial intelligence.
- can contribute strategic insight into the above areas along with the evolving expectations of stakeholders, regulators and the broader community.

Experience in standards development, standards-related activities or the broader standards ecosystem will also be highly regarded.

Candidates with such experience will be well placed to contribute to the future direction of Standards Australia.

Essential Eligibility Criteria:

Candidates must:

- Have not been disqualified from:
 - managing a corporation under the *Corporations Act 2001* (Cth); or
 - being a responsible person of a registered charity by the Australian Charities and Not-for-profits Commission at any time.
- Have not been insolvent under administration within the previous five years.
- Have no actual or perceived conflicts of interest that cannot be appropriately managed.
- Understand the expectations associated with the role and have the time, capacity and capability required to undertake the responsibilities of a director, attend all scheduled meetings and develop a strong understanding of the business, purpose and standards development role of Standards Australia.
- Have the right personal attributes for the Standards Australia Board, including sound judgement, integrity, independence of thought and the ability to constructively challenge while remaining collaborative.
- Be able to actively contribute to the affairs of Standards Australia and support its role as Australia's peak non-government standards development organisation.
- Agree to comply with the Codes of Conduct, Constitution, governance policies and other requirements applicable to Directors of Standards Australia.
- Provide a recent Police Check, dated within the last 12 months.

Required Skills and Experience

- Experience as a Director or in a comparable senior governance role, together with a strong understanding of Directors' legal, fiduciary, ethical and financial responsibilities.
- Experience of contemporary governance practices, including Board and Committee governance, risk oversight and organisational performance.
- Strategic thinking capability, including the ability to identify and assess emerging opportunities, risks and long-term trends affecting organisations and industries.
- Experience leading or overseeing innovation, digital transformation, technology-enabled change, data-driven decision-making or business transformation initiatives.
- Understanding of cyber security, technology governance, information management, privacy, data governance or digital risk management.

- Experience operating in complex stakeholder environments involving industry, government, regulators, consumers, research institutions, professional associations or member-based organisations.
- The ability to contribute constructively to a collegial Board culture while exercising independent judgement and appropriately challenging management.
- A strong understanding of governance and risk frameworks, including emerging risks associated with technology, artificial intelligence and digital ecosystems.
- Successful completion of the AICD Company Directors Course or equivalent recognised governance qualification, or a commitment to complete such training within six months of appointment.

Desirable Skills and Experience

The Board would particularly value candidates with experience or expertise in two or more of the following areas:

Innovation, Digital, Technology and Artificial Intelligence, including:

- Digital transformation strategy and implementation
- Artificial intelligence governance, adoption and risk management
- Emerging technologies and innovation ecosystems
- Data governance, analytics and digital decision-making
- Technology commercialisation and technology-enabled business models
- Digital platforms, products and services
- Responsible technology use, ethics and trust frameworks
- Technology strategy oversight at Board or Executive level.

Cyber Security and Digital Resilience, including:

- Cyber security governance and oversight
- Information security, privacy and data protection
- Cyber resilience, business continuity and incident response
- Digital risk management and assurance
- Regulatory and compliance obligations relating to cyber and data security.

Standards Development and Regulatory Frameworks, including:

- Standards development and adoption processes
- Standards-related policy and regulatory frameworks
- Experience working with standards-setting organisations, regulators, industry bodies or technical committees
- Understanding of the role standards play in supporting innovation, productivity, safety and consumer confidence
- International engagement relating to standards, regulation or technology governance.

Risk and Organisational Transformation including:

- Enterprise risk management
- Strategic, operational and reputational risk oversight
- Major transformation, change or growth programs
- Organisational capability and workforce transformation
- Governance of emerging risks associated with technology and artificial intelligence.

Procedure

If no more than two eligible nominations for the two (2) Member-Elected Director positions are received, the nominees will be declared elected without further ballot.

If more than two eligible nominations are received, an election will be held for the two vacant positions. In that event ballot papers will be provided to Members on Thursday 22 October 2026.

Results of the elections will be announced after the election has been conducted with the nominees elected assuming office from the conclusion of the AGM on Friday 27 November 2026.

If you have any queries regarding the nomination or election process, please feel very welcome to contact me on companysecretary@standards.org.au