

Intern for scaling democratic innovations

Join the SCALEDEM Team – Help Us Scale Democratic Innovation Across Europe

Are you passionate about democracy, collaboration, and making a real impact? Join the SCALEDEM project — a Horizon Europe initiative — and become part of an international effort to build a European network of partners driving democratic innovation.

We're looking for a structured and motivated intern to support our work at the intersection of community organizing and deliberative democracy theory. Together, we're developing learning groups that connect mentors and apprentices across Europe to share experiences and grow stronger democratic practices.

This spring, we'll receive a large number of applications from potential candidates — and your role will be key in helping us select and match the best possible combinations of people. We also wish to draw on your knowledge in developing excellent learning formats for our program. The position requires strong organizational skills, clear communication, and a strategic mindset.

Join us and be part of shaping the future of democracy in Europe.

YOUR TASKS WILL INCLUDE

- Organization of applications
- Communication with applicants
- Development of program proposals
- Development of training materials
- Development of reporting formats

YOU WILL GET EXPERIENCE WITH

- EU-Horizon project management
- International collaboration
- Democratic innovation
- Community organizing

The Democracy x team of SCALEDEM consists of Niels-Kristian Tjelle Holm and Bjørn Bedsted.

YOUR PROFILE AND QUALIFICATIONS

We are looking for an ambitious and independent intern. We imagine that you, for example, are:

- Eager to work in the intersection of theory and practice
- Good at keeping an overview of several tasks at once

- Have strong oral and written communication skills in English, as the project is international

DEMOCRACY X AND THE PRACTICALITIES

Democracy x is a non-profit, self-owned foundation and internationally recognized center of expertise in innovative political methods, engagement, and technology. Our projects focus on pressing societal challenges such as climate adaptation, biodiversity, and privacy protection. With over 30 years of experience, we collaborate with organizations including the UN, the EU, foundations, and municipalities. As an intern with us, you will be assigned to 1–2 projects, working closely with a project manager and a project coordinator. Developing your internship report is an integral part of the program. We place strong emphasis on your professional growth and ensuring a rewarding and meaningful internship experience. The internship typically lasts 5 months, with a workload of 30 hours per week. The position is unpaid, but we offer a monthly gratuity of 3.608 DKK. The workplace is located at Sorøgade 6, 2100 Copenhagen Ø, with the possibility of working from home up to one day per week by arrangement.

Interviews will be held continuously, so make sure to apply as soon as possible.

WRITE US

If we have sparked your interest, please send your application, CV, and optionally your LinkedIn profile to project manager Niels-Kristian Tjelle Holm at nh@demx.dk. Are you interested in more information about an internship at Democracy x you can reach out via the e-mail above.

Are you interested in more information, you can read about us and our projects at [Democracyx.dk](https://democracyx.dk) and LinkedIn.

We are looking forward to hearing from you.