



# Uniform Policy

## Kippax North Primary School

### *Monitoring and Review of this Document:*

The Trust shall be responsible for reviewing this document from time to time to ensure that it meets legal requirements and reflects best practice.



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Providing a cradle to career education that allows our children to enjoy lives of **choice** and **opportunity**



### Document Controls

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## **1. Aims**

**This policy aims to:**

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers, having taken full account of the Education Act 2021 (Guidance about Cost of School Uniform)
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our School's Legal Duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

**To avoid discrimination, our school will:**

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

## **3. Limiting the Cost of School Uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

**We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

**We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible featuring the school logo



- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for School Uniform**

At **Kippax North Primary School**, we are very proud to be members of our school community. We want all our children to feel part of our community and to represent our school. Wearing the school uniform helps us to do this.

**Children are expected to wear the following uniform:**

### **4.1 Our School's Uniform**

- A navy-blue jumper, sweatshirt, cardigan or fleece top with the school logo or plain
- A white shirt (preferably short sleeved) or polo t-shirt with the school logo or plain. Pupils may also wear a light blue or purple polo shirt in line with colours of the school logo.
- Navy blue trousers, shorts (no shorter than just above the knee), skirt or pinafore
- A navy or light blue and white checked dress (summer)
- Black shoes, boots or plain black trainers
- Optional bookbags to hold other items (branded available but can be plain)

Shoes should be flat and appropriate for school. Your child should wear shoes that they can do up independently and which do not prevent them from running in the playground. For health and safety reasons, sandals, crocs, heeled shoes or boots are not appropriate for school.



## 4.2 PE Kit

All children at Kippax North Primary School will take part in PE every week and these will be either indoor or outdoor sessions. All children must and wear:

- Navy blue/black plain shorts, joggers or leggings
- A navy-blue hoodie with the school logo on or a plain navy-blue hoodie
- A white t-shirt (plain or branded)
- Trainers
- Pupils that attend swimming will need a swimming costume/swimming trunks/shorts and a towel
- Navy drawstring pump bags (branded available but can be plain) to hold PE and swimming kits, but can be a backpack

## 4.3 Jewellery, Make-Up and Nail Varnish

Children should **not** be wearing any jewellery in school. The exceptions to this rule are a watch and a pair of plain gold or silver studs for pierced ears. If your child comes to school wearing anything other than plain studs, they will be asked to remove them. Children will be asked to remove jewellery which will remain the child's responsibility. It can be a safety hazard and it encourages theft. All jewellery must be moved for PE. (see section 2 for religious requests and contact school).

Long hair (shoulder length or longer) to be tied up as much as possible. Children can be asked to tie hair up for specific tasks such as science experiments, woodwork, art etc. where not doing so would hinder the task or form a health and safety risk.

Make-up and acrylic nails are not permitted to be worn in school. Nails can be painted.

## 4.4 Where to Purchase the Uniform

- Non Logoed uniform can be purchased from high street retailers and supermarkets.
- Branded uniform can be purchased at SPT Uniform shop 115 Main St, Garforth, Leeds LS25 1AF or on-line <https://www.sptuniforms.co.uk/product-category/kippax-north/>
- Second hand uniform is available throughout the year. Please look out for stalls or ask at the office for information.

# 5. Expectations for Our School Community

## 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact the Headteacher if they want to request an amendment to the Uniform Policy in relation to their protected characteristics.



### **5.2 Parents and Carers**

**Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:**

- Clean
- Clearly labelled with the child's name
- In good condition

**Parents are also expected to contact the Headteacher if they want to request an amendment to the Uniform Policy in relation to:**

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

**Disputes about the cost of the school uniform will be:**

- Resolved locally with the school
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors - Local School Committee (LSC)**

**The LSC will review this policy and make sure that it:**

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, affordable, practical and safe for all pupils

The LSC will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.



## **6. Links to Other Policies**

**This policy is linked to our:**

- Behaviour policy
- Public Sector Equality Duty
- Anti-bullying policy
- Complaints policy

Please visit the Kippax North [Policy Page](#) for more information.