



The Bridge Project South West

JOB DESCRIPTION

TITLE OF POST:	Adult & CYP ISVA Senior Practitioner
RESPONSIBLE TO:	ISVA Team Leader
HOURS:	37.5 hrs a week – generally worked Mon-Fri 9am to 5pm with occasional evening and weekend work as required
SALARY:	£27,003 - £28,150 per annum
BASE:	Cornwall

GENERAL

The Bridge Project South West delivers the Independent Sexual Violence Advisor Service across Devon and Cornwall for all adults and children who have reported, or are considering reporting sexual assault, rape or sexual abuse. The Bridge Project is a service of TWCC Projects Ltd which is a wholly owned subsidiary of The Women's Centre Cornwall. The Women's Centre Cornwall are the lead provider and contract holder for the service which is delivered in partnership with Devon Rape Crisis and Sexual Abuse Services, Intercom Trust, Konnect Communities, The Children's Society, The Olive Project and West Cornwall Women's Aid.

The Women's Centre Cornwall has over 30 years of experience of working with female survivors of sexual and domestic violence. In addition, we provide community-based activities across Cornwall and support support women with experience of the criminal justice system across Cornwall, Devon, Dorset and HMP Eastwood Park.

As Lead Partner for key services including the Oak Sexual Violence Service, Cornwall Independent Domestic Violence Advocate (IDVA) service and Devon and Cornwall Independent Sexual Violence Advisor (ISVA) service, we work with a number of trusted partners to ensure that people of all genders, ages and backgrounds can access appropriate, high-quality support.

PURPOSE

To provide specialist advocacy and support to survivors who have experienced rape, sexual violence, or sexual abuse, ensuring an inclusive and trauma-informed approach. In addition to providing direct support, the Senior Practitioner will play a pivotal role in enhancing the knowledge and capabilities of the ISVA service by leading on training and development initiatives within their specialist area of working with men and boys. This position requires a strong understanding of emerging best practices, relevant research, and the ability to foster a culture of reflective practice and supervision. The role also involves actively engaging with other services to strengthen referral pathways and ensure a coordinated, multi-agency response to supporting men and young male survivors.



RESPONSIBILITIES

- Provide specialist, trauma-informed advocacy and support to survivors who have experienced sexual violence.
- Offer compassionate, non-judgmental emotional and practical support, ensuring that survivors remain at the centre of all interactions.
- Conduct comprehensive risk assessments and collaborate with survivors to develop tailored safety and support plans.
- Provide expert guidance and advocacy throughout the criminal justice process, including support during police investigations and court proceedings, from 'Report to Court,' as well as attending key meetings with police, courts, and other professionals.
- Ensure survivors are equipped with clear and accurate information regarding their rights and options, enabling them to make informed choices about reporting and seeking support.
- Work collaboratively with parents, carers (where appropriate), and professionals to provide a coordinated and holistic response.
- Establish and maintain strong partnerships with community organisations, healthcare providers, and specialist sexual violence services to enhance support pathways for men and young male survivors.
- Lead on the design and delivery of training sessions to build the knowledge and skills of ISVA practitioners and other professionals working with men and young male survivors, ensuring high standards of practice within the service.
- Stay informed of and integrate best practices, current research, and sector developments to continually refine the support offered to men and young male survivors.
- Embed reflective practice within the team, providing structured supervision and guidance to enhance professional development and service quality.
- Actively engage with external agencies and services to strengthen collaborative working relationships, improve referral pathways, and ensure seamless support for men and young male survivors.
- Develop and implement best practice standards, policies, and protocols to improve service provision for men and young male survivors of sexual violence.
- Facilitate awareness-raising initiatives for professionals and the wider community to increase understanding of male experiences of sexual violence.
- Ensure robust case management by maintaining accurate and timely records in compliance with data protection regulations and organisational policies.
- Provide ISVA cover as required, including temporary case management and court support.
- Attend case conferences, multi-agency meetings, and actively contribute to safeguarding processes as needed.



- Independently manage workload, scheduling appointments, and coordinating tasks efficiently while maintaining professionalism under pressure.
- Successfully complete the Bridge Project induction training programme and undertake ISVA qualification training within the probationary period if not already held.
- Engage in ongoing professional development, including training, team meetings, supervision, and reflective practice sessions, to maintain expertise in the field.
- Demonstrate a strong commitment to the ethos and values of The Bridge Project ISVA service, ensuring that all work aligns with the organisation's mission and principles.

Please note this job description outlines the key responsibilities and expectations for the ISVA Senior Practitioner role. It is not exhaustive, and a flexible approach will be needed to provide a responsive, survivor-led service.

The Bridge Project values diversity and welcomes applicants from all sections of the community, especially from groups with a protected characteristic such as black and minoritised women, who are currently under-represented at the Bridge Project

Our premises in Bodmin are fully wheelchair accessible.

Person Specification

Requirements	Essential	Desirable
Experience of working with individuals who have experienced trauma, abuse, or exploitation.	Yes	
Understanding of the impact of sexual violence on male communities.	Yes	
Knowledge of safeguarding procedures and best practices when working with men and young male survivors.	Yes	
Experience designing and delivering training programmes to professionals and practitioners.	Yes	
Demonstrated expertise in best practices, sector research, and policy development.	Yes	
Experience in facilitating reflective practice and/or professional supervision within a team setting.	Yes	



Proven ability to engage with external agencies, build partnerships, and strengthen multi-agency working relationships.	Yes	
Strong communication and interpersonal skills, with the ability to engage with survivors sensitively.	Yes	
Ability to maintain professional boundaries while offering compassionate and empowering support.	Yes	
Ability to assess risk and create effective safety and support plans.	Yes	
High standard of record-keeping and ability to manage a caseload effectively.	Yes	
Commitment to equality, diversity, and inclusion in service delivery.	Yes	
Willingness to complete ISVA training if not already held.	Yes	
Experience working as an ISVA or in a similar advocacy role.	Yes	
Completed ISVA training or a relevant professional qualification, such as a qualification in advocacy (ISVA) social work, psychology, or counselling.		Yes
Experience working with multi-agency partnerships to support survivors.		Yes
Experience providing training or awareness sessions to professionals or other organisations.		Yes
Knowledge of trauma-informed and intersectional approaches to advocacy.		Yes
Understanding of the criminal justice system and its impact on survivors.		Yes
Experience supporting parents/carers alongside young male survivors.		Yes
Additional qualifications in counselling, sexual violence support or related fields.		Yes
Experience working with a wide range of people.		Yes
Access to a vehicle and willingness to travel.	Yes	