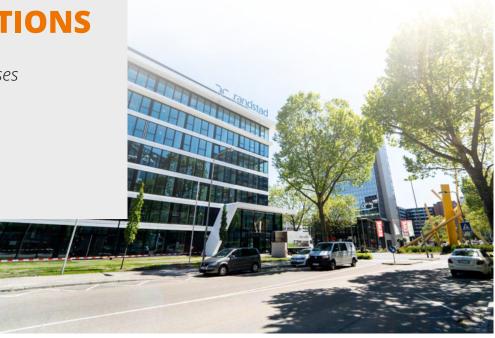


ROOMHERO

MODULAR SOLUTIONS

Our Furnishing Concept & Processes

for RANDSTAD EUROPE







AGENDA

- 1. Projektrahmen
- 2. Success Story
- 3. Furniture Selection & Identity
 - a. Brands & Furniture
 - b. Building Blocks & CI Color Guide



RANDSTAD PROJEKTRAHMEN

Projektflow & Leistungsumfang

FURNISHING FOR RANDSTAD EU-WIDE IN 4 WEEKS

based on predefined building blocks - stock items

Contact us today to learn more or use the cost calculator to get a free quote within 24h.

RANDSTAD LANDINGPAGE



BENEFITS FOR YOUR EU PROJECT WITH ROOMHERO

PROJECT BENEFITS WITH ROOMHERO:

RESPONSIBILITY Randstad One-Stop-Shop = 1 contact person = 1 responsible Project Manager

EXPERIENCE 59 locations have already been implemented in Germany & Switzerland

TESTED CONCEPT Randstad Building Blocks were developed in over 12 months of intensive preliminary work

Other EU countries can benefit on this pre- work & adjust for local wishes/requirements

UNDERSTANDING We have been working with various Randstad entities since 2020 and understand the requirements

FLEXIBILITY Manufacturer-independent, we can offer other products/brands at any time

BRAND MIX Colorful brand mix from Europe, modern brands, very high quality, price attractive

GUARANTEE Individual manufacturers can offer up to 10 years warranty

SUSTAINABILITY Certificates far above market standard

OTHER BENEFITS WITH ROOMHERO:

FULL SERVICE ROOMHERO offers all services around the office from one source

RENOVATION ROOMHERO offers all renovation tasks as one stop shop with construction partner network EU-Wide

TEMPORARY LIVING Partner for temporary housing for temporary workers/major projects

A SELECTION OF OUR OFFICE ALREADY FURNISHED **IN OVER 120 CITIES! CUSTOMERS** Allianz (II) ar randstad LS Cable & System Rostock Hamburg # FELDHOFF & CIE. Fraport KINZIG. VALLEY HITACHI Bremen O Berlin Braunschweig Sleeveslip! Fintiba TechQuartier Finance & Treasury Warschau, PL London, GB Osnabrück Magdeburg Bottrop O Bochum Essen O Dortmund BlackRock Accuracy Solvi Leipzig 🔘 node.energy Q Lüdenscheid Dresden 👩 Aachen 💡 Gießen Chemnitz Praxis am Kulturbahnhof GETEC MOBILITY SOLUTIONS **DZ BANK** ∭ MÄHREN Kronberg im Taunus O Gelnhausen Frankfurt am Main Kattowitz, PL **Offenbach** O Eckental-Éschenau Mühltal Deutschlandonstantin KLEYERS**HITACHI** hafen KIEFERORTHOPÄDIE Mannheim Nürnberg ENTERTAINMENT Saarbrücken Aspera O Ludwigsburg Paris, FR Stuttgart **MEDIA**ATRIUM Oenburg Augsburg Deutsche Leibrenten BASF 0 München Wien, AT Starnberg Memmingen Lörrach wohnen heißt **VOLKSWAGEN BOSCH** wüstenrot Lindau **IMMOBILIEN** Oberwart, AT

Wüstenrot Haus- und Städtebau

Sevilla, ES

AUSBAU / UMBAUARBEITEN

ROOMHERO & Partner



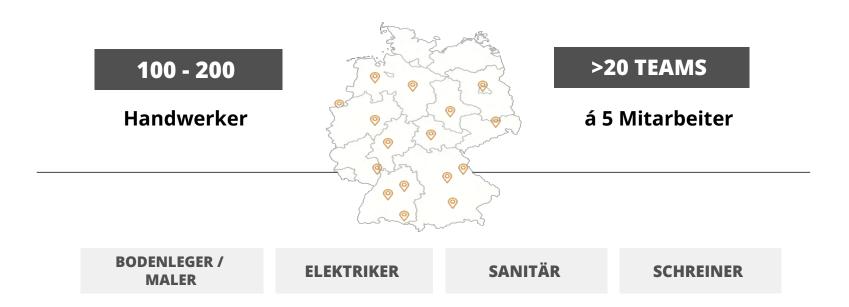
Die Umbauarbeiten werden bei einem entsprechenden Rahmenvertrag über unseren Exklusiv-Partner deutschlandweit umgesetzt.



AUSBAU / UMBAUARBEITEN

ROOMHERO & Partner

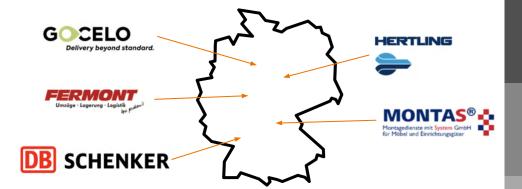




MÖBLIERUNG / LOGISTIK

ROOMHERO & Partner

- ✓ über 30 verschiedenen Logistik-Teams in Deutschland
- ✓ ROOMHERO-Schulungen & Zertifizierungen für jedes Logistik-Team





• Projekt Außenbüros Randstad:

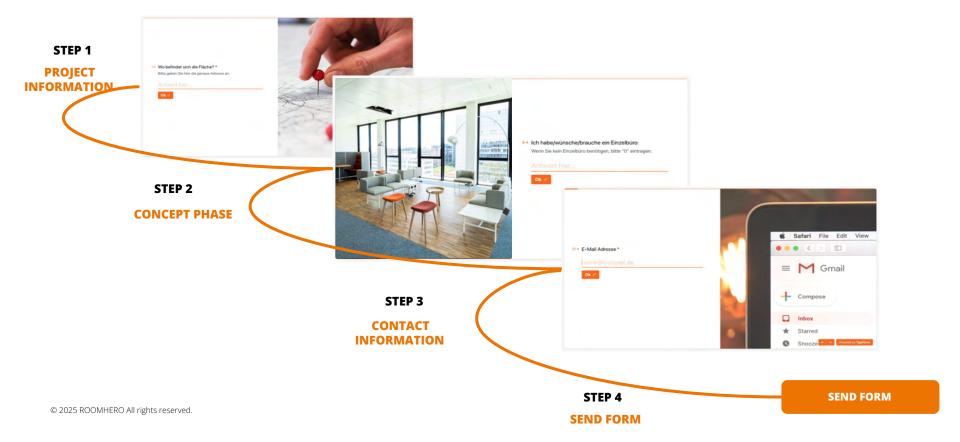
- einen Möbel / Warenbestand an min. 3
 Standorten vorhalten
- An diesen Standorten werden wir die Möbel pro Einheit / Niederlassung vorkommissionieren und an den jeweiligen Standort anliefern.
- bestehende Verträge in jeder großen TOP20 Stadt in Deutschland. ROOMHERO hat sich verpflichtet bis zu 500 Einheiten an Vonovia deutschlandweit zu möblieren
- Anlieferung kann jederzeit noch granularer organisiert werden

YOUR EASY & PRAGMATIC WAY TO YOUR NEW OFFICE



^{*} Pre-version, Randstad Shop will be further developed in the next months to offer more products / packages

INFORMATION TRANSFER LANDINGPAGE



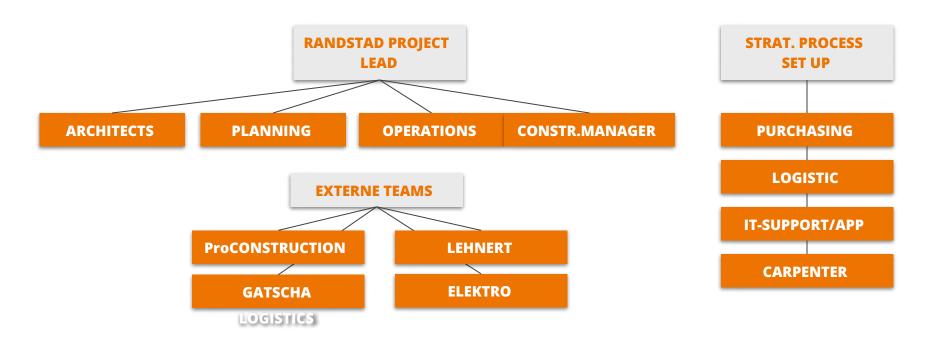
PROJECT-STRUCTURE - TEAM SET UP







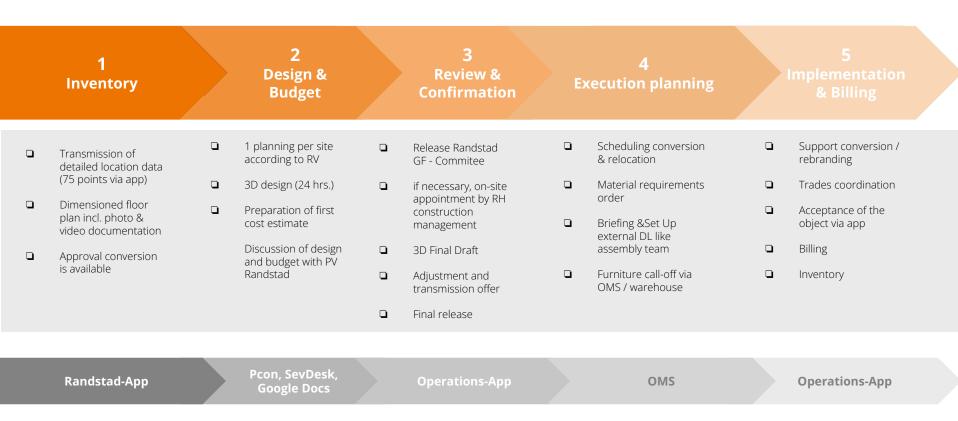
RANDSTAD PROJECT-STRUCTURE



PROCESS - SIGN OFF PROJECT

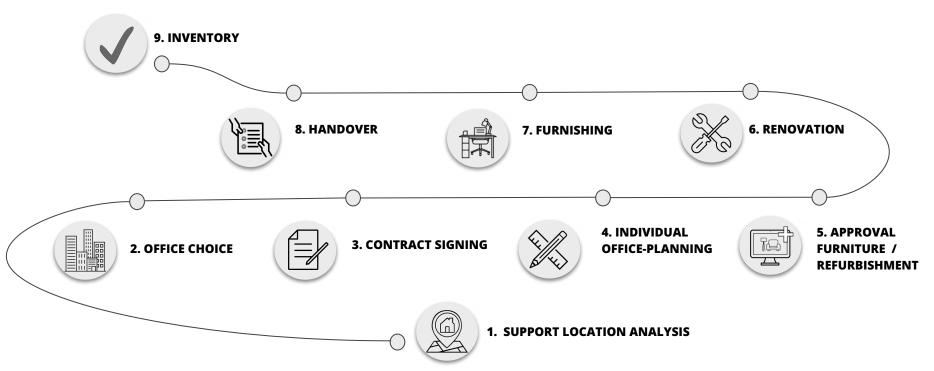
1 App **4 Cost Estimate** 2 Email Core data is entered into app by Randstad (inventory, FTE's, location info, pictures, link to drive folder). Individual Briefing will be provided by Randstad via email (Expose/Optional 3D Tour, Video + Optional Sketch with Implementation Proposal) ROOMHERO creates the 3D planning and works out the final implementation with the Randstad app (in case of queries or detailed coordination, a short telco is set up) 4 After design approval, the RH AP prepares an initial KVA or, in the case of alternative surfaces, submits an initial m2 price for orientation. After the project approval, RH takes measurements or inspects the property and submits a dimensioned floor plan* (to be agreed individually per project scope)*. Once the order is clear, the RH AP prepares the final KVA and submits it to Randstad for written assignment.

RANDSTAD PROJECT-FLOW



OUR SOLUTIONS

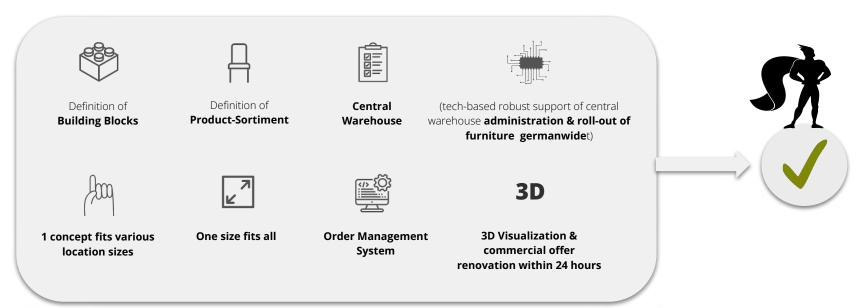
Randstad Use Case / Journey in Germany



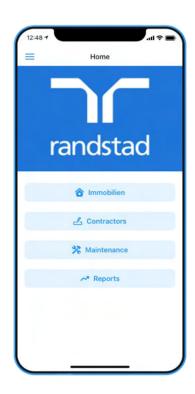
RANDSTAD - USE CASE PERSONNEL SERVICE

Success factors for a smooth mornization

Scaling concept supported by morn Prop-Tech solutions:



RANDSTAD CUSTOMER APP









PROFILE OF REQUIREMENTS APP (RANDSTAD)



Transfer of complete object data

- Assessment of object condition via 75-point questionnaire using app
- ☐ Fire prevention documentation
- HLS and electrical documentation (optimal test report, photo documentation of the fuse box)
- written approval of the conversion project on the part of the lessor

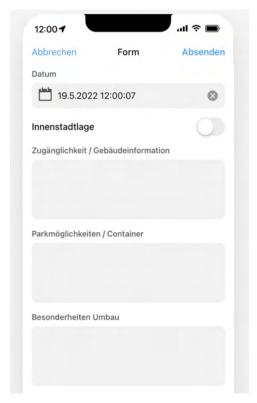
Inventory via APP



Basic requirement fulfillment 24h SLA

- Dimensioned floor plan (DWG/PDF) incl. meaningful photo/video documentation, as well as measurement according to checklist
- If no DWG file is available, an on-site measurement must be made by RH.

3D planning status via APP







20

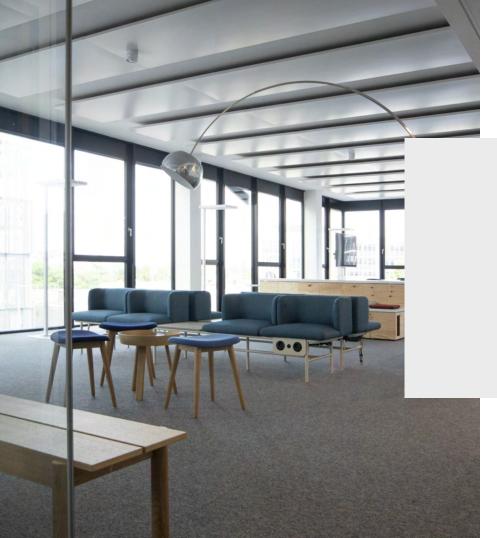
CASE & SUCCESS STORY RANDSTAD DE & CH

HEADQUARTERS and other branches

LOCATION 55 Locations in Germany & 4 locations in Switzerland

ROLL-OUT April 2022 - March 2023

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RANDSTAD SUCCESS STORY

Use Cases Germany & Switzerland HQs & Other Branches



HOW DOES ROOMHERO ORGANIZE THE TURNKEY HANDOVER IN GERMANY?

230 LOCATIONS IN 30 MONTHS

PROJECT FRAMEWORK:

No. 230 Locations

START February 2022

DURATION 3 years (10 Locations per month)

SERVICE Modernization, complete rebranding, new positioning

Project Scope:

- Mix Tempo Team / Gulp / Randstad
- New Branding Tempo Team / Gulp
- Refresh Randstad

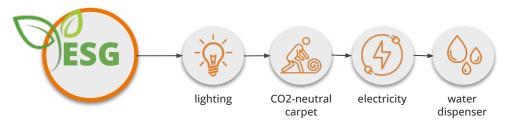
USECASE MANNHEIM

3D-LINK

Rollout June 2022

Planning until move in <5 weeks







- Floor plan adaptation on over 60 running metres
 Demolition & drywall work
 - Ceiling corridor adjustment over 35 running metres
- All-glass installation (sound insulation)
- Painting & floor work
- Electrical and data technology (Wi-Fi networking)
- New lighting concept
- Kitchen & water dispenser solution
- Multimedia solutions CONFERENCE rooms (Google Play)
- Uniform branding
- Morne workstations & Locker solution (Desk Sharing 0.6 factor FTE

USECASE

3D-LINK

Rollout July 2022 Randstad / Gulp Planning until move in 3 weeks







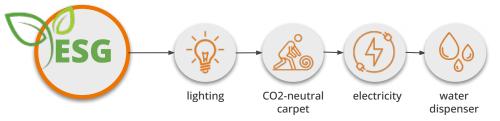
- minor drywall work
- painting & floor works
- Electrical, data technology (Wi-Fi networking)
- Kitchen & water dispenser solution
- Multimedia solutions CONFERENCE rooms (Google Play)
- Unified branding
- Morne WORKPLACES & Locker solution (Desk Sharing 0.6 factor FTE)

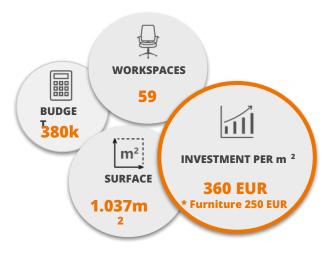
USECASE ZÜRICH

3D-LINK

Rollout January 2023 Randstad Switzerland Headquarter *Planning until move in 10 weeks*







- smaller drywall works
- all-glass installation (sound insulation)
- Floor works >900sqm
- Uniform branding based on
- Building Blocks of the DE company
- Reception counter & lounge furniture
- Morne WORKPLACES & Locker solution (Desk Sharing 0.6 factor FTE)
- LOGISTIC takeover / customs clearance CH

USECASE



Rollout May 202 Randstad German Headquarter > 2500 products were assembled within 2 weeks





Our furniture:

- Conference Rooms
- **Discuss Rooms**
- Lounges
- **Phone Booths**
- Acoustic Walls
- Children's Room
- Creativ Room (Gulp)
- Silent Areas
- **Break Rooms**
- Open Space / Foyer Furniture

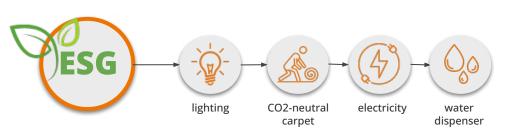
USECASE MÜNCHEN

Rollout April 2025 Randstad Munich Headquarter *Planning until move in 10 weeks*



3D-LINK Part 1

3D-LINK Part 2





- smaller drywall works
- all-glass installation (sound insulation)
- Floor works >900sqm
- Uniform branding based on
- Building Blocks of the DE company
- Reception counter & lounge furniture
- Morne WORKPLACES & Locker solution (Desk Sharing 0.6 factor FTE)
- LOGISTIC takeover / customs clearance CH

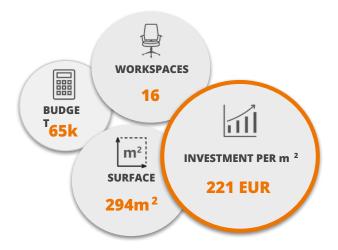
USECASE KÖLN

3D-LINK

Rollout November 2024 Randstad Cologne Headquarter *Planning until move in 10 weeks*







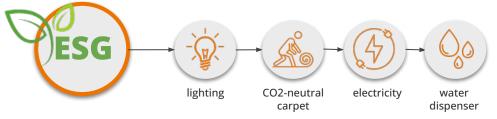
- smaller drywall works
- all-glass installation (sound insulation)
- Floor works >900sqm
- Uniform branding based on
- Building Blocks of the DE company
- Reception counter & lounge furniture
- Morne WORKPLACES & Locker solution (Desk Sharing 0.6 factor FTE)
- LOGISTIC takeover / customs clearance CH

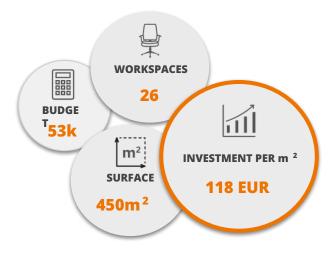
USECASE HAMBURG

3D-LINK

Rollout September 2025 Randstad Hamburg Headquarter *Planning until move in 6 weeks*







- smaller drywall works
- all-glass installation (sound insulation)
- Floor works >900sqm
- Uniform branding based on
- Building Blocks of the DE company
- Reception counter & lounge furniture
- Morne WORKPLACES & Locker solution (Desk Sharing 0.6 factor FTE)
- LOGISTIC takeover / customs clearance CH



RANDSTAD Furniture Module Solution Based on Randstad presets and Guidelines



BRANDS & FURNITURE

OUR BRANDS FOR YOUR PROJECT AWARDED DESIGNS





















A SELECTION OF OUR MANUFACTURERS



arper





balma





Brafab













+Halle®



hülsta 4















MUUTO













profim

SAMSUNG







SIEMENS

SONOS

string®

Tabandas











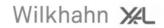
VZOR

wagner

we do wood









zuiver°

MuteDesign® narbutas



nurus





BALMA

Brands





NARBUTAS

Brands







BEJOT

Brands











PROFIM

Brands











MUTE DESIGN

Brands











RANDSTAD BUILDING BLOCKS - AREAS

WELCOME

The Welcome AREA consists of:

- Small
- Medium
- Large
- Special

WORK

The Work AREA consists of:

- Existing
- New

DISCUSS

The DISCUSS AREA consists of:

- Meeting S 4 TN (red)
- Meeting M 6 TN (red)
- Meeting L 8 TN (red)
- Meeting XL 12 TN (red)
- Stand-up 6 TN (blue)
- Think Tank 2 TN (blue)
- Think Tank 4 TN (blue/yellow)
- Think Tank Lounge 2 TN (yellow/red)
- Open Space Lounge
- Telefonbox

ADJOINING ROOMS

The ADJOINING AREA consists of:

- Kitchen (small, medium, large)
- Copy & Print
- Restrooms





BUILDING BLOCKS

WELCOME AREA

Overview



Small

1x Brandwall 120x160cm incl. 1x Locker + 1x Coat rack 1x High table 120x70cm 2x highchair



Medium

1x Brandwall 160x160cm incl. 2x Locker + 1x Coat rack 1x High table 180x70cm 4x highchair 1x Overlay carpet 240cm



Large

1x Brandwall 200x160cm incl. 3x Locker + 1x Coat rack 1x High table 180x70cm 6x highchair 1x Overlay carpet 240cm



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WORK AREA

Overview

Work 2 AP 6AP

2 AP

2x Schreibtisch mit Filzbox Drehstuhl 2x blau Akustikpaneel 2x beige 1x Sideboard 100cm/3OH Stehleuchten je nach Lichtverhältnissen



3 AP

3x Schreibtisch mit Filzbox Drehstuhl 2x blau | 1x beige Akustikpaneele 1x blau | 2x beige 2x Sideboard 100cm/3OH Stehleuchten je nach Lichtverhältnissen



4 AP

4x Schreibtisch mit Filzbox Drehstuhl 2x blau | 2x beige Akustikpaneele 2x beige | 2x blau 2x Sideboard 100cm/3OH Stehleuchten je nach Lichtverhältnissen



6 AP

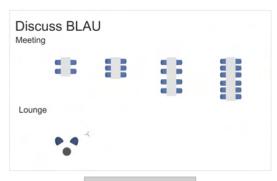
6x Schreibtisch mit Filzbox Drehstuhl 4x blau | 2x beige Akustikpaneele 4x beige | 2x blau 3x Sideboard 100cm/3OH Stehleuchten je nach Lichtverhältnissen



DISCUSS AREA (BLUE)

Overview

MEETING



4 TN

Tisch 1x 160x80cm Stühle 4x blau



6 TN

Tisch 1x 180x80cm Stühle 6x blau

LOUNGE



Beistelltisch 1x schwarz/beige Stehleuchte 1x weiß

8 TN

Tisch 2x 160x80cm Stühle 8x blau



12 TN

Tisch 2x 180x80cm Stühle 12x blau

DISCUSS AREA (LIGHT BLUE & BEIGE)







Meeting

Tisch 1x 160x80cm Stühle 4x hellblau

Think Tank

Tisch 1x 120x120cm Stühle 2x hellblau





Lounge

Sessel 2x beige Coffee Table 1x schwarz/beige Stehleuchte 1x weiß Teppich rund beige 1x

DISCUSS AREA (OPTIONAL)

Overview



DISCUSS AREA OPTIONAL

Open Space Lounge Optional

Furniture

2x Lounge chair beige 1x Coffee Table

Lightning:

allg. Grundbeleuchtung, wenn möglich Bestand
1x Stehleuchte

Flooring:

Auflagenteppich in blaue Farbe

Wall Elements:

Flurwände Glaselement (100cm breit) geschlossenes Türblatt, Eiche Dekor

Electrification

1x Current per Light

Lounge

Schaukelstühle 2x beige Coffee Table 1x schwarz/beige Stehleuchte 1x weiß



Hocker

Hocker mit Rollen 1x hellblau 1x blau



KITCHEN AREA



Small

Kitchenette 1432x74cm Left or right



Medium

Kitchenette 1832x74cm Left or right



Large

Kitchenette 2332x74cm Left or right © 2025 ROOMHERO All rights reserved.

KITCHEN AREA





Small

High table 1x 120x70cm highchair 2x yellow



Medium

High table 1x 160x70cm highchair 4x yellow



Large

High table 1x 180x70cm highchair 6x yellow © 2025 ROOMHERO All rights reserved.

0 - 4 FTE





1x Brandwall 120x160cm inkl. 1x Locker + 1x Coat rack 1x High table 120x70cm | 2x highchair



table 1x 160x80cm chairs 4x red



meeting table 1x 80x80cm chairs 2x white



High table 1x 120x70cm highchair 2x yellow



kitchenette 1232x74cm

4,1 - 6,9





1x Brandwall 120x160cm inkl. 1x Locker + 1x Coat rack 1x High table 120x70cm | 2x highchair



table 1x 160x80cm chairs 4x red



meeting table 1x 80x80cm chairs 2x white



High table 1x 120x70cm highchair 2x yellow



kitchenette 1232x74cm

7,0-9,9 FTE

AP je nach räuml. Gegebenheiten

7,0 - 9,9



1x Brandwall 120x160cm inkl. 1x Locker + 1x Coat rack 1x High table 120x70cm | 2x highchair



table 1x 180x80cm chairs 6x red



table 1x 120x120cm chairs 2x blue



table 1x 80x80cm chairs 2x white



High table 1x 160x70cm highchair 4x yellow



kitchenette 1832x74cm

10 - 14,9



1x Brandwall 160x160cm inkl. 2x Locker + 1x Coat rack 1x High table 180x70cm | 4x highchair | 1x Overlay carpet 240cm



table 2x 160x80cm chairs 8x red



table 1x 80x80cm chairs 2x white



High table 1x 160x70cm highchair 4x yellow



kitchenette 1832x74cm





table 1x 120x120cm chairs 2x blue



lounge chair 2x yellow sidetable 1x white Coffee Table 1x oak floor lamp 1x white

10 - 14,9



> 17.175,- €

15 - 19,9





1x Brandwall 160x160cm inkl. 2x Locker + 1x Coat rack 1x High table 180x70cm | 4x highchair | 1x Overlay carpet 240cm



table 2x 180x80cm chairs 12x red



table 1x 80x80cm chairs 2x white



High table 1x 160x70cm highchair 4x yellow



kitchenette 1832x74cm

15 - 19,9





table 1x 120x120cm chairs 2x blue



lounge chair 2x yellow sidetable 1x white Coffee Table 1x oak floor lamp 1x white



20 - 29,9



1x Brandwall 200x160cm inkl. 3x Locker + 1x Coat rack 1x High table 180x70cm | 6x highchair | 1x Overlay carpet 240cm



chairs 8x red



table 1x 80x80cm chairs 2x white



High table 1x 180x70cm highchair 6x yellow



kitchenette 2332x74cm



20 - 29,9







lounge chair 2x beige or blue sidetable 1x dark grey floor lamp 1x white



High table 1x 180x80cm

30 - 39,9





1x Brandwall 200x160cm inkl. 3x Locker + 1x Coat rack 1x High table 180x70cm | 6x highchair | 1x Overlay carpet 240cm



table 2x 180x80cm chairs 12x red



table 1x 80x80cm chairs 2x white



High table 1x 180x70cm highchair 6x yellow



kitchenette 2332x74cm

30 - 39,9









table 1x 160x80cm chairs 4x blue

table 1x 160x80cm chairs 4x yellow

lounge chair 2x beige or blue sidetable 1x dark grey floor lamp 1x white

High table 1x 180x80cm

> 40 FTE



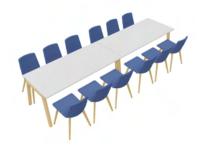


table 2x 180x80cm chairs 12x red



High table 1x 180x80cm



table 1x 80x80cm chairs 2x white



High table 1x 180x70cm highchair 6x yellow



kitchenette 2332x74cm

> 40 FTE





table 1x 160x80cm chairs 4x light blue



table 1x 160x80cm chairs 4x blue



lounge chair 2x blue Coffee Table 1x dark grey floor lamp 1x white



lounge chair 2x yellow Coffee Table 1x dark grey floor lamp 1x white

COLOURS arrandstad



CARPET TILES - VINYL

הר randstad







Works - Element Lakeside



Works - Effect Lakeside



Works - Sense Lakeside



Works - Element Shell



Washed Wheat





Overlay carpet

HOW DOES ROOMHERO ORGANIZE THE TURNKEY HANDOVER?

330 LOCATIONS IN 30 MONTH

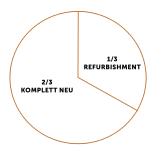
PROJECT FRAMEWORK:

No. 330 Locations

START February / March 2022

Duration 2-3 years (10 Location per month)

Service Modernization, complete rebranding, new positioning



Project Scope:

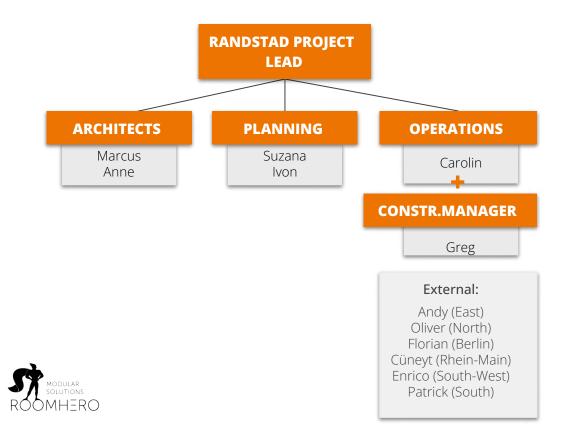
- Mix Tempo Team / Gulp / Randstad
- New Branding Tempo Team / Gulp
- Refresh Randstad

nc randstad

tempo-team

GULP experts united

ROOMHERO-TEAM OVERVIEW EMPLOYEES





AGREEMENT 2023 (PARTNER APPROACH)



6 weeks before implementation is commissioned in writing by Randstad. RH ensures timely completion by the move-in date.



The App is used and maintained by all Randstad and ROOMHERO PROJECT managers.



The service catalogue 2023 is used to significantly reduce the commissioning/auditing effort. Additional costs are communicated in advance by the auditor and approved in writing by Randstad.



A ROOMHERO site manager accompanies the implementation from the start of construction to the acceptance of the conversion (the intensity of support is determined individually per PROJECT size)*.



IHRE ANSPRECHPARTNER - PROJEKT-TEAM RANDSTAD



Head of Project Operation

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