



## VALENTINE GOLD PROJECT

Equinox Gold is developing the Valentine Gold Project in Central Newfoundland. When operating at capacity it will be the largest gold mine in Atlantic Canada and a significant contributor to the provincial economy. Equinox Gold is focused on transparency, accountability, and responsible mining practices and is committed to maximizing the Valentine Gold Project's socioeconomic impact and community benefits, while minimizing adverse effects.



# EQUINOX GOLD & NETBENEFIT SOFTWARE CASE STUDY

## THE CHALLENGE

In addition to their commitment to maximizing positive impacts, the Valentine Gold Project is subject to regulatory and contractual commitments in regard to local content levels. A component of this is a Benefits Agreement between the Valentine Gold Project and the Provincial Government. This agreement outlines specific employment objectives and contracting requirements. The Valentine Gold Project knew that measuring their performance against these goals using a manual process would be cumbersome and error prone. The complexity of gathering contractor metrics throughout the supply chain made it clear that an automated solution was preferred. They sought a software solution to efficiently collect contractor data, provide insights on their local impact, and align with corporate reporting.

## THE SOLUTION

Using the NetBenefit Platform, the Valentine Gold Project was able to provide contractors with a portal where both the project team and contractors can log monthly employment reports. The platform is easy-to-use, validates submitted data, and provides real-time reports. The Valentine Gold Project is also able to submit their own community investment and spending data, so they are now able to efficiently report on the impact of their entire supply chain when it comes to workforce data and community impact. This reporting is automated and satisfies regulatory requirements while also providing insights to different departments throughout the company.

## PLATFORM BENEFITS

- 1 Systematic and organized process that guides internal users and contractors to collect data.
- 2 Share compelling visuals with stakeholders and rightsholders to understand progress at various stages.
- 3 Simplify budgeting and monitor community investment.
- 4 Quickly export and customize reports as requirements shift.

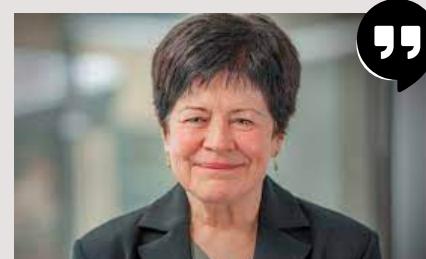
## MODULE OVERVIEW



### BENEFITS TRACKING

## INSIGHTS

- ✓ Workforce Diversity
- ✓ Job Progression
- ✓ Community Investment



**Mary Hatherly**

Former Stakeholder Engagement Manager, Valentine Gold Project

"It's important to track the progress on the goals we set. The framework and flexibility of the platform make it easy to do so. But, the level of support you all provide is fantastic. The team is dedicated, knowledgeable, and ready to go the extra mile. It's remarkable to me."