## NOTICE OF DATA SECURITY INCIDENT

Solix, Inc. ("Solix") is providing notice of an incident that may have impacted the privacy of information related to certain individuals. While Solix is unaware of any actual or attempted misuse of information in relation to the incident, it is providing affected individuals with information about the incident and steps individuals may take to help protect their information should they wish to do so.

*What Happened?* On March 24, 2025, Solix was alerted to suspicious activity in certain employee email accounts. Solix immediately launched an investigation, with the assistance of third-party forensic specialists, to determine the nature and scope of the activity. The investigation determined that an unauthorized actor gained access to the email accounts of several Solix employees from March 24 to March 27, 2025. Thereafter, Solix undertook a comprehensive review of the impacted accounts to assess what information was contained therein and to whom it related. On June 17, Solix finalized this review, and identified who could have been affected and the categories of data impacted by this event.

*What Information Was Involved?* Solix determined the type of information potentially impacted by this incident varies by individual, but may include name, address, Social Security number, date of birth, tax identification number, driver's license or state identification number, financial account information, medical information, health insurance information, and username with password.

*What We Are Doing*. Solix takes the confidentiality, privacy, and security of information in its care very seriously. Upon discovering the incident, Solix conducted a diligent investigation to confirm the full nature and scope, took prompt steps to ensure the security of its email tenant, and conducted a comprehensive review of the information potentially affected.

Solix is also mailing notification letters to affected individuals for whom it has a postal address. If you did not receive a notice letter but would like to inquire as to whether you were impacted, you can call the number below.

*What You Can Do.* Solix encourages individuals to remain vigilant against incidents of identity theft and fraud by reviewing their account statements and credit reports for any unauthorized or suspicious activity. Individuals can also review the *Steps Individuals Can Take to Help Protect Their Information* below for further guidance.

*For More Information.* We understand you may have questions about the incident that are not addressed in this notice. Representatives are available to assist you with questions regarding this incident, from 8:00 a.m. to 8:00 p.m. EST, Monday through Friday, excluding holidays. Please call the help line at 1-833-380-8315. You may also write to Solix at 10 Lanidex Plaza, Parsippany, New Jersey 07054.

## STEPS INDIVIDUALS CAN TAKE TO HELP PROTECT THEIR INFORMATION

## **Monitor Your Accounts**

Under U.S. law, a consumer is entitled to one (1) free credit report annually from each of the three (3) major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also directly contact the three (3) major credit reporting bureaus listed below to request a free copy of your credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a one (1) year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on

a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven (7) years. Should you wish to place a fraud alert, please contact any one of the three (3) major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a security freeze, you will need to provide the following information:

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two (2) to five (5) years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Should you wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

| Equifax                                  | Experian                       | TransUnion                         |
|--|--------------------------------|------------------------------------|
| https://www.equifax.com/personal/credit- |                                | https://www.transunion.com/credit- |
| report-services/                         | https://www.experian.com/help/ | help                               |
| 1-888-298-0045                           | 1-888-397-3742                 | 1-833-799-5355                     |
| Equifax Fraud Alert, P.O. Box 105069     | Experian Fraud Alert, P.O. Box | TransUnion Fraud Alert, P.O. Box   |
| Atlanta, GA 30348-5069                   | 9554, Allen, TX 75013          | 2000, Chester, PA 19016            |
| Equifax Credit Freeze, P.O. Box 105788   | Experian Credit Freeze, P.O.   | TransUnion Credit Freeze, P.O.     |
| Atlanta, GA 30348-5788                   | Box 9554, Allen, TX 75013      | Box 160, Woodlyn, PA 19094         |

## Additional Information

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

*For District of Columbia residents*, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, D.C. 20001; (202) 442-9828; and oag.dc.gov.

*For Maryland residents*, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-576-6300 or 1-888-743-0023; and https://www.marylandattorneygeneral.gov/. Solix is located at 10 Lanidex Plaza, Parsippany, New Jersey 07054.

*For New Mexico residents*, consumers have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in their credit file has been used against them, the right to know what is in their credit file, the right to ask for their credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to consumers' files is limited; consumers must give consent for credit reports to be provided to employers; consumers may limit "prescreened" offers of credit and insurance based on information in their credit Reporting Act not summarized here. Identity theft victims and active-duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage consumers to review their rights pursuant to the Fair Credit Reporting Act. We specific additional rights pursuant to the Fair Credit Reporting Act. We encourage consumers to review their rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504\_cfpb\_summary\_your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

*For New York residents,* the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or https://ag.ny.gov.

*For North Carolina residents*, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov. Solix at 10 Lanidex Plaza, Parsippany, New Jersey 07054.