

LEGAL NOTICE

YOU MAY BE ENTITLED TO RECEIVE A CASH PAYMENT

TO: All individuals residing in the United States who received notice from Wenco Management, LLC that their personally identifiable information was involved in the Data Security Incident affecting Wenco.

YOU SHOULD READ THIS NOTICE CAREFULLY BECAUSE IT WILL AFFECT YOUR RIGHTS.

A settlement has been proposed in a class action lawsuit pending in the Ashland County, Ohio Court of Common Pleas entitled *Leon Allen v. Wenco Management, LLC*, Case No. 24-CIV-204. This notice explains the nature of the lawsuit, the general terms of the proposed settlement, and your legal rights and obligations.

DEADLINES CONTAINED IN THIS NOTICE

YOU MAY:	DUE DATE:
Submit a Claim	Postmarked by: October 10, 2025
Exclude Yourself From The Settlement	Postmarked by: October 10, 2025
Object To The Settlement	Postmarked by: October 10, 2025
Request To Appear At The Fairness Hearing	Postmarked by: October 10, 2025

- These rights and options—and the deadlines to exercise them—are explained in this Notice.
- The Court must give final approval to the Settlement before it takes effect, but it has not yet done so. No settlement benefits will be made until after the Court gives final approval and any appeals are resolved.

Please review this Notice carefully. You can learn more about the Settlement by visiting **www.2022FranchiseeEmployeeDataSettlement.com** or by calling **(833) 360-6864**.

WHAT THE CLASS ACTION IS ABOUT

This matter concerns a putative class action, *Leon Allen v. Wenco Management, LLC* (the “Litigation”), which arises out of a data security incident affecting Wenco Management, LLC. On or about August 21, 2022, Wenco became aware of potential unauthorized access to its network (the “Data Security Incident”). Wenco promptly retained an outside cybersecurity firm to conduct a forensic investigation into the Data Security Incident, which revealed that a threat actor may have accessed certain files on Wenco’s network, some of which contained personally identifiable information and/or protected health information (“PII/PHI”). Shortly thereafter, Wenco provided notice of the Data Security Incident to individuals whose PII/PHI may have been accessed. Plaintiff filed a Class Action Complaint against Wenco in the Ashland County Court of Common Pleas alleging his and Settlement Class Members’ PII/PHI was improperly disclosed. Wenco denies all claims of wrongdoing or liability that Plaintiffs, Settlement Class Members, or

anyone else has asserted in this Litigation or may assert in the future based on the conduct alleged in the Complaint. The Court has not decided who is right. Instead, the Parties agreed to a compromise.

The Parties have concluded that it is in their best interests to settle the Class Action on the terms generally set forth herein in order to avoid expense, inconvenience, risk of negative outcome, and interference with ongoing business operations.

The Court has determined that the Litigation should proceed as a class action, for purposes of settlement only, with Plaintiff Leon Allen as the representative of the Class, and has granted preliminary approval of the settlement, subject to a final fairness hearing discussed below.

THE PROPOSED SETTLEMENT

Defendant has agreed to provide cash benefits or three years of credit monitoring to Settlement Class Members who submit a Claim Form to the Settlement Administrator electronically via the Settlement Website or physically by mail. You are a Settlement Class Member eligible to submit a claim for certain relief if you were among the individuals mailed a letter from Wenco stating that their information may have been impacted by the Data Security Incident. Settlement Class Members are eligible to claim: (i) reimbursement for documented Extraordinary Losses up to \$3,500 and up to three (3) years of Credit Monitoring Services; or (ii) reimbursement for attested Lost Time for up to four (4) hours at twelve dollars and fifty cents (\$12.50) per hour or an Alternative Cash Payment. Together, the Alternative Cash Payment and reimbursement of attested Lost Time are subject to a One Hundred Thousand Dollar (\$100,000) total cap that, if reached, will reduce Alternative Cash Payments and payments for attested Lost Time pro rata.

Subject to Court approval, Class Representative and named plaintiff Leon Allen will be paid a service award of up to \$2,500 for his services as Class Representative and his efforts in bringing this Litigation, and the attorneys for the Class (“Class Counsel”) will request to be paid up to \$190,000 for their attorneys’ fees, plus reimbursement of costs. The final decision regarding the amount of attorneys’ fees, costs, and enhancements that will be paid to Class Counsel and the Class Representative are subject to the discretion of the Court and the Court’s approval.

If you are a Settlement Class Member, your options are:

SUBMIT A CLAIM FORM BY OCTOBER 10, 2025	The only way to receive cash and/or other benefits from this Settlement is by submitting a valid and timely Claim Form. You can submit your Claim Form online at www.2022FranchiseeEmployeeDataSettlement.com or mail it to the Settlement Administrator at Allen v. Wenco Management LLC, Settlement Administrator, PO Box 25226, Santa Ana, CA 92799

DO NOTHING	You will receive no payment and will no longer be able to sue Wenco Management, LLC over the claims resolved in the Settlement.
EXCLUDE YOURSELF BY OCTOBER 10, 2025	You may exclude yourself from this Settlement and keep your right to sue separately. If you exclude yourself, you will receive no Settlement Benefits. Exclusion instructions are provided in this notice.
OBJECT BY OCTOBER 10, 2025	If you do not exclude yourself from the Settlement, you may write to the Court to comment on or detail why you do not like the Settlement by following the instructions in this notice. The Court may reject your objection. You must still submit a Claim Form if you desire any monetary relief under the Settlement.
ATTEND A HEARING: NOVEMBER 24, 2025 @ 1:00PM	Ask to speak in Court about the Settlement. You may ask the Court for permission to speak about your objection at the Final Approval Hearing.

The Court must give final approval to the Settlement before it takes effect, but it has not yet done so. No payments will be made until after the Court gives final approval and any appeals are resolved.

Please review this Notice carefully. You can learn more about the Settlement by visiting **www.2022FranchiseeEmployeeDataSettlement.com** or by calling **(833) 360-6864**.

Claim Forms are available via the internet and must be submitted to the Settlement Administrator at the website **www.2022FranchiseeEmployeeDataSettlement.com** or mailed to the settlement administrator at: **Allen v. Wenco Management LLC, Settlement Administrator, P.O. Box 25226, Santa Ana, CA 92799**. Class members who lack internet access may contact Plaintiffs' counsel using the information set forth below for assistance in processing a claim.

JUDGMENT AND RELEASE OF ALL CLAIMS

If the Court approves the proposed settlement, it will enter a final judgment. Under the final judgment, all Settlement Class Members who do not validly and timely request to be excluded from the proposed settlement will waive and release all claims, causes of action of every kind and description, liabilities, rights, demands, suits, matters, obligations and damages (including consequential damages, losses or costs, liquidated damages, statutory damages, punitive damages, attorneys' fees and costs), whether known or unknown (including Unknown Claims) and whether in law or in equity, that the Settlement Class Members (and the respective heirs, administrators, representatives, attorneys, agents, officers, directors, employees, parents, subsidiaries, administrators, partners, predecessors, successors, assigns, subrogees, insurers, co-insurers, reinsurers and insurance brokers of each of Plaintiff, Settlement Class Counsel and the Settlement Class Members and all other legal or natural persons who may claim by, through or under them who have not excluded themselves from the Settlement Class) had, have or may have against Wenco or the Released Parties that result from, arise out of, are based upon, or relate to the Data Incident.

FINAL FAIRNESS HEARING

On **November 24, 2025 at 1:00pm** a hearing will be held on the fairness of the proposed settlement. At the hearing, the Court will be available to hear any objections and arguments concerning the fairness of the proposed settlement. The hearing will take place at the Court of Common Pleas for Ashland County, Ohio.

HOW TO RECEIVE YOUR SETTLEMENT BENEFITS

You must complete the online Claim Form available at www.2022FranchiseeEmployeeDataSettlement.com and click “submit” to submit your completed Claim Form to the third-party Settlement Administrator no later than October 10, 2025. If you lack internet access you may contact Settlement Class Counsel for assistance in processing your form using Plaintiffs’ counsel’s contact information set forth below or mail the form to the Settlement Administrator at the address above. If you do not submit a valid and timely Claim Form, you shall receive no benefits under the settlement but you will still be bound by the settlement unless you exclude yourself. The date of delivery of a Claim Form is deemed to be the date of the online submission of the form to the Settlement Administrator.

HOW TO EXCLUDE YOURSELF FROM THE SETTLEMENT

You have the right to exclude yourself from the Class and the settlement. To exclude yourself from the Class, you must send a letter by U.S. Mail saying that you wish to do so. The words “Request for Exclusion” (or a comparable statement indicating that the individual does not wish to participate in the Settlement) must appear at the top of the communication.

For a Request for Exclusion to be properly completed and executed, subject to approval by the Court, it must include: (a) the name of the proceeding, i.e., *Allen v. Wenco Management, LLC*, Case No. 24-CIV-204; (b) the Settlement Class Member’s full name and current address; (c) the Settlement Class Member’s personal and original signature or the original signature of a person authorized by law to act on the Settlement Class Member’s behalf with respect to a claim or right such as those asserted in the Litigation, such as a trustee, guardian or person acting under a power of attorney; and (d) an unequivocal statement that the Settlement Class Member intends to be excluded from the settlement.

All Requests for Exclusion must be submitted individually in connection with a Settlement Class Member, i.e., one request is required for every Settlement Class Member seeking exclusion.

You must postmark your exclusion request to the address below **no later than October 10, 2025**.

Allen v. Wenco Management, Inc.
Settlement Administrator
PO Box 25226
Santa Ana, CA 92799

REQUESTS FOR EXCLUSION THAT ARE NOT POSTMARKED ON OR BEFORE OCTOBER 10, 2025 WILL NOT BE HONORED.

Any Settlement Class Member who does not submit a timely Request for Exclusion in accordance with this Notice will lose the opportunity to exclude himself, herself, or themselves from the Settlement and will be bound by the Settlement.

You cannot exclude yourself by telephone or by email. You cannot exclude yourself by mailing a request to any other location or after the **October 10, 2025** deadline. The letter must be signed by you.

If you timely and validly request exclusion from the Class, you will be excluded from the Class, you will not be bound by the judgment entered in the Consumer Action, and you will not be precluded from otherwise prosecuting any individual claim, if timely, against Defendant based on the conduct complained of in the Consumer Action.

HOW TO OBJECT TO THE SETTLEMENT

If you are a Class Member, you can object to the proposed settlement if you do not think the proposed settlement is fair, reasonable or adequate. You can give reasons why you think the Court should not approve it. The Court will consider your views. To object, you must send a letter stating that you object to the proposed settlement. A written objection must include all of the following to be considered: include (i) the name of the proceeding; (ii) the Settlement Class Member's full name, current mailing address, telephone number and ; (iii) a statement that states with specificity the grounds for the objection, as well as any documents supporting the objection; (iv) a statement as to whether the objection applies only to the objector, to a specific subset of the class, or to the entire class; (v) the identity of any attorneys representing the objector; (vi) a statement regarding whether the Settlement Class Member (or his/her/their attorney) intends to appear at the Final Approval Hearing; and (vii) the signature of the Settlement Class Member or the Settlement Class Member's attorney. The Notice must set forth the time and place of the Final Approval Hearing (subject to change) and state that any Settlement Class Member who does not file a timely and adequate objection in accordance with this Paragraph waives the right to object or to be heard at the Final Approval Hearing and shall be forever barred from making any objection to the Settlement.

The Final Approval Hearing (subject to change) will take place on **November 24, 2025 at 1:00pm.**

Any Settlement Class Member who does not file a timely and adequate objection in accordance with this Notice waives the right to object or to be heard at the Final Approval Hearing and shall be forever barred from making any objection to the Settlement.

Mail your Objection to the following place, postmarked no later than **October 10, 2025.**

**Allen v. Wenco Management, Inc.
Settlement Administrator
PO Box 25226
Santa Ana, CA 92799**

If your objection is rejected, you will be bound by the final judgment just as if you had not objected.

You may, but need not, enter an appearance through counsel of your choice. If you do, you will be responsible for your own personal attorneys' fees and costs.

ATTENDING THE FINAL FAIRNESS HEARING

You do not have to attend the hearing. Class Counsel will answer questions the Court may have. You are welcome, however, to come at your own expense. If you submit a written objection, you do not have to come to Court to talk about it. As long as you submitted your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it is not necessary.

You may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter stating you intend to appear at the Fairness Hearing. Be sure to include (1) the name of the Litigation ("*Allen v. Wenco Management, LLC*"); (2) your full name, current address, and telephone number; (3) your signature; (4) the words "Notice of Intention to Appear" at the top of the document; (5) the points you wish to speak about at the Fairness Hearing; and (6) the identity (name, address, and telephone number) of any lawyer who will speak on your behalf at the Fairness Hearing.

Please send your Notice of Intention to Appear to the Settlement Administrator at the address contained above and postmarked by **October 10, 2025**.

You cannot speak at the hearing if you have excluded yourself from the settlement.

ADDITIONAL INFORMATION

This description of the Litigation is general and does not cover all the issues and proceedings thus far. For further information, you may contact Settlement Class Counsel, Matthew R. Wilson, Meyer Wilson Co., LPA, 305 W. Nationwide Blvd, Columbus, OH 43215, (614) 224-6000.

DO NOT ADDRESS ANY QUESTIONS ABOUT THE SETTLEMENT OR THE LITIGATION TO THE CLERK OF THE COURT OR TO THE JUDGE.