

**UNITED STATES DISTRICT COURT
DISTRICT OF KANSAS**

JOHN VALENTINE and PAUL O'RENICK,
individually and on behalf of all others similarly
situated,

Plaintiffs,

v.

COMPASS MINERALS INTERNATIONAL, INC.,
KEVIN S. CRUTCHFIELD, EDWARD C. DOWLING,
JR., LORIN CRENSHAW, JENNY HOOD and JAMES
STANDEN,

Defendants.

Case No: 24-cv-02165

NOTICE OF PENDENCY AND PROPOSED SETTLEMENT OF CLASS ACTION

If you purchased the securities of Compass Minerals International, Inc. ("Compass Minerals" or the "Company") (purchased common stock, purchased call options, or sold put options) during the period from February 8, 2023 through March 26, 2024, both dates inclusive ("Class Period"), you could get a payment from a class action settlement (the "Settlement").

Under law, a federal court has authorized this Notice. This is not attorney advertising.

- If approved by the Court, the Settlement will provide four million nine hundred thousand dollars (\$4,900,000) (the "Settlement Amount") gross, plus interest as it accrues, minus attorneys' fees, costs, administrative expenses, and net of any taxes on interest, to pay claims of investors who purchased Compass Minerals securities (purchased common stock, purchased call options, or sold put options) during the Class Period.
- The Settlement represents an estimated average recovery of \$0.39 per share for the approximately 12.5 million shares allegedly damaged during the Class Period. This is not an estimate of the actual recovery per share you should expect. Your actual recovery, if any, will depend on the aggregate losses of all Settlement Class Members, the date(s) you purchased and sold Compass Minerals securities, the purchase and sale prices, and the total number and amount of claims filed.
- Lead Counsel will ask the Court to award attorneys' fees in an amount not to exceed one-third of the Settlement Fund (\$1,633,333.33), reimbursement of no more than \$55,000 in litigation expenses, and a total case contribution award to Plaintiffs not to exceed \$17,500. Collectively, the attorneys' fees and expenses and Plaintiffs' award are estimated to average \$0.14 per share outstanding during the Class Period. If approved by the Court, these amounts will be paid from the Settlement Fund.
- The average approximate recovery, after deduction of attorneys' fees and expenses approved by the Court, is \$0.25 per share of Compass Minerals stock outstanding during the Class Period. This estimate is based on the assumptions set forth in the preceding paragraphs. This is not an estimate of the actual recovery per security you should expect. Your actual recovery, if any, will depend on the aggregate losses of all Settlement Class Members, the date(s) you purchased and sold Compass Minerals securities, the purchase and sale prices, and the total number and amount of claims filed.
- The Settlement resolves the Action concerning whether Defendants made false and misleading statements concerning the Company's fire retardant during the Class Period. Defendants have denied and continue to deny each, any and all allegations of wrongdoing, fault, liability or damage whatsoever. Defendants have also denied, among other things, the allegations that Plaintiffs or the Settlement Class have suffered damages or that Plaintiffs or the Settlement Class were harmed by the conduct alleged in the Action. Defendants continue to believe the claims asserted against them in the Action are without merit.
- Your legal rights will be affected whether you act or do not act. If you do not act, you may permanently forfeit your right to recover on this claim. Therefore, you should read this Notice carefully.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
Submit a Claim Form	Fill out the attached Proof of Claim and Release Form and submit it no later than October 7, 2025 . This is the only way to get a payment.
Exclude Yourself from the Class	Submit a request for exclusion no later than October 7, 2025 . This is the only way you can ever be part of any other lawsuit against the Defendants or the other Released Defendants' Parties relating to the legal claims in this case. If you exclude yourself, you will receive no payment and cannot object or speak at the hearing.
Object	Write to the Court no later than October 21, 2025 about why you do not like the Settlement. You can still submit a Proof of Claim and Release Form. If the Court approves the Settlement, you will be bound by it.
Go to the Hearing	Ask to speak in Court about the fairness of the Settlement no later than October 21, 2025 at the hearing on November 18, 2025 . You can still submit a Proof of Claim and Release Form. If the Court approves the Settlement, you will be bound by it.
Do Nothing	Get no payment AND give up your right to bring your own individual action relating to the claims asserted in the Action.

INQUIRIES

Please do not contact the Court regarding this Notice. All inquiries concerning this Notice, the Proof of Claim and Release Form, or the Settlement should be directed to:

Compass Minerals Securities Litigation c/o Strategic Claims Services P.O. Box 230 600 N. Jackson St., Ste. 205 Media, PA 19063 Tel.: (866) 274-4004 Fax: (610) 565-7985 info@strategicclaims.net	or	Laurence Rosen, Esq. Michael Cohen, Esq. THE ROSEN LAW FIRM, P.A. 275 Madison Ave, 40th Floor New York, NY 10016 Tel: (212) 686-1060 Fax: (212) 202-3827 lrosen@rosenlegal.com mcohen@rosenlegal.com
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DEFINITIONS

All capitalized terms not otherwise defined herein shall have the same meanings as set forth in the Stipulation of Settlement, dated June 30, 2025 (the "Settlement Stipulation").

COMMON QUESTIONS AND ANSWERS CONCERNING THE SETTLEMENT

1. Why did I get this Notice?

You or someone in your family may have purchased Compass Minerals securities (purchased common stock, purchased call options, or sold put options) during the period from February 8, 2023 through March 26, 2024, both dates inclusive.

2. What is this lawsuit about?

The case is known as *Valentine et al., v. Compass Minerals International, Inc., et al.*, Civil Action No. 2:24-CV-02165 (D. Kan.) (the "Action"). The Court in charge of the case is the United States District Court for the District of Kansas.

The Action involves allegations that Defendants made materially false statements and omissions to the public. Specifically, the Complaint alleges that, during the Class Period, Defendants overstated the likelihood of success of its fire retardant business. Defendants have denied and continue to deny each, any and all allegations of wrongdoing, fault, liability or damage whatsoever asserted in the Action. The Settlement shall in no event be construed as, or deemed to be evidence of, liability, fault, wrongdoing, injury or damages, or of any wrongful conduct, acts or omissions on the part of any of the Released Defendants' Parties, or of any infirmity of any defense, or of any damages to Plaintiffs or any other Settlement Class Member.

3. Why is this a class action?

In a class action, one or more persons and/or entities, called plaintiffs, sue on behalf of all persons and/or entities who have similar claims. All of these persons and/or entities are referred to collectively as a class, and these individual persons and/or entities are known as class members. One court resolves all of the issues for all class members, except for those class members who exclude themselves from the class.

4. Why is there a Settlement?

Plaintiffs and Defendants do not agree regarding the merits of Plaintiffs' allegations or the average amount of damages per security, if any, that would be recoverable if Plaintiffs were to prevail at trial on each claim. The issues on which Plaintiffs and Defendants disagree include: (1) whether Defendants made any allegedly misleading statements or omissions; (2) whether Defendants acted knowingly or were grossly reckless in making the alleged misrepresentations; (3) whether the alleged disclosures corrected the alleged misrepresentations; (4) whether the alleged misrepresentations caused any loss in the value of Compass Minerals securities; and (5) the amount of alleged damages, if any, that could be recovered at trial.

This matter has not gone to trial and the Court has not decided in favor of either Plaintiffs or Defendants. Instead, Plaintiffs and Defendants have agreed to settle the case. Plaintiffs and Lead Counsel believe the Settlement is best for all Settlement Class Members because of the risks associated with continued litigation and the nature of the defenses that could be raised by Defendants. Even if Plaintiffs were to win at trial, and also prevail on any appeal, Plaintiffs might not be able to collect any of any judgment they may be awarded.

5. How do I know if I am part of the Settlement?

The Settlement Class consists of all persons and entities who purchased Compass Minerals securities (purchased common stock, purchased call options, or sold put options) from February 8, 2023 through March 26, 2024, both dates inclusive, subject to the exclusions in Question 6 below.

6. Are there exceptions to being included?

Yes. Excluded from the Settlement Class are (1) Defendants and their immediate families; (2) the present and former officers and directors of the Company; and (3) any entity in which any of the Defendants, or any person excluded under this sentence, has or had a controlling interest at all relevant times. Also excluded from the Settlement Class are those Persons who submit valid and timely a request for exclusion as described below in the response to Question 11.

7. I am still not sure whether I am included.

If you are still not sure whether you are included in the Settlement Class, you can ask for free help. For more information, you can contact the Claims Administrator, Strategic Claims Services, by phone at (866) 274-4004, by email at info@strategicclaims.net, or by facsimile at (610) 565-7985; visit the website www.strategicclaims.net/compass/; or fill out and return the Proof of Claim and Release Form described in Question 9, to see if you qualify.

8. What does the Settlement provide?

a. What is the Settlement Fund?

The proposed Settlement provides for Compass Minerals and/or Defendants' insurers to pay four million nine hundred thousand dollars (\$4,900,000) into a settlement fund (the "Settlement Fund"). The Settlement is subject to Court approval. Also, subject to the Court's approval, a portion of the Settlement Fund will be used to pay attorneys' fees with interest and reasonable litigation expenses to Lead Counsel, and any award to Plaintiffs. A portion of the Settlement Fund also will be used to pay taxes due on interest earned by the Settlement Fund, if necessary, and the costs of the claims administration, including the costs of printing and mailing and/or emailing notices and the costs of

publishing notices. After the foregoing deductions from the Settlement Fund have been made, the amount remaining (the “Net Settlement Fund”) will be distributed to Settlement Class Members who submit timely, valid claims, according to the Plan of Allocation to be approved by the Court.

b. What can you expect to receive under the proposed Settlement?

Your share of the Net Settlement Fund will or may depend on: (i) the number of claims filed by all Settlement Class Members; (ii) the dates you purchased and sold Compass Minerals securities; (iii) the prices of your purchases and sales; (iv) the amount of administrative costs, including the costs of notice; and (v) the amount awarded by the Court to Lead Counsel for attorneys’ fees, costs, and expenses and award to Plaintiffs.

The Net Settlement Fund will be distributed to Settlement Class Members who submit a Proof of Claim and Release Form and whose claims for recovery are allowed by the Claims Administrator pursuant to the terms of the Settlement Stipulation or by order of the Court under the below Plan of Allocation (“Authorized Claimants”), which reflects Plaintiffs’ contention that because of the alleged misrepresentations made by Defendants, the price of Compass Minerals securities was artificially inflated during the Class Period, and that certain subsequent disclosures caused reductions in the inflated price of Compass Minerals securities. Defendants have denied and continue to deny these allegations and any and all allegations of wrongdoing, fault, liability or damage whatsoever asserted in the Action.

PROPOSED PLAN OF ALLOCATION OF THE NET SETTLEMENT FUND

The Plan of Allocation is a matter separate and apart from the proposed Settlement, and any decision by the Court concerning the Plan of Allocation does not affect the validity or finality of the proposed Settlement. The Court may approve the Plan of Allocation with or without modifications agreed to among the Parties, or another plan of allocation, without further notice to Settlement Class Members. Any orders regarding a modification of the Plan of Allocation will be posted to the Claims Administrator’s website, www.strategicclaims.net/compass/.

The U.S. federal securities laws allow investors to recover for losses caused by disclosures which corrected the defendants’ previous misleading statements or omissions. Thus, in order to have been damaged by the alleged violations of the federal securities laws, Compass Minerals common stock and call options purchased or otherwise acquired during the Class Period, or Compass Minerals put options sold during the Class Period, must have been held during a period of time in which their price declined due to the disclosure of information which corrected an allegedly misleading statement or omission. Plaintiffs and Lead Counsel have determined that such price declines occurred on the following dates: March 25, 2024 and March 26, 2024 (the “Corrective Disclosure Dates”). Accordingly, if a Compass Minerals common share or call option was sold before March 25, 2024 or a Compass Minerals put option was repurchased before March 25, 2024 (the earliest Corrective Disclosure Date), the Recognized Loss for that security is \$0.00, and any loss suffered is not compensable under the federal securities laws. Likewise, if a Compass Minerals security was both purchased and sold between two consecutive Corrective Disclosure Dates, the Recognized Loss for that security is \$0.00.

The Claims Administrator shall determine each Authorized Claimant’s share of the Net Settlement Fund pursuant to the Plan of Allocation. The Recognized Loss formula and the proposed allocation of the Net Settlement Fund to specific time frames within the Class Period, as set forth below, are not intended to be estimates of the amount of what a Settlement Class Member might have been able to recover after a trial. Payments to valid Settlement Class Members pursuant to the Plan of Allocation shall be deemed conclusive against all Authorized Claimants. No distribution will be made on a claim where the potential distribution amount is less than ten dollars (\$10.00) in cash.

If any funds remain in the Net Settlement Fund by reason of uncashed checks, or otherwise, after the Claims Administrator has made reasonable and diligent efforts to have Authorized Claimants who are entitled to participate in the distribution of the Net Settlement Fund cash their distribution checks, then any balance remaining in the Net Settlement Fund six (6) months after the initial distribution of such funds shall be used: (i) first, to pay any amounts mistakenly omitted from the initial distribution to Authorized Claimants; (ii) second, to pay any additional Notice and Administration Costs incurred in administering the Settlement; and (iii) finally, to make a second distribution to Authorized Claimants who cashed their checks from the initial distribution and who would receive at least \$10.00 from such second distribution, after payment of the estimated costs or fees to be incurred in administering the Net Settlement Fund and in making this second distribution, if such second distribution is economically feasible. If six (6) months after such second distribution, if undertaken, or if such second distribution is not undertaken, any funds shall remain in the Net Settlement Fund after the Claims Administrator has made reasonable and diligent efforts to have Authorized Claimants who are entitled to participate in this Settlement cash their checks, any funds remaining in the Net Settlement Fund shall be donated to a non-profit charitable organization(s) to be determined by Lead Counsel.

THE BASIS FOR CALCULATING YOUR RECOGNIZED LOSS:

Each Authorized Claimant shall be allocated a *pro rata* share of the Net Settlement Fund based on his, her or its Recognized Loss as compared to the total Recognized Losses of all Authorized Claimants.

Recognized Losses will be calculated as follows:

COMPASS MINERALS COMMON STOCK RECOGNIZED LOSS CALCULATION

For Compass Minerals common stock purchased or otherwise acquired during the Class Period, the Recognized Loss shall be calculated as follows:

- (A) For shares purchased or otherwise acquired during the Class Period and sold during the Class Period, the Recognized Loss per share will be the *lesser* of: (1) the inflation per share upon purchase (as set forth in Inflation Table A below) less the inflation per share upon sale (as set forth in Inflation Table A below); or (2) the purchase price per share minus the sales price per share.
- (B) For shares purchased or otherwise acquired during the Class Period and sold during the period from March 27, 2024 through June 24, 2024, inclusive, the Recognized Loss will be the *lesser* of: (1) the inflation per share upon purchase (as set forth in Inflation Table A below); or (2) the difference between the purchase price per share and the average closing share price as of date of sale provided in Table B below.
- (C) For shares purchased or otherwise acquired during the Class Period and retained as of the close of trading on June 24, 2024, the Recognized Loss will be the *lesser* of: (1) the inflation per share upon purchase (as set forth in Inflation Table A below); or (2) the purchase price per share minus 13.12¹ per share.

INFLATION TABLE A	
During the Class Period	
<u>Period</u>	<u>Inflation</u>
February 8, 2023 to March 24, 2024, inclusive	\$3.73 per share
March 25, 2024	\$0.79 per share
March 26, 2024	\$0.00 per share
After March 26, 2024	\$0.00 per share

Table B										
<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>		<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>		<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>
3/27/2024	\$15.51	\$15.51		4/26/2024	\$13.04	\$14.02		5/24/2024	\$12.52	\$13.45
3/28/2024	\$15.74	\$15.63		4/29/2024	\$13.34	\$13.99		5/28/2024	\$12.57	\$13.43
4/1/2024	\$15.56	\$15.60		4/30/2024	\$12.45	\$13.93		5/29/2024	\$12.30	\$13.41
4/2/2024	\$14.66	\$15.37		5/1/2024	\$12.15	\$13.86		5/30/2024	\$12.39	\$13.39
4/3/2024	\$14.29	\$15.15		5/2/2024	\$12.71	\$13.81		5/31/2024	\$12.96	\$13.38
4/4/2024	\$14.29	\$15.01		5/3/2024	\$12.75	\$13.78		6/3/2024	\$13.21	\$13.37
4/5/2024	\$14.26	\$14.90		5/6/2024	\$13.20	\$13.75		6/4/2024	\$13.63	\$13.38
4/8/2024	\$13.96	\$14.78		5/7/2024	\$13.36	\$13.74		6/5/2024	\$13.62	\$13.38
4/9/2024	\$14.85	\$14.79		5/8/2024	\$13.46	\$13.73		6/6/2024	\$13.59	\$13.39
4/10/2024	\$14.03	\$14.72		5/9/2024	\$12.74	\$13.70		6/7/2024	\$13.38	\$13.39
4/11/2024	\$14.48	\$14.69		5/10/2024	\$12.39	\$13.66		6/10/2024	\$12.48	\$13.37

¹ Pursuant to Section 21(D)(e)(1) of the Private Securities Litigation Reform Act of 1995, “in any private action arising under this title in which the plaintiff seeks to establish damages by reference to the market price of a security, the award of damages to the plaintiff shall not exceed the difference between the purchase or sale price paid or received, as appropriate, by the plaintiff for the subject security and mean trading price of that security during the 90-day period beginning on the date on which the information correcting the misstatement or omission that is the basis for the action is disseminated.” \$13.12 per share was the mean (average) daily closing trading price of the Company’s shares during the 90-day period beginning on March 27, 2024 through and including June 24, 2024.

Table B										
<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>		<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>		<u>Date</u>	<u>Closing Price</u>	<u>Average Closing Price</u>
4/12/2024	\$14.30	\$14.66		5/13/2024	\$12.48	\$13.62		6/11/2024	\$12.08	\$13.35
4/15/2024	\$13.72	\$14.59		5/14/2024	\$12.67	\$13.60		6/12/2024	\$12.25	\$13.32
4/16/2024	\$13.60	\$14.52		5/15/2024	\$12.53	\$13.56		6/13/2024	\$12.06	\$13.30
4/17/2024	\$13.33	\$14.44		5/16/2024	\$12.68	\$13.54		6/14/2024	\$11.51	\$13.27
4/18/2024	\$13.60	\$14.39		5/17/2024	\$13.15	\$13.53		6/17/2024	\$11.19	\$13.23
4/19/2024	\$13.46	\$14.33		5/20/2024	\$13.21	\$13.52		6/18/2024	\$11.08	\$13.20
4/22/2024	\$13.24	\$14.27		5/21/2024	\$13.29	\$13.52		6/20/2024	\$11.34	\$13.16
4/23/2024	\$13.21	\$14.22		5/22/2024	\$13.01	\$13.50		6/21/2024	\$11.67	\$13.14
4/24/2024	\$12.78	\$14.14		5/23/2024	\$12.46	\$13.48		6/24/2024	\$11.88	\$13.12
4/25/2024	\$12.62	\$14.07								

COMPASS MINERALS CALL AND PUT OPTION RECOGNIZED LOSS CALCULATIONS

For each Compass Minerals Call Option purchased or otherwise acquired during the Class Period, the Recognized Loss per option shall be calculated as follows:

- I. For each Compass Minerals Call Option not held at the opening of trading on at least one of the Corrective Disclosure Dates, as defined in Inflation Table A above, the Recognized Loss is \$0.00.
- II. For each Compass Minerals Call Option purchased during the Class Period and held at the opening of trading through one or more of the Corrective Disclosure Dates as defined in Inflation Table A above,
 - a. that was subsequently sold prior to the close of trading on March 26, 2024, the Recognized Loss is the purchase price *minus* the sale price.
 - b. that was subsequently exercised prior to the close of trading on March 26, 2024, the Recognized Loss is the purchase price *minus* the intrinsic value of the Compass Minerals Call Option on the date of exercise, where the intrinsic value shall be *the greater of*: (i) \$0.00 or (ii) the closing price of Compass Minerals Common Stock on the date of exercise *minus* the strike price of the option.
 - c. that expired unexercised prior to the close of trading on March 26, 2024, the Recognized Loss is equal to the purchase price.
 - d. that was still held as of the close of trading March 26, 2024, the Recognized Loss is the purchase price *minus* the intrinsic value of the Compass Minerals Call Option as of the close of trading on March 26, 2024, where the intrinsic value shall be *the greater of*: (i) \$0.00 or (ii) \$13.69² *minus* the strike price of the option.
- III. For each Compass Minerals Call Option purchased on March 26, 2024 or after, the Recognized Loss is \$0.00.

No Recognized Loss shall be calculated based upon the purchase or acquisition of any Compass Minerals Call Option that had been previously sold or written.

For each Compass Minerals Put Option written during the Class Period, the Recognized Loss per option shall be calculated as follows:

- I. For each Compass Minerals Put Option not open (*i.e.*, not outstanding) at the opening of trading on at least one of the Corrective Disclosure Dates, as defined in Inflation Table A above, the Recognized Loss is \$0.00.
- II. For each Compass Minerals Put Option sold during the Class Period and still outstanding at the opening of trading on one or more of the Corrective Disclosure Dates, as defined in Inflation Table A above,
 - a. that was subsequently repurchased prior to the close of trading on March 26, 2024, the Recognized Loss is the purchase price *minus* the sale price.
 - b. that was subsequently exercised (*i.e.*, assigned) prior to the close of trading on March 26, 2024, the Recognized Loss is the intrinsic value of the Compass Minerals Put Option on the date of exercise *minus* the sale price, where the intrinsic value shall be *the greater of*: (i) \$0.00 or (ii) the strike price of the option *minus* the closing price of Compass Minerals common stock on the date of exercise.
 - c. that expired unexercised prior to the close of trading on March 26, 2024, the Recognized Loss \$0.00.

² \$13.69 is the closing price of Compass Minerals Common Stock on March 26, 2024.

- d. that was still outstanding as of the close of trading March 26, 2024, the Recognized Loss is the intrinsic value of the Compass Minerals Put Option as of the close of trading on March 26, 2024 *minus* the sale price, where the intrinsic value shall be *the greater of*: (i) \$0.00 or (ii) the strike price of the option *minus* \$13.69.

III. For each Compass Minerals Put Option sold on March 26, 2024 or later, the Recognized Loss is \$0.00.

No Recognized Loss shall be calculated based upon the sale or writing of any Compass Minerals Put Option that had been previously purchased or acquired.

Common Stock Purchased/Sold Through the Exercise of Options: With respect to Compass Minerals common stock purchased or sold through the exercise of an option, the purchase/sale date of the stock is the exercise date of the option and the purchase/sale price of the stock is the closing price of Compass Minerals common stock on the exercise date. Any Recognized Loss arising from purchases of Compass Minerals common stock acquired during the Class Period through the exercise of an option on Compass Minerals common stock shall be computed as provided for other purchases of Compass Minerals common stock in the Plan of Allocation.

For purposes of calculating your Recognized Loss, the date of purchase, acquisition or sale is the “contract” or “trade” date and not the “settlement” or “payment” date. The receipt or grant by gift, inheritance or operation of law of the Company’s shares shall not be deemed a purchase, acquisition or sale of shares for the calculation of an Authorized Claimant’s Recognized Loss. The covering purchase of a short sale is not an eligible purchase.

For purposes of calculating your Recognized Loss, all purchases, acquisitions and sales shall be matched on a First In First Out (“FIFO”) basis in chronological order. Therefore, on the Proof of Claim and Release Form enclosed with this Notice, you must provide all of your purchases, acquisitions, and sales of Compass Minerals common stock during the period from February 8, 2023 through and including June 24, 2024 and Compass Minerals option contracts during the period from February 8, 2023 through and including March 26, 2024.

Payment pursuant to the Plan of Allocation approved by the Court will be conclusive against all Authorized Claimants. No person will have any claim against Defendants, Defense Counsel, Lead Plaintiff, Lead Counsel or the Claims Administrator or other agent designated by Lead Counsel based on the distributions made substantially in accordance with the Settlement Stipulation and the Settlement contained therein, the Plan of Allocation, or further orders of the Court. Each Claimant will be deemed to have submitted to the jurisdiction of the Court with respect to the Claimant’s Proof of Claim and Release Form. All persons involved in the review, verification, calculation, tabulation, or any other aspect of the processing of the claims submitted in connection with the Settlement, or otherwise involved in the administration or taxation of the Settlement Fund or the Net Settlement Fund shall be released and discharged from any and all claims arising out of such involvement, and all Settlement Class Members, whether or not they are to receive payment from the Net Settlement Fund, will be barred from making any further claim against the Net Settlement Fund beyond the amount allocated to them as provided in any distribution orders entered by the Court.

9. How can I get a payment?

To qualify for a payment, you must send in a form entitled “Proof of Claim and Release Form” This Proof of Claim and Release Form is attached to this Notice. You may also obtain a Proof of Claim and Release Form at www.strategicclaims.net/compass/. Read the instructions carefully, fill out the form, and sign it in the location indicated. The Proof of Claim and Release Form may be completed in two ways: (1) by completing and submitting it electronically at www.strategicclaims.net/compass/ **by 11:59 p.m. ET on October 7, 2025**; or (2) by mailing the claim form together with all documentation requested in the form, **postmarked no later than October 7, 2025**, to:

Compass Minerals Securities Litigation
c/o Strategic Claims Services
P.O. Box 230
600 N. Jackson St., Ste. 205
Media, PA 19063
Fax: (610) 565-7985
info@strategicclaims.net

The Claims Administrator will process your claim and determine whether you are an Authorized Claimant. If the Claims Administrator determines that your claim is deficient or rejected, the Claims Administrator will send a deficiency letter or rejection letter, describing the basis on which the claim is so determined. If you timely submit a Proof of Claim and Release Form that is deficient or otherwise rejected, you will be afforded a reasonable time (at least ten (10) calendar days) to cure such deficiency if such deficiency may be cured. If your claim has been rejected in whole or in part and you wish to contest such rejection, you must, within ten (10) calendar days after the date of mailing of the notice, serve upon the Claims Administrator, by mail or email, a notice and statement of reasons for

contesting the rejection along with any supporting documentation. If you disagree with the Claims Administrator's review decision, you may request that Lead Counsel review your claim. If an issue concerning a claim cannot be otherwise resolved, Lead Counsel shall thereafter present the request for review to the Court at the time a motion for distribution of the Net Settlement Fund is made.

10. What am I giving up to get a payment or stay in the Class?

Unless you exclude yourself from the Settlement Class by the October 7, 2025 deadline, you will remain a member of the Settlement Class, receive your share of the Net Settlement Fund if you are an Authorized Claimant and submit a valid Proof of Claim and Release Form, and will be bound by the release of claims against the Defendants and other Released Defendants' Parties if the Settlement is approved. That means you and all other Settlement Class Members and each of their respective parent entities, associates, affiliates, subsidiaries, predecessors, successors, assigns, attorneys, agents, immediate family members, heirs, joint tenants, tenants in common, beneficiaries, representatives, administrators, executors, insurers, devisees, legatees, and estates will release (agreeing never to sue, continue to sue, or be part of any other lawsuit) as against Defendants and other Released Defendants' Parties any and all claims which arise out of, are based upon or relate in any way to the purchase of Compass Minerals securities during the Class Period, including without limitation any claims related to the allegations, transactions, facts, events, matters, occurrences, acts, representations, or omissions involved, set forth, referred to, or that have been or could have been asserted in the Action, including those relating to Fortress and the fire retardant products. It means that all of the Court's orders will apply to you and legally bind you. That means you will accept a share of the Net Settlement Fund as sole compensation for any losses you suffered in the purchase, sale or ownership of Compass Minerals securities during the Class Period. The specific terms of the release are included in the Settlement Stipulation.

11. How do I get out of the Settlement?

If you do not want to receive a payment from this Settlement, and you want to keep any right you may have to sue or continue to sue Defendants or other Released Defendants' Parties on your own, at your own expense, about the claims being released in this Settlement, then you must take steps to exclude yourself from the Settlement. To exclude yourself from the Settlement, you must mail a letter or send an email that (A) clearly indicates your name, address, phone number and email contact information (if any) and states that you "request to be excluded from the Settlement Class in *Valentine, et al., v. Compass Minerals International, Inc., et al.*, Civil Action No. 2:24-CV-02165 (D. Kan.)" and (B) states the date, number of securities, and dollar amount of each Compass Minerals security purchase/acquisition during the Class Period, any sale transactions, and the number of Compass Minerals securities held by you as of February 8, 2023 and March 26, 2024. In order to be valid, such request for exclusion must be submitted by mail or email with documentary proof: (i) of each purchase/acquisition and, if applicable, sale transaction of Compass Minerals securities during the Class Period; and (ii) demonstrating your status as a beneficial owner of the Compass Minerals securities. Any such request for exclusion must be signed and submitted by you, as the beneficial owner, under penalty of perjury. You must mail or email your exclusion request, to be **received no later than October 7, 2025**, to the Claims Administrator at the following address:

Compass Minerals Securities Litigation
c/o Strategic Claims Services
P.O. Box 230
600 N. Jackson St., Ste. 205
Media, PA 19063
Email: info@strategicclaims.net

You cannot exclude yourself by telephone.

If you properly exclude yourself, you will *not* receive a payment from the Net Settlement Fund, you cannot object to the Settlement, and you will not be legally bound by the judgment in this case.

12. If I do not exclude myself, can I sue Defendants or the other Released Defendants' Parties for the same thing later?

No. Unless you followed the procedure outlined in the Notice to exclude yourself, you give up any right to sue Defendants or the Released Defendants' Parties for the claims being released in this Settlement. If you have a pending lawsuit related to any Released Claims, speak to your lawyer in that case immediately, since you must exclude yourself from this Settlement Class to continue your own lawsuit.

13. Do I have a lawyer in this case?

The Court appointed The Rosen Law Firm, P.A. as Lead Counsel to represent you and the other Settlement Class Members. If you want to be represented by your own lawyer, you may hire one at your own expense. Contact information for The Rosen Law Firm, P.A. is provided below.

14. How will the lawyers be paid?

Lead Counsel have expended considerable time litigating this Action on a contingent fee basis and have paid for the expenses of the case themselves. They have not been paid attorneys' fees or reimbursed for their expenses in advance of this Settlement. Lead Counsel have done so with the expectation that, if they are successful in recovering money for the Settlement Class, they will receive attorneys' fees and be reimbursed for their litigation expenses from the Settlement Fund, as is customary in this type of litigation. Lead Counsel will not receive attorneys' fees or be reimbursed for their litigation expenses except from the Settlement Fund. Therefore, Lead Counsel will apply to the Court for an award of attorneys' fees in an amount not to exceed one-third (\$1,633,333.33) of the Settlement Fund plus interest, reimbursement of litigation expenses of no more than \$55,000 and an award to Plaintiffs not to exceed \$17,500 total. The Court may award less than these amounts. Any amounts awarded by the Court will come out of the Settlement Fund.

15. How do I tell the Court that I do not like the Settlement?

You can tell the Court you do not agree with the Settlement, any part of the Settlement, and/or to Lead Counsel's motion for attorneys' fees and expenses and application for an award to Plaintiffs, and/or that you think the Court should not approve the Settlement, by mailing a letter stating that you object to the Settlement in the matter of *Valentine, et al., v. Compass Minerals International, Inc., et al.*, Civil Action No. 2:24-CV-02165 (D. Kan.). Be sure to include: (1) your name, address, email address, and telephone number; (2) a list of all purchases and sales of Compass Minerals securities during the Class Period; (3) all grounds for the objection, including any legal support known to you or your counsel; (4) the name, address and telephone number of all counsel, if any, who represent you, including your former or current counsel; and (5) the number of times you and/or your counsel has filed an objection to a class action settlement in the last five years, the nature of each such objection in each case, the jurisdiction in each case, and the name of the issuer of the security or seller of the product or service at issue in each case. Attendance at the Settlement Fairness Hearing is not necessary. Objectors wishing to be heard orally at the Settlement Fairness Hearing are required to indicate in their written objection (or in a separate writing that is submitted in accordance with the deadline and after instruction pertinent to the submission of a written objection) that they intend to appear at the Settlement Fairness Hearing and identify any witnesses they may call to testify or exhibits they intend to introduce into evidence at the Settlement Fairness Hearing. Be sure to serve copies of any objections, papers and briefs to **each** of the addresses listed below, to be **received no later than October 21, 2025**:

	<i>Lead Counsel</i>	<i>Counsel for Defendants</i>
Clerk of the Court United States District Court District of Kansas 500 State Avenue, Room 259 Kansas City, KS 66101	Laurence Rosen Michael Cohen The Rosen Law Firm, P.A. 275 Madison Ave 40th Floor New York, NY 10016	Jay B. Kasner Susan Saltzstein Skadden, Arps, Slate, Meagher & Flom LLP One Manhattan West New York, NY 10001

16. What is the difference between objecting and requesting exclusion?

Objecting is simply telling the Court you do not like something about the Settlement or some portion thereof. You can object only if you stay in the Settlement Class. Requesting exclusion is telling the Court you do not want to be part of the Settlement Class and Settlement. If you exclude yourself, you cannot object to the Settlement because it no longer concerns you. If you stay in the Settlement Class and object, but your objection is overruled, you will not be allowed a second opportunity to exclude yourself.

17. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Settlement Fairness Hearing on **November 18, 2025, at 1:00 p.m.**, at the United States District Court for the District of Kansas, 500 State Avenue, Courtroom 427, Kansas City, KS 66101. The Court reserves the right to hold the Settlement Fairness Hearing telephonically or by other virtual means. In the event the Court decides to hold the Settlement Fairness Hearing telephonically or by other virtual means, Lead Counsel will direct the Claims

Administrator to update its website, on the page dedicated to this Settlement, to include the telephone number or other virtual means to access the Settlement Fairness Hearing.

18. Do I have to come to the hearing?

No. Lead Counsel will answer any questions the Court may have. However, you are welcome to attend at your own expense. If you send an objection, you do not have to come to Court to talk about it. As long as you mail your written objection on time, the Court will consider it.

19. What happens if I do nothing at all?

If you do nothing, you will not receive a payment from the Settlement. However, unless you exclude yourself, you will not be able to start a lawsuit, continue with a lawsuit, or be part of any other lawsuit against Defendants or the Released Defendants' Parties about the Released Claims (as defined in the Settlement Stipulation) ever again.

SPECIAL NOTICE TO BROKERS AND OTHER NOMINEES

If, during the Class Period, you purchased or sold Compass Minerals securities for the beneficial interest of a person or organization other than yourself, the Court has directed that, WITHIN TEN (10) CALENDAR DAYS OF YOUR RECEIPT OF NOTICE, you either (a) provide to the Claims Administrator the name, email address, and last known address of each person or organization for whom or which you purchased Compass Minerals securities during such time period; (b) request an electronic copy of the Summary Notice and, within ten (10) days after receiving the Summary Notice, email the Summary Notice or email links to the Notice and Proof of Claim and Release Form to the email address of each beneficial purchaser/owner of Compass Minerals securities; or (c) request additional copies of the Postcard Notice, which will be provided to you free of charge, and within ten (10) days of receipt, mail the Postcard Notice directly to the beneficial purchaser/owners of Compass Minerals securities. If you choose to follow alternative procedures (b) or (c), the Court has directed that, upon such emailing or mailing, you send a statement to the Claims Administrator confirming that the emailing or mailing was made as directed. You are entitled to reimbursement from the Settlement Fund of your reasonable out-of-pocket expenses actually incurred in connection with the foregoing, up to \$0.02 per name, address and email address provided to the Claims Administrator; up to a maximum of \$0.02 per Postcard Notice mailed by you, plus postage at the pre-sort rate used by the Claims Administrator; or \$0.02 per notice sent by email. Those expenses will be paid upon request and submission of appropriate supporting documentation. All communications regarding the foregoing should be addressed to the Claims Administrator at the address listed above.

DATED: JULY 25, 2025

BY ORDER OF THE UNITED STATES
DISTRICT COURT FOR THE
DISTRICT OF KANSAS