

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

Mark Buckner v. Tempel Steel Company, LLC

Case No. 2025CH07827

Chancery Division of the Circuit Court of Cook County, Illinois

IF YOUR PERSONAL INFORMATION WAS POTENTIALLY COMPROMISED IN THE FEBRUARY 2025 TEMPEL STEEL COMPANY, LLC, SECURITY INCIDENT, A PROPOSED CLASS ACTION SETTLEMENT MAY AFFECT YOUR RIGHTS, AND ENTITLE YOU TO BENEFITS AND A CASH PAYMENT.

A court has authorized this notice. This is not a solicitation from a lawyer.

You are not being sued.

Please read this Notice carefully and completely.

- A Settlement has been reached with Tempel Steel Company, LLC (“Tempel Steel” or “Defendant”) in a class action lawsuit. This case is about the targeted cyberattack on Tempel Steel’s computer systems that occurred in February 2025 (the “Security Incident”). Certain files that contained personal information were potentially accessed. These files may have contained personal information such as name, address, Social Security number, tax identification number, date of birth, health insurance information, health information, driver’s license number or state-issued identification card number, and financial account information.
- The lawsuit is called *Mark Buckner v. Tempel Steel Company, LLC*, Case No. 2025CH07827. It is pending in the Chancery Division of the Circuit Court of Cook County, Illinois (the “Action”).
- Tempel Steel denies that it did anything wrong, and the Court has not decided who is right.
- The parties have agreed to settle the lawsuit (the “Settlement”) to avoid the costs and risks, disruptions, and uncertainties of continuing the Action.
- Tempel Steel's records indicate that you are a Class Member and entitled to benefits under the Settlement. You may have received a previous notice directly from Tempel Steel.
- Your rights are affected whether you act or don’t act. ***Please read this Notice carefully and completely.***

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
SUBMIT A CLAIM	<p>The only way to receive benefits or payments from this Settlement is by submitting a valid and timely Claim Form.</p> <p>The fastest way to submit your Claim Form is online at TempelDataSettlement.com. If you prefer, you can download the Claim Form from the Settlement Website and mail it to the Settlement Administrator. You may also call or email the Settlement Administrator to receive a paper copy of the Claim Form.</p>	April 6, 2026
OPT OUT OF THE SETTLEMENT	<p>You can choose to opt out of the Settlement and receive no benefit or payment. This option allows you to sue, continue to sue, or be part of another lawsuit against Defendant or the Released Parties related to the legal claims resolved by this Settlement. You can hire your own lawyer at your own expense.</p>	March 6, 2026
OBJECT TO THE SETTLEMENT AND/OR ATTEND A HEARING	<p>If you do not opt out of the Settlement, you may object to it by writing to the Court about why you don't like the Settlement. You may also ask the Court for permission to speak about your objection at the Final Approval Hearing. If you object, you may also file a claim for Settlement benefits.</p>	March 6, 2026
DO NOTHING	<p>Unless you opt out of the Settlement, you are automatically part of the Settlement. If you do nothing, you will not receive benefits or payments from this Settlement and you will give up the right to sue, continue to sue, or be part of another lawsuit against the Defendant or the Released Parties related to the legal claims resolved by this Settlement.</p>	No Deadline

- These rights and options—and the deadlines to exercise them—are explained in this Notice.
- The Court in charge of this case still has to decide whether to approve the Settlement.

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Basic Information

1. Why was this Notice issued?

The Chancery Division of the Circuit Court of Cook County, Illinois, authorized this Notice. You have a right to know about the proposed Settlement of this class action lawsuit, and about all of your options, before the Court decides whether to grant final approval of the Settlement. This Notice explains the lawsuit, your legal rights, what benefits are available, and who can receive them.

The lawsuit is called *Mark Buckner v. Tempel Steel Company, LLC*, Case No. 2025CH07827. It is pending in the Chancery Division of the Circuit Court of Cook County, Illinois. The person that filed this lawsuit is called the “Plaintiff” (or “Class Representative”) and the company they sued, Tempel Steel Company, LLC, is called the “Defendant.”

2. What is this lawsuit about?

This lawsuit alleges that during the February 2025 targeted cyberattack on Tempel Steel’s computer systems, certain files that contained personal information were potentially accessed. These files may have contained personal information such as name, address, Social Security number, tax identification number, date of birth, health insurance information, health information, driver’s license number or state-issued identification card number, and financial account information.

3. What is a class action?

In a class action, one or more individuals sue on behalf of other people with similar claims. These individuals are called the “Plaintiffs” or “Class Representatives.” Together, the people included in the class action are called a “Class” or “Class Members.” One court resolves the lawsuit for all Class Members, except for those who opt out from the settlement. In this Settlement, the Class Representative is Mark Buckner. Everyone included in this Action are the Class Members.

4. Why is there a Settlement?

The Court did not decide whether the Plaintiff or the Defendant are right. Both sides have agreed to a Settlement to avoid the costs and risks of a trial, and to allow the Class Members to receive benefits from the Settlement. The Plaintiff and their attorney think the Settlement is best for all Class Members.

Who is in the Settlement?

5. Who is included in the Settlement?

The court has defined the Class this way: "All individuals residing in the United States whose Personal Information was potentially compromised in the February 2025 Security Incident affecting Defendant, including all those individuals who received notice of the Security Incident." Defendant estimates that the Settlement Class includes up to approximately 5,192 individuals.

6. Are there exceptions to being included?

Yes. Excluded from the Class are: (i) Defendant, its officers, directors, agents, affiliates, parents, subsidiaries, successors or assigns, or any entity in which Tempel has a controlling interest;; (ii) all Settlement Class Members who timely and validly request exclusion from the Settlement Class; (iii) any judges assigned to this case and their staff and immediate family; and (iv) any other person found by a court of competent jurisdiction to be guilty under criminal law of initiating, causing, aiding or abetting the criminal activity occurrence of the Security Incident or who pleads *nolo contendere* to any such charge.

If you are not sure whether you are a Class Member, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@TempelDataSettlement.com
- Call toll free, 24/7: 1-833-417-4989
- By mail:

Tempel Steel Security Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana CA 92799

You may also view the Settlement Agreement at TempelDataSettlement.com

The Settlement Benefits

7. What does the Settlement provide?

Tempel Steel has agreed to pay for a number of different benefits. All Class Members may enroll in two years of **Credit Monitoring** as well as submit a claim for one or more of the **cash payment** options described below.

CREDIT MONITORING SERVICES. All Class Members are eligible to enroll in two years of CyEx Identity Defense Total. This comprehensive service comes with \$1 million in identity theft insurance, and includes:

- real time monitoring of your credit file
- dark web scanning
- comprehensive public records monitoring

If anything suspicious happens, you will be able to talk to a fraud resolution agent to help fix any problems.

CASH PAYMENT OPTIONS

Ordinary Expenses. If you incurred actual, documented out-of-pocket expenses due to the Security Incident, you can get back up to **\$1,000.00**. The losses must have occurred between February 6, 2025, and April 6, 2026.

This benefit covers out-of-pocket expenses like:

- fees for credit reports, credit monitoring, or freezing and unfreezing your credit
- cost to replace your IDs
- postage to contact banks by mail

You need to send proof, like receipts, to show how much you spent or lost. You can also send notes or papers you made yourself to explain or support other proof, but those notes or papers alone are not enough to make a valid claim. Your proof or notes should show that your expenses were because of the Security Incident.

You cannot claim a payment for expenses that have already been reimbursed by a third party.

Compensation for Lost Time. Class Members who spent time responding to the Security Incident may claim up to four (4) hours, at \$20.00 per hour, for a maximum of **\$80.00**.

You must have spent the time on tasks related to the Security Incident. Some examples include things like:

- changing your passwords
- investigating suspicious activity in your accounts
- researching the Security Incident

Extraordinary Expenses (losses from fraud or identity theft). If you lost money because of identity theft or fraud, you can get back up to **\$4,000.00**.

You will need to show that:

- the theft or fraud was probably caused by the Security Incident
- the losses are not already covered by **Ordinary Expenses or Lost Time**
- you tried to prevent the loss or get your money back, such as by using insurance you already have

The losses must have occurred between February 6, 2025, and April 6, 2026.

You need to send proof, like receipts, to show how much you spent or lost. You can also send notes or papers you made yourself to explain or support other proof, but those notes or papers alone are not enough to make a valid claim. Your proof or notes should show that your expenses were because of the Security Incident.

You cannot claim a payment for expenses that have already been reimbursed by a third party.

Alternative Cash Payment. Instead of *any other cash payment* (described above), you may claim a one-time **\$25.00** payment. You do not have to provide any proof or explanation to claim this payment.

If you have questions about these benefits, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@TempelDataSettlement.com
- Call toll free, 24/7: 1-833-417-4989
- By mail:

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8. What claims am I releasing if I stay in the Class?

If you stay in the class, you won't be able to be part of any other lawsuit against Tempel Steel or the Released Parties about the issues that this Settlement covers. The "Releases" section of the Settlement Agreement (Section IX) describes the legal claims that you give up if you remain in the Class. The Settlement Agreement is available at TempelDataSettlement.com.

Submitting a Claim Form for a Settlement Payment

9. How do I submit a claim for a Settlement benefit?

The fastest way to submit your Claim Form is online at TempelDataSettlement.com. If you prefer, you can download a printable Claim Form from the website and mail it to the Settlement Administrator at:

Tempel Steel Security Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana CA 92799

You may also contact the Settlement Administrator to request a Claim Form by telephone, toll free, 1-833-417-4989, by email info@TempelDataSettlement.com, or by U.S. mail at the address above.

10. Are there any important Settlement payment deadlines?

If you are submitting a Claim Form online, you must do so by April 6, 2026. If you are submitting a claim by U.S. mail, the completed and signed Claim Form, including supporting documentation, must be postmarked no later than April 6, 2026.

11. When will the Settlement benefits be issued?

The Court will hold a Final Approval Hearing on May 6, 2026 (*see Question 18*). If the Court approves the Settlement, there may be appeals. We do not know if appeals will be filed, or how long it will take to resolve them if they are filed.

Settlement payments will be distributed if the Court grants final approval, and after any appeals are resolved.

The Lawyers Representing You

12. Do I have a lawyer in the case?

Yes, the Court has appointed attorney Cassandra P. Miller of Strauss Borrelli PLLC, to represent you and other Class Members (“Class Counsel”).

13. Should I get my own lawyer?

You will not be charged for Class Counsel’s services. If you want your own lawyer, you may hire one at your expense.

14. How will Class Counsel be paid?

Class Counsel will ask the court to approve \$175,000.00 as reasonable attorney’s fees and costs of litigation. This amount will be paid by Tempel Steel.

Class Counsel will also ask for a Service Award Payment of \$4,000.00 for the Class Representative. The Service Award Payment will also be paid by Tempel Steel.

These amounts will not reduce the benefits available to Class Members.

Excluding Yourself from the Settlement

15. How do I opt out of the Settlement?

If you do not want to be part of the Settlement, you must formally exclude yourself from the Settlement. This is called a Request for Exclusion and is sometimes also called “opting out.” If you opt out, you will not receive Settlement benefits or payment. However, you will keep any rights you may have to sue Tempel Steel on your own about the legal issues in this case.

If you exclude yourself, you are telling the Court that you do not want to be part of the Settlement. You will not be eligible to receive any Settlement benefits if you exclude yourself. The deadline to exclude yourself from the Settlement is **March 6, 2026**.

To be valid, your Request for Exclusion must have the following information:

- (1) the name and number of the Action: *Mark Buckner v. Tempel Steel Company, LLC*, Case No. 2025CH07827, pending in the Chancery Division of the Circuit Court of Cook County, Illinois;
- (2) your full name, mailing address, telephone number, and email address;
- (3) personal signature; and
- (4) the words “Request for Exclusion” or a clear and similar statement that you do not want to participate in the Settlement.

You may only exclude yourself—not any other person.

Mail your Request for Exclusion to the Settlement Administrator at:

Tempel Steel Security Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana CA 92799

Your Request for Exclusion must be submitted, postmarked, or emailed by **March 6, 2026**.

Commenting on or Objecting to the Settlement

16. How do I tell the Court if I like or do not like the Settlement?

If you are a Class Member and do not like part or all of the Settlement, you can object to it. Objecting means telling the Court your reasons for why you think the Court should not approve the Settlement. The Court will consider your views.

You cannot object if you have excluded yourself from the Settlement (*see Question 15*)

You must provide the following information for the Court to consider your objection:

- (1) the name and number of the Action: *Mark Buckner v. Tempel Steel Company, LLC*, Case No. 2025CH07827, pending in the Chancery Division of the Circuit Court of Cook County, Illinois;
- (2) your full name, mailing address, telephone number, and email address;
- (3) a clear description of all the reasons you object; include any legal support, such as documents, you may have for your objection;
- (4) if you have hired your own lawyer to represent you for this objection, provide their name, bar number, and contact information;
- (5) a statement regarding whether the Settlement Class Member or their attorney intends to appear at the Final Approval Hearing;
- (6) your signature (or, if you have hired your own lawyer, your lawyer’s signature); and

(7) if you or your lawyer have objected in any other cases in the past three years, list the names, courts, and civil action numbers for each of those cases.

For your objection to be valid, it must meet each of these requirements.

To be considered by the Court, you must file your complete objection with the Clerk of Court by March 6, 2026. You must also send a copy of the objection to the Settlement Administrator.

Clerk of the Court	Settlement Administrator
Clerk of the Court 50 W. Washington Street Chicago, IL 60602	Tempel Steel Security Incident Settlement c/o Settlement Administrator P.O. Box 25226 Santa Ana CA 92799
Class Counsel	Counsel for Defendants
Cassandra P. Miller STRAUSS BORRELLI PLLC 980 N Michigan Avenue, Suite 1610 Chicago, IL 60611	Casie D. Collignon BAKER & HOSTETLER LLP 1801 California Street, Suite 4400 Denver, CO 80202

17. What is the difference between objecting and excluding?

Objecting is telling the Court that you do not like something about the Settlement. You can object to the Settlement only if you do not exclude yourself from the Settlement. Excluding yourself from the Settlement is opting out and stating to the Court that you do not want to be part of the Settlement. If you opt out of the Settlement, you cannot object to it because the Settlement no longer affects you.

The Court's Final Approval Hearing

18. When is the Court's Final Approval Hearing?

The Court will hold a final approval on **May 6, 2026, at 9:30 a.m., Central Time**, at the Chancery Division of the Circuit Court of Cook County, Illinois. The hearing will be held remotely via Zoom (Meeting ID: 94024024757; Password: 739301).

At the Final Approval Hearing, the Court will decide whether to approve the Settlement. The court will also decide whether to approve Class Counsel's Fee Award and Costs, and whether to award a Service Award to the Class Representative. The Court will also consider any objections to the Settlement.

If you are a Class Member, you or your lawyer may ask permission to speak at the hearing at your own cost (**See Question 16**).

The date and time of this hearing may change without further notice. Please check TempelDataSettlement.com for updates.

19. Do I have to come to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish, but you do not have to.

If you file an objection, you do not have to come to the Final Approval Hearing to talk about it; the Court will consider it as long as it was filed on time. You may also pay your own lawyer to attend, but you do not have to.

If I Do Nothing

20. What happens if I do nothing at all?

If you do nothing, you will not receive a benefit from this Settlement.

You will also give up the rights described in **Question 8**.

Getting More Information

21. How do I get more information?

This Notice is a summary of the proposed Settlement. The full Settlement Agreement and other related documents are available at the Settlement Website, TempelDataSettlement.com.

If you have additional questions, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@TempelDataSettlement.com
- Call toll free, 24/7: 1-833-417-4989
- By mail:

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c/o Settlement Administrator
P.O. Box 25226
Santa Ana CA 92799

You can obtain copies of publicly filed documents by visiting the office of the Clerk of the Court located at 50 W. Washington Street, Chicago, IL 60602.

**DO NOT CONTACT THE COURT OR CLERK OF COURT REGARDING THIS
SETTLEMENT**