

**NOTICE OF CLASS LAWSUIT SETTLEMENT AND CLAIMS PROCESS**  
***EEOC v. MEATHEAD, MOVERS, INC.***

May 27, 2026

Re: Settlement of EEOC Lawsuit  
EEOC v. Meathead Movers, Inc.  
2:23-cv-08177-DSF-AGRx (C.D. Cal.)

Dear Potential Claimant:

On October 14, 2025, the U.S. District Court for the Central District of California approved the settlement of Plaintiff U.S. Equal Employment Opportunity Commission (“EEOC”)’s claims against Defendant Meathead Movers, Inc. (“Meathead Movers”). In the lawsuit, the EEOC alleged that Defendant violated the Age Discrimination in Employment Act (“ADEA”). The EEOC alleged that Defendant engaged in discrimination in hiring and recruitment on the basis of age since at least 2017.

The settlement, called a “Consent Decree,” provides for up to \$2 million in monetary payments to a class of eligible workers who were adversely affected by Meathead Movers’ discriminatory practices in hiring and recruitment. Individuals who applied for employment at Meathead Movers during the claims period of January 1, 2017 to 2026 may be eligible to receive a monetary award under the Consent Decree.

You have been identified by Defendant as an individual who applied for employment with Meathead Movers during the claims period. Accordingly, you may be eligible to participate in the claims process and may be entitled to receive a monetary award under the Consent Decree.

**You have two Options:**

- 1. Complete a Claims Questionnaire no later than July 27, 2026.** The EEOC will use this information to determine your eligibility to receive a settlement award and the amount of the award. Your responses must be provided under oath and penalty of perjury.

The EEOC decides who is eligible to receive a monetary award and the amount of each award based on having applied for employment during the claims period and by other information provided on the claims questionnaire. The EEOC keeps none of the settlement money. If the EEOC determines that you are eligible for a monetary award, you will be sent a notification letter. Notification letters and monetary awards will be sent after the claims process is completed. Prior to receipt of any monetary award, you **must** notify the Claims Administrator if your contact information or mailing address changes.

You may submit your Questionnaire by mail or online. The online questionnaire can be accessed at [EEOCvMeatheadMoversSettlement.com](https://EEOCvMeatheadMoversSettlement.com) or via the following QR Code.



If you are interested in being considered for current employment with Meathead Movers, please note your interest on the Claims Questionnaire and you will be directed to a separate questionnaire about your current interest in employment with Meathead Movers. Please fill out this separate questionnaire so that Meathead Movers can follow up.

- 2. Do Nothing.** By doing nothing, you will not receive any money from the settlement and will retain your right, if you have such a right, to sue Defendant at your own cost on claims that it violated the ADEA, Title VII, and/or EPA by subjecting you to age discrimination in not being hired.

To facilitate the settlement process, Defendant has hired Claims Administrator ILYM Group, Inc. to collect information and to distribute the settlement funds. Please direct all questions regarding making a claim, filling out the claims questionnaire, and mailing of settlement check to Claims Administrator ILYM Group, Inc. at

ILYM Group, Inc.  
P.O. Box 2031, Tustin, CA 92781  
Toll Free Phone Number: +1 (855) 752-4738  
info@ilymgroup.com  
EEOCvMeatheadMoversSettlement.com

Please do not contact the Court or Meathead Movers concerning the Claims Process.

The EEOC has sole discretion to determine your eligibility for a settlement award, the amount of any such award, and the timing of the award. Questions regarding your eligibility may be directed to the EEOC. To get in contact with an EEOC representative, please email MeatheadLawsuit@eeoc.gov or call (213)785-3088. An EEOC representative will respond as soon as feasible.

Thank you for your participation in this matter.

Yours Truly,

/s/ Derek Li  
Derek W. Li  
EEOC Trial Attorney  
U.S. Equal Employment Opportunity Commission