

# Modern Slavery Statement

Berkeley Psychiatrists Ltd is dedicated to combating modern slavery and human trafficking across all areas of our operations and supply chains. Although we do not fall under the definition of a “relevant commercial organisation” as outlined in Section 54 of the Modern Slavery Act 2015 - due to our turnover being below £36 million - we maintain the highest ethical and professional standards in everything we do. This statement highlights our commitment to ethical practices and details the measures we take to prevent modern slavery and human trafficking within our business and supply network.

## Strict Prohibition of Modern Slavery

We maintain a zero-tolerance stance toward all forms of forced labour, child labour, and human trafficking.

## Ethical Conduct Standards

All employees and contractors are required to adhere to our principles of fair and ethical employment.

## Responsible Sourcing

Our suppliers must comply with UK labour laws and uphold ethical employment practices throughout their operations. We examine the policies of our suppliers to support openness in their employment practices and verify alignment with anti-slavery and ethical labour standards.

## Whistleblower Protection

We offer a safe and confidential process for reporting concerns about unethical behavior, including issues related to modern slavery.

## Risk Assessment

As a healthcare provider operating in the UK’s highly regulated environment, we consider the risk of modern slavery and human trafficking within our own operations to be low. Nonetheless, we acknowledge that potential risks may arise in our broader supply chain—particularly in areas such as IT hardware or outsourced services. To address these risks, we:

- Focus on partnering with established UK-based suppliers that adhere to ethical labour standards
- Seek confirmation from third-party providers that they comply with modern slavery legislation
- Regularly review supplier performance and their commitment to ethical practices

## Approval

This Modern Slavery Statement has been approved by the company’s directors and reflects our ongoing commitment to preventing modern slavery in all its forms. The statement was most recently approved on 05 October 2025.