



THE 2025 CSJPA CONFERENCE AGENDA

November 2-4, 2025

AT DISNEY'S GRAND CALIFORNIAN HOTEL® & SPA

SUNDAY, NOVEMBER 2, 2025

4:00 – 7:00 PM

WELCOME RECEPTION

BRISA COURTYARD (1, 2 & 3)

MONDAY, NOVEMBER 3, 2025

6:45 – 7:45 AM

REGISTRATION/BREAKFAST

BRISA COURTYARD (1, 2 & 3)

8:00 – 8:15 AM

WELCOME: CSJPA PRESIDENTS

SEQUOIA BALLROOM

8:15 – 8:30 AM

WELCOME: JAVIER GONZALES: CEO, CALIFORNIA SCHOOLS JPA

SEQUOIA BALLROOM

8:30 – 9:30 AM

FEATURED SPEAKER: BRANDON CUEVAS, PRESIDENT FOR KAISER FOUNDATION HEALTH

SEQUOIA BALLROOM

9:30 – 10:15 AM

KEYNOTE: JIMMY CASAS, RECALIBRATE THE CULTURE

SEQUOIA BALLROOM

10:15 – 10:25 AM

BREAK

BREAKOUT SESSIONS SCHEDULE

TIME	RISK MANAGEMENT (CSRM)	EMPLOYEE BENEFITS (CSEBA)	LEADERSHIP	EDUCATION
10:25 – 11:10 AM	VERBAL JUDO: DE-ESCALATION STRATEGIES FOR K-12 AND COMMUNITY COLLEGES JEFF ROWE SEQUOIA ROOM (F,G & H)	GUT HEALTH AND ITS IMPACT ON OVERALL WELL-BEING DR. KENDRICK CHE SORREL ROOM	RECALIBRATE THE CULTURE, (PART 2) JIMMY CASAS TRILLIUM ROOM	FROM DISCONNECTED TO EMPOWERED: REIMAGINING FAMILY ENGAGEMENT FOR AT-PROMISE YOUTH CECILIA HOLGUIN WISTERIA ROOM
11:20 AM – 12:05 PM	LEADING THROUGH THE CRISIS: COMMUNICATION STRATEGIES FOR CLARITY, TRUST, AND IMPACT TERILYN FINDERS SORREL ROOM	HOT FLASH 101: YOUR CRASH COURSE IN NOT CRASHING DR. MONICA VALENZUELA TRILLIUM ROOM	AI SOLUTIONS: PRACTICAL STRATEGIES TO ELEVATE EFFICIENCY & DRIVE VALUE LIZ PEUSTER WISTERIA ROOM	MAKING LEARNING LAST: THE POWER OF STUDENT VOICE AND ENGAGEMENT LISA BALTIERRA DARREN ALCALA CRYSTAL CAMMON SEQUOIA ROOM (F,G & H)

12:05 – 12:20 PM

LUNCH

BRISA COURTYARD (1, 2 & 3)

1:30 – 2:15 PM

KEYNOTE: DR. PARAM DEDHIA: HIGH YIELD HEALTH: A FEW THINGS DONE WELL

SEQUOIA BALLROOM

2:25 – 3:10 PM	GETTING YOUR BOARD ON BOARD WITH CSA PREVENTION AMBER MCKEEN WISTERIA ROOM	HIGH YIELD HEALTH: PUTTING IT INTO PRACTICE DR. PARAM DEDHIA TRILLIUM ROOM	FROM BURNOUT TO BURN-IN: A NEW FRAMEWORK FOR STAFF WELL-BEING AND COST CONTAINMENT (PART 1) JULIA POOL SORREL ROOM	THE POWER WITHIN: UNLOCKING STUDENT SUPERPOWERS FOR SAFER SCHOOLS! KIMBERLYN MOFFET SEQUOIA ROOM (F,G & H)
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3:20 – 4:05 PM	WHERE’S MY RISK MANAGER? WHO’S MY RISK MANAGER? IS IT THE JPA? DAVID NUNLEY SEQUOIA ROOM (F,G & H)	ENVIRONMENT, AUTOIMMUNITY, AND THE STUDENT EXPERIENCE DR. STEVE LEE TRILLIUM ROOM	BURNOUT IS A WELL-KNOWN RISK IN EDUCATION: A CLIENT PANEL ON HOW TO FLIP THE SCRIPT (PART 2) JULIA POOL SORREL ROOM	TRAUMA-INFORMED DAILY PRACTICES DR. OLGA SOSA WISTERIA ROOM
4:15 – 4:30 PM	CLOSING REMARKS			SEQUOIA BALLROOM
5:30 – 6:30 PM	SOCIAL RECEPTION			SEQUOIA BALLROOM - FOYER
6:30 – 8:30 PM	DINNER			SEQUOIA BALLROOM
TUESDAY, NOVEMBER 4, 2025				
6:45 – 7:45 AM	REGISTRATION/BREAKFAST			BRISA COURTYARD (1, 2 & 3)
8:00 – 8:30 AM	WELCOME			SEQUOIA BALLROOM
8:30 – 9:20 AM	FEATURED SPEAKER: MIKE STUART, PRESIDENT & CEO BLUE SHIELD OF CA			SEQUOIA BALLROOM
9:20 – 10:10 AM	KEYNOTE: ROBERT O’NEILL, NAVY SEAL (SEAL TEAM SIX) AND BESTSELLING AUTHOR			SEQUOIA BALLROOM
10:10 – 10:25 AM	BREAK			
BREAKOUT SESSIONS SCHEDULE				
TIME	RISK MANAGEMENT (CSRM)	EMPLOYEE BENEFITS (CSEBA)	LEADERSHIP	EDUCATION
10:25 – 11:10 AM	ENHANCING SCHOOL SAFETY: PREPARING SCHOOLS AND DISTRICTS FOR ANONYMIZED THREATS ANDREW DOMINIC SORREL ROOM	STRONG MIND, STRONG BODY: ADDRESSING THE MENTAL HEALTH CRISIS IN MEN DR. FREDRICK KUO WISTERIA ROOM	CULTIVATING CONNECTION: A JOURNEY TOWARDS BEING PRESENT AND MINDFUL DR. DOUGLASS MOSS TRILLIUM ROOM	CO-REGULATION: WHY AND HOW (PART 1) KERI GOMEZ KENIA AGUILAR SEQUOIA ROOM (F,G & H)
11:20 AM – 12:05 PM	BEYOND COMPLIANCE: EXPECTATIONS AND OPPORTUNITIES FOR YOUR DISABLED WORKFORCE RACHEL SHAW TRILLIUM ROOM	FROM CHAOS TO COLLABORATION: MAKING YOUR INSURANCE COMMITTEE MATTER SANDI KHODADADI JOHN GAMBOA BRENNA DORADO WISTERIA ROOM	AI CUSTOM AGENT DEVELOPMENT WORKSHOP LIZ PEUSTER SORREL ROOM	CO-REGULATION: WHY AND HOW (PART 2) KERI GOMEZ KENIA AGUILAR SEQUOIA ROOM (F,G & H)
12:15 – 1:15 PM	CLOSING REMARKS + FREE DRAWING			

ABOUT OUR SCHEDULED SPEAKERS:

We have carefully selected some of the most knowledgeable and experienced professionals in their respective fields for this year's conference. The topics discussed will be informative, inspiring, and insightful. They will challenge your expectations and reward you with breakthrough ideas and strategies you can share with work colleagues and district leadership.

MONDAY, NOVEMBER 3, 2025



DE SHAWN DICKINSON

WELCOME: DE SHAWN DICKINSON, CSRM PRESIDENT; DR. ANGELICA LOPEZ, CSEBA PRESIDENT
(8:00 - 8:15 AM) - SEQUOIA BALLROOM

As Presidents of CSEBA and CSRM, it is our heartfelt pleasure to welcome you to the California Schools JPA 2025 Annual Conference, November 2-4 at the beautiful Disney's Grand Californian Hotel® & Spa.

This year's theme, "The Power of Connection," is more than just a phrase, it reflects the spirit of our community. Together, we celebrate the relationships that inspire collaboration, spark new ideas, and strengthen the schools and districts we proudly serve. We hope you'll take this opportunity to fully engage, whether that means joining conversations, sharing your own experiences, or simply connecting with colleagues old and new. These moments of connection are what make our work meaningful, and what truly bring our mission to life.

If you are just beginning your journey with CSEBA or CSRM, we warmly welcome you into our family. For our long-standing members, thank you for continuing to walk alongside us. We couldn't do this without you.

On behalf of everyone at CSEBA and CSRM, we look forward to learning, growing and celebrating you at this year's conference. Here's to building stronger connections together!



DR. ANGELICA LOPEZ



WELCOME: JAVIER GONZALES, CEO - CALIFORNIA SCHOOLS JPA
(8:15 - 8:30 AM) - SEQUOIA BALLROOM

Welcome to CA Schools JPA 2025 Annual Conference! It is an honor to share this time with you as we gather under this year's theme, "The Power of Connection."

Connection is at the core of who we are and what we do, whether it's supporting the well-being of employees, strengthening risk management practices or guiding educational and leadership initiatives, our success is built on relationships that allow us to listen, learn and lead together.

Throughout this conference, you will have the opportunity to explore new ideas, gain fresh insights and engage with colleagues who share your commitment to serving our school communities. The keynotes, breakout sessions and conversations you take part in will inspire collaboration and spark innovation long after the conference ends.

Thank you for being a part of this journey. I look forward to connecting with you over the coming days and discovering how our shared conference experience will shape a stronger future.



BRANDON CUEVAS, PRESIDENT FOR KAISER FOUNDATION HEALTH

FEATURED SPEAKER: HEALTHCARE ACCESSIBILITY AND INNOVATION: KAISER PERMANENTE'S VISION FOR THE FUTURE (8:30 - 9:30 AM) - SEQUOIA BALLROOM

Brandon Cuevas is the president for Kaiser Foundation Health Plan, Inc. and Hospitals. Brandon has national accountability for health plan strategy, capabilities, and operations. His responsibilities span consolidated operations for the organization's eight regional health plans, helping Kaiser Permanente meet its mission of providing high-quality, affordable care to the communities and 12.4 million members it serves.



JIMMY CASAS, CEO OF J CASAS & ASSOCIATES

KEYNOTE SPEAKER: RECALIBRATE THE CULTURE (9:30 - 10:15 AM) - SEQUOIA BALLROOM

It is time to recalibrate. Recalibrate our why. Our work. Our values. Ourselves. Educators must explore their inner selves to understand the role we each play in how we can impact the climate and culture of an entire campus when we are strategic and aligned in our practices. The classroom, building, and district levels must see themselves as one and must be intentional in replicating their processes, protocols, and frameworks to recalibrate and bring about system-wide change and cultivate a healthier culture. Participants will leave this session with a renewed understanding of the

importance of effective processes and practical tools they can utilize immediately to cultivate a healthier culture for all members of their school community.

BREAKOUT SESSION: RECALIBRATE THE CULTURE (PART 2) (10:25 - 11:10 AM) - TRILLIUM ROOM

Jimmy Casas has been an educator for over 30 years, serving twenty-two years as a school leader. Under his leadership, his school was named one of the Best High Schools in the country three times by Newsweek and US News & World Report. Jimmy was named the 2012 Iowa Secondary Principal of the Year and was selected as runner-up NASSP 2013 National Secondary Principal of the Year. Jimmy is the owner and CEO of J Casas & Associates, where he and his team serve as professional leadership coaches for school and district leaders across the country.



DR. PARAM DEDHIA, MD, SLEEP EXPERT - MOVEO HEALTH

KEYNOTE SPEAKER: HIGH YIELD HEALTH: A FEW THINGS DONE WELL (1:30 - 2:15 PM) - SEQUOIA BALLROOM

Param Dedhia, MD is passionate about defining health. He is a dedicated internal medicine clinician and former academic. With his experience in integrative medicine, he often makes connections that are overlooked. As an executive health doctor, he surveys innovation to separate fact from fiction. His medical career spans Johns Hopkins, Canyon Ranch, and most recently MOVEO Health. Param is board-certified in internal medicine, obesity medicine, and sleep

medicine. Moreover, he is fellowship trained in integrative and geriatric medicine.

This keynote redefines health—not just as the absence of illness but as the active presence of vitality, purpose, and joy. In a world overflowing with health advice and overwhelming checklists, the central message is both grounding and liberating: a few things done well.

BREAKOUT SESSION: HIGH YIELD HEALTH: PUTTING IT INTO PRACTICE (2:25 - 3:10 PM) - TRILLIUM ROOM

This interactive breakout session builds on the keynote by offering attendees a practical and engaging forum to explore real-world health strategies. We'll cover high-yield tools in medical testing, nutrition, movement, sleep, and stress resilience—tailored specifically to the needs of educators and leaders.



JEFF ROWE, ASSOCIATE INSTRUCTOR - VERBAL JUDO

BREAKOUT SESSION: DE-ESCALATION STRATEGIES FOR K-12 AND COMMUNITY COLLEGES
(10:25 - 11:10 AM) - SEQUOIA ROOM (F, G & H)

Verbal Judo is ideal for anyone who has direct contact with students, parents, work colleagues and/or the community in emotionally charged and difficult situations. The academic environment comes with more challenges than before. Schools and Colleges need to be equipped to diffuse disruptions or conflicts in the classroom and on campus using non-physical means. Verbal Judo is a process of using one's words to prevent, de-escalate or end an attempted disruption. It gives participants the advantage of knowing what to say, how to say it and why it works.

Jeff Rowe brings over 20 years of experience as a public school administrator and educator. Currently pursuing a Ph.D., Jeff integrates academic research with practical application and firsthand experience to deliver impactful, learner-centered training grounded in Dr. George J. Thompson's (creator of Verbal Judo) transformative principals: teaching empathy, dignity, and respect. Jeff's diverse background includes service as a police officer, EMS first responder, foster and adoptive parent, small business owner, and faith-based community leader.



DR. KENDRICK CHE, DO, BOARD-CERTIFIED GASTROENTEROLOGIST - LOMA LINDA UNIVERSITY HEALTH

BREAKOUT SESSION: GUT HEALTH AND ITS IMPACT ON OVERALL WELL-BEING
(10:25 - 11:10 AM) - SORREL ROOM

Discover how everyday choices shape your gut health. We'll discuss the impact of foods, the importance of colon cancer screening, and how to recognize more serious conditions. Learn how a healthy gut microbiome can protect your body—and simple steps you can take to prevent disease and feel your best

Kendrick Che, DO, is a board-certified gastroenterologist at Loma Linda University Health, specializing in interventional endoscopy and the care of patients with complex gastrointestinal diseases. He serves as a Clinical Associate Professor of Medicine and core faculty member for the gastroenterology fellowship program. Dr. Che is deeply committed to both the treatment and prevention of gastrointestinal disorders, finding equal fulfillment in helping patients recover from illness and in promoting long-term gut health.



CECILIA HOLGUIN, PARENT & FAMILY/COMMUNITY ENGAGEMENT CONTENT MANAGER - SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS

BREAKOUT SESSION: FROM DISCONNECTED TO EMPOWERED: REIMAGINING FAMILY ENGAGEMENT FOR AT-PROMISE YOUTH (10:25 - 11:10 AM) - WISTERIA ROOM

This interactive session explores how schools can meaningfully engage families of at-risk youth by meeting them where they are—culturally, emotionally, and logistically. Participants will learn how to create welcoming environments, use inclusive communication strategies, and build trust with families who may feel disconnected from the school system.

The workshop will also highlight how strong family-school partnerships can improve attendance, student outcomes, and staff understanding of the vital role families play in student success. Attendees will leave with practical tools to support educators in fostering authentic, joyful, and sustained family engagement.

Cecilia Holguin currently serves as the Parent & Family/Community Engagement Content Manager for the San Bernardino County Superintendent of Schools (SBCSS), where she leads with purpose and passion to strengthen school-family partnerships across the region. With a Master's degree in Industrial-Organizational Psychology and over 2 decades of experience spanning education, health, and community development, Cecilia brings a unique blend of strategic insight and heartfelt advocacy to her work.



TERILYN FINDERS, F3 LAW CHIEF CLIENT SERVICES OFFICER, COMMUNICATIONS PROFESSIONAL

BREAKOUT SESSION: LEADING THROUGH THE CRISIS: COMMUNICATION STRATEGIES FOR CLARITY, TRUST, AND IMPACT (11:20 AM - 12:05 PM) - SORREL ROOM

This workshop will equip district leaders to anticipate and manage communication during crisis situations. Learn how to define clear objectives, craft effective messages, and choose the right types of communication when the heat is up. Led by a nationally recognized communications expert with over 35 years of experience, participants will gain practical tools to navigate the media, maintain public trust, and lead with clarity under pressure.

Terilyn Finders provides strategic and crisis communications counsel to education institutions throughout the state of California. She offers her guidance drawing from a well that runs deep with knowledge from four distinctly important perspectives. From her time at Burson-Marsteller, she brings classic marketing experience. From her time as a reporter, she brings a media perspective. Having served as a trustee on the Las Virgenes Unified School District Board of Education, she brings the perspective of a board member, and most importantly, as a parent and grandparent, she brings the perspective of home.



DR. MONICA VALENZUELA, BOARD-CERTIFIED OB/GYN AND FOUNDER - CARE FOR WOMEN'S MEDICAL GROUP, INC.

BREAKOUT SESSION: HOT FLASH 101: YOUR CRASH COURSE IN NOT CRASHING (11:20 AM - 12:05 PM) - TRILLIUM ROOM

This isn't your typical medical lecture! Dr. V combines evidence-based medicine with real-world practicality, humor, and the kind of straight talk you'd want from your most trusted friend who happens to be a menopause expert.

Whether you're just starting to notice changes or you're deep in the thick of it, you'll leave feeling informed, empowered, and ready to take charge of your menopause journey.

- Menopause Myths vs. Facts - Separating truth from fiction about what's really happening to your body
- The Real Timeline - Understanding perimenopause, menopause, and what to expect
- Symptom Survival Guide - Practical strategies for managing hot flashes, sleep disruption, mood changes, and more
- Become Your Own Best Advocate - How to prepare for doctor visits, what questions to ask, and how to ensure your concerns are heard and addressed
- Treatment Options Explained - From lifestyle changes to hormone therapy, understanding what's available and right for YOU

Dr. Monica Valenzuela, D.O., is a board-certified OB/GYN and founder of Care For Women's Medical Group, Inc. With nearly 20 years of experience and extensive training in menopause and sexual medicine, she specializes in helping women navigate midlife health with confidence. Dr. Valenzuela is a member of ACOG, The Menopause Society, and ISSWSH, and is passionate about making the 30+ years women spend in menopause exceptional rather than something to simply endure.

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LIZ PEUSTER, CHIEF COMMUNICATIONS OFFICER - SOUTH CAROLINA ASSOCIATION OF CPAs

BREAKOUT SESSION: AI SOLUTIONS: PRACTICAL STRATEGIES TO ELEVATE EFFICIENCY & DRIVE VALUE (MONDAY, 11:20 AM - 12:05 PM) - WISTERIA ROOM

Establish responsible use policies, Understand prompt engineering, Explore tools including ChatGPT, Gemini, Claude, and ElevenLabs.io, Explore use cases specific to associations and business operations including: Content creation and transformation, Meeting notes (summaries, action items, etc.), Transcription, Image generation

BREAKOUT SESSION: AI CUSTOM AGENT DEVELOPMENT WORKSHOP (TUESDAY, 11:20 AM - 12:05 PM) - SORREL ROOM

Overview of agents vs. prompts, Agent Development, Case Studies and Examples, Best Practices

Liz Peuster (Poy-Ster), CAE, is an accomplished association professional with more than 20 years of experience in communications, membership, and technology integration. As the Chief Communications Officer at the South Carolina Association of CPAs, she promotes association initiatives, tells inspiring member stories, and participates in SCACPA's advocacy initiatives. Liz has led the Association's team through its adoption of AI tools to boost operational efficiency and provide additional value to the membership. Liz is also the founder of LP Innovates, a marketing and AI consultancy, specializing in training and communications strategy. She has shared her passion for AI with hundreds of professionals, showcasing the power of AI in driving value and finding time. Her superpower is demystifying AI by highlighting real-world applications that boost productivity and eliminate boredom.

DON'T MISS A THING!

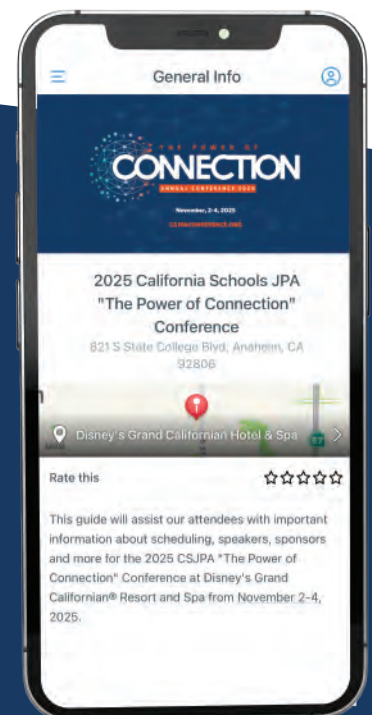
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LISA BALTIERRA, READING COACH - CUCAMONGA SCHOOL DISTRICT
DARREN ALCALA, TECHNOLOGY COACH - CUCAMONGA SCHOOL DISTRICT
CRYSTAL CAMMON, MATH COACH - CUCAMONGA SCHOOL DISTRICT

BREAKOUT SESSION: MAKING LEARNING LAST: THE POWER OF STUDENT VOICE AND ENGAGEMENT
(11:20 AM - 12:05 PM) - SEQUOIA ROOM (F,G & H)

Ever wonder how to make information really stick with students? This session dives into the science of how actively participating and discussing ideas helps students remember and truly understand things. We'll explore why having conversations and student engagement makes learning go deeper, moving beyond just memorizing facts. You'll discover easy-to-use tips and tricks to create engaging learning environments where everyone feels comfortable sharing their thoughts and actively participating. Learn how encouraging discussion and hands-on activities builds strong connections and makes learning last.

This session reveals the science behind why these methods are so effective for memory and understanding. Discover practical ways to move beyond passively listening and become an active learner. Learn how sharing thoughts, debating ideas, and connecting information leads to deeper comprehension and lasting knowledge.

Lisa Baltierra brings over 27 years of experience to the field of education. She holds a Master of Education in Curriculum and Instruction, a Reading and Literacy Authorization, and is certified as a Structured Literacy Dyslexia Specialist by the International Dyslexia Association. Mrs. Baltierra has served as both a general education and special education classroom teacher. Currently, she is the Literacy Coach for the Cucamonga School District and a Level 5 IMSE OG Master Instructor, training educators nationwide in the IMSE OG+ and Morphology+ method. In her personal time, she enjoys being with her husband, three children, and two grandchildren.

Darren Alcala is an experienced educator with a background in integrating technology and computer science into the classroom. He has served as the District Technology Instructional Coach (TOSA) for over a decade in the Cucamonga School District, providing professional development, lesson design support, and teacher mentoring. He is certified in multiple educational technology platforms and has expertise in various computer science tools. He has worked as a consultant for San Bernardino County School Services and for the Micro:bit Educational Foundation. He has presented at multiple conferences such as CUE, CA Steam Symposium, CSTA and ISTE for multiple years, been featured on podcasts, and is also the current Board President for the Inland Area CUE affiliate.

Crystal Cammon began her career as an elementary teacher in 1997 in Rancho Cucamonga, CA, and is currently the district mathematics instructional coach. An accomplished professional learning facilitator, she has shared her expertise at various prestigious conferences, including National Council of Teachers of Mathematics (NCTM), the California Mathematics Council (CMC)-South, and the Computer Using Educators, Inc (CUE). Crystal earned her MA in teaching and learning with technology, received recognition as a San Bernardino County Teacher of the Year, and has spearheaded multiple district initiatives focused on curriculum adoption, implementation, and professional development. Passionate about fostering engaging math communities, Crystal encourages risk taking, collaboration, and problem solving among students of diverse backgrounds

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AMBER MCKEEN, MSW, MPH, SENIOR RISK CONSULTANT - PRAESIDIUM

BREAKOUT SESSION: GETTING YOUR BOARD ON BOARD WITH CHILDHOOD SEXUAL ASSAULT (CSA) PREVENTION POLICY AND PROGRAM IMPLEMENTATION

(2:25 - 3:10 PM) - WISTERIA ROOM

Childhood sexual assault (CSA) claims continue to have a significant impact on schools—both emotionally and financially. Beyond the harm to survivors, these claims can lead to costly litigation, loss of trust within the community, and long-term reputational damage. Proactive prevention, education, and clear policies are essential to protect students and support safe learning environments. This presentation is designed to help school district leaders effectively engage their Board of Education in the development and implementation of a comprehensive Childhood Sexual Assault (CSA) prevention program. The session outlines the importance of board-level buy-in, presents key data on the impact of CSA in educational settings, and highlights policy strategies that align with best practices and legal responsibilities. Attendees will gain communication tools, sample policy language, and implementation steps to create a culture of safety and accountability, ensuring every student has the opportunity to learn and thrive in a protected environment.

Amber McKeen is a child abuse prevention expert with over 16 years of experience helping youth-serving organizations strengthen safety measures. At Praesidium, she specializes in abuse prevention for K-12 schools, conducting risk assessments, policy analyses, and training sessions. Before joining Praesidium, as part of the CDC Foundation, Amber led a team of CDC scientists in a large-scale environmental scan of youth-serving organization policies and procedures focused on preventing child sexual abuse in youth-serving organizations. She previously spent six years at Children's Healthcare of Atlanta, training over 35,000 professionals; and developing their webinar education program; co-developing training programs and conducting evaluation research on child exploitation, foster parent training, and first-responder abuse prevention interventions.



JULIA POOL, FOUNDER AND CEO - BURN-IN MINDSET

BREAKOUT SESSION: FROM BURNOUT TO BURN-IN: A NEW FRAMEWORK FOR STAFF WELL-BEING AND COST CONTAINMENT (2:25 - 3:10 PM) - SORREL ROOM

As districts face a rise in student misbehavior, stress-related leave, and shrinking access to mental health providers, traditional burnout mitigation strategies are falling short. This session presents a practical, research-backed alternative. This interactive workshop will share how HR leaders and benefits administrators can address the downstream effects of burnout in their schools without defaulting to clinical interventions.

Whether you're evaluating your district's mental health support strategy or seeking scalable ways to protect your people and your budget, this session will offer fresh solutions for a complex problem.

BREAKOUT SESSION: BURNOUT IS A WELL-KNOWN RISK IN EDUCATION: A CLIENT PANEL ON HOW TO FLIP THE SCRIPT (3:20 - 4:05 PM) - SORREL ROOM

In this panel, you'll hear firsthand from district leaders who partnered with Burn-in Mindset to reimagine staff support. Panelists will share practical strategies that helped their teams limit disengagement from their employees. Whether you're looking to refresh your employee well-being approach or offer something meaningful beyond crisis response, this conversation will spark ideas and invite dialogue.

Julia Pool is the founder and CEO of Burn-in Mindset, a burnout prevention company. She serves on the faculty at the University of Pennsylvania. Before launching Burn-in Mindset, Julia spent over a decade in public education. She led two public schools and taught elementary and middle school students in Los Angeles, California, Gary, Indiana, and Washington, D.C. Julia's work in education earned national recognition; she was invited to the White House as the 2013 Washington, D.C. Teacher of the Year.



KIMBERLYN MOFFET, DIRECTOR OF PROGRAM AND TRAINING - COMMUNITY MATTERS

BREAKOUT SESSION: THE POWER WITHIN: UNLOCKING STUDENT SUPERPOWERS FOR SAFER SCHOOLS! (2:25 - 3:10 PM) - SEQUOIA ROOM (F,G & H)

Discover how students can use their influence to prevent violence, reduce threats, and enhance school safety. This session explores evidence-based, youth-led interventions that transform school culture and improve student outcomes. We will explore ways to tap into socially influential student leaders to create a safe, inclusive environment where all can thrive. Attendees will gain practical tools to empower youth as change agents, foster respect, and reduce conflicts... creating a safer, more supportive school community.

Kimberlyn Moffet has over 15 years of experience working directly with schools to implement violence prevention initiatives and promote safe school climates. She has expertise in curriculum and training design, program delivery, youth engagement, project management, and community relations. As the Director of Program and Training at Community Matters, she oversees program design and development, manages funded projects and oversees the cadre of independent trainers. Kimberlyn is passionate about empowering youth to stand up and speak up when they see mistreatment in their communities.

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DAVID NUNLEY, CPCU, ARM, AIC, RISK MANAGEMENT CONSULTANT - NUNLEY RISK CONSULTING

BREAKOUT SESSION: WHERE'S MY RISK MANAGER? WHO'S MY RISK MANAGER? IS IT THE JPA?
(3:20 - 4:05 PM) - SEQUOIA ROOM (F,G & H)

What risk management services are to be performed by a member and what services are to be performed by a JPA? You will learn in this session what risk management services can be outsourced to a JPA and what services should be performed by the member. Each member is unique, what works for one does not work for all. What one member outsources to the JPA might seem intrusive to another member.

David Nunley is a Risk Management Consultant with more than four decades in the risk and insurance field. Mr. Nunley consults in the field of risk management, inter-government risk pooling and trial monitoring. He retired as Risk Manager for the City of Anaheim. Prior to his tenure in municipal government, he handled the risk function of a large construction equipment firm and was a field claims adjuster. Mr. Nunley is a graduate of the University of Maine. He also holds the designations of Chartered Property & Casualty Underwriting (CPCU), Associate in Risk Management (ARM) and Associate in Claims (AIC) from the Insurance Institute of America. He has taught in both curriculums of CPCU and ARM. He is a recognized expert in Risk Management and has testified in that capacity in Los Angeles County Superior Court. He is also a recognized expert in large and complex claims exposure analysis; risk finance; and insurance market and placement analysis. He reviews Joint Powers Authorities as an Accreditation Consultant for the California Association of Joint Powers Authorities (CAJPA) and as such he has expertise in how JPAs operate.



DR. STEVE LEE, RHEUMATOLOGIST - KAISER PERMANENTE, FONTANA AND ONTARIO

BREAKOUT SESSION: ENVIRONMENT, AUTOIMMUNITY, AND THE STUDENT EXPERIENCE
(3:20 - 4:05 PM) - TRILLIUM ROOM

Environment, Autoimmunity, and the Student Experience: As we learn more about concepts of autoimmunity and environmental influences, we are now better able to reduce risk factors for disease like lupus and rheumatoid arthritis. These principles extend into the learning experiences of our students.

Dr. Steve Lee, after undergraduate education at the University of Western Ontario in London, Ontario, Canada, Dr. Lee went on to earn his DO degree from Western University of Health Sciences in Pomona, followed by an Internal Medicine Residency and Rheumatology Fellowship from Loma Linda University Medical Center. He started his career at KP Fontana in 2008 and in between seeing patients, he enjoys teaching rheumatology to residents and medical students at 4 medical colleges in California.



DR. OLGA SOSA, PSY.D, PROGRAM MANAGER OF CLINICAL SERVICES - SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS

BREAKOUT SESSION: TRAUMA-INFORMED DAILY PRACTICES (3:20 - 4:05 PM) - WISTERIA ROOM

Create a safe, supportive environment where every person feels seen and valued. This training offers simple, powerful strategies you can weave into your daily routine to build trust, reduce triggers, and foster connection one moment at a time.

Dr. Olga Sosa, Psy.D., is a licensed educational psychologist and Clinical Services Program Manager for SBCSS. With expertise in trauma-informed practices, neurodivergent support, and equitable mental health systems, she leads school-based behavioral health services for students with unique needs, foster, homeless, justice-involved youth, in alternative education settings. Dr. Sosa is committed to healing-centered leadership that promotes student safety, connection, and belonging. She holds a Psy.D. and M.A. from Alliant International University and is currently a Strategic Initiative Owner advocating for wellness for our internal SBCSS students.

TUESDAY, NOVEMBER 4, 2025



MIKE STUART, PRESIDENT & CEO - BLUE SHIELD OF CALIFORNIA

FEATURED SPEAKER: TRANSFORMING CALIFORNIA HEALTH CARE FOR SUSTAINABLE AFFORDABILITY (8:30 - 9:20 AM) - SEQUOIA BALLROOM

Mike Stuart is the President and Chief Executive Officer at Blue Shield of California, a nonprofit health plan with more than \$27 billion in annual revenue serving 6 million members in the state's commercial, individual, and government markets. In this role, he leads the company's efforts to create a healthcare system worthy of its family, friends, and sustainably affordable.

Stuart has over 22 years of experience in health care and more than a decade of experience with Blue Shield of California, tackling the biggest challenges and helping the organization innovate and create a healthcare system that is sustainably affordable. His tenure with the company includes serving as the Senior Vice President of Finance before being promoted to chief financial officer in 2022. Stuart is known as a collaborative leader with a distinguished track record of building high-performing teams and achieving exceptional results in demanding and dynamic environments.



ROBERT O'NEILL, FORMER NAVY SEAL TEAM SIX, AUTHOR

KEYNOTE SPEAKER: MISSION-DRIVEN LEADERSHIP: NAVY SEAL PRINCIPLES FOR EDUCATION LEADERS (9:20 - 10:10 AM) - SEQUOIA BALLROOM

Highly decorated Navy SEAL Robert J. O'Neill has no plans to divulge classified information. No secrets will be shared. No code of silence broken. What he does promise to deliver through his speaking engagements are gripping stories, effective strategies and a highly motivational message your organization won't soon forget.

Learn how the same lessons that helped him survive more than 400 combat missions across four theaters of war and the same attitude that helped him earn a spot on the Navy's most elite special missions unit can help all of us aim higher and stand stronger. Gain invaluable insight into how the military's "best of the best" plan for success when mission failure is not an option. From preparation, risk assessment and stress management, to leading rather than micromanaging and above all never quitting — Rob demonstrates how applying these military tenets can make us winning warriors in business and in life.



CSJPACONFERENCE.ORG

VISIT OUR DEDICATED CONFERENCE WEBSITE FOR MORE INFORMATION, UPDATES AND LINK

For more detailed information about this year's "The Power of Connection" Conference, please visit csjpaconference.org. We created a dedicated website as another source for important updates, schedules, news and other information about this exciting and educational event.





**ANDREW DOMINIC, ENGAGEMENT MANAGER - US DEPARTMENT OF HOMELAND SECURITY
CYBERSECURITY AND INFRASTRUCTURE SECURITY AGENCY, SCHOOL SAFETY TASK FORCE**

**BREAKOUT SESSION: ENHANCING SCHOOL SAFETY: PREPARING SCHOOLS AND DISTRICTS FOR
ANONYMIZED THREATS (10:25 - 11:10 AM) - SORREL ROOM**

Anonymous threats continue to strain school and law enforcement resources, contributing to losses in instruction time and traumatizing school communities. Join a representative from the Cybersecurity and Infrastructure Security Agency School Safety Task Force to explore evidence-based practices and share research-informed strategies to address the evolving range of risks and threats that K-12 schools face.

This session will focus on CISA's Anonymized Threat Response Guidance (ATRG), and other federal resources and tools designed to help support schools in identifying and implementing scalable response solutions to threats originating on anonymized platforms and mediums. Presenters will outline the steps that school leaders can take to work alongside law enforcement organizations to assess the level of concern posed by a threat, and how to respond in a balanced way to minimize stress on their communities. The ATRG is designed to help create tailored approaches to addressing anonymous threats, from assessment to response.

Participants will come away with an understanding of how they play a role in addressing anonymous threats and improving their school safety plans to promote preparedness and resilience in support of their educational mission. This session is highly interactive, with speakers soliciting input from the audience throughout the discussion.

Andrew Dominic serves as the Engagement Manager for the School Safety Task Force at the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency. In this role, Mr. Dominic enhances the safety and security of the nationwide K-12 school community by managing the School Safety Task Force's involvement in external engagements and leading the development of program engagement materials.



DR. DOUGLASS MOSS, SUPERINTENDENT - MOUNTAIN VIEW SCHOOL DISTRICT

**BREAKOUT SESSION: CULTIVATING CONNECTION: A JOURNEY TOWARDS BEING PRESENT
AND MINDFUL (10:25 - 11:10 AM) - TRILLIUM ROOM**

How can we utilize different tools to craft our own personal connection to the world around us? How can we cultivate practices that help create greater balance in a world that seems imbalanced? This session will take you on a journey into specific practices that you can use as a base to create your own mindful practice that in turn can lead to different levels of connection at work, at home and in your communities. Our exploration will include the dimensions of Self, Others, Environment and the Integration of Inspiration.

Dr. Douglass Moss has served as an educator and administrator in California since 1995 and in Mountain View School District since 2000. He has led our district since 2017 and was Superintendent of the Year for 2024. Dr. Moss has a passion for learning. He has a life-long appreciation for culture, communication and public education. He attended San Francisco State University where he received degrees in Germanic Languages and Linguistics, History and Business Administration. He completed graduate and post graduate studies in communicative sciences, linguistics and educational leadership.

Dr. Moss started his career as a medical speech language pathologist in the VA Hospital system in Saint Cloud and Fort Snelling treating injured veterans with neurologic issues from the first Gulf War. He shifted to education and served as a speech language pathologist and bilingual literacy, dyslexia and autism specialist (Spanish/English) in San Bernardino City Unified School District before moving into leadership roles in the areas of special education and language development.



KERI GOMEZ, PROGRAM MANAGER - DESERT MOUNTAIN CHILDREN'S CENTER
KENIA AGUILAR, BEHAVIORAL HEALTH COUNSELOR - DESERT MOUNTAIN CHILDREN'S CENTER

BREAKOUT SESSION: CO-REGULATION: WHY AND HOW (PART 1) (10:25 - 11:10 AM)

- SEQUOIA ROOM (F,G & H)

BREAKOUT SESSION: CO-REGULATION: WHY AND HOW (PART 2) (11:20 AM - 12:05 PM)

- SEQUOIA ROOM (F,G & H)

This interactive workshop explores the essential role of co-regulation in supporting student well-being and emotional development. Participants will learn how to identify and practice self-regulation strategies while gaining tools to actively engage in co-regulation with students. Through guided reflection and case examples, attendees will examine why co-regulation is critical in educational settings and how it contributes to creating safe, responsive environments for learning and growth.



Keri Gomez is a Licensed Clinical Social Worker. Keri has a BA in psychology from the University of California, Riverside, an MA in social work from California State University, San Bernardino, and a doctorate in social work from California Baptist University. Keri has been working with children and families since 2002 and has provided training to school districts and clinical staff across California. Keri has experience

working with children, families, and individuals in multiple settings and has gained a wealth of knowledge through the clients she has worked with. Since 2009, Keri has provided school-based therapeutic services.

Kenia Aguilar graduated from Cal State San Bernardino in 2011 with a master's degree in social work. Currently, she is Behavioral Health Counselor with Desert Mountain Children's Center (DMCC) and has been with the Desert Mountain Children's Center for 12 years. Kenia has experience in providing school-based services with children from kindergarten to twelfth grade. Kenia is passionate in her work with children. Recently, Kenia has promoted and has joined the Training Institute within DMCC where she will focus on training clinicians and school districts on various topics in mental health.



DR. FREDRICK KUO, MD, MBA PREMIER & ASO ACCOUNTS MEDICAL DIRECTOR - BLUE SHIELD OF CA

BREAKOUT SESSION: STRONG MIND, STRONG BODY: ADDRESSING THE MENTAL HEALTH CRISIS IN MEN (10:25 - 11:10 AM) - WISTERIA ROOM

This presentation breaks the silence surrounding men's mental and emotional well-being. We will address common challenges men face, such as stress, depression, anxiety, and the stigma associated with seeking help. The session will offer strategies for building emotional resilience, fostering healthier relationships, recognizing warning signs in ourselves and others, and identifying accessible resources for professional support.

Dr. Kuo supports the Premier and ASO clients at Blue Shield of CA by providing clinical oversight and population health management across multiple functional domains. His primary responsibilities include ensuring high value-based care is being delivered to BSC clients, providing clinical insights and guidance on emerging products, trends, & concerns, providing education and engaging with client members, resolving any escalated issues, and participating in client meetings & presentations.

Prior to joining Blue Shield of CA, Dr. Kuo spent seven years at UnitedHealthcare, where he most recently served as the Chief Medical Officer for UHC's California Commercial Health Plan. In that capacity, he successfully led the health plan to grow and retain critical clients, while achieving substantial clinical affordability savings and quality targets.



SANDI KHODADADI, HUMAN RESOURCES MANAGER - SBCSS
JOHN GAMBOA, CSEBA BOARD MEMBER - SBCSS
BRENNA DORADO, ACCOUNT MANAGER - CSJPA

BREAKOUT SESSION: FROM CHAOS TO COLLABORATION: MAKING YOUR INSURANCE COMMITTEE MATTER (11:20 AM - 12:05 PM) - WISTERIA ROOM

Whether you are just getting started, refreshing what is already in place, or ready to take things to the next level, this session is for you. Imagine if your insurance committee was not just another meeting, but a true catalyst for trust, collaboration, and progress. That transformation is exactly what one of our member districts experienced. Once marked by low engagement, tense exchanges, and little to show for the time invested, their committee has grown into a collaborative space where labor and management work side-by-side to make thoughtful, strategic benefits decisions that truly serve employees

In this fireside chat-style conversation, you'll hear candid reflections from both management and labor representatives about what went wrong, what sparked change, and how they built a stronger, more transparent process grounded in trust, communication, and shared purpose.

You'll walk away with practical tools, key milestones, and real-world advice to help your own committee thrive, so your meetings do not just happen, they make progress.



Sandi Khodadadi serves as Human Resources Manager for the San Bernardino County Superintendent of Schools, where she is dedicated to supporting employees with a strong focus on benefits. With more than 20 years in education and over a decade in HR administration, she has developed extensive expertise in benefits management, insurance committees, and labor negotiations. She has served on insurance committees for 12 years, facilitating the SBCSS committee for the past three, and has contributed to the district negotiations team for six years, working collaboratively with CSEA and CTA labor groups. Sandi is recognized for her thoughtful approach, collaborative spirit, and commitment to creating a supportive environment for staff.

John Gamboa currently serves as a member of the CSEBA Board, an active participant on the San Bernardino County Superintendent of Schools Insurance Committee for over 20 years, and as a Teamster Steward for Local 1932. In these roles, he provides strategic insight, advocates for members and their families, and helps shape insurance solutions that strengthen the well-being of employees.

With a deep commitment to transparency, advocacy, and collaboration, John has contributed his expertise to the Board, Insurance Committee, and Negotiations Team—bringing a wealth of experience in fostering positive labor-management relationships and supporting organizational growth. As a panelist, he looks forward to sharing his knowledge and encouraging discussions that help other districts build and strengthen their own insurance committees.

Brenna Dorado is an Account Manager with CSEBA, where she has served for the past two years supporting member districts and their employees. She brings over a decade of experience administering employee benefits at the school district level, giving her unique insight into the needs and challenges faced by both employees and administrators. During her time at the district, Brenna gained valuable experience hosting and facilitating insurance committee meetings. In her current role at CSEBA, she regularly attends these meetings across districts, including the San Bernardino County Superintendent of Schools Insurance Committee.

She holds a Bachelor's in Business Administration and an MBA in Organizational Leadership. Brenna is passionate about helping districts navigate employee benefits with clarity and care, and she is dedicated to fostering collaboration that supports both staff and organizational success.



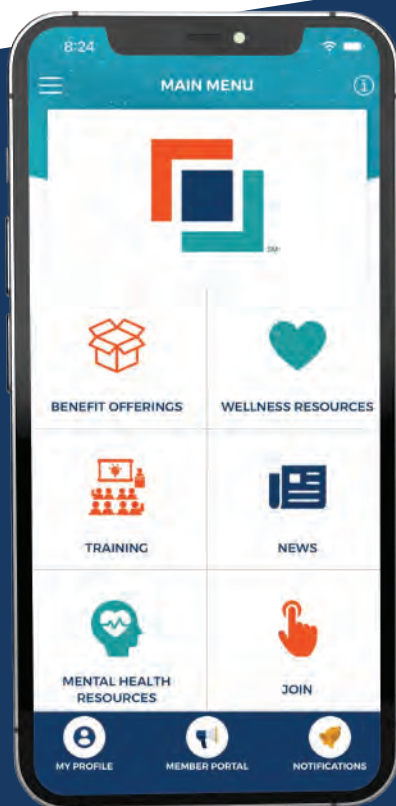
RACHEL SHAW, PRESIDENT AND PRINCIPAL CONSULTANT - SHAW HR CONSULTING

BREAKOUT SESSION: BEYOND COMPLIANCE: EXPECTATIONS AND OPPORTUNITIES FOR YOUR DISABLED WORKFORCE (11:20 AM - 12:05 PM) - TRILLIUM ROOM

In this dynamic session, we will explore the key trends shaping today's disability compliance landscape and the challenges that organizations and individuals are facing in response. From rapidly evolving technologies to significant political shifts, we'll discuss how you can continue doing the important work that the disabled workforce relies on. We'll cover reasonable accommodation options that are effective and truly work for employees. You'll learn how to implement these strategies in your workplace to help employees remain

productive while receiving the accommodations they need. Together, we'll collaborate and brainstorm actionable strategies to address today's most pressing disability compliance issues.

Rachel Shaw is the president and principal consultant of Shaw HR Consulting, Incorporated. With 20 years of executive-level Human Resources experience, Rachel is recognized nationwide as a leader in helping public and private sector employers manage their most challenging personnel issues. Rachel and her team provide comprehensive solutions to employers on how to successfully manage the interconnected roles of human resources, workers' compensation, and disability compliance to successfully reduce litigation, the costs of claims and improve employee-employer relations throughout the process. Rachel is known as the authority on how to implement and manage the FEHA/ADA Disability Interactive Process for candidates and employees.



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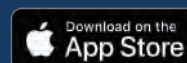


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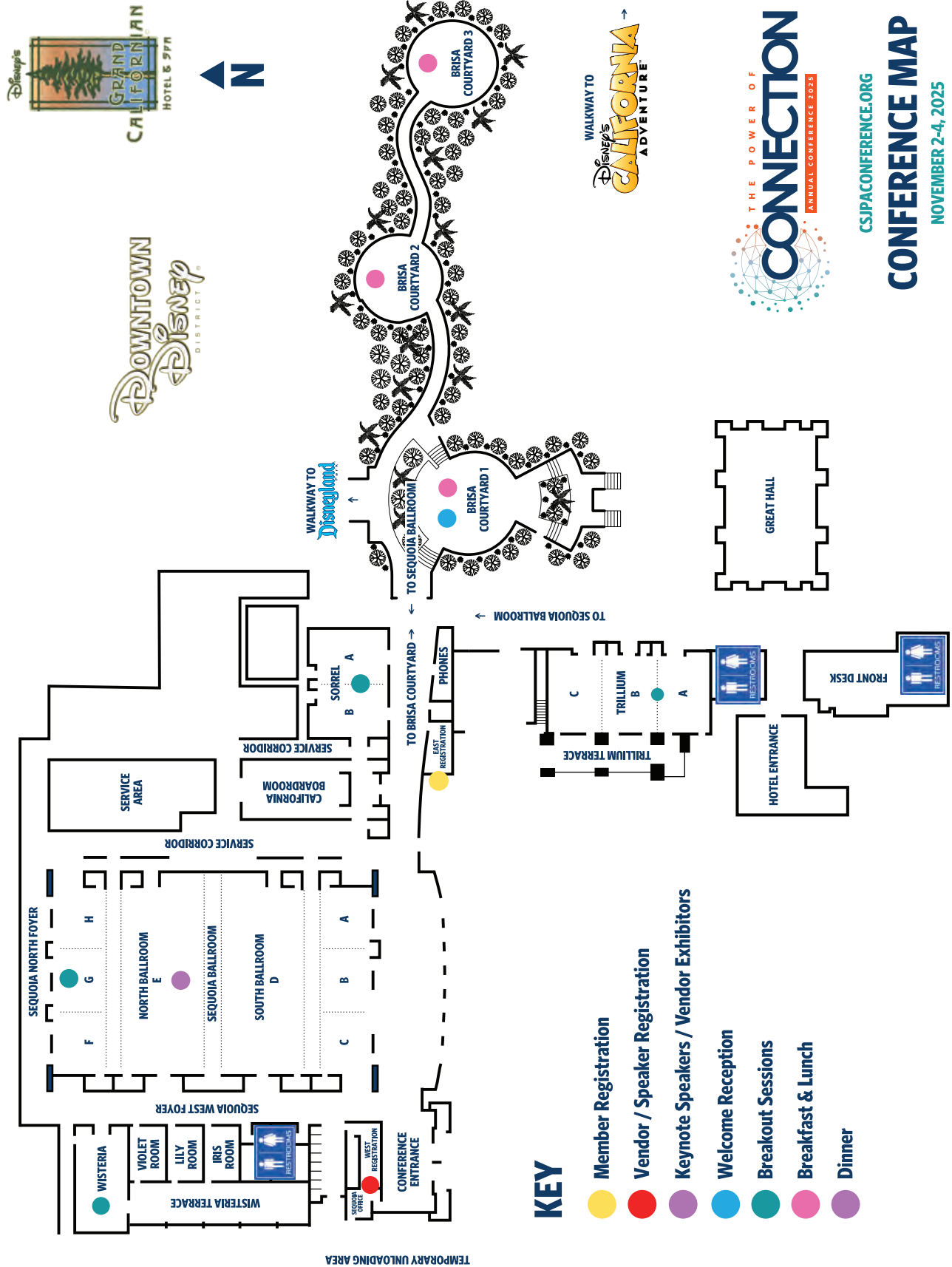


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