FLIGHT CENTRE TRAVEL GROUP™

MODERN SLAVERY STATEMENT

Australia, United Kingdom & Canada

Financial Year Ending 30 June 2025

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1. ACKNOWLEDGEMENT OF COUNTRY

We acknowledge and pay our respects to Indigenous Peoples and communities globally, including the Traditional Custodians of Country throughout Australia where this statement was prepared. We recognise the enduring connection of Indigenous Peoples to their lands, waters, and communities, and we honour their rich cultural heritage and knowledge.

As a global travel company, we are committed to respecting Indigenous cultures and traditions and working collaboratively with Indigenous communities worldwide. We are committed to deepening understanding and respect for the diverse histories and living cultures of Indigenous Peoples among our customers and stakeholders.

2. ABOUT THIS STATEMENT

This Statement has been prepared by Flight Centre Travel Group Limited (FCTG) (ACN 003 377 188) and describes the actions taken by FCTG, its subsidiaries and the entities owned and controlled by FCTG including Australian OpCo Pty Ltd (Australian OpCo) (ACN 003 279 534) and Flight Centre (UK) Limited (Company number 02937210), collectively referred to as 'FCTG', to address modern slavery and human trafficking risks within our business and our supply chains over the Australian financial year ending 30 June 2025.

Flight Centre Travel Group Limited and Australian OpCo meet the requirements as reporting entities under the Modern Slavery Act 2018 (Cth) (the Act) and Flight Centre (UK) Limited under the United Kingdom Modern Slavery Act 2015. This Statement has been prepared in alignment with the Australian Modern Slavery Act 2018, the United Kingdom Modern Slavery Act 2015, and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act, utilising the International Reporting Template on Modern Slavery, Forced Labour and Child Labour to ensure comprehensive coverage across all applicable jurisdictions.

This Statement has been prepared by FCTG's Global Sustainability Team, with collaboration from our Enterprise Risk, Procurement and In-House Legal teams, who have consulted with senior executives and subject matter experts from each area of our business. The preparation process involved consultation with our global operations to ensure accurate representation of our modern slavery prevention efforts across all organisations covered by this statement.

3. ORGANISATIONAL STRUCTURE AND OPERATIONS

FCTG is one of the world's largest travel agency groups, headquartered in Australia with operations spanning more than 20 countries across six continents. As a publicly listed company on the Australian Securities Exchange (ASX: FLT), FCTG operates through a diversified global business model that distinguishes us from other travel groups through our large-scale leisure and corporate divisions. Our organisational structure reflects a network of established, emerging, and start-up brands with clear customer value propositions, maintaining both strong online and offline presence while targeting high growth sectors.

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DIVISION	LOCATIONS	DIVISIONS
Leisure	Australia, Canada, India, New Zealand, Singapore, South Africa, UK, USA	**Mass Market Operations:** Our flagship Flight Centre brand delivers comprehensive travel services to individual consumers and families through an omni-channel approach, combining retail stores with online booking platforms to make travel experiences easily accessible with competitive pricing and expert advice. **Independent Division:** The independent leisure network connects independent travel agents and agency groups to FCTG's market-leading content, products, and commercial benefits while maintaining their business independence, primarily through the Envoyage brand which expanded across multiple markets. **Luxury Travel:** Travel Associates and Scott Dunn provide bespoke, high-end travel experiences for discerning clients, designing 'One of a Kind' experiences through expert travel advisors who specialise in luxury destinations, premium accommodations, and exclusive travel arrangements. **Specialist Brands:** Ignite Travel offers specialised travel experiences, Travel Money provides foreign exchange services with retail and wholesale operations, while Cruiseabout focuses on cruise and touring products with dedicated expertise and market-specific offerings.
Corporate	Australia, Canada, China, Denmark, Finland, France, Germany, Hong Kong, India, Ireland, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Philippines, Saudi Arabia, Singapore, South Africa, Spain, Sweden, Switzerland, UAE, UK, USA.	**FCM Travel:** FCTG's corporate travel business with a focus on larger markets. FCM leverages FCTG's buying power and partnerships to deliver exclusive deals and proprietary technology for large market customers. **Corporate Traveller**: FCTG's SME-focused brand, Corporate Traveller provides personal service with industry-leading technology and unbeatable savings to the SME market.
Global Business Services	Australia, Canada, China, India, Japan, Malaysia, Mexico, New Zealand, Philippines, Singapore, South Africa, Spain, UK, USA.	**Enterprise Technology:** Centralising technology infrastructure, systems management, and digital platform development to support all business divisions with enhanced capabilities and cost efficiency. **People & Culture:** Implementing unified people management systems and processes across global operations to streamline workforce management, payroll, and employee services. **Business Processes:** Optimising back-office functions and administrative processes through strategic outsourcing arrangements and shared service models. **Finance Operations:** Standardising financial processes, reporting, and transactional activities to improve accuracy, compliance, and operational efficiency.
Supply	Australia, Cambodia, Canada, China, Hong Kong, India, Indonesia, Japan, Laos, Malaysia, Myanmar, New Zealand, Singapore, South Africa, Thailand, UAE, Emirates, UK, USA, Vietnam.	**Tour Operations:** Creating and delivering travel experiences through specialising in group travel for various demographics and market segments with focus on experiential travel products. **Content Sourcing and Procurement:** Negotiating competitive rates and securing travel inventory including flights, accommodation, tours, and ancillary services to support all FCTG retail and corporate brands. **Product Development:** Designing and packaging travel products, experiences, and itineraries that meet diverse customer needs across leisure and corporate segments, including specialised offerings for different market demographics. **Supplier Relationship Management:** Managing commercial relationships with airlines, hotels, tour operators, and other travel service providers globally to secure preferential rates, exclusive products, and enhanced customer experiences.

4. SUPPLY CHAIN OVERVIEW

FCTG's supply chains are inherently global and complex, reflecting both our diversified business model and the international nature of the travel and tourism industry. Our supply chain relationships span multiple categories essential to delivering comprehensive travel services:

Travel Content and Service Providers:

FCTG maintains commercial relationships with over 50,000 travel suppliers worldwide, including:

- Airlines, hotels, car rental companies, and cruise lines providing core travel inventory.
- Tour operators and activity providers delivering experiential travel components.
- Destination management companies and local tour operators including ground transportation and transfer service providers.
- Travel insurance and ancillary service providers.

Non-Travel Suppliers:

Technology and infrastructure providers and professional service providers

- Global Distribution Systems (GDS).
- Proprietary platform development partners.
- Booking engine providers.
- Cybersecurity and data protection service providers.
- Telecommunications and connectivity infrastructure suppliers.
- Legal, accounting, and audit services across multiple jurisdictions.
- Consulting and specialist advisory services.
- Property management and facilities services for retail locations and offices.
- Cleaning, security, and maintenance services.
- Marketing, advertising, and creative services providers.

Below is an approximate breakdown of our supply chain split across region and across the 2 key categories:

Region	Travel % of spend	Non Travel % of spend
Australia, New Zealand & Pacific	33%	70%
Americas	25%	16%
Europe, Middle East & Africa	25%	9%
Asia	17%	5%

5. POLICIES

FCTG has established a policy framework that explicitly addresses modern slavery, forced labour, and child labour risks across all aspects of our business operations. Our policy architecture is built upon internationally recognised human rights standards and is regularly reviewed to ensure alignment with evolving best practices and regulatory requirements. All policies can be located at https://www.fctgl.com/investors, including the following key documents:

Global Code of Conduct

Our Code of Conduct serves as the foundational document governing ethical behaviour across FCTG. The Code explicitly prohibits:

- All forms of modern slavery, including slavery, servitude, forced and compulsory labour and human trafficking.
- Child labour as part of our broader modern slavery commitments.

The Code applies to all FCTG employees, contractors, consultants, directors, and officers worldwide, with mandatory annual Code of Conduct training completion required from all personnel through our Compass learning management system.

Human Rights Policy

As a member of the United Nations Global Compact (UNGC), FCTG's Human Rights Policy reflects our commitment to upholding the UNGC's first two principles: supporting and respecting the protection of internationally proclaimed human rights and ensuring we are not complicit in human rights abuses. Our Human Rights Policy specifically addresses modern slavery through several key commitments:

- Fair Treatment and Equal Opportunity: We are committed to creating an inclusive workplace that values diversity and promotes equal opportunities, prohibiting discrimination and ensuring fair treatment for all individuals regardless of race, colour, age, sex, gender, sexual orientation, marital status, and religion.
- Ethical Business Practices: We commit to respecting labour rights, ensuring fair wages and working conditions, and actively identifying and preventing modern slavery within our operations and supply chains.
- Open and Fair Dialogue: We promote ongoing, open communication across all levels of the organisation and facilitate accessible platforms for employees to voice concerns freely, with protections against retaliation.
- Health, Well-being and Safety: We provide safe and healthy work environments that meet or exceed applicable safety standards and support the mental and physical well-being of our workforce.

Supplier Code of Conduct

Our Supplier Code of Conduct establishes minimum standards for all business partners, with specific provisions addressing modern slavery risks:

Human Rights and Employment Practices: Suppliers must respect human rights as expressed in the International Bill of Human Rights, including:

- Providing safe, equitable and fair working conditions for employees.
- Ensuring fair working hours as prescribed by law.
- Ensuring fair pay.
- Prohibiting child labour and forced labour.
- Complying with local labour laws.
- Prohibiting any harassment, abuse or inhumane treatment.
- Prohibiting discrimination in screening, hiring or employment.

Modern Slavery Prevention: The Supplier Code explicitly requires suppliers to identify and prevent modern slavery within their operations and supply chains, with ongoing due diligence obligations and regular reassessments.

Whistleblowing Policy

Our Whistleblowing Policy provides accessible channels for reporting concerns about suspected or actual misconduct, including modern slavery risks. This Policy extends to FCTG's global business including board members, contractors and consultants, agents, representatives, licensees, franchisees, workers, casual workers and agency workers and current and former employees, officers and suppliers (where relevant) and is subject to the local policies and applicable law as it applies to the local FCTG entity. Key features include:

- Multiple reporting channels including online portal (fctg.ethicspoint.com) and direct contacts to designated personnel.
- Protection of identity for those making reports in good faith, with FCTG committed to protecting reporter identity and keeping information confidential.
- Commitment to no retaliation against whistleblowers, with FCTG not tolerating any form of retaliation, victimisation, harassment or disciplinary action against anyone who makes a report.
- Confidential investigation procedures with appropriate escalation to Board level through quarterly reporting to the Audit and Risk Committee on whistleblower incidents.

Policy Integration and Governance

Our modern slavery prevention policies are supported by our broader governance framework, including:

- Anti-Bribery and Corruption Policy
- Risk Management Policy
- Privacy and Data Protection policies

Continuous Policy Development

We maintain a commitment to continuous improvement in our policy framework, with:

- Regular review cycles for our policies, including biennial reviews for our Anti-Bribery and Corruption Policy, annual reviews for our Risk Management Policy framework, and periodic reviews for our Code of Conduct and other policies as required to ensure effective operation.

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- Internal consultation processes involving cross-functional teams including Enterprise Risk, Legal Services, and senior management to inform policy updates and ensure consistent implementation across our global operations.

Policy Communication and Accessibility

All policies are made available through multiple channels:

- Public availability on our corporate website (www.fctgl.com).
- Internal policy portals accessible to all employees.
- Supplier onboarding materials and ongoing communications.
- Training materials and awareness campaigns.
- Regular communications from leadership reinforcing policy commitments.

This comprehensive policy framework establishes clear expectations and accountability mechanisms across our organisation and supply chains, providing the foundation for our modern slavery prevention efforts and demonstrating our commitment to ethical business practices and human rights protection.

6. RISK MANAGEMENT

Our systematic approach to identifying, assessing, and managing modern slavery risks across our supply chains encompasses our suppliers being segmented into tiers based on annual spend value, with Tier 1 suppliers (highest spend) receiving a more comprehensive assessment.

FCTG has engaged Givvable to undertake automated quarterly credential screening of our top 1,000 global suppliers (by spend), covering both travel and non-travel categories. Prior to each screening period, FCTG provides an updated supplier list to ensure the analysis reflects our most current procurement profile. The screening process assesses third-party data on suppliers' certifications, ratings, accreditations, initiatives, and programs ("credentials") that demonstrate their contribution to, or alignment with, responsible procurement objectives and broader sustainability goals. The tool also tracks changes in supplier credentials over time and identifies suppliers with red or yellow flags, signalling potential concerns from a responsible sourcing perspective.

As at 30 June 2025, analysis by Givvable indicated that 27% of screened suppliers held credentials contributing to, or supporting, the respect of human rights. This data provides FCTG with enhanced visibility over supplier performance and progress in key sustainability areas, informing ongoing engagement and risk management activities.

Modern slavery risk prioritisation is a key part of our longer-term strategy. We have identified the regions and risk factors that present the greatest risks within our supply chain, and these will guide our priorities over the next 12-24 months as we work closely with suppliers in these locations. When assessing modern slavery risk in our operations and supply chain, we will apply two primary risk lenses: high-risk geographies, such as areas with corruption, weak rule of law, civil unrest or mass displacement, and high-risk employment practices or models, including subcontracting and seasonal work.

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Priority Locations	Highest Risk Areas	FCTG Actions for FY2026/FY2027 across all priority locations
India (8 per 1000 people in Modern Slavery)	Informal work, forced labour, lack of formal contracts, lack of fair wages, lack of social protections, increasing the risk of debt bondage and/or forced labour	1. Conduct mapping of all supply partners across our top 3 risk regions to identify informal work arrangements, then encourage transition to formal employment compliant with local labour laws including contracts. 2. Assist in the establishment of multilingual, culturally appropriate grievance mechanisms. 3. Provide training and resources for further understanding of Modern Slavery. Ref: www.walkfree.org/global-slavery-index/
Indonesia (6.7 per 1000 people in Modern Slavery)		
China (4 Per 1000 people in Modern Slavery)		

7. DUE DILIGENCE PROCESSES AND REMEDIATION MEASURES

FCTG is developing due diligence processes during 2026 that will span the supplier lifecycle, from initial screening through ongoing monitoring and remediation. Our approach will be risk-based and proportionate, with enhanced scrutiny applied to suppliers identified as higher risk for modern slavery.

Pre-engagement due diligence

We are currently enhancing our pre-engagement processes. At present, our supplier screening includes Third Party Security Questionnaire (TPSQ); administered through OneTrust, which focuses primarily on technology security requirements for suppliers.

As part of our developing due diligence processes, we are currently assessing a TPRM option to implement a more comprehensive third-party risk management assessment process that would include modern slavery risk factors as well as background screening; incorporating sanctions list checks in accordance with our Global Sanctions Policy, with adverse media searches and review of any previous violations or regulatory actions.

Contractual Framework and Standards

FCTG endeavours to ensure that all supplier contracts incorporate FCTG's standard form modern slavery provisions which require compliance with modern slavery laws; include an obligation to maintain policies and procedures adequate to prevent modern slavery; include an obligation to take reasonable steps to identify, assess and address risks of modern slavery in operations and supply chains; and include an obligation to notify FCTG of modern slavery practices and take action to address or remove it.

While our contracts include termination provisions, ending supplier relationships is a last resort, used only when remediation fails. When disengagement becomes necessary, FCTG implements a responsible exit strategy prioritising worker safety through adequate notice periods. This approach ensures our response protects vulnerable workers rather than inadvertently causing additional harm through abrupt contract termination.

FCTG's Supplier Code of Conduct also sets out the principles, standards and practices that FCTG requires of its suppliers when doing business with us, including modern slavery, human rights and labour standards.

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Ongoing monitoring and assessment

We maintain oversight through:

- Stakeholder feedback mechanisms monitoring our whistleblowing channels and external sources for concerns about supplier practices.
- Industry intelligence sharing contributing to broader industry efforts by sharing learnings and risk intelligence with relevant stakeholders.

Remediation outcomes and learning

During FY2025, no instances of reported or confirmed modern slavery were identified within our supply chain. The absence of reported modern slavery concerns within our supply chain, while seemingly encouraging, may reflect inadequate awareness of our reporting mechanisms rather than the absence of instances of reported or confirmed modern slavery. FCTG is therefore enhancing outreach to suppliers, improving accessibility of grievance channels, and fostering collaborative partnerships that encourage proactive reporting and joint problem-solving to address potential vulnerabilities before they escalate.

8. TRAINING

FCTG has implemented a training program to ensure all employees understand modern slavery risks and their role in prevention and identification.

Mandatory Training

All FCTG employees globally complete mandatory modern slavery awareness training including:

- Core content coverage addressing definitions of modern slavery, forced labour, and child labour; risk indicators and warning signs; reporting mechanisms and whistleblowing procedures; and individual responsibilities and accountability.
- Annual Code of Conduct training including dedicated sections on modern slavery identification and prevention.
- Assessment components including knowledge testing to verify understanding and retention of key concepts.

Management and leadership

- Executive briefings for senior management on modern slavery risk management, legal obligations, and response procedures.
- Regional leadership training ensuring consistent understanding and implementation across our global operations.
- Board and committee education providing governance-level briefings on modern slavery risks, regulatory requirements, and organisational response effectiveness.

Training effectiveness and measurement

We systematically evaluate the effectiveness of our training programs using:

- Completion metrics are monitored across the various platforms used in the 20+ countries in which we operate. The rollout of our new HRIS system in FY2026 will enhance our ability to

consolidate this information and provide comprehensive, accurate reporting on mandatory modern slavery training completion rates across all employee groups.

- Knowledge assessment results monitoring test scores and identifying areas requiring additional focus or reinforcement.
- Behavioural indicators measuring increases in modern slavery-related reports and enquiries following training delivery as an indicator of increased awareness.
- Feedback collection, gathering participant feedback on training quality, relevance, and effectiveness to inform continuous improvement.

Training innovation and development

We continuously enhance our training approach through:

- Scenario-based learning incorporating real-world case studies and interactive scenarios to improve practical application of knowledge.
- Technology integration utilising interactive online platforms, and mobile learning applications to enhance engagement.
- Regular content updates ensuring training materials reflect current regulatory requirements, emerging risks, and organisational policy changes.

Training impact and outcomes

- Cultural change reflected in increased discussion of modern slavery issues in team meetings and business planning processes.
- Regulatory compliance ensuring all personnel understand their obligations under applicable modern slavery legislation across our operating jurisdictions.
- Improved identification of potential modern slavery risks within our supply chain networks.

9. ASSESSING THE EFFECTIVENESS OF ACTIONS

FCTG has implemented a framework to measure and evaluate the effectiveness of our modern slavery prevention and response measures. Our assessment approach combines quantitative metrics, qualitative evaluations, and stakeholder feedback to ensure continuous improvement in our programs.

Key performance indicators and metrics

We track multiple performance indicators to assess program effectiveness and the robustness of our due diligence, including:

- **Supplier mapping and risk assessment**: During 2025, our supply division has consolidated and categorised 73% of our global product spend into the following categories: Air, Hotel, Car and Transfers, Tour and Cruise, Insurance, and other. This mapping will enable us to identify high-risk categories and prioritise due diligence efforts as part of our -term strategy.
- **Supplier screening and due diligence coverage**: We have performed credential screening of our top 1000 suppliers (by spend), representing 70% of total indirect spend and 56% of total product supply spend. We use this information to understand the level of alignment between our suppliers' policies and our own commitments.

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- **Grievance mechanism effectiveness**: We measure the accessibility and utilisation of our whistleblowing channels related to modern slavery concerns, with 0 reports received and 0 investigated to completion in FY2025. While this may seem to indicate no identified issues through formal channels, we recognise this also reflects the need to enhance awareness of reporting mechanisms and engage further with staff and suppliers about reporting and remediation.

10. OUR COMMITMENT TO CONTINUOUS IMPROVEMENT

The following 10-point action plan demonstrates our commitment to continuous improvement in eliminating modern slavery and strengthening our due diligence processes. Recognising that this requires ongoing vigilance and adaptation, this action plan details the specific actions we will undertake over the next two years to enhance our policies, strengthen our supply chain oversight, and deepen our collaborative efforts with partners and stakeholders. Through this structured approach, we aim to build upon our existing foundations while addressing emerging challenges and opportunities in our mission to eradicate modern slavery from our operations and supply chain.

	Category	Action Items	Expected Delivery Date
1	**Policy**	FCTG will review and revise our Code of Conduct, Supplier Code of Conduct, and Human Rights Policy to replace "zero tolerance" terminology with collaborative partnership language. This strategic shift will encourage proactive supplier engagement and transparent reporting by fostering trust-based relationships centred on joint problem-solving.	2026
2	**Risk Management**	Implement a risk-based approach to identify suppliers operating within the highest-risk regions as defined by the Global Slavery Index, creating a prioritised assessment framework for targeted engagement.	2026
3		Conduct comprehensive assessments of identified high-risk suppliers to understand their employee contracting practices and existing grievance mechanisms, establishing baseline data for targeted improvement initiatives.	2027
4		Collaborate with suppliers to develop formal employment contracts that comply with applicable local labour laws and establish multilingual, culturally appropriate grievance mechanisms that are accessible and effective for their workforce.	2027
5	**Due Diligence**	Pilot implementation of a Third-Party Risk Management solution to enhance supply chain transparency and strengthen our risk detection capabilities across our supplier network.	2026
6		Ensure procurement and supplier management teams maintain current expertise in modern slavery risk identification and mitigation strategies through ongoing professional development, enabling more effective supplier relationship management.	2026
7	**Training**	Review and enhance training content and delivery methodology to address the gap between awareness initiatives and reporting engagement. Focus on providing practical guidance, clearly communicating reporting pathways, and building stakeholder confidence in grievance mechanisms throughout our supply chain.	2026
8		Leverage our new HRIS system implementation in FY2026 to establish comprehensive tracking and reporting of mandatory modern slavery training completion rates across all employee categories, ensuring accountability and compliance.	2027
9	**Effectiveness**	Improve awareness and accessibility of our reporting channels to ensure effective identification, assessment, and escalation of potential modern slavery concerns across all levels of our operations and supply chain.	2027

	Category	Action Items	Expected Delivery Date
10		Strengthen ongoing monitoring processes to transition from initial supplier screening to continuous assessment of supplier compliance, ensuring sustained adherence to modern slavery prevention standards throughout the partnership lifecycle.	2027

11. ADDITIONAL INFORMATION

Australian Travel Industry Association (ATIA) Modern Slavery Program

FCTG is proud to be a founding member of the Australian Travel Industry Association (ATIA) Modern Slavery Collaboration alongside Intrepid Travel. This pioneering industry initiative demonstrates our commitment to collaborative action in addressing modern slavery risks across the broader travel and tourism sector. The initiative was developed during FY2025 for formal launch during FY2026, with clear objectives for industry collaboration and learning and FCTG representation in the Co-Chair role.

The ATIA Modern Slavery Collaboration, available at https://atia.travel/Modern-Slavery, represents a significant step forward in industry-wide cooperation to:

- **Share best practices** and resources for modern slavery risk identification and mitigation
- **Develop industry-specific guidance** tailored to the unique challenges and supply chain characteristics of travel and tourism businesses
- **Create collective impact** through coordinated efforts that extend beyond individual company boundaries
- **Raise industry standards** by establishing common frameworks and expectations for modern slavery prevention

As a founding member, FCTG contributes our expertise, resources, and learnings to support smaller operators and enhance sector-wide capability in modern slavery prevention. This initiative reflects our belief that effective modern slavery prevention requires industry-wide collaboration and shared responsibility.

Regulatory Engagement and Policy Advocacy

Multi-Jurisdictional Compliance Excellence: Operating across multiple jurisdictions with varying modern slavery legislation, FCTG maintains compliance standards that meet or exceed the Modern Slavery requirements across all relevant jurisdictions, including:

- **Australian Modern Slavery Act 2018**
- **UK Modern Slavery Act 2015**
- **Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act**

We actively engage with travel industry bodies and policymakers to support the development of effective modern slavery prevention frameworks and share our experience in implementing comprehensive prevention programs.

12. CONCLUSION

FCTG remains steadfast in our commitment to eliminate modern slavery, forced labour, and child labour from our operations and supply chains. This Modern Slavery Statement demonstrates our comprehensive approach to identifying, assessing, and mitigating these risks while contributing to broader industry transformation through collaborative initiatives such as the ATIA Modern Slavery Collaboration.

Our integrated policy framework, risk-based due diligence processes, training programs, and systematic effectiveness assessments reflect our dedication to continuous improvement in modern slavery prevention. As we move forward, we will continue to enhance our capabilities, expand our industry leadership, and work collaboratively with stakeholders to create positive change across the travel sector.

The actions outlined in this statement represent our ongoing commitment to respecting human rights, protecting vulnerable workers, remediating exploitation when we find it in our operations or supply chains, and ensuring that travel serves as a force for good in communities worldwide.

13. APPROVAL

This Modern Slavery Statement was approved by the Board of Flight Centre Travel Group Limited on behalf of itself, Australian OpCo Pty Ltd and Flight Centre (UK) Limited on 2 December 2025.



Mr. Graham Turner
Managing Director and Chief Executive Officer
Flight Centre Travel Group Limited
Date: 2 December 2025

DOCUMENT DETAILS

This document is effective from 2 December 2025.

Related Documents

- Anti-Bribery and Corruption Policy
- Code of Conduct
- FCTG Supplier Code of Conduct
- Human Rights Policy
- Risk Management Policy
- Whistleblowing Policy

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