

MINNESOTA CTE INVITES YOU TO:



CTE TIP™

Career & Technical Education
Teacher Induction Program

Free professional development and mentoring
for early-career Career and Technical
Education (CTE) teachers.



CTE TIP is for all newly licensed Tier 1 and Tier 2 CTE teachers (i.e., those who have not completed a teacher preparation program), as well as those teaching CTE on an Out-of-Field Permission (OFP). CTE includes agricultural education, business and marketing, family and consumer sciences, medical, trade and industry, and CTE work-based learning.

On average, 90% of teachers who participate in our program return to teach the following year and more than 89% of participants were still teaching two years later. Participation provides **free** access to just-in-time monthly professional development, mentorship, instructional coaching in the content area, and a cohort of support.

Apply now at: mncte.org/ctetip

To learn more:

Dr. Lavyne Rada, CTE TIP Director
lrada@mncte.org, (605) 695-1861

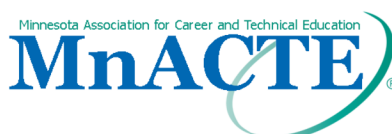
PROGRAM SUMMARY

Orientations (select one):
August 20, 3:30–5:30 pm
August 26, 3:30–5:30 pm
September 8, 3:30–5:30 pm

Induction Seminar:
Sun., September 21 –
Mon., September 22

Monthly Virtual Meetings:
October 6 at 4 pm
November 3 at 4 pm
December 1 at 4 pm
January 5 at 4 pm
February 2 at 4 pm
March 2 at 4 pm
April 6 at 4 pm
May 4 at 4 pm

Summer Seminar:
Monday., June 15 –
Tues., June 16, 2026



CAREER AND TECHNICAL EDUCATION TEACHER INDUCTION PROGRAM (CTE TIP)



The objectives of CTE TIP are to:

- provide monthly professional development
- provide teaching, program, and curricular resources
- provide mentoring and coaching
- facilitate programming to address early career teacher challenges
- provide CTE-focused pedagogical resources and support
- provide an opportunity to analyze and reflect upon teaching
- build teacher efficacy, resilience and influence job satisfaction and teacher retention

CTE TIP uses a comprehensive approach to assist teachers during their early years as CTE teachers. Teachers in their first few years of teaching in a CTE classroom are encouraged to apply. Effective teachers understand the commitment to being lifelong learners, and one of CTE TIP's goals is to help new teachers begin this process. The following are activities intended to meet the purpose and objectives of CTE TIP.

FACE - TO - FACE CONFERENCES

CTE TIP seeks to support early career teachers through networking and coaching from regional mentors, statewide content experts, and their peers to share resources, curricula, and best practices relevant to their CTE area. This approach allows early career teachers to meet with other participants, network with teachers, and become more connected to the CTE professional organizations.

VIRTUAL MEETINGS

Monthly virtual meetings will be held during the year. Delivery of professional development by use of Zoom conserves valuable travel resources and is a convenient and efficient approach for new teachers to meet.

COLLABORATIVE INQUIRY GROUPS - MONTHLY

CTE TIP participants will form inquiry groups around topics of the groups choosing to dig into topics that will improve their classroom and program. Teachers will work together to identify common challenges, analyze potential solutions, test out approaches, and share the resources they develop.

MENTORSHIP AND PROFESSIONAL NETWORKING

A cornerstone of CTE TIP is the establishment of supportive relationships between mentors/coaches and early career teachers. Mentors are selected based upon their successful teaching experience, reputation as an effective mentor, and their ability to foster supportive relationships with other teachers. Each mentor will provide assistance and support for approximately five teachers in their CTE licensure area.