



DRIVERS

EFFECTIVE IMMEDIATELY

Alliance's minimum safety requirements for Personal Protective Equipment during loading or off-loading operations includes, but is not limited to, the following items:

- Safety glasses with side shields
- Long sleeve/long pant flame retardant clothing
- Safety toe shoes/boots
- Gloves
- Hardhat or bump cap

In addition, wheel chocks will be used as required by the DOT during loading and off-loading operations.

Failure to observe these safety procedures will result in the driver loading only during normal work hours, under supervision of the Terminal Operator, until adequately trained to follow safety rules. Repeat offenders will be locked out of all **Alliance** Terminals.

TERMINAL OPERATORS

Failure to monitor, follow, and/or enforce **Alliance's** safety procedures will result in disciplinary action, up to and including termination of employment.