



Regulatory Affairs Specialist

CEPA / EPR / Plastics Compliance

Montreal - CANADA

Founded in 2007, EcoMundo helps companies bring their products to market through its scientific and regulatory expertise, as well as its SaaS software solutions.

As a leading expert in the field of chemical substances, we are committed to protecting human health and the environment. Our success is driven by passionate, talented teams who combine scientific knowledge, regulatory expertise, and technology to help our clients navigate complex regulatory challenges.

As our business continues to grow and our clients' needs increase, our Canadian subsidiary is expanding its team in **September 2026**. We are looking for a **Regulatory Affairs Specialist** to join our Canadian team and contribute to our growing North American regulatory practice, helping companies navigate complex compliance requirements and bring their products to market safely and compliantly.

Your Role & Responsibilities :

EcoMundo's North America office is growing its regulatory advisory practice, and we're hiring a Regulatory Affairs Specialist to take ownership of two connected mandates: managing our CEPA-based compliance tracking for a flagship retail client, and building out our advisory offering for Canada's Federal Plastics Registry (FPR) and provincial Extended Producer Responsibility (EPR) programs.

This is a high-visibility role for someone who wants to own a marquee client relationship while helping shape a new service line from the ground up.

- Own end-to-end CEPA-based compliance programs (tracking and reporting) for a major North American retail client, including SKU-level compliance data and annual coverage reporting
- Serve as the day-to-day point of contact for that client's regulatory program, working directly with their internal teams and their suppliers
- Build and deliver EcoMundo's Federal Plastics Registry (FPR) advisory offering — helping client companies understand and meet their Section 46 CEPA reporting obligations
- Advise clients on provincial Extended Producer Responsibility (EPR) requirements (Ontario, British Columbia, Québec, and others), including how these interact with FPR obligations



- Monitor regulatory developments (Canada Gazette notices, ECCC guidance) and translate them into practical client guidance
- Partner with EcoMundo's Paris-based leadership and global regulatory team to align on methodology and client service standards

Skills & Qualifications We Value :

- **Education:** Degree in Chemistry, Environmental Sciences, Regulatory Affairs, or a related field.
- **Experience:** 2+ years of experience in regulatory affairs, environmental compliance, Extended Producer Responsibility (EPR), or a related field.
- **Technical Expertise:** Demonstrated knowledge and understanding of chemistry, chemical substances, ingredients, and polymers.
- **Regulatory Knowledge:** Working knowledge of the **Canadian Environmental Protection Act (CEPA)** and/or **Canada's Federal Plastics Registry (FPR)**. Familiarity with provincial EPR frameworks is a strong asset.
- **Client Management:** Comfortable managing client relationships directly, with the ability to combine strong client-facing skills with technical expertise.
- **Data Management:** Strong data management and organizational skills. Experience with SKU-level or product-level compliance tracking is a plus.
- **Languages:** Bilingual English/French.

Why join EcoMundo :

- **Permanent, Full-Time Position:** Join EcoMundo in a long-term role within our growing North American regulatory practice.
- **Join a Growing North American Regulatory Practice:** Take on a key role with direct ownership of a major client account.
- **Build a New Service Line:** Help develop a new advisory offering from day one, with the opportunity to have a real influence on its direction and growth.
- **Global Expertise & Resources:** Work within a global regulatory consultancy, **Lisam Group**, with access to deep technical expertise, international resources, and an established client base.
- **Hybrid Work Environment:** Enjoy flexibility with a hybrid work arrangement based in Montreal.
- **Professional Growth:** Develop your expertise and broaden your experience by working on diverse regulatory challenges and contributing to the growth of a new area of business.

Our Recruitment Process :

- **Exploratory Interview:** An initial in-person meeting at our Montreal office with the Regulatory Affairs Director and CEO of EcoMundo Canada. This conversation will be an opportunity to discuss your career goals and motivations and learn more about EcoMundo.
- **Skills Assessment:** A video interview with our Scientific Director and Deputy CEO of EcoMundo France. We will discuss your technical expertise and experience, and assess your fit for the role and the team.

**To apply, please send your application to emploi@ecomundo.eu,
with "Regulatory Affairs Specialist" in the subject line.**