



AI Leader Certification

ISSUE DATE

July 2025

VALID UNTIL 31 JULY 2026

This certifies that

**Jonas M. Dahl**

has demonstrated practical expertise by  
implementing a minimum of five AI Assistants.

HEREBY RECOGNIZED AS A

**Certified AI Leader**

VALIDATED BY

Daan van Rossum

FOUNDER & CEO, FLEXOS





# Jonas M. Dahl's AI Assistants



AI SOP-Writing Assistant  
**Napkin+ChatGPT+Copilot**  
*Turns existing payroll procedures into clear visuals and refined descriptions to support SOP updates and reduce error risks.*



**Jonas M. Dahl**  
July 2025



Tailored Interview Guide Assistant  
**Copilot Agent**  
*Generates custom job interview question guides based on candidate CVs and job postings.*



AI Meeting Assistant  
**Copilot for Teams**  
*Captures internal meeting and generates first-draft meeting minutes.*



Collective Agreement Analyzer  
**NotebookLM**  
*Searches multiple labor agreements to extract payroll rules and create HR training guides.*