



GLOUCESTERSHIRE YOUNG CARERS (GYC)

GROUP WORKER

Salary: £13.12 per hour plus £1.91 per hour holiday pay
Based at: Gloucester or Cheltenham Junior Group
Hours: 2 hours per session / 24 sessions per year (term time only)

JOB PURPOSE

To support the planning and delivery of a safe, engaging, and age-appropriate programme of activities for young carers aged 8–12 years, working in close consultation with the Key Worker. The post holder will help create positive experiences that build confidence, raise aspirations, and support the wellbeing of young carers.

MAIN DUTIES AND RESPONSIBILITIES

1. To work alongside the Key Worker to plan, prepare, and deliver a programme of group sessions that inspire, engage, and raise aspirations for young carers aged 8–12 years. This may include activities delivered outside the centre.
2. To build, establish, and maintain positive and appropriate relationships with young people, ensuring they feel valued, listened to, and supported.
3. To be attentive and responsive to the emotional, social, and developmental needs of young people, adapting approaches as required to ensure inclusive participation.
4. To actively promote the safety, welfare, and wellbeing of all children and young people in line with safeguarding policies and procedures, and to raise concerns promptly with the Key Worker.
5. To encourage and empower young people to have a voice within the group and to actively contribute to shaping activities and sessions.

6. To support and work alongside volunteers within the group, contributing to a positive team environment and enhancing the overall delivery of the service.
7. To complete administrative and recording tasks accurately and in a timely manner, ensuring relevant information is shared promptly with the GYC Key Worker.
8. To liaise closely with GYC staff to support the smooth administration of the group and ensure the needs of young carers are effectively met.
9. To ensure that all work reflects Gloucestershire Young Carers' commitment to equality, diversity, and inclusion, and that activities are accessible to all participants.
10. To attend supervision, team meetings, and training opportunities as required, in accordance with GYC's Staff Development Policy.
11. To keep up to date with, and adhere to, national and local policies and guidance relating to safeguarding children and vulnerable adults at all times.
12. To undertake any other duties that reasonably fall within the scope of this role.

SUPERVISORY RESPONSIBILITY

None.

SUPERVISION RECEIVED

Senior Key Worker

PRINCIPAL CONTACTS

Young carers and families

Full-time, part-time and voluntary GYC staff

Transport providers

SPECIAL CONDITIONS

The post involves regular evening work.

This job description sets out the main duties of the post at the date when it was drawn up. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

SIGNED: **DATE:**