Thriveway

Giving you the keys to thrive in your career.



Something new and exciting is happening with the Talent Development team!

It's our mission to help you accelerate, transform, and thrive in your career. So, we've streamlined our resources, classes, and tools under one umbrella called Thriveway. Now Lithia & Driveway (LAD) team members can find resources under these four categories:

Start

Learning starts here – these programs will introduce team members to life at LAD:

Orientation Classes
This orientation provides new hires with critical information on Lithia & Driveway's organizational structure, future growth plans, key strategic elements, brands, culture, benefits, development opportunities, and critical resources and tools.

Manager Orientation
Designed to provide "people managers" (those supervising staff) with essential skills and information needed to successfully manage both employee performance and company initiatives.

Internships
Allows college students the chance to explore future career paths and learn from experts and mentors in a variety of disciplines.

Build

Take Personal Ownership by participating in these resources that will help you build your career skills:

LinkedIn Learning
Sign in and learn with more than 10,000 learning resources covering a vast range of business, creative, and technical skills.

Learning Center
Explore the vast library of learning content through Lithia & Driveway's in-house learning center, which hosts a combination of curated and custom-created content and recorded events.

Tuition Reimbursement
Providing employees with an opportunity for higher education pertaining to current or aspiring positions at Lithia & Driveway.

Connect

Meet, connect, and grow your Lithia & Driveway network through these online opportunities:

Leader Talks
This virtual series takes place monthly and features our internal leaders as they speak on critical topics that expand strategic knowledge and provide a deeper understanding of consumer and industry trends.

Women LEAD
Women LEAD (Learn-Explore-Achieve-Develop) began in 2015 as an avenue for women to learn, develop, and connect. It has scaled to reach all Lithia & Driveway audiences virtually while maintaining the initial goal to provide positive learning experiences.

Learning Club
Learning Club offers an opportunity to expand your knowledge, practice new skills, and connect with fellow Lithia & Driveway employees each month.

Accelerate

Explore programs that will help steer your career path to new places:

DART
The DART program is a unique way to experience the company by completing rotations within different departments. Analytical thinking and use of data is essential to achieving goals, and the program provides early-career professionals a path to success.

AMP
Accelerate My Potential (AMP) Programs support succession planning, enhance internal promotions, and facilitate leadership development. Participants can build a network of connections, gain visibility to top-level leadership, and improve their leadership skills.

Just as you grow, learn and thrive, so will Thriveway. Keep an eye out for new opportunities in the future from the Talent Development team.



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