

Celebrating Employee Milestones

Exciting New Anniversary & Milestone Program

As we continue to pursue ways to *Improve Constantly*, beginning **January 1, 2024**, we are launching an enhanced milestone reward program for a streamlined employee experience across the United States and Canada.

How It Works

We've partnered with OC Tanner to create curated milestone packages to celebrate employee anniversaries and milestones. Starting at five years and continuing each five-year anniversary thereafter, you will receive:



Milestone Yearbook

To celebrate each milestone, you will receive a commemorative yearbook – included in the yearbook will be a unique code to redeem your gift.



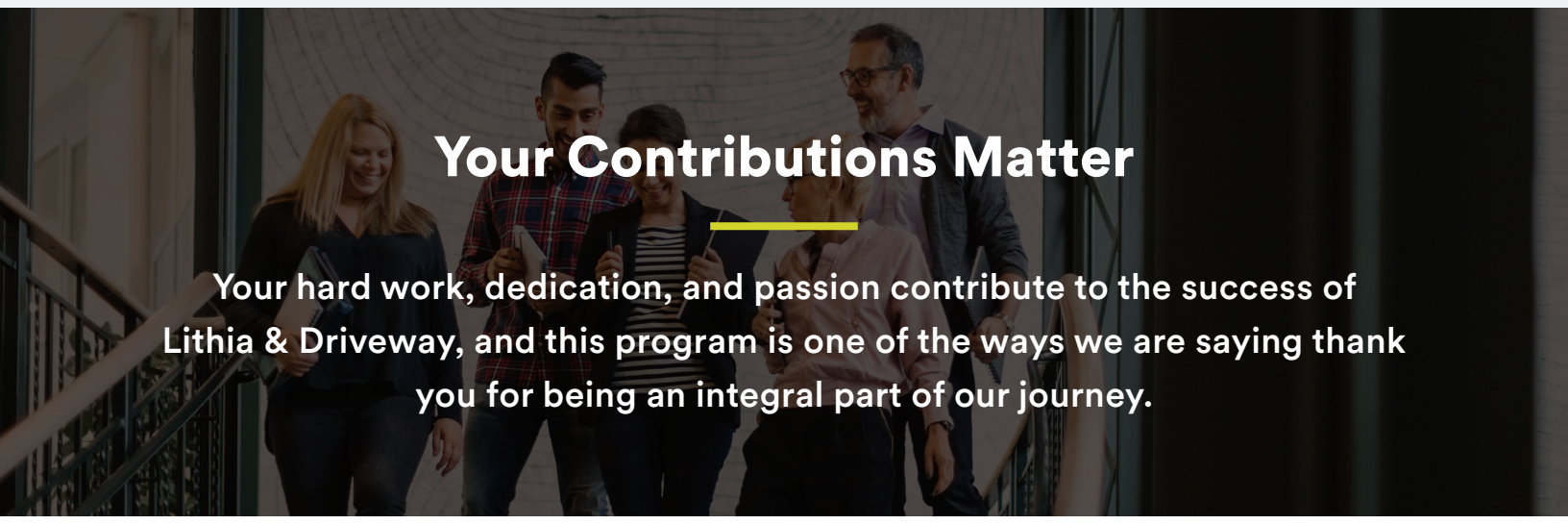
Gift Catalog

You will receive a gifted amount that can be redeemed from a gift catalog provided by our partner, OC Tanner.



Redesigned Plaques

We've refined the plaque design to symbolize the importance of each milestone and express our gratitude.



Your Contributions Matter

Your hard work, dedication, and passion contribute to the success of Lithia & Driveway, and this program is one of the ways we are saying thank you for being an integral part of our journey.

Questions?

For any questions, please reach out to the Benefits Team at benefits@lithia.com.

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