ISSUE 32 2024

Road Trippin' With Driveway

Welcome to our latest recap of what's been happening in all lanes at Driveway. We'll review some of our 2023 accomplishments and also take a look ahead. Together in 2023, we completed almost 20,000 transactions and earned a 5-star rating on 80% of our Google customer reviews. Let's make this another great year as we continue to operate efficiently, grow our business, and work closely with Stire partners to ensure a seamless transaction experience.

Highlights in this issue:

- Driveway's 2024 focus
- Tweaking our tagline
- New areas we can fix Pfaff Motorsports
- Store Driveway Process Feedback Form
- A new option for Store feedback

Shifting Into High Gear for 2024

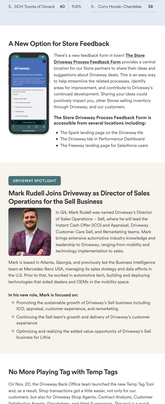
To help achieve our goals of 10,000 Shop units and 13,000 Sell and Trade units this year, we'll remain laser-focused on the following priorities:



1. Embracing our customers to create an excellent customer experience
2. Building a sustainable Driveway for marketing campaigns and a consistent user experience we provide
3. Optimizing transaction volumes and managing costs
4. Creating a seamless and smooth process for the Stires during all Driveway transactions
5. Having well-trained and engaged team members, because #WeAllDriveway

A Tagline Tweak

Driveway launched in 2020 with the tagline "Auto Done Easy" and the intention of a consistent experience and process for selling, or financing a car. In 2024, we're still all about making those processes more efficient and effective, but as you may have noticed in December, we changed our tagline slightly to **"Auto Done Your Way."**



This evolution in Driveway's messaging emphasizes one of our key advantages over other online auto retailers: the flexibility for customers to tailor their car shopping experience to their individual needs and preferences. Our customers truly can shop whenever and wherever they like, whether that's 100% online, or some combination of an online and in-person transaction. Do they want to have the car in person or take a test drive first before they click "buy" on our website? They can come on in to one of the hundreds of Lithia stores nationwide and get a whiff of that new car smell!

Top 5 Stores for Driveway Deals

Congratulations and thank you to all the stores featured in our Top 5 lists for Q4. They completed the most Driveway transactions for the combined months of October–December and helped us finish 2023 on a high note.

Shop Stores New and used cars purchased by customers via Driveway to be delivered to their preferred store		
1. RMW of San Francisco	60	10.3%
2. Hyundai of Fresno	46	9.9%
3. Union Honda	46	6.6%
4. Hamilton Honda	41	5.1%
5. OCH Toyota of Oxnard	40	11.6%

Sell Stores Used cars purchased by stores from Driveway to replenish their inventory	
1. Lexus of Sacramento	116
2. Mazda of Wesley Chapel	52
3. Lexus of Roseville	51
4. Howdy Honda–Austin	42
5. Curry Honda–Chandalee	38

A New Option for Store Feedback

There's a new feedback form in town! **The Store Driveway Process Feedback Form** provides a central location for our Stire partners to share their ideas and suggestions about Driveway deals. This is an easy way to help streamline the sales and purchasing process for the stores and improve the overall customer experience and Driveway development. Sharing your ideas could positively impact you, other Stires selling inventory through Driveway, and our customers.

The Store Driveway Process Feedback Form is accessible from several locations including:

- The Spark landing page on the Driveway tile
- The Driveway tab in Dealership Experience Dashboard
- The Freeway landing page for Salesforce users

DRIVEWAY SPOTLIGHT

Mark Rudell Joins Driveway as Director of Sales Operations for the Sell Business



In GA, Mark Rudell was named Driveway's Director of Sales Operations – Sell, where he will lead the Instant Cash Offer (ICO) and Appraisal Tool, the Customer Care Sell, and Remarketing teams. Mark brings extensive automotive industry knowledge and leadership to Driveway, ranging from mobility and technology implementation to sales.

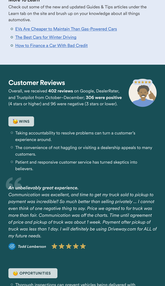
Mark is based in Atlanta, Georgia, and previously led the Business Intelligence team at Mercedes-Benz USA, managing its sales strategy and data efforts in the U.S. Prior to that, he worked in automotive tech, building and deploying technologies that aided dealers and OEMs in the mobility space.

In his new role, Mark is focused on:

- Promoting the sustainable growth of Driveway's Sell business including ICO, appraisal, customer experience, and remarketing
- Continuing the Sell team's growth and delivery of Driveway's customer experience
- Optimizing and realizing the added value opportunity of Driveway's Sell business for Lithia

No More Playing Tag with Temp Tags

On Nov. 30, the Driveway Back Office team launched the new Temp Tag Tool! And, as a result, Temp Tag transactions got a little easier, not only for our customers, but also for Driveway Shop Agents, Contract Analysts, Customer Care Sell, and Trade and Sell Appraisers. The new Temp Tag Tool is a quick and comprehensive reference guide. It allows associates to communicate the necessary information to the customer, so they can complete their tag shopping confidently from home, or from their vehicle while they wait for a license plate and registration.



This has been a challenging aspect of many transactions since each state has different regulations, timeframes, and processes impacting our customers' abilities to receive or purchase a temp tag. With the Temp Tag Tool, we're now able to keep customers better informed and improve their Driveway experience.

To find the tool, the title team in Medford and the DMV Center of Excellence team in Dallas are also available to provide support for any title issues.

- For BDAY and trade title questions, email **dwdmv@lithia.com**
- For retail titles requested at the COE, email **dwdmv@lithia.com**

Site-Seeing

There's always something new happening on Driveway.com and the Driveway Digital team has shipped dozens of website enhancements. Below is a list of a few updates:

- In the spirit of our core value of transparency, we've improved vehicle merchandising by listing original window sticker options to nearly all online detail pages (VDPs) on driveway.com. With new 60,000 window stickers uploaded monthly, customers can see the original options for their vehicle throughout as well as a reduction in our overall return rate.
- Tagging was added for our marketing partner, Merkle, which will provide stronger analytics for attribution and customer behavior on the website.
- A link to electric vehicle (EV) incentives was added for all used EVs under $35,000, increasing chances of conversion and aligning Driveway as a resource to customers.
- The wording and placement of our Password Tool Tip was improved on the Reset Password page, making it easier for customers to resolve account access issues.
- The homepage hero image was updated to align with the digital marketing team's "Your Way" campaign, delivering a consistent look and feel to customers.



More To Learn

Check out some of the new and updated Guides & Tips articles under the Resources on the site and brush up on your knowledge about all things automotive.

- EVs Are Cheaper to Maintain Than Gas-Powered Cars
- The Best Cars for Winter Driving
- How to Finance a Car With Bad Credit

Customer Reviews

Overall, we received **402 reviews** on Google, DealerRater, and Facebook from October–December: **306 were positive** (4 stars or higher) and 96 were negative (3 stars or lower).



An unbelievably great experience.
Communication was very helpful, and I got to meet my truck and to pickup to payment was incredible! So much better than selling privately ... I cannot say enough or how negative thing to say. Price we agreed to for truck was more than fair. Communication was off the charts. Time until agreement of price and truck was about 1 week. Payment of truck was less than 1 day. I will definitely be using Driveway.com for ALL of my future needs.

— Todd Lambeason ★★★★★



- Thorough inspections can prevent vehicles being delivered with undisclosed issues.
- Communicate up front that shipping fees are not refundable.
- Reduce DMV processing and wait times for out-of-state deals.

An absolute nightmare.
From paperwork being filled out incorrectly (multiple times), to the vehicle arriving with a "collision detected" (dated before delivery) warning on the display and being told to dismiss and they won't do anything, to sending repeated messages and communication without having a work back regarding my frustration. It's been a nightmare of a situation and I would not recommend it to anyone else.

— Trent A. ★☆☆☆☆

We Are Driveway

This is an organization powered by its people, and our teammates are driven to come from all around the world. In Driveway's Penn office alone, the employees represent more than 20 different home states and over two dozen countries! Here are some of our Driveway colleagues in action during GA.

Penn, TX, employees cheering up for a Halloween-themed contest.

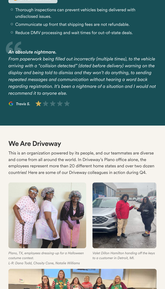
Kent Dillon members hanging off the rope in a costume in Detroit, MI.

Medford, OR, employees celebrating the season in an "Ugly" Sweater contest.
Back row (L-R) Kermit Quiogan, Jarrett Gulock, Stevenson Delgado, Sidero Nelson, Samantha Poole, Nate Clemmons. Front row (L-R) Tara Weiss, Shaun Lacy, Allison Hall-Rivera, Elizabeth Perez.

GREENCARS

Winners of the 2023 GreenCars Sustainability Award Announced

Green is the new black and it looks good on everyone—especially in the form of prize money for the winners of the 2023 GreenCars Sustainability Award. The nominations submitted from employees throughout the Lithia & Driveway organization during the final months of the year, the winner of the 2023 award is Matthew Snipes, Service Manager at Lithia Toyota of Klamath Falls in Oregon. He wins a $500 prize for converting his Stire's loaner fleet to sustainable transportation, with help from colleagues Juan Maldonado and Tim Bowser. Honorable mentions were also given to Nicholas Desrochers from Bay Area Nissan Advertising in Fairfield, California, and Angela Sutton-McCartney from White Toyota in West Allis, Wisconsin.



Thanks to everyone who participated in the 2023 awards and to all the LAD team members around the globe who are putting their passion for sustainability into action at work and in their communities.