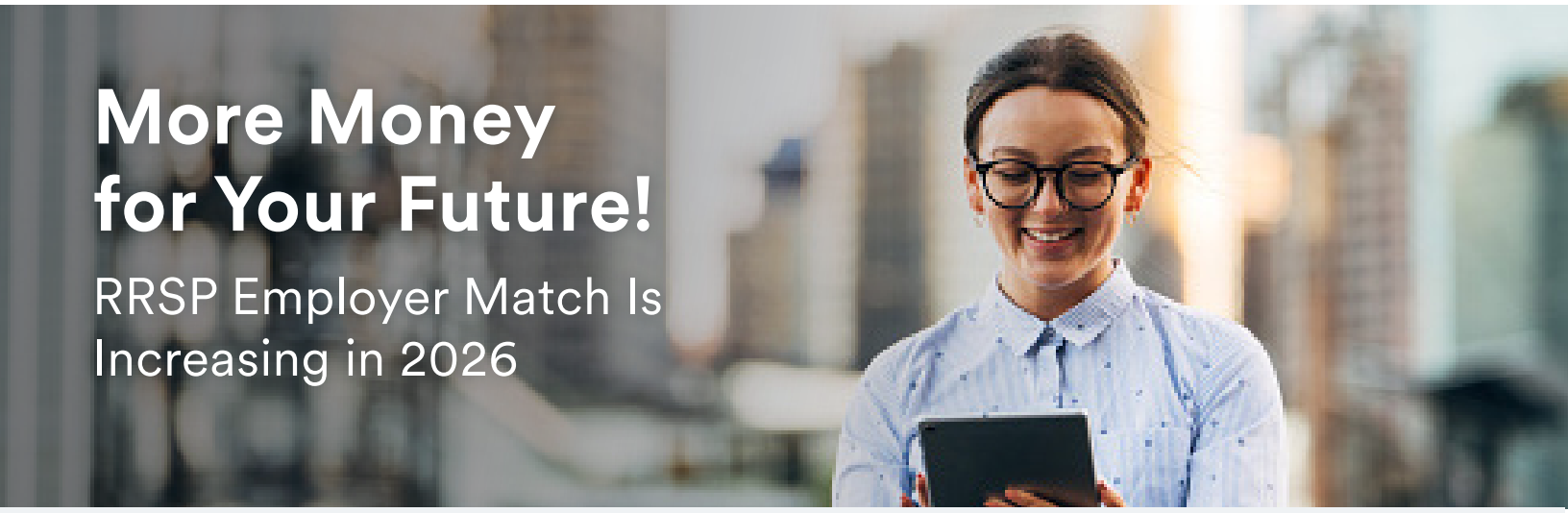
LITHIA & driveway | Total Rewards BENEFITS



More Money for Your Future!

RRSP Employer Match Is Increasing in 2026

Starting January 1, 2026, Lithia & Driveway will match 50% of the first $5,000 RRSP contributions to a $2,500 DPSP maximum per year.

This is part of our commitment to supporting your long-term financial well-being through Total Rewards.

How It Works

- To take full advantage of the $2,500 match, you need to contribute at least $5,000 to your Manulife RRSP account between between January 1–December 31st 2026 paydates.
- We match 50% of your contributions until you reach the $2,500 maximum.
- Match dollars are added into your DPSP account with Manulife after each paycheck.
- Employer contributions become 100% vested two years following your initial contribution. The sooner you join the program, the sooner these funds will vest!

Want to Change Your Contributions?

Don't leave any free money on the table! If desired, you can update your RRSP contributions anytime by accessing your Workday RRSP contribution amount under Benefits.

- Go to Manulife →
- Employees can make lump sum contributions to their RRSP account through payroll deductions. For assistance reach out to canadabenefits@lithia.com.
- It is the employees responsibility to ensure they have available RRSP contribution room.