



Environmental Policy

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TABLE OF CONTENTS

1.	PURPOSE.....	4
2.	SCOPE.....	4
3.	DEFINITIONS	4
4.	RESPONSIBILITIES.....	4
5.	CLAUSES COVERED UNDER THE POLICY	4
	5.1 RESOURCE EFFICIENCY.....	4
	5.2 WASTE AND POLLUTION MANAGEMENT	5
	5.3 GREENHOUSE GAS (GHG) EMISSION REDUCTION	5
	5.4 WATER CONSERVATION	5
	5.5 BIODIVERSITY AND ECOSYSTEM PROTECTION.....	5
	5.6 COMPLIANCE AND CONTINUOUS IMPROVEMENT.....	5
	5.7 IMPLEMENTATION.....	6
	5.8 POLICY REVIEW.....	6

1. PURPOSE

This policy is designed to formalize Wissen's commitment to environmental sustainability, reducing resource consumption, mitigating pollution, and complying with environmental laws and standards. Wissen aims to foster an organizational culture that prioritizes environmental consciousness and resilience in all its operations.

Wissen is committed to creating a positive environmental impact by integrating sustainable practices across its business operations. Guided by the values of transparency, integrity, and accountability, Wissen's Environmental Sustainability Policy seeks to address environmental challenges while contributing to a greener, healthier planet.

2. SCOPE

This policy applies to all Wissen employees, contractors, and suppliers involved in Wissen's operations and value chain. It encompasses areas of environmental impact, including energy efficiency, water and waste management, emission reduction, and biodiversity conservation, aligning Wissen's practices with global sustainability standards.

3. DEFINITIONS

NA

4. RESPONSIBILITIES

NA

5. CLAUSES COVERED UNDER THE POLICY

5.1 Resource Efficiency

- **Optimize the Use of Natural Resources:** Reduce energy, water, and material consumption across all facilities, prioritizing efficient resource management.

- **Data Centre Efficiency:** Enhance data centre operations by implementing advanced cooling systems, virtualization, and efficient power management to significantly reduce energy use and environmental impact.
- **Sustainable Practices:** Adopt and integrate sustainable practices throughout facilities and operations, continuously improving energy efficiency and conserving resources wherever possible.

5.2 Waste and Pollution Management

- **Minimize Waste Generation:** Adopt a "reduce, reuse, and recycle" approach to significantly reduce waste production and enhance resource efficiency.
- **Responsible Waste Disposal:** Ensure proper disposal of waste through environmentally safe methods, promoting recycling and the reduction of landfill waste.
- **Pollution Prevention:** Implement proactive pollution control measures across operations to minimize environmental harm and support a cleaner, healthier environment.

5.3 Greenhouse Gas (GHG) Emission Reduction

- **Carbon Emission Reduction:** Focus on lowering carbon emissions across Wissen's operations by implementing energy efficient practices, utilizing renewable energy sources, and supporting a transition to a low-carbon economy.
- **Measurable Goals and Tracking:** Establish clear, measurable goals for GHG reduction and monitor progress to ensure alignment with industry best practices and global climate commitments.

5.4 Water Conservation

- **Efficient Water Usage:** Prioritize water conservation through efficient usage and waste reduction.

5.5 Biodiversity and Ecosystem Protection

- **Respect and protect biodiversity** within Wissen's areas of influence, avoiding actions that degrade natural habitats.
- **Encourage ecofriendly landscaping and conservation efforts** where possible.

5.6 Compliance and Continuous Improvement

- Comply with all applicable environmental laws, regulations, and standards.
- Regularly review and enhance sustainability initiatives to drive continuous improvement and innovation.
- Update Policy Clauses to meet the requirements of evolving global and sectoral best practices.

5.7 Implementation

To achieve these objectives, Wissen will actively engage employees, vendors, and partners through awareness, training, and collaboration. Regular monitoring and reporting will ensure adherence to this policy, with the aim of creating long-term positive environmental impact and aligning Wissen's operations with global sustainability goals. This policy will be governed by Wissen's ESG Team, with oversight provided by the Chief Financial Officer (CFO) to ensure alignment with corporate objectives and accountability at the highest level.

5.8 Policy Review

This Environmental Sustainability Policy will undergo a comprehensive review every year to ensure its continued relevance and alignment with best practices, emerging regulations, and evolving organizational goals. Additionally, the policy will be updated as necessary to reflect advancements in sustainability practices, stakeholder feedback, and changing environmental conditions. The Sustainability Team will be responsible for conducting reviews and implementing revisions to ensure Wissen remains committed to minimizing its environmental impact.