

Position: Headteacher
Full time,
Salary: Leadership L31 - L37
Start date: 1st September 2026
Apply by: 12 noon Tuesday 6th January 2026
Shortlisting: Monday 12th January 2026
Interview date: Tuesday 20th and Wednesday 21st January 2026
Location: All Saints Catholic High School
Roughwood Drive
Kirkby L33 8XF
School website: <http://www.allsaintschs.org.uk>
Roll: 1137



The Governors of All Saints Catholic High School, Kirkby are seeking to appoint an inspirational, ambitious and innovative Headteacher.

All Saints is a popular and significantly oversubscribed 11 to 18 school in the town of Kirkby and within the borough of Knowsley. All teaching and non-teaching staff at All Saints are committed and dedicated, living out the mission of the school - Love and Justice. As a Catholic school we work to ensure that our pupils receive the best possible education in a caring and loving environment.

In November 2021, OFSTED judged the school as being Good in all areas.

Our school is ready for the next stage of its journey. In Summer 2025 GCSE and Sixth Form results continued to improve. Our pupils, parents, staff and wider community deserve the best. High expectations and aspirations are what we are about. Our school serves a community with high levels of deprivation and as such our school should be a place offering a warm welcome and of love.

As Headteacher, you'll be the driving force behind All Saints continued success. You'll lead the strategic vision and day-to-day operations of the school, shaping a learning environment that's ambitious, inclusive and deeply rooted in the needs of our students and community.

This is a leadership opportunity for someone who is ready to inspire, challenge and support a dedicated team, delivering an outstanding educational experience for every pupil. You'll ensure high standards of teaching, drive pupil achievement, and foster a culture of excellence, curiosity and care.

At the same time, you'll play a pivotal role across our wider network, collaborating, innovating, and helping shape the future of education.

All Saints Catholic High School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the school with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and

Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

The recruitment process for this post will be underpinned by rigorous safer recruitment assessment to ensure that children and young people are protected.

We are an Equal Opportunities Employer.

To arrange a visit to the school and a meeting with Tony McGuinness, Headteacher at All Saints Catholic High School please contact Maria McGowan (mmcgowan@allsaintschs.org.uk). Please select one of the following dates:

- Monday 8th December - 9.00am to 11.00am
- Tuesday 9th December - 9.00am to 11.00am
- Wednesday 10th December - 4.00pm to 6.00pm