5th November 2026

Dear Candidate

Thank you for your interest in a post at All Saints Catholic High School, Kirkby. I hope these documents will provide you with the information you need and that you will feel encouraged to apply for the post.

This is an exciting time to join All Saints Catholic High School. The school is on a journey in many ways. We are pleased to celebrate continuous improvements in our outcomes but probably most pleasing is the trust the wider community has in us as a school - significantly oversubscribed in every year group. Stable staffing and sound finances is allowing us to plan for the future.

Our school has a true 'family feel.' The staff at All Saints work relentlessly in the pursuit of excellence for the community that we choose to serve. Our family ethos permeates all aspects of our school life.

Our challenge is to continue our improvement journey and to further enhance our schools culture of improving aspirations, learning and achievement. This is not something that is possible for any one individual but requires a team of passionate, dedicated and committed staff, supported by a strong and principled senior leadership team.

I am extremely pleased that you are interested in applying to work at All Saints and I look forward to receiving your application. Please ensure that you have read our Staff Code of Conduct and our Safeguarding and Child Protection Policy in this pack. For all other safeguarding policies please refer to the school website.

As part of the recruitment process we will carry out an online search as part of our due diligence on all shortlisted candidates prior to interview. If there is anything you wish to make us aware of, prior to the search being completed, please contact Lynne Jackson (Designated Safeguarding Lead) ljackson@allsaintschs.org.uk / 0151 477 8751.

If you would like to arrange a visit before the closing date please contact Mrs Maria McGowan (PA to the leadership team) mmcgowan@allsaintschs.org.uk

Mr E Cassidy (Headteacher)