



January 26, 2026

Deputy Chief Gladys Netro
Vuntut Gwitchin First Nation

Mandate Letter

Dear Deputy Chief Netro,

Haili' for serving our people as a member of Council for the Vuntut Gwitchin First Nation (VGFN). As you continue through the remainder of your term, this letter will serve to confirm the priorities of our Council and your specific responsibilities.

As Council for VGFN, we are responsible for preserving the peace, unity and culture of our Nation and for the well-being of our people by providing good, effective, and accountable government. We will strive for the responsible management, administration and exercise of the rights and benefits of our Nation as secured by the VGFN Final Agreement and our Self-Government Agreement.

As Council, we will:

- provide leadership to our Nation by setting strategic objectives, with consideration of the direction provided by the General Assembly, the Elders Council and our Youth;
- provide guidance to our administration through the Executive Director, Associate Executive Director and Director of Finance, respecting the importance of separation between politics and our day-to-day operations; and,
- speak with one voice when final decisions have been deliberated upon and made by Council.

Our Council has an ambitious vision for the future of our Citizens. A future that celebrates our traditions, language and culture; supports local housing needs; ensures access to mental health and addictions services; and adapts to the rapidly changing environment in our Traditional Territory. It is our goal to see all our Citizens, and our community, thrive and succeed.

From the start, our Council has prioritized the safety and wellness of our community and balancing the budget of our government. While addressing the ongoing substance use crisis must remain our focus, we must also continue to support the other branches of our government, progress the development and implementation of new legislation and set clear policies for our administration.

As a Council, we work in accordance with our Oath of Office, Constitution, Governance Act, and Government Handbook and any subsequent legislation and policies enacted around Council expectations and responsibilities. You will work to protect the reputation of our organization, maintain regular and respectful communication with all Citizens and will make every reasonable effort to participate in public meetings and community events. You will also take reasonable care to make informed decisions and avoid participating in decisions when a conflict of interest exists.

I ask that you commit yourself to providing guidance to the Executive Director, Associate Executive Director and the Director of Finance, as needed in support of our administration. You may also be asked to take on additional duties supporting the administration in special projects from time to time.

As Deputy Chief you will be required to represent VGFN in the Chief's absence. In addition to our collective objectives, I ask that you represent Council within the portfolios of:

1. Enrollment;
2. Gwich'in Relations;
3. Heritage;
4. Youth; and,
5. Elders.

As a member of Council, you are accountable to our Citizens and responsible for the general welfare and good government of VGFN. The success of our Council will require us to work together in a good way to get things done. We will work in a manner that is respectful, transparent and representative of our values.

Haii' for your continued commitment to our Citizens and our Nation,



Chief Pauline Frost

cc. Councillor Harold Frost Jr.
Councillor Cindy Dickson
Ken Kyikavichik, Executive Director
Cody Aginas, Associate Executive Director
Ronda Jordan, Finance Director