



General Assembly Report 2025-2026

WHAT'S INSIDE:

MESSAGES FROM CHIEF
& DEPUTY CHIEF
PAGE 3

THE \$45 MILLION
BUDGET FOR 2025-2026
PAGE 4

SALMON, CARIBOU
& THE LANDPAGE
PAGE 4

Contents

1	MESSAGE FROM CHIEF Chief Pauline Frost
2	MESSAGE FROM DEPUTY CHIEF Associate Executive Director · Operational improvements · Health and safety · Staffing · Appropriations Act · Public safety · 2027 winter road
3	REPORT FROM THE EXECUTIVE DIRECTOR HR Policy Manual updates · Cost of living adjustment · Recruitment and retention · Benefits · Summer students
5	HUMAN RESOURCES HR Policy Manual updates · Cost of living adjustment · Recruitment and retention · Benefits · Summer students
8	COMMUNICATIONS Brand guide · Cost savings · Community information screens · Culture and community
10	POLICY & COMMUNITY SAFETY Policy work · Emergency management · Voyent Alert · Fire response · Flood recovery · Wildfire protection · Dogs
14	EDUCATION & RECREATION Daycare improvements · Grade 12 graduates · Post-secondary achievements
15	FINANCE The Appropriations Act · 2026–2027 budget by department · New Finance Director
16	INFORMATION TECHNOLOGY Server replacement · Cyber safety · Information screens · Security upgrades
18	GOVERNMENT SERVICES Housing Warehouse & Assembly Shop · Building upgrades · Housing repairs
20	ENERGY Sree Vyāa · Home retrofits · Wind and biomass projects · Energy Task Force
23	HEALTH, SOCIAL & JUSTICE Home and community care · Mental health · Crow Mountain Community Camp · Justice
24	NATURAL RESOURCES Salmon · Caribou · Moose · Land Guardians · Research · Lands and industrial activity · Environmental monitoring
29	HERITAGE Language classes and mentorship · VG101 · Oral history · Rampart House · John Tizya Centre

Message from Chief



CHIEF PAULINE FROST

Drin Gwinzii Shilak Naii;

It is an honour to address the General Assembly of the Vuntut Gwitchin this year as your outgoing chief of our nation. Congratulations, and best wishes to the new leadership, may the next four years be one of success.

I would like to take this time to also acknowledge Deputy Chief Gladys Netro and Councillor Cindy Dickson, both worked extremely hard since being sworn into office. The focus was on the safety and wellbeing of our community, despite the challenges on council they were able to advance several important initiatives. Including increased supports to our post-secondary students, establishing a food banks hub here in community with supports coming in monthly from food banks Yukon and Canada.

We also realized a significant bump in our youth program funding via the Planet Youth Initiative, which allowed more programs to be offered to our youth here in the community.

The land-based camp on the mountain is up and running with programs being delivered monthly, last month we saw over 30 citizens utilize the programs offered there. Although this was a local priority effort, we still put much effort and resources into making sure our most vulnerable and needs based citizens were supported in professional programs offered away, some in BC, and family-based programs as far away as Saskatchewan.

I would also like to thank the Directors, Managers and staff for the efforts put in over the year; we would not be in such a good financial place had it not been for your diligence.

As leaders we are guided by the wisdom of our ancestors, our culture and traditions. We are reminded by our ancestors' teachings, to share in the successes, and the challenges that we are confronted with in the transition of one leadership to another. We continue to observe and realize the many social challenges before us, including opioid crisis, climate change, food insecurity, and pressure to secure more resources through our continued efforts in renewing our fiscal transfer agreements.

We must continue the path of certainty, and ensure programs and services, and fiscal resources are balanced and that our community comes together in good faith and is motivated to move forward with kindness, compassion, trust, treat each other with dignity and walk alongside each other with humility.

I look forward to a thoughtful and respectful discussion regarding the work of our government over the past year.

“...move forward with kindness, compassion, trust, treat each other with dignity and walk alongside each other with humility.”

Message from Deputy Chief

Congratulations to the Chief and Council-elect.

It is an honour to represent Vuntut Gwitchin community and our homelands. Before coming onto council, I was privileged to lead the Knowledge Keeper program where we focused on facilitating wellness and harm reduction. Our group welcomed resource people in to present on health-related topics by Danielle, a nurse at the time, cancer care plan and incorporated knowledge that has been passed down for generations.

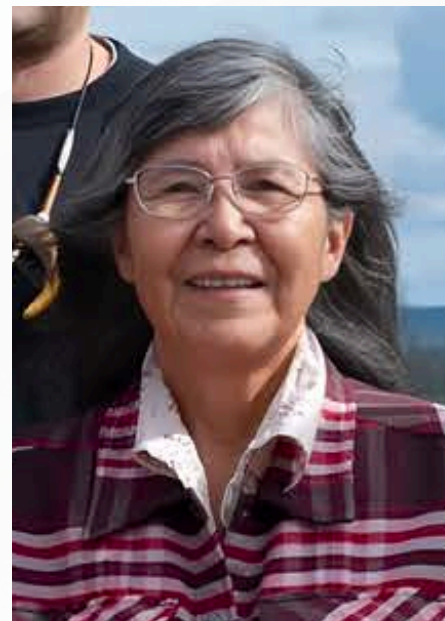
Councilor Dickson and I joined Chief Frost and Deputy Chief Hal Frost Jr., updated us as new Council on the previous three years, current priorities, and progress to date.

My close relationship with the Knowledge Keepers also enabled me to bring their knowledge, concerns, and generations of wisdom to the leadership table. I have mentioned before the education we had as children by all our elders, who taught us by stories, hands-on learning, and guidance. Our history is very important to decisions made by leadership.

As Deputy Chief, being in community, engaging with community members and loved all the amazing community activities. Our youth have shown their leadership skills in Dagoo Taii, Vadzaih Choo Drin, Mountain Camp and the cultural strengths and keeping the culture going.

There were challenges, however, taking on the challenge of governance is very rewarding.

Mahsi' Cho Shalak Kat for giving me the opportunity.



GLADYS NETRO

“Our history is very important to decisions made by leadership.”

Report from the Executive Director

KEN KYIKAVICHUK · EXECUTIVE DIRECTOR

Drin Gwiinzii,

It is a pleasure to once again share with you an annual report from the Executive Office. It seems like yesterday I was preparing my first General Assembly (GA) Report to you. Such is life at VGFN, time really does pass quickly with all the work we undertake for the 870 Citizens of the First Nation.

ASSOCIATE EXECUTIVE DIRECTOR

In the spring/summer, we recruited and hired an Associate Executive Director. Cody Aginas hails from the Alexis First Nation and was with VGFN from August of 2025 until July of 2026. During his time with the organization, he oversaw the following Departments:

- Government Services
- Health, Social Services & Justice
- Education & Recreation
- Natural Resources
- Heritage

This separation allowed me as the Executive Director to focus more on support for Chief & Council while overseeing more of the governance aspects of VGFN which includes the Departments of Intergovernmental Affairs, Finance, Enrollment, Policy, Communications, Human Resources and Emergency Management. Now I still am engaged with these

Departments on day-to-day matters however the Associate Executive Director is ultimately responsible for providing executive level support for these Directors.

OPERATIONAL IMPROVEMENTS

We have spent the year working to continue our operational improvements to ensure that we are budgeting properly, executing on our plans, assessing effectiveness and reporting back to Citizens. One example of our improved reporting is on the newsletter which was promised at last year's General Assembly that we implemented in December. Since late 2025 we have issued three newsletters which provides an excellent opportunity for us to share some of the key initiatives that we have undertaken on your behalf.

During the year, the following policies were updated or created:

- Bereavement and Funeral Policy
- Finance Policies and Procedures
- Educational Achievement Awards Policy
- Human Resources Policy Manual
- Dog Management Policy
- Housing Policy

This is in addition to the update of various job descriptions and implementation of a performance management system for VGFN.



As a result, we are now able to assess the performance of our staff and reward our high performers while working with those who are underperforming to identify training or mentorship opportunities to develop their skills and capabilities.

HEALTH AND SAFETY PROGRAM

During the year, we have hired a health and safety consultant (Tegan's Consulting) to start implementing the VGFN Health and Safety Policies and Procedures Manual. They have been working with our teams on implementing our Health and Safety program to improve our compliance with our standards. This includes items such as inspection of required safety equipment such as fire extinguishers. We have also purchased new Automated External Defibrillators (AEDs) for access in the Sarah Abel-Chitze Administration Building, the Victoria Blake Memorial Elder's Home and the Darius Elias Community Hall. We are in the process of incorporating an application called SiteDocs to assist in our work. This application will

provide items such as incident reports, hazard risk assessments and access to our safety policies and procedures at the fingertips of our staff through their smart phones. We have also created a health and safety bulletin board outside the Community Services (formerly Government Services) office at the Sarah-Abel Administration Building in Old Crow. This upcoming winter, you will begin to see our staff that need to work outdoors with new Personal Protective Equipment (PPE) to assist them in safely performing their duties.

STAFFING

We have had a bit of change over the past year with some individuals leaving the organization and others joining us with fresh ideas and energy. Unfortunately this is normal for organizations as we continue to evolve and strive towards establishing the proper structure and resourcing to provide the best possible programming and services to our Citizens. We aren't perfect and we certainly learn from our mistakes, however there is a lot of tremendous work being undertaken by our teams and staff.

We have over 100 staff working for the organization and are the major employer in Old Crow. Over 70 staff are permanent full-time salaried staff while over an additional 50 are casual hourly employees. Of our salaried staff, over 70% are Vuntut Gwitchin Citizens. Of our casual staff, about 95% are Vuntut Gwitchin Citizens. While we prioritize Vuntut Citizens resident in Old Crow, at times we are required to hire individuals on rotation from other communities or the south. We certainly don't make this a rule however our longer term objective is to continue to maximize the Vuntut

Citizens and Old Crow residents amongst our workforce.

APPROPRIATIONS ACT

This past year we approved a \$45 million budget for the organization through the First Appropriations Act for 2026-2027. This includes budget for required new energy efficient home construction, renovations to existing units, establishment of treatment support services in Old Crow, provision of emergency housing for those in crisis situations, increases to the education support for those attending post-secondary studies and continuing to offer local recreational opportunities for the Youth and supports for those navigating the justice system. We also have the Teechik Guardians and the on-going work they do to traverse Vuntut Traditional Territory and provide traditional food to the people through programs such as the Fish Camp in June. Our Heritage Department continues to develop materials in the Vuntut dialect while also working with organizations such as Yukon University and Chief Zzeh Gittlit School to offer language instruction.

PUBLIC SAFETY

Moving forward into the near future we do see a Public Safety Department required for VGFN. Our recent Dog Management Policy and work in 2024 to complete our Community Safety Assessment with House of Wolf, highlighted the need for Community Safety Officers to assist the RCMP in caring for and protecting the community of Old Crow and its residents. We are also working on a new Emergency Assistance Policy to standardize the emergency supports that we provide to citizens on an 'as and when

required' basis.

2027 WINTER ROAD PROJECT

We are also planning to bring a winter road into Old Crow this upcoming winter. This has taken some work to review and develop a winter road construction plan that includes a potential alternate construction route along the Porcupine River. This has required some permitting through the Yukon Socio-Economic Assessment Board (YESAB) to modify our license of occupation for the existing route. Once constructed, this road will bring much needed supplies to the community and at a significantly lower cost. It will also afford residents to bring in equipment and if required, travel their vehicles and equipment out of community for required servicing.

CLOSING

I have appreciated the opportunity to work for the Vuntut Gwitchin First Nation. It continues to be an honour to work in the homelands of my great grandfather and ancestors. It can be a thankless job at times and we are often the subject of abuse however the guidance that I receive from some of you along with the instances where we can effect a positive difference in others lives, provides a level of satisfaction as a Gwich'in individual that no level of compensation or benefits can provide. As you can see from this report, we have been able to complete a lot this year to move the First Nation forward. We are very proud of this progress and look forward to seeing what the Vuntut Gwitchin First Nation will continue to achieve into the future.

Haii' Choo,
Ken Kyikavichik

Human Resources

Vanh/Drin Gwiinzii,

My name is Dereck Mukuku, and I am the Human Resources (HR) Director. What a year it has been! For those who are not aware, my role is to support leadership and every member of staff with advice on all aspects of HR.

The HR function at VGFN includes:

- Recruitment
- Employee retention
- HR planning
- Performance management
- Organizational health checks
- Restructuring
- Departmental organization

We have significantly reduced our reliance on external consultants, and this is a pleasant outcome. Since we

reshuffled staff in the department to increase reliability at the front reception, we have posted for a Human Resources Coordinator. We hope to fill this position soon.

HUMAN RESOURCES POLICY/POLICIES MANUAL

We recently reviewed the HR Policy Manual, and the updated manual was approved effective July 1, 2026. The revisions introduce several positive changes designed to enhance working conditions, support employee well-being, strengthen accountability, and improve overall organizational performance. These updates reflect VGFN's commitment to creating a productive, respectful, and supportive workplace for all employees. Below is a summary of these changes.

HR POLICY MANUAL • SUMMARY OF CHANGES

* Definitions	Added definition of 'Citizen' and some modifications to Child, Council Resolution, Executive Director, Family Member and Management Committee definitions.
* Relocation Expenses	Increase of moving expense allowance from 1500 lbs to 2500 lbs.
* Student Employment	Increase from six to eight weeks for summer students.
* Who this Policy Applies to	Clarified application of per diem for employee travel to Old Crow.
* Salary Increases and Performance Based Merit Increases	Added clarity on standards for performance-based pay increases.
* Annual Bonuses	Added ability for annual performance-based bonuses.
* Pay Advances	Added level of supervisor and Director approval for submittal of pay advance requests.
* Maternity/Parental Leave Top-Up Allowance	Added Maternity/Parental leave top-up allowance.
* Whistleblower Policy	Amended process to address any vexatious complaints.

We encourage all staff to review the updated Policy Manual and familiarize themselves with the changes. A copy of the revised HR Policy Manual is on the VGFN Sharepoint and website, and physical copies will be made available for reference.

COMPENSATION – COST OF LIVING ADJUSTMENT (COLA)

Effective April 1, 2026, a 3.4% Cost of Living Adjustment was implemented for all VGFN employees. The COLA aims at ensuring that incomes for VGFN staff remain consistent with increases in cost of living. The adjustment was timely executed.

REVIEW OF ORGANIZATIONAL STRUCTURE & JOB DESCRIPTIONS

The organizational structure for VGFN was reviewed and approved by Chief & Council in April 2026. At the current time, 85% job descriptions (JD's) for the organization have been reviewed and are in use. JDs for new positions are being written by the Managers and Directors in collaboration with the Human Resources Director. VGFN continues to post vacant positions on the new VGFN website, social media platforms, YuWin and Indeed.

RECRUITMENT AND RETENTION

Recruitment of staff into vacant positions is on going. At the current time, VGFN has a total of 14 vacant full-time and part-time positions. We are running at around 13.72% vacancy rate at the current time as compared to 21% in August 2025. This vacancy rate remains an operational issue for us at the current time and has impacted program delivery over the past year, especially in Health, Social Services and Justice and Government Services departments. Currently, the percentage of VGFN Citizens employed by the government is 74% on permanent staff and 95.4% on casual staff. Preferential hire remains our main focus.

The table shows the positions that have been filled from September 2025 to date and a column with current vacancies that are at different stages of recruitment.

DEPARTMENT	POSITIONS FILLED	VACANT POSITIONS
Executive Office	Receptionist/ Admin Support	Intergovernmental Coordinator
	Emergency Management Coordinator (X2)	Policy Coordinator
		Human Resources Coordinator
		Enrolment Officer
		Caribou Coordinator
Health, Social Services & Justice	Health, Social Services & Justice Director	Health Programs Manager
	Mental Wellness & Addictions Programs Manager	Family Support Worker
Finance	Director – Financial Planning & Analysis	Materials & Logistics Coordinator
		Finance Director
Natural Resources, Heritage & Culture	Fish & Wildlife Manager	Finance Director
Government Services	Fish & Wildlife Manager	Natural Resources Director
Education & Recreation	Education & Training Coordinator	Education & Recreation Director
		Day Care Support Worker

BENEFITS

We are pleased to announce that we reached an agreement with Sunlife on improving employee benefits, effective October 1, 2025. The improvement also included the activation of NIHB benefits coordination. Other than a few administrative glitches that we are rectifying as we progress, staff members and their dependents no longer experience shortfalls on critical services like prescriptions glasses and essential drugs. In the 2026-27 VGFN budget, we managed to get approval to have an Employee Assistance Program (EAP) that is aligned to the unique needs and requirements of our staff in Old Crow. We are waiting for a proposal from a service provider in Whitehorse.



SUMMER STUDENT WORK PLACEMENT PROGRAM

The Summer Student work placement program for high school and post-secondary students for 2026 had an improved intake as compared to last year. In 2025, we had 5 students spread across all departments and in 2026, we currently have 14 students. The objective is to have VGFN youth join the program and share and develop the values of community, integrity and teamwork. The program is currently running for 8 weeks.

In closing, I would like to say Haii' choo to everyone for the unwavering support and the constructive criticism over the past year. Together, we will achieve the set goals enshrined in our Mission and Vision. Let's keep working together to improve the livelihoods of all in Old Crow and beyond. Thank you!

Haii' Choo,
Dereck Mukuku



Communications



Drin Gwiinzii,

I'm pleased to serve as the communications Advisor for Vuntut Gwitchin First Nation. Since joining in February, I have worked alongside leadership and Departments to improve how we share information with Citizens, promote programs and services, and communicate the Nation's priorities.

This work includes organizing requests, preparing clear information, coordinating approvals, and finding ways to make better use of our time and resources. Throughout these efforts, we have focused on ensuring that our communications reflect the people, culture, and community we serve.

OPERATIONAL IMPROVEMENTS

We have established a more consistent process for communication requests. A standardized poster request form helps Departments provide the details needed to promote their events and programs. We have also introduced guidance on request timelines, design turnaround and approvals so that information can be shared with Citizens earlier.

These processes provide clearer direction for staff and our external design team. Having the necessary information at the beginning helps reduce back-and-forth, avoid unnecessary revisions and keep requests moving.

In March, we released a VGFN brand guide to support consistent use of our logo, colours, and visual identity. This gives staff and designers a shared reference and helps Citizens recognize information coming from the First Nation.

Working with Departments, Communications has also supported improvements to forms and administrative documents, including election materials and the updated fillable Vendor Application Form. These changes help make information easier to read and forms easier to complete.

COST SAVINGS AND INTERNAL CAPACITY

One of the most significant improvements since February has been reducing our website costs.

Through changes made this year with our website providers, our projected 2026 spending for these services is significantly reduced with a reduction of approximately 86%.

Reviewing these expenses has been an important part of ensuring that our communications budget is used effectively. Alongside improving how we share information, we have focused on identifying ongoing costs and finding more economical ways to meet the Nation's needs.

We have also increased our ability to create and update communications materials internally. Routine notices, recreation schedules, urgent announcements, and edits to existing posters can often be completed without requiring a new external design request.

Reusable templates allow details and other information to be updated rather than recreating materials each time. This supports faster turnaround and reduces the need for external design work on straightforward requests.

KEEPING CITIZENS CONNECTED

Since February, Communications has worked with VGFN Departments to share information about health and wellness services, recreation, employment opportunities, harvesting, community meetings, elections and General Assembly preparations.

Facebook remains an important way to reach Citizens, but access to information cannot depend on one platform. Printed notices, community information screens, and the website provide additional ways to share updates. These can be found on our bulletin board on the exterior of the Sarah Abel-Chitze Administration Building and the Old Crow Co-op.

We have also supported the newsletter, news releases, public statements and media responses. These provide opportunities to explain the work happening across the organization and help leadership communicate the Nation's position on matters affecting Citizens.

86%

APPROXIMATE REDUCTION IN
PROJECTED 2026 WEBSITE
SPENDING

COMMUNITY INFORMATION SCREENS

Working with Abdou from our Information Technology (IT) Department, we implemented community information screens at the Administration Building in Old Crow,

the CO-OP, and the Darius Elias Community Hall earlier this year. These screens display VGFN notices, upcoming events, program information and service updates in places Citizens regularly visit.

This provides another way to reach people who may not use Facebook, view our bulletin board or regularly visit our website. Existing communications materials can also be shared across several locations, extending their reach without creating a separate design for each screen.

This collaboration between Communications and IT has made better use of our existing content and brought community information into everyday gathering spaces.

SUPPORTING CULTURE AND COMMUNITY

Working with program staff and Departments, we have helped promote sewing classes, beading activities, traditional pursuits, harvesting programs and land-based wellness opportunities. Sharing these activities helps Citizens participate and recognizes the knowledge being carried forward by Elders, staff and community members.

Communications about salmon, stewardship and proposed development also supports Citizens' connection to the land. Clear information helps people understand what is happening and how they can share their knowledge, questions, and concerns.

For this year's General Assembly, we digitized artwork submitted by Citizen Garry Njootli for the Assembly logo. Mahsi' to Garry for sharing his creativity and contributing to this year's Assembly.

Our role is to work alongside those delivering programs and carrying cultural knowledge, helping share their work clearly and respectfully.

MOVING FORWARD

Our priorities moving forward include improving advance planning with Departments, expanding our collection of reusable templates and tracking communications results more consistently. This will help measure turnaround times, costs and how effectively information is reaching Citizens.

We will also continue working with Departments and community members to share stories and cultural knowledge, ensuring that the people contributing guide how their information is represented.

CLOSING

I appreciate the opportunity to serve VGFN and the support I have received since joining in February. The progress outlined in this report reflects collaboration across Departments, leadership, IT and our external partners. Mahsi' to the Citizens and staff who have shared information, provided feedback and contributed to this work.

Together, we have strengthened communications processes, expanded access to community information and significantly reduced website costs. I look forward to building on this progress with the team and continuing to share the programs, achievements and stories of the Nation.

Haii' Choo,
Riley Smith
Strategic Communications Advisor

Policy & Community Safety

RODNEY D'ABRAMO • JEFFREY PETER • AMY O'ROURKE



Over the past while, a lot of work has been done to strengthen how our government operates and to make sure our policies better serve the community. This work is about making things clearer, fairer, and more consistent for everyone.

One important step has been putting clear rules and processes in place for how Chief and Council make decisions. We've also updated our Human Resources policies to better reflect current standards and to support staff in a fair and consistent way. This helps create a stronger workplace, which in turn supports better services for Citizens.

We've also been working on a number of policies that affect day-to-day services. For example, the policy for the Home and Community Care Van is now in place, helping ensure that transportation services are used safely and fairly. Work has also been done on services like water, fuel delivery, and sewage to make sure expectations and responsibilities are clear.

Housing continues to be one of the biggest and most important areas of focus. This work has involved looking closely at how housing rules are applied and making sure they are fair and legally sound. We've been working with legal advisors and staff to make sure that decisions around

housing—especially when there are issues or disputes—are handled properly and respectfully. This includes making sure tenants clearly understand their agreements and responsibilities.

Several other policies are also in progress. Work is underway to improve how the government purchases goods and services, with the goal of making the process more transparent and accountable. We are also reviewing student financial support policies to ensure they meet the needs of learners, and exploring ways to strengthen language education through research and partnerships.

There are also policies being developed to support Elders, including housing and rent considerations, as well as the use of community facilities. At the same time, work is beginning on new initiatives, such as a policy for acquiring and caring for Vuntut art, reflecting the importance of culture and heritage in our community.

Not all work moves as quickly as we would like. Some policies are partway through the process and are waiting input from different areas or additional information. This has highlighted the need for strong communication and collaboration across the organization.

Beyond policy writing, staff have also supported the General Assembly directly, including helping with resolutions and follow-up work. Day-to-day support tasks, like communications and coordination, are also part of keeping the government running smoothly.

Overall, this work is about building a stronger foundation for the future—making sure policies are clear, fair, and reflect the needs and values of the community. There is still more to do, but steady progress is being made.

EMERGENCY MANAGEMENT

A major development on the emergency management file for VGFN has been the establishment of the Emergency Management Coordinator position. This is a position that is funded by the federal government for VGFN to build and have capacity for emergencies. Jeffrey Peter and Amy O'Rourke are the two people who share the position, with each working half time. This is an advantage arrangement for VGFN, as they both work in the VGFN system, know the community, and each can work more hours in the event of an emergency. This has been a significant development in the VGFN emergency management program.

NEW MASS NOTIFICATION SYSTEM

In spring 2026, VGFN began using a notification service called Voyent Alert. This service allows VGFN to provide critical information to community members during emergencies. Once registered, users can receive notifications by app, text, email or voice call. So far, the service has been used to send notifications regarding: flood preparedness, river breakup updates, flood evacuation information, dump fire and bear advisories.

Registering for the service is free and ensures you get accurate and timely information in the method that works for you. The app and text options seem to work best for people.

About 100 people have signed up to receive notifications. This includes community members but also captures visitors to the community who can stay safer by being informed when they are in Old Crow (for example, during spring breakup or times of heightened wildfire risk).

Community members are encouraged to sign up for Voyent Alert to ensure they stay informed during emergencies and receive beneficial information on how they can be prepared in advance of emergencies. You can sign up at: **register.voyent-alert.com**. For more info or for help registering, contact **Jeffrey Peter** or **Amy O'Rourke**.

FIRE DEPARTMENT/SCENE SAFETY RESPONSE UNIT

Old Crow has been without a fire department for some time, which puts our community at great risk. We need a long-term solution that meets the unique needs of Old Crow.

~100

PEOPLE SIGNED UP FOR
VOYENT ALERT EMERGENCY
NOTIFICATIONS

This means regular training every 1-2 weeks, new equipment, detailed record-keeping and scheduled equipment maintenance. To meet these challenges, we have started informal training sessions during work time to build practical skills among interested community members. Regardless of whether you work for VGFN or not, members are paid for their time.

Meeting the requirements of a fully functional fire department is very onerous and is a challenge that is being felt across the country. In the future, I would like to see a full-time fire chief, VGFN-owned response equipment and a fire hall we can be proud of that acts as a hub in the community.

We are actively recruiting members that are willing to help in various ways. Not everyone needs to be on the front lines spraying water with a hose – people can contribute by driving, operating the pump, communicating with dispatch, keeping track of training records, recruiting new members, public safety education, etc. Being part of the fire department means contributing to your community and learning practical skills that reach into all parts of life. If you are interested in being part of the team, please reach out to Jeffrey Peter.

OLD CROW 2025 FLOOD RECOVERY ASSESSMENT AND ACTION PLAN

The annual spring break-up of the Porcupine River and risk of ice jam flooding in May 2025 prompted VGFN to lead a coordinated preparedness and response effort. The Old Crow 2025 Flood Recovery Assessment and Action Plan is a VGFN-led initiative to document the impacts of the May 2025 flood, and to establish a clear pathway for community recovery and resilience.

Phase One of this project is focused on understanding the full scope of the event and its impacts, and supporting the financial recovery process. This includes a socio-cultural community impact assessment, after-action review (AAR), and engineering assessments of impacted infrastructure and housing, as well as identification of recovery and mitigation opportunities. We expect to conclude phase one in the coming months, including:

Socio-Cultural Community Impact Assessment:

Throughout May and June, Community Debrief Facilitator Ryan Kyikavichik had one-on-one and small-group discussions with community members about lived experience with flooding in Old Crow. This input informed a community report. The report captures stories, knowledge, and recommendations on community resilience, and identifies ways to strengthen flood preparedness, response, recovery, and resilience.

After-Action Review (AAR)

Finalized in July 2026, the AAR provides a structured opportunity to document and reflect on the

2025 flood event, response, recovery, and relationships with our partners, including what worked well, and lessons learned. The review is intended to be a practical foundation for strengthening future preparedness and response, as well as improving recovery coordination and accountability, reducing operational and financial risk, and informing priorities for near and longer-term resilience planning.

Engineering Assessment

Greenwood Engineering Services assessed the VGFN Camp (formerly Ketzá Camp) and 11 residential buildings to identify flood-related damage and site conditions. Using site visits, field observations, drone imagery, and photographs, the assessment evaluated visible civil and structural components and developed recommendations for rehabilitation and future flood mitigation. Preliminary observations and mitigation considerations were also provided for the Tank Farm and E-Building. VGFN staff will work with these observations and recommendations to improve building resilience in Old Crow.

As a whole, this project will provide an evidence base for prioritizing recovery needs, and determining the resources required to advance recovery and build resilience. VGFN is preparing to work with the Government of Canada on phase two. This next phase will build on the assessment findings to develop costed and resourced action plans for priority recovery and mitigation activities. The phased approach is intended to align with Canada's Emergency Management Assistance

Program (EMAP), while ensuring that recovery planning reflects the unique circumstances and priorities of Old Crow. Phase two will ultimately provide the foundation for phase three: securing the necessary resources and moving forward with implementation of prioritized recovery actions.

WILDLAND FIRE STRUCTURE PROTECTION EQUIPMENT & COMMUNITY SAFETY TRAINING

In 2026, the VGFN Emergency Management program took steps to mitigate Wildland Urban Interface (WUI) wildfire risk through training and equipment. This initiative was largely funded by the Thunderbird Collective, and was also made possible by a large in-kind contribution from Yukon First Nation Wildfire (YFNW). The equipment purchased is intended to be able to support structures that are at risk of wildfire exposure both in Old Crow, as well as at VGFN and Citizen camps. Equipment purchased includes three water pumps, hose, sprinklers and accessories, which are permanently stored in Old Crow and are owned and operated by VGFN. We continue to work with partners for bigger response capacity if needed.

Community members had the opportunity to learn about wildfire structure protection, including hands-on training with the new equipment during community protection training, held July 28-30. EM program staff, YFNW, and 13 community members spent the day at T'loo K'at on July 29, practicing with the equipment, and talking about how to best protect the camp, if ever needed. Yukon Government Wildland Fire Management (WFM) Regional Protection Officer Moses Lord was

present throughout the training to support learning. Attendees included Land Guardians, HSS summer students, and several other participants from HSS, NR, GS, and the community at-large. The training was concluded with a community BBQ, where community members were invited to come see and learn about the new equipment, as well as hear about the community protection training.

This initiative supports the community to protect ourselves and our community, and advances VGFN's self-determination capacity. In addition to building familiarity with these new resources, participants were able to explore and consider wildland fire fighting career opportunities. Having these assets staged in Old Crow also allows YFNW (or other organizations) to potentially facilitate additional and ongoing wildland fire training opportunities, such as community protection practices, or Beat the Heat (YFNW) in Old Crow.

SPRING 2026 FLOODING

During the spring of 2026, VGFN took proactive steps to prepare for the annual Porcupine River breakup and the associated risk of flooding in Old Crow. In the weeks leading up to breakup, the Emergency Management Team reactivated emergency plans, strengthened coordination with territorial and federal partners, and worked to ensure the community was informed and ready. A Unified Command structure was established to support coordinated decision-making, and external partners arrived in Old Crow on May 6 to participate in a community meeting and assist with preparedness efforts.

On the morning of May 8 at approximately 9:00 a.m., ice began moving down the Porcupine River past Old Crow, signalling the start of breakup and a transition from preparedness to response operations. By around 11:00 a.m., an ice jam had formed downstream of the community, slowing the flow of water and increasing water levels. In response, a Flood Watch and Evacuation Alert were issued at 11:45 a.m. to ensure residents were aware of the potential risk and prepared to act if conditions worsened.

As the situation developed throughout the day, a tactical evacuation order was issued for Zone 1 at 4:35 p.m. as a precautionary measure to protect public safety. Shortly after the evacuation order was put in place, the ice jam released and ice began moving downstream again. Water levels began to decrease through the afternoon, reducing the immediate threat to the community.

Emergency teams continued to closely monitor conditions using both local knowledge and aerial assessments carried out by Water Science and Stewardship. By the early evening of May 9, it was determined that the risk of ice jam flooding had passed. As a result, the evacuation order for Zone 1 was rescinded, the Evacuation Alert was lifted, and the Flood Watch was downgraded to an Ice Advisory.

Overall, impacts to the community were minimal. The only known damage was localized erosion along the west end of the river road. Importantly, there were no major infrastructure impacts, and airport operations remained uninterrupted throughout the event.

The 2026 Porcupine River breakup demonstrated the value of early preparedness, strong coordination, and precautionary decision-making. The actions taken by VGFN and its partners helped ensure the safety of the community and minimized impacts during a period of heightened risk. Moving forward, VGFN will continue to monitor affected areas, review response efforts, and build on lessons learned to further strengthen emergency preparedness and response capacity.



DOGS

On the dog file, in addition to the release of the Dog Management Policy we held a couple of clinics in the last year in November of 2025 and March of 2026. This work provided service to over 50 animals and over 30 clients with about 70 bags of pet food distributed. These activities are supported by a grant we have from PetSmart Charities and a partnership with Community Veterinary Outreach.

Both clinics demonstrated strong demand for veterinary services and pet food support, with increased reach in March 2026. Engagement in clinical services was high, while participation in optional educational programming was more limited, suggesting an opportunity to adjust outreach or delivery approaches for future workshops

Rodney D'Abramo, Jeffrey Peter and Amy O'Rourke

Education and Recreation

Our current team includes Kathie Charlie as a casual Administrative Assistant, Glenna Tetlich (Whitehorse) and Florence Netro (Old Crow) as Education Support Workers in the schools and a variety of individuals who have served as school cooks, including Renee Charlie and Naomi Wilson handling the majority of this important role. Anton Soloviov is the Education and Training Coordinator and handles the majority of inquiries and contact with post-secondary student Citizens. We are currently recruiting for a new Education & Recreation Director with the departure of Rony Chakraborty in June 2026.



TRININ TSUL ZZEH (DAYCARE) BUILDING IMPROVEMENTS

Significant work has been completed at the Trinin Tsul Zzeh Daycare facility located at 805A. Efforts have focused on addressing inspection deficiencies, completing extensive cleanup activities, and resolving outstanding building issues. Only a few remaining items require completion before the facility is ready for final inspection.

GRADE 12 GRADUATION

Congratulations to our Vuntut Gwitchin High School Graduates for the 2025-2026 academic year! There were 12 high school graduates this year including: Jayden Swan, Jasmine Charlie, Jynestta Charlie-Tizya, Aisha Nukon, Katrina Josie, Dylan Charlie, Madisyn Miller, Madison Simard, Adam Kyikavichik, Jayce Charlie, Tyra Benjamin and Madison Lord.

POST-SECONDARY AND TRAINING PROGRAMS

On May 22, 2026, VGFN attended the Indigenous Post-Secondary Graduation Ceremony in Whitehorse where Janet Rose Firth, Chadelaine Folbar, Kellie Horassi, Lynsey Keaton, Verna Itsi, Katherine Peter and Katriel Villacorta were honoured. A huge congratulations going out to these Citizens for their significant educational achievements!

Finance

The team includes Obryan Kydd (Finance Manager), Dhyan Singh (Payroll and Contracts Manager), Kelly Ollett (Accounts Receivable Clerk), Chaleigh Charlie (Accounts Payable Clerk) and Michael Peter (Finance Clerk). Ronda Jordan is currently the Director, Financial Planning & Analysis during the year as she entered semi-retirement.

BUDGET PROCESS FOR VGFN – APPROPRIATIONS ACT

Each year, VGFN passes an Appropriations Act to provide an annual budget to the administration to carry out its programs and activities for Citizens. This is done in February and March of each year to authorize planned expenditures for the upcoming Fiscal Year that starts on April 1st and ends on March 31st of the following year.

Each Appropriation Act requires a first and second reading at least 15 days apart as outlined in the Vuntut Gwitchin Governance Act. This process allows Vuntut Gwitchin Citizens to review the proposed expenditures and ask questions and offer input on any changes that should be made. After the second reading, Council will meet and vote on the approval of the Appropriations Act to finalize the annual budget.

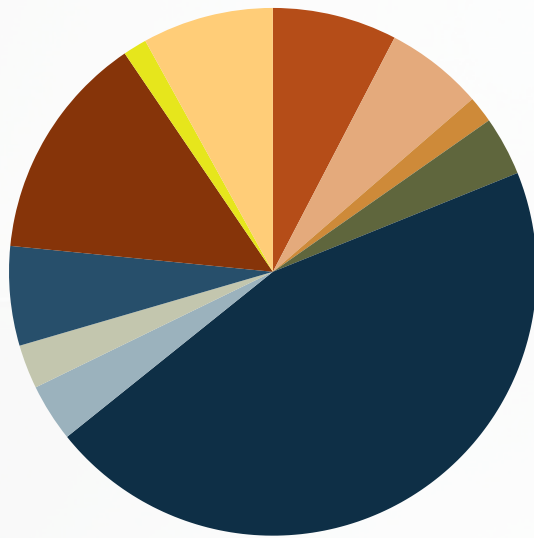
Budgets for VGFN are reviewed monthly and half way through the year, usually by December, a second Appropriation Act is developed to modify any estimates based upon the actual spend to date.

For the current fiscal year for 2026-2027 ending on March 31, 2027, the annual budget for VGFN by Department is:

* Chief & Council	\$3,436,638
* Executive Office	\$2,706,276
* Human Resources	\$736,618
* Natural Resources	\$1,628,836
* Government Services	\$20,425,587
* Recreation	\$1,594,625
* Heritage	\$1,215,419
* Education	\$2,740,441
* Health, Social & Justice	\$6,280,182
* Information Systems	\$656,908
* Finance	\$3,617,023

Total

\$45,038,553



The first reading of the First Appropriation Act was completed on February 19th in Old Crow. The second reading was completed on March 10, 2026. The First Appropriations Act was approved by Council on March 16, 2026.



FINANCE DIRECTOR

In September of 2026, Patience Manyika accepted the role of Finance Director. Patience is a Chartered Professional Accountant with over 20 years experience in finance, accounting, auditing, budgeting, financial reporting and organizational leadership. She joins us from the Yukon Environmental and Socio-economic Assessment Board (YESAB) where she was the Head of Finance and Administration. Patience will be based in Whitehorse and will be in Old Crow on a monthly basis to oversee the Departmental activities.

Information Technology

DEPARTMENT REPORT



During this reporting period, the Information Technology Department focused on upgrading aging equipment, protecting VGFN information and supporting staff across Departments. We also worked with Communications and other teams to improve access to community information and strengthen security in VGFN facilities.

IT USE GUIDELINES

We developed and implemented IT Use Guidelines that set clear expectations for using VGFN computers, email, internet services, mobile devices and other technology. These guidelines help staff understand their responsibilities for protecting information and using organizational resources safely.

TECHNOLOGY ASSET INVENTORY

We established procedures for identifying, classifying and tracking IT equipment and systems. A centralized inventory helps us understand what equipment VGFN has, its condition and its importance to operations. This supports planning for maintenance, replacement and future purchases.

SERVER REPLACEMENT AND DATA BACKUP

We replaced aging server equipment dating back to 2014 and moved critical applications, services and data to newer systems with minimal disruption to operations.

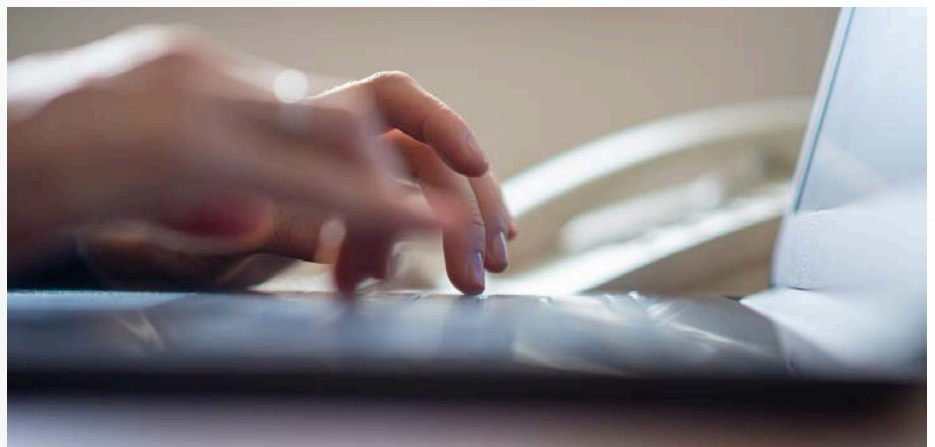
The upgraded systems provide more storage and processing capacity and reduce the risks associated with older equipment. Local and cloud backups also support data protection and recovery planning.

SUPPORT FOR DEPARTMENTS

We worked with Departments to identify technology needs, provide technical assistance and training, and support new tools and projects. This ongoing support helps staff use technology effectively in their daily work and deliver programs and services.

COMMUNITY INFORMATION SCREENS

Working with Communications, we supported the installation and management of community information screens at the Administration Building in Old Crow, the CO-OP and the Darius Elias Community Hall. The screens share announcements, upcoming events, public notices, safety messages and service updates in places Citizens regularly visit. They provide another way to reach people who may not use Facebook or regularly visit the VGFN website.





FRAUD AND CYBER SAFETY AWARENESS

IT and Communications initiated the VGFN Fraud and Cyber Safety Awareness Campaign to help staff and community members recognize online threats and protect themselves. Topics included fraudulent emails and messages, online scams, password security and safe internet use. The initiative included awareness materials, presentations and an Elders' workshop focused on cyber safety.

SHAREPOINT FOR HEALTH SOCIAL SERVICES AND JUSTICE

We implemented SharePoint for the Health, Social Services and Justice Department to provide a central, secure location for departmental documents and records. The platform helps staff find and share information, collaborate on documents and manage access, while reducing reliance on paper-based processes.

DARIUS ELIAS COMMUNITY HALL ACCESS SYSTEM

We supported the implementation of a key fob access system at the Darius Elias Community Hall. The system allows access to be managed electronically for authorized users and provides a record of entry. This makes it easier to administer building access and reduces risks associated with traditional keys.

STAFF AND EXTERNAL USER ACCESS

Working with Human Resources, we developed standardized forms and procedures for setting up technology access for new employees, updating access when roles change and removing access when employees leave. We also established procedures

for external users who need access to VGFN systems. These processes help Departments coordinate access requests and protect organizational information.

SECURITY CAMERA IMPROVEMENTS

We assessed and upgraded security camera systems in buildings managed by VGFN. The work included replacing aging equipment where needed, expanding coverage in key areas and improving recording and monitoring capabilities. These improvements support the safety of staff, community members, facilities and organizational assets.

Together, these projects strengthen the technology that supports VGFN's daily operations and services. We thank the Departments and staff who worked with us to put these improvements in place.



Government Services

OUR TEAM

Mary Tibbo

Administrative Assistant

Darryl Poole

Facilities Maintenance

Amanda Frost

Home & Community Van Driver

Travis Frost

Lead Hand

Theode Kasper

Housing & Infrastructure Manager

Vernon Kyikavichik

Public Works Manager

Wayne Olett

Landfill Attendant

William Linklater

Senior Energy Analyst

Lawrence Dean Charlie

Property Maintainer

Garney Tizya

Driver

Roger Kyikavichik

Custodian Coordinator

Ryan Cardinal

Property Maintainer

Kenny Gully

Driver

Michel (Micko) Robichaud

Project Manager

There are also a number of casual custodial staff and labourers who support our operations.

VGFN HOUSING WAREHOUSE & ASSEMBLY SHOP (HWAS)

Construction of the VGFN Housing Warehouse & Assembly Shop continues to progress well. The facility will provide much-needed workspace and storage capacity in Old Crow to support housing and infrastructure operations. The project remains on schedule, with completion anticipated in November 2026.

SARAH ABEL OFFICE BUILDING UPGRADES

Major improvements to the Sarah Abel Office Building are commencing in July. Planned work includes repairs and upgrades to the handicap access ramp, as well as repairs, replacement, and modernization of mechanical systems located in the building's mechanical room. The project team is also working closely with an architect to redesign the interior layout to create additional office space and improve overall efficiency for departments operating within the building.



TANK FARM ACCESS ROAD PROJECT

Planning is underway for a new access road serving the community tank farm. Final details are currently being reviewed with Porcupine Enterprises completing the work. The new alignment will improve access by creating a more direct route between the tank farm and the existing roadway network.

COMMUNITY HOUSING REPAIRS AND MAINTENANCE

Over the coming months, multiple housing units throughout the community will undergo repairs and maintenance. Planned work includes mold remediation, leak repairs, roof repairs, flooring replacements, deck repairs, and general renovations. Internal staff and contractors will work together to complete these projects and improve housing conditions for residents.



Energy

WILLIAM LINKLATER · SENIOR ENERGY ANALYST

5x

FUEL HAULS A YEAR, UP FROM TWO HAULS TEN YEARS AGO

100%

FUNDED BY EXTERNAL FUNDING AND ENERGY SALES

2030

TARGET TO COMPLETE THE CARBON NEUTRAL RESOLUTION

Drin Gwiinzii all and I am glad to report that the Energy Department continues to advance the General Assembly resolution: Yeendoo Diinehdoo Ji’heezrit Nits’oo Ts’o’ Nan He’aa Declaration in May 2019 (GA Resolution No. 2019-08) Carbon Neutral Resolution that declared a climate change state of emergency for VGFN lands, waters, animals, and peoples and called to action efforts to prevent a rise in global temperatures. This resolution continues to be the cornerstone of the Energy Department’s mandate and hopefully will complete the resolution by 2030.

Old Crow has seen significant developmental and infrastructure growth in the past six years, which has put a strain on the current power generation. ATCO is planning to have another diesel generator in operation late in 2027 or early in 2028. This growth has increased Old Crow’s diesel consumption, which increases

greenhouse gas emissions, making our carbon-neutral resolution by 2030 more challenging. As residents of Old Crow have noticed, the amount of fuel hauls has increased to almost five times a year compared to two hauls ten years ago.

The Energy Department is 100% funded by external funding and energy sales. All the projects mentioned below, including the operation and maintenance of Sree Vyàa, rely totally on Federal, Territorial, and non-profit organizations’ funding to help VGFN attain its carbon neutrality goal. Although this saves VGFN from putting its financial resources into the Energy Department, we remain financially vulnerable to cyclical Federal and Territorial energy policies and funding. Each project, from the feasibility stage to completion, is heavily reliant on external funding.

SREE VYÀA

Sree Vyàa Solar Project is in its fifth year of operation and continues to generate energy sales as well as reducing diesel usage and greenhouse gas emissions. We finally fixed the inverter issue, which would help in more power generation, but we found several communication equipment issues that relay Sree Vyaa’s information to ATCO. We are currently looking for compatible inverter and panel replacements, as the manufacturer no longer exists.

VGFN, 3eyond Consulting and ATCO continue to meet once a month to discuss Old Crow’s energy usage, distribution and generation. 3eyond Consulting continues to support Sree Vyaa as an operator in charge while VGFN is the operating authority. The JOC keeps communication open between the utility, the operator, and the owner on a monthly basis to make

sure the non-renewable and renewable energy generation is running smoothly.

As mentioned in last year's report, Sree Vyaa continues to garner global attention for how a small, isolated community is trying to affect its fossil fuel usage and reduce greenhouse gas emissions by adapting to renewable energy. VGFN also continues to advocate for federal funding to help operate and maintain these community energy projects. Building the project is one matter, but keeping the facility going is a whole new business.

GWIEENDOO ZEH GWIINZII (HOME RETROFITS)

We had two homes selected by the Government Services Director for retrofits based on the compatibility of materials and best suited for exterior renovations. VGFN, with the help of 3eyond Consulting and RDH Building Science, invested a lot of time into making these two houses the centerpiece of this new energy-efficient design. The community energy systems course put forward this idea, and participants gave us good feedback.

In essence, the project focuses on exterior insulation that will increase R-value along with new doors, windows, and fire-resistant siding. Because these homes are extra insulated, the indoor air exchange mechanical system has to be completed. We are looking at two mechanical systems and hoping to collect data from both to compare which of the two is better. The main purpose of the project is to extend the life of the home, not by twenty years, but over a hundred years, as the exterior of the home will be a

shell that ensures its insulated integrity, even though people can renovate the interior as many times as possible.



AHTR'AI VIK'IIGHE' AADRII (WIND PROJECT)

We are still in the feasibility process of the wind project, and once we have all the relevant information, we will present to the community for engagement and feedback on the wind project. The wind project is complex, and we want to make sure that VGFN is on the right path in terms of turbines and location. Currently, we are looking at the location above the quarry, as this site provides the best wind energy that is accessible and close to Old Crow. ATCO was contracted to assess and quote the transmission, distribution, and battery storage requirements from Crow Mountain to Old Crow. We are planning to have a geotechnical study of the proposed site to determine the stability of Crow Mountain's bedrock. We are planning to have a community engagement session, probably in the early new year.

ZEH GWIZHIT K'AI TR'IJILK'A' VATS'AT GWINIIDHAA (BIOMASS PROJECT)

We are currently in phase two of the biomass project's feasibility in Old Crow. Phase one was last determining the economic viability of biomass collection in Old Crow, with the phase being completed outside of Dawson City. Phase two begins with selecting a site six kilometers downriver that the Forest Management Plan mentioned for biomass harvesting. This spring, VGFN conducted a small willow harvest measuring 50'x50'. The team selected only willow species for cutting and on-site drying. Leaving it to dry on the land will determine how much moisture the cut willows will hold for a year. We are looking for at least a 20-25% moisture rate; green willows are typically almost 50% moisture rate. If funding is available this year, we will look at the first commercial harvest next year. We are currently working on the infrastructure and the boiler aspect in the meantime. A community engagement session is also in the works and will probably happen with the wind project engagement session early next year.

COMMUNITY ENERGY IMPLEMENTATION PLAN

The Community Energy Implementation Plan (CEIP) is continuing to be reviewed, and we are looking to have it completed and submitted to the community this year. We are planning a full report and a less technical report for the community. Because of funding limitations, finding a graphic designer and additional photos has been the bottleneck. Once we finalize the plan, we will announce it on our social media channels such as Facebook.

OLD CROW COMMUNITY ENERGY SYSTEMS COURSE

Northern Energy Innovation (NEI) and Yukon University (YU) collaborated with VGFN to put on a community energy course in late March. Erika Tizya-Tramm was representing NEI and to help put the course together was Colleen Hammond from YU. The course focused on energy consumption of Old Crow's infrastructure presented by Heather Swystun and Erik Labrecque from Yukon Government's Energy Branch, biomass with Beyond Consulting (Alexandre Vigneault) and Geoffrey Cartwright (Energy Coordinator) from Teslin Tlingit Council, James Bourget from RDH building science presenting on home exterior retrofits, we had several regular attendees including elders which helped guide the energy department with its carbon neutrality mandate. Norm Curzon from ATCO was also presenting and showcased how ATCO operates in the community, including load growths and realities from the utility's perspective. Kristy Kennedy from Kluane Lake First Nation virtually presented the Kluane Lake Wind Project, on how they came to

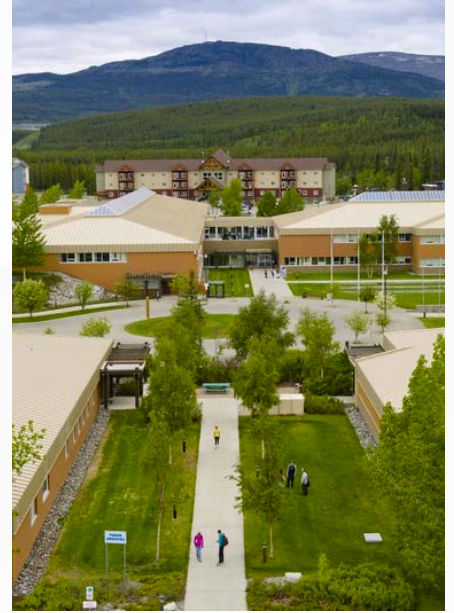
embrace wind energy development on their traditional territory. VGFN continues to gather information, lessons and trials from other Yukon First Nations' energy projects.

ENERGY TASK FORCE

Every month, the Energy Task Force continues to meet virtually. Representatives from VGFN departments join the task force, depending on how the department is affected by the energy project discussion. The membership includes VGFN representatives Micko Robichaud, Cody Aginas, and William Linklater. Alexandre Vigneault and Anya Malysheva from Beyond Consulting, who have been working on energy projects for VGFN for almost seven years. We also welcomed two citizens to the task force, Ciara Kakfwi-Frost (youth representative) and Howard Linklater (elder representative). We are honored to have both citizens on the ETF; they bring their valuable knowledge and perspectives of Old Crow to the task force.

MAHSI' CHOO

I would like to give a big Mahsi' choo to my First Nation and its Citizens who have started this energy journey and who have given me the guidance to continue this important journey. The energy projects mentioned above are challenging in each of their own respective ways, but all is possible when we put our Gwitchin minds to it. Sree Vyaa gave us the confidence that we can as a nation move forward to energy sovereignty based on our values that are steeped in a rich culture. Do not hesitate to contact me if you are concerned or interested in any of the energy projects VGFN is working on.



Health, Social and Justice

HOME AND COMMUNITY CARE

The Home and Community Care Coordinator is Teresa Levesque who is supported by a number of casual staff to assist with meals and home care. There are various activities coordinated and offered, largely at the Victoria Blake Memorial Elders Home which is also called the Elders Complex.

There are a number of programs offered in the community along with the provision of a monthly fuel allowance to those Elders sixty (60) years and over, maintaining their own private or VGFN-owned homes in Old Crow.

MENTAL HEALTH AND ADDICTIONS

Access to counselling, detox, inpatient treatment and outreach supports continue to be a focus area. Ellen Kyikavichik continues to serve as our Community Outreach Worker in Whitehorse. The Community Outreach Worker in Old Crow is currently vacant with the departure Maria Francis from VGFN in September 2026.

CROW MOUNTAIN COMMUNITY CAMP INITIATIVE

A major initiative this year has been the construction of the Crow Mountain Community Camp Initiative.



This was funded by the Substance Use and Addictions Program (SUAP) which was intended to increase supports and services in community for Citizens who are returning from in-patient treatment programs. External consultants such as William Greenland of Yellowknife and Kaitlynn Dewhirst continue to work with local Elders in providing programming at this important facility for the community.

FAMILY SUPPORT

The Old Crow Family Support Worker was staffed in late 2025 however became vacant in early 2026. The Whitehorse Family Support Worker, Linda Netro, has continued to provide holistic support to families in collaboration with partner agencies in Whitehorse such as CYFN, Mental Wellness and Substance Use Services and Family and Children's Services with the Yukon Government.

We have hosted and coordinated many family events throughout the year such as family picnics, swimming, canoe trips and holiday events.

JUSTICE

Support services in justice has been filled by Katriel Villacorta. The Justice Coordinator position is becoming vacant with the expected departure of Katriel to another Department at VGFN. In the interim, Emergency Management Coordinator Amy O'Rourke, is providing support until a replacement can be hired. As discussed in the 2025 Report, the Department is looking to focus on restorative justice practices both operationally and through the Administration of Justice (AJA) discussions to negotiate a new framework agreement which commenced in the spring of 2026.

Natural Resources

OUR TEAM

Lance Nagwan

Fish and Wildlife
Manager and Acting NR
Director

Robert Kyikavichik

Game Guardian

Paul Josie

Land Guardian

Christine Creyke

Lands Manager

Tyler Lord

Land Guardian

Jeremy Brammer

Senior Research Analyst

Katherine Peter

Fisheries and Harvest
Support Coordinator

Karl Hogue

Land Guardian
Coordinator

As well as 9 casual
staff members!

MAHSI' CHOO to this amazing team and all you have accomplished over this past year! We would also like to remember and honour our beloved Clifton Nukon, who will always be our Fish and Wildlife Technician in heaven.

Fish and Wildlife & Research

ŁŨK CHOO – CHINOOK SALMON

The 2025 run of Łuk choo was the lowest ever recorded at the Porcupine Sonar at 337 fish. Because of these critically low returns of Chinook, last year Chief and Council passed resolution 2025-32, which prohibited the harvest of Chinook in the Porcupine River watershed and required the removal of gillnets while the Chinook were passing Old Crow (July 10 to August 10, 2025). These measures are the best way to ensure that Porcupine River Chinook survive to feed our grandchildren and their grandchildren. Unfortunately, the 2026 Chinook run forecast is similar to 2022-2025. As a result, Chief and Council passed resolution 2026-19 which again prohibits the harvest of Chinook and requires all gillnets be removed from the Porcupine between July 6 and August 8, 2026. One thing that is different in 2026 is gillnets are still permitted on Crow River for freshwater fish. Since most Chinook

migrate up the Porcupine to spawn, fishing on the Crow is less likely to result in accidental bycatch of Chinook. This approach should let most Chinook pass while still allowing for fishing opportunities.

On August 2, 2025, we held a community survey and workshop to discuss the VGFN Salmon Harvest Management Plan as requested in GA Resolution 2023-05. 45 citizens completed the survey and 25 citizens attended the workshop. During the week of June 9-12, 2026, we organized Fish Fry Focus Groups at the Heritage Cache to discuss the Salmon Harvest Management Plan Red, Orange, Yellow, and Green Zone options. These will be the foundation of the Salmon Harvest Management Plan, and are available as a printout at the GA.

On June 26, 2026, we held our annual preseason salmon meeting with the Yukon Salmon Sub-Committee, Yukon First Nation Salmon Stewardship Alliance, and Department of Fisheries and Oceans to update VGFN on the

state of this year's salmon runs. While we have been working on a VGFN Salmon Harvest Management Plan, First Nations, DFO, and the Yukon have been working on a Chinook Rebuilding Strategy. This will help coordinate all Chinook restoration projects in Canada and we should expect to hold community meetings in October-November 2026 to go over this Canada-level Strategy.

SHII – CHUM SALMON

The Yukon and Porcupine chum runs have improved in 2023-2025 compared to the big drop over 2020-2022. But still, the 2025 count for chum was low: the Ni'iinlii Njik weir counted 7,858 chum. This year, the preseason forecast is better but still for a low return of chum to Ni'iinlii Njik and the Porcupine River. In 2026, the forecast is 12,000 chum at Ni'iinlii Njik, where the escapement goal is 22,000 to 49,000 chum. We will need to discuss closing the VGFN chum fishery and restricting the use of gillnets in late August-September. The Yukon Salmon Sub-Committee

recommended no subsistence harvest of chum this year. The NR Department will monitor the strength of the fall chum run and make recommendations to Council regarding how to manage fishing while the chum are migrating.

NÈHDLI - COHO SALMON

The coho run of 2025 was sufficiently strong to allow for a small subsistence fishery in both Alaska and Old Crow. We do not have 2026 forecast information for coho salmon. NR will make an announcement regarding any coho fishing opportunities in September 2026.

COUNTING SALMON

In 2025-26 VGFN worked alongside the Department of Fisheries and Oceans (DFO) to run the Porcupine Sonar Camp downriver from Old Crow and the Fishing Branch weir at Nì'iinlii Njik. These projects are essential for letting us know the health of salmon in the Porcupine drainage. Mahsi' choo to Jayce Charlie, Joseph Bruce, Dean Kapuschak, Tyra Benjamin, alongside the DFO team, who make these camps happen!

VADZAIH – CARIBOU

It has been a difficult year for many Citizens to harvest Porcupine caribou. The herd did not spend very much time near Old Crow, so overall hunter success was low.

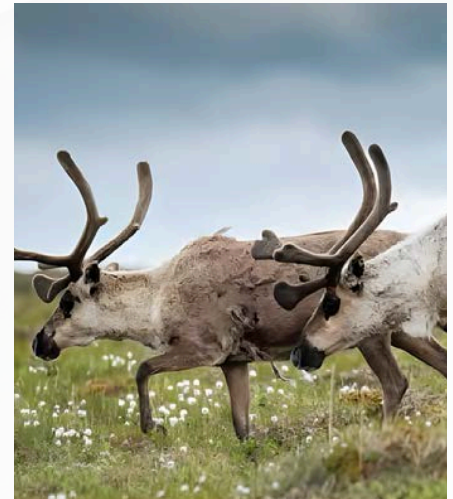
Alaska Department of Fish and Game completed a successful photocensus of the Porcupine caribou in summer 2025. This was the first successful photocensus since 2017 and showed that the herd declined from around 218,000 to around 143,000 caribou. These numbers confirm what we have

been seeing in demographic numbers (e.g. survival and birth rates), that Porcupine caribou were probably declining since 2018. Even so, 143,000 caribou is still well above the green zone minimum threshold of 115,000 caribou. In February 2026, VGFN sent a delegation to the Annual Harvest Meeting of all the User Groups of Porcupine Caribou. This delegation included Hal Frost, Cindy Dickson, Lance Nagwan, Marvin Frost Sr., and Shae Garrett-Charlie. At this meeting, User Groups agreed to maintain the Green Zone designation (> 115,000 caribou), and to prioritize future photocensus work to keep a close eye on the number of caribou. As well, we have begun conversations with other User Groups regarding the allocation of limited harvesting opportunities during an Orange Zone, in case the herd continues to decline in the coming years. VGFN Citizens are encouraged to continue to harvest only what they need, pursue and finish wounded animals, not waste any meat, and share their harvest with the community.

DINJIK – MOOSE

We have been working with Yukon Environment on a moose and wolf research project to better understand how many moose are available to VGFN harvesters. In December 2025, we held a moose workshop at the Darius Elias Community Hall to discuss with community members their questions and concerns about moose and particular areas that we should focus on for aerial counts of moose. 16 community members attended this workshop. In March 2026 we conducted an aerial count of moose in the Upper Porcupine and Bell River basins. We are still waiting for results from that count, but we did count 338 moose on those flights! In

April 2026 we applied for funding for 3 years of moose and wolf research to follow up on these questions to better understand what amount of moose harvest is sustainable for VGFN.



TRADITIONAL PURSUIT AND TRAPPERS ASSISTANCE PROGRAMS

VGFN's Traditional Pursuit Program assists VGFN households who want to spend time out on the land. The program was changed in 2026 so that now to be eligible you must be a VGFN Citizen 19 years or older, one application per household, fill out a Traditional Pursuit Application Form and Harvest Survey, and agree to provide VGFN a photos, videos, or a written or spoken story from your time out on the land. In 2026, applications have been open to Old Crow residents; the application period for non-Old Crow residents will be in August 2026. In 2025, we received 118 applications to Traditional Pursuits. So far in 2026 we have received 75 applications. We encourage all applicants to keep an on-the-land journal with notes of things you see, harvest, and do on the land. This makes reporting easier and is a record that will be of great value in time.

NR CALENDAR

In October and November 2025, NR held a photo contest for the 2026 calendar. Mahsi' choo to everyone who submitted their photos and congratulations to the winners! If you would like to see the beautiful photos that are unique to VGFN, please pick up a calendar at the NR Department office or speak with Katherine Peter. And remember to save your photos for the 2027 calendar contest!

RESEARCH ROUNDUP AND RESEARCH PRIORITY REPORT

On April 14-16, 2026, we held the 4th annual Old Crow Research Roundup. The purpose of the Roundup is to create a venue where all researchers active in the VGFN Traditional Territory can report back to the community and receive guidance. This was our biggest Research Roundup yet, with 28 research presentations, 17 research tables, 1 movie screening, and 3 afternoons of activities for the students of Chief Zzeh Gittlit School. If you are interested in learning about research in the VGFN Traditional Territory, we will be posting video recordings of the 2026 research presentations on the VGFN website. We are looking at the end of January 2027 for the next Research Roundup, and we hope to see you there!

EXTERNAL RESEARCH IN THE VGFN TRADITIONAL TERRITORY

In 2026, we have 23 external (i.e. not run by VGFN) research projects that are active in VGFN Traditional Territory. These cover a wide range of subjects like archaeology, caribou, contaminants, climate change, education, paleontology, permafrost, H. pylori, and sheep. If you have any questions about research happening

in the VGFN Traditional Territory, contact Megan or Jeremy or join us at the Research Roundup!

NANH GWIINZII VIK'ITE'TRI'GIIKHII (TEECHIK LAND GUARDIANS)

The Teechik Land Guardians were busy between January and March 2026 breaking trails and servicing game cameras along the Winter Road. This year the Guardians broke trails up Porcupine River, to Little Bell River, up Driftwood River, Fish Lake to Red Bluff portage, Crow Flat trail, and along the Winter Road. Around the Winter Road corridor the Guardians serviced 72 game cameras. These cameras monitor wildlife on and around the Winter Road. Linear corridors like winter roads, all-season roads, and seismic lines affect how wildlife move around the landscape. Some animals like to stay near roads; other animals avoid them. Right now, we do not have much information about how cutting new linear corridors will affect how caribou, moose, and wolves move around the VGFN Traditional Territory. The Teechik Land Guardians are maintaining these game cameras around the Winter Road to get a better understanding of the impacts on wildlife of cutting on linear corridors through the bush. We will again be looking to hire many casual Guardians for January-April 2027. Please talk to Karl Hogue if you are interested. In addition to the camera work, the Guardians have been working with Shae and Aidan collecting monthly water quality samples from the Porcupine and Crow Rivers and snow measurements from around Old Crow.

FISHING BRANCH CHUM SPAWNING AND DEWATERING STUDY

NR has secured funding for three years (2024-2027) to study dewatering in Ni'iinlii Njik and how this may impact spawning chum. This work involves the Guardians, Brock and Queens Universities, Yukon Government, DFO, and Environment Dynamics Incorporated (EDI). In October 2025, NR and EDI sent a crew to Ni'iinlii Njik to count and map spawning chum. In April, May, and June 2026, we sent crews to measure snow, assess dewatering in the river, and to collect water samples. In August 2026, we will send a crew to take water, permafrost, and groundwater measurements. In October 2026 we will return to map out chum spawning beds. We have applied for five years of funding 2026-2032 to better understand how permafrost thaw could be affecting water levels at Ni'iinlii Njik.

HARVEST MONITORING

NR collects harvest data from VGFN Citizens through surveys during Traditional Pursuit applications or at the end of the year in December. In 2025, the end of year survey had great participation with 38 Citizens taking the survey. Combine that with 118 surveys through Traditional Pursuits, and VGFN Citizens have done a very good job reporting their harvest in 2025. Harvest numbers provide critical information for meeting with other governments and co-management boards. For example, these help make decisions on the colour zone of Porcupine caribou for the next year. Good harvest data now means VGFN can argue for more harvest opportunities for VGFN Citizens. Also filling out surveys enters Citizens into draws for

amazing prizes! The end of 2025 survey prize was a Yukon Expedition Sled skimmer. Congratulations to the winner Robert Linklater!

Another important part of harvest monitoring is collecting caribou tissue samples. We need the help of VGFN hunters to collect complete tissue samples from Porcupine caribou. These help us measure how healthy caribou are this year, how fat they are, and how that is changing over time. Sample kits will be available in the NR office, and harvesters who fill out the complete kit will be paid \$50 in gas.

HARVEST SUPPORT

The Teechik Guardians, including full time staff Tyler Lord, Karl Hogue, and Paul Josie as well as many casual Guardians, have been contributing meat and fish to the community through 2025-26. We would like to particularly highlight the Guardian fish camps of 2025 and 2026 that have harvested numerous whitefish for the community before and in between salmon runs. In addition, the Guardians also support Citizens getting on the land by breaking trail, helping set up or repair camps, accompanying Citizens to their camps, and more. They do this work all year and deserve to be recognized for the support they provide the community. Mahsi' choo Karl, Tyler, Paul, and all other casual Land Guardians who provided harvest support to the community!

Lands

LAND USE PLANNING

VGFN is working to advance a comprehensive review of the North Yukon Regional Land Use Plan (NYRLUP) with preparation work to

occur in in Fall 2026. Commencing a review in 2027 will allow for a staged approach by providing time to carefully and thoughtfully build the scope for the review with the community; this approach will allow for the advancement or completion of existing implementation activities ahead of a review (e.g., development of an access management plan for the Eagle Plains oil and gas basin, completing guidelines for industrial activities in the winter range of the Porcupine Caribou herd, etc.). As we determine what a review will include, a sub-regional plan to designate Chuu Tl'it Gwa'an (Annex) for protection remains priority.

LANDS AND RESOURCE ACT

The LRA process began in 2018 with many individuals contributing over the years and resulted in draft legislation in 2020. Over the last year, Natural Resources held engagements sessions in both Old Crow and Whitehorse to prepare for the second, and final, reading. Those engagement sessions included:

- Three separate meetings in December 2025 with the Executive Office, Elders, and former VGFN staff and Natural Resource Committee members involved in the LRA process.
- Four focus group sessions and workshops held in January and February 2026.
- One virtual engagement session held in March.

The LRA will provide VGFN with legislation to manage, control, administer, and protect Settlement Lands and resources. VGFN staff has been walking through the content of the Act and Regulations to ensure



that the legislation will meet VGFN's policy objectives and will be operational once complete. These engagement sessions have provided opportunities for the community to review and provide comment to ensure that the legislation will meet our objectives and will be operational once complete. In June 2026, legal counsel began drafting and preparing the legislation for the final reading of the Act.

INDUSTRIAL ACTIVITIES

Recently VGFN updated the Oil and Gas Engagement Policy and we've provided this to Chance Oil and Gas Limited (COGL). COGL informed VGFN that they plan to resubmit a Project Proposal to the Yukon Environmental and Socioeconomic Assessment Board (YESAB) Executive Committee, which will require VGFN to coordinate ongoing engagement with COGL, consult with community members, and prepare for a potential Executive Committee screening of the Eagle Plains Exploration Project. If the YESAB Executive Committee decides to proceed with a screening of the Project Proposal, the Natural Resources Department will require additional capacity and expertise to evaluate the proposal and participate in the assessment process. COGL also plans to close and remediate eight wells from their existing project in Eagle Plains through the winter of 2026-27.



VGFN maintains the position that COGL must demonstrate compliance with orders to remediate these existing wells before they should proceed with a proposal for a new project in the region.

In December 2025, VGFN submitted comments to the Rusty Springs Class 1 application submitted by Blackcomb Silver Corp. outlining our concerns regarding caribou habitat, as well as salmon spawning areas. The property, which is located outside the western border of the Ní'íinlii'Njik (Fishing Branch) Wilderness Preserve, was granted a Class 1 authorization. The main concern for this project is the proposed winter access road that traverses Chuu Tl'it Gwa'an and the Ní'íinlii'Njik (Fishing Branch) Wilderness Preserve and Habitat Protection Area, and crosses multiple watersheds, including the Ogilvie River (Peel), Miner River, Grayling Fork, and Fishing Branch. In early June 2026, VGFN met with Blackcomb Silver Corp. in Old Crow and communicated our perspective that they did not adequately, or appropriately, consult or seek our consent for the project application and to inform the company that VGFN does not support the project. We are

currently waiting a response from YESAB to Blackcomb Silver's Class 3 quartz exploration adequacy review.

NEW YUKON MINING LEGISLATION

Yukon First Nations, Transboundary First Nations and the Yukon Government have been working together to develop new mining legislation to replace the old Placer and Quartz Mining Acts. VGFN representatives have participated in different capacities over the past several years including Stephen Mills (Senior Official), Christine Creyke (Lands Manager) and Kris Statnyk (Legal Counsel). Following the fall 2025 territorial election, VGFN and all other self-governing Yukon First Nations endorsed a protocol with Yukon Government to renew the collaborative legislative development process between them. It is anticipated that new minerals legislation, once developed, would be introduced in 2028. VGFN will continue to participate all stages of the collaborative legislative development process to ensure that any new minerals legislation respects and upholds the VGFN Final Agreement.

ENVIRONMENTAL MONITORING

VGFN is currently in the process of developing a culturally relevant climate hazard risk monitoring program which will provide a critical repository of local data and observations to support decision making related to climate resilience, emergency management and safety. We are in the second of a three year (2025-28) program building a community-based tool for environmental hazard monitoring (i.e. SIKU-the Indigenous Knowledge App). SIKU will assist in coordinating

communication and knowledge dissemination to the community regarding environment and climate hazard data and observations. This project was being led by Shae Garnett-Charlie who was hired in December 2025; recently Shae left her position to further her education at UBC Medical School. Mahsi' for your contribution Shae! We encourage all community members to download SIKU and start recording your observations on the land; this data will assist us in long term management and mitigation to changes we're seeing on the land. SIKU will facilitate what our members are seeing in order to support decision making related to climate resilience, emergency management and safety.

In May 2026, we launched "IMPACTS: Indigenous Metrics and Practices for Assessing Community-based Tracking of Plastics" by sampling water from the Porcupine River to determine if there are any microplastics present. We sampled sites above town, below the community hall, at the dump and below the dump to determine if there is any plastics in the River, and were the source of those plastics are coming from. We also sampled multiple species of fish and ducks. We'll also be sampling lichen plots to determine if there are any plastics in caribou diet.

Heritage

Our Departmental mandate is to promote, preserve and protect Van Tat Gwich'in language and culture. It is a pleasure and an inspiration to work with this team and we have huge gratitude for the community, especially youth and Elders we work with. Please feel free to reach out with feedback, ideas, comments and observations.



LANGUAGE

The priority in Language work is to increase speakers. This is done by connecting with the community in language, teaching new speakers, mentoring and researching. This year Language Specialist Sophia Flather adapted the first year of the Teaching Proficiency Through Reading and Storytelling (TPRS) curriculum to Van Tat dialect with Kathie Nukon. The curriculum was shared from Sam Alexander, who taught this curriculum at University of Alaska Fairbanks.

LANGUAGE CLASSES

Language workers took the online TPRS training to prepare for teaching the fall cohort. The fall cohort teacher was Sophia Flather, assisted by Kathie Nukon and Joelle Charlie and later supported by Language Mentors Mary Jane Moses, Jane Montgomery and Marion Schafer. They had daily 1-hour classes for 13 weeks between September and December 2025. Ten (10) language learners continue through this entire course. Students came out of the classes more comfortable using basic verbs such as “to want, to need, to buy, to have, to go, to like, to be, to make” etc. In the first semester the focus was on using these verbs for “I”, “you” and “a person”. We created short stories in class and students also created their

own stories by the end of the course. We were lucky to have Gwich'in speakers join us in class as well and we all had a lot of fun.

From January – April 2026 there were 11 weeks of daily classes, continuing on with the TPRS curriculum developed by Sam Alexander. In this semester, we add more of the “we”, “you-plural”, “they” forms of verbs (such as “we want”, “they buy”). We also did a lot of daily routines words such as eating, drinking, sleeping, sitting, etc.

With the help of speakers, we created a little verb book to be used as a reference in our language. This focused on the verbs that students learned throughout the year and is meant to help them reference different forms in their speech and writing. It is better used with some knowledge of the verbs and language, ie. Not the best resource for beginners. We are happy to share this resource with anyone who is interested and plan to add more examples of usage in sentences and more verbs.

LANGUAGE MENTORSHIP

Mentor Apprentice training with Kathie Nukon takes place almost daily when there is time. We are fortunate to have Kathie as a fluent

speaker right in the Department with such a wealth of knowledge with us all the time. Through Mentor Apprentice sessions, developing curriculum or helping in class, she is always mentoring language learners who can feel their knowledge and skills improving. Language learners are also fortunate that other speakers such as Jane Montgomery, Mary Jane Moses, Marion Schafer and Florence Netro, are around the classes and when needed to mentor and support.

FALL CLASS PREPARATION

This summer is focused on preparing for fall classes. This includes adapting the second year of TPRS curriculum in collaboration with Sam Alexander. Mentor Apprentice sessions will continue in the fall, as well as supporting students to work effectively with mentors to increase their skills.

An upcoming area of focus is to support upcoming teachers as we really need multiple teachers to reach higher proficiency levels and be comfortable teaching. Language teachers are supported to learn the language while they are teaching so they can meet their goal of becoming and speaker and help other language

learners at the same time.

LANGUAGE RESEARCH

Throughout the year, verbs and words are recorded and documented as language data. Sometimes, the words come from specific language from mentors and other times so much new language (new for learners) comes out through speaking and teaching. It is challenging to keep up with documenting and recording language but it is rewarding when it turns into something useful such as the verb book. All this work is even more effective if it is paired with instruction for students, support for their continued learning and comprehensible resources.

VUNTUT GWITCHIN 101 COURSE

A Vuntut Gwitchin 101 course (VG101) is a course about specific areas of Vuntut Gwitchin. The course mirrors YukonU's YFN101 curriculum but uses local Vuntut Gwitchin information, knowledge and oral history. This course will be taught to new teachers, RCMP, nurses, new VGFN staff and students or Citizens who are interested in learning. The 6 pillars of the course are: History, Heritage & Culture, Self Government, Residential School, Worldview, Contemporary Issues. VG101 is an accredited YukonU course that fulfills the YFN101 required course for Yukon Government staff and other organizations. VG 101 booklets, presentation, additional resources are now completed. After offering the course to a test cohort in the community the course will be taught in the fall.

GENEALOGY UPDATES

Heritage maintains a genealogy database using Family Tree Maker. Periodically new children are added along with other updates that are submitted by family members. Family members can request copies of their family tree and we also email copies to Citizens who are trying to connect with their family members and provide genealogical information for Enrollment applications.

CULTURAL OUTREACH

Heritage Coordinator Briana Tetlich provides cultural outreach for students and Citizens as needed. This spring she presented at the Youth & Elder Gathering in regards to important areas of use in our traditional territory, and assisted with the youth educational fish camp. She also did a presentation about VG101 at the annual Research Roundup, and assisted community members and professionals/workers/employees in community in research using the database, library, resources at the John Tizya Centre.



ORAL HISTORY

Van Tat Gwich'in oral history has been actively recorded through a series of multi-year projects: focusing on oral history of the whole traditional territory, Cultural Geography (place names), Cultural Technology (social and environmental technologies including games, boats, fish traps), Navigation Systems (ground truth main travel routes, heli, GIS work), Historical Life ways (life stories). All access to the oral history collection is permitted through the Vuntut Gwitchin Heritage Committee.

The VG Heritage Committee provided direction to reach youth with oral history through cultural experiential education and language projects that connect youth with their cultural identity through the Land and Elders. Our focus this year is the Land Stewardship Project that will connect youth with Elders to learn about their settlement lands and connect with the more remote parts of the traditional territory.

ARCHIVES

Data entry is an ongoing process that makes it possible to find information. The archives includes historical and contemporary photo collections, oral history interviews that are indexed by key words, film footage, publications or reports and GIS location data.



RAMPART HOUSE & LAPIERRE HOUSE

These two sites are co-managed by VGFN and Yukon Government under the 2023 updated management plan. This year the priority was to work on log training to build skills needed for the crew to start building new workcamp infrastructure next season. Experienced crew members Donovan Frost and Marvin Frost Jr worked with log instructor Mark Duffe to build a 10x12 crew cabin in the mortise and tenon style. Trainees Rylie Bruce and Briana Lord attended the training, with the additional benefit of having a Heritage staff member gain familiarity with the operation of the site. Other priorities this season are installing new roofing on the Cadzow Store, site maintenance and preparing the foundation for the new cook shack. The work camp operates for 40 days in June and July. Current crew members are Donovan Frost, Marvin Frost Jr., Wilfred Josie and cook Darrel Charlie supported by boat operators Dean Kapuschak, George Nukon, Peter Frost and Kenny Tetlich.

RESEARCHERS

Heritage is collaborating with archaeologists from Yukon Government and from Kansas State University on the final visits to Bluefish Caves and archaeological surveys in Ni'inlii and Bonnet Lake areas. We are also working with YG Palaeontologist Elizabeth Hall in her fossil collection work on the Crow River. These are good opportunities for students to visit these areas and learn about the research in the traditional territory.



JOHN TIZYA CENTRE

The John Tizya Centre has a dual mandate to provide information for visitors and also the community. There have been 70 visitors and over 30 tours of the John Tizya Centre since the beginning of 2026.

Throughout the spring, Donovan Frost and Marvin Frost Jr. were hired to haul logs to upgrade the John Tizya Centre community cache. The cache was completed in May. We would like to thank Don, Wilfred, Marvin Jr (the Border Boyz) hauling logs and re-building the cache along with the young men who helped peeling logs in the winter.

The first activity in the re-newed cache was a community fish camp for a week this spring that was in collaboration with Heritage, Natural Resources and Parks. The school students came to the cache everyday to learn to cut and dry fish, in addition to plucking geese and singeing beaver. Many community members showed up to support the students and the final haul of dry fish was packaged as gifts to the 12 Vuntut Gwitchin high school graduates. Other events at the cache were micro plastics monitoring, hydrology water sample filtering and Salmon Harvest management discussions.

Megan Williams



Contact VGFN

The Vuntut Gwitchin First Nation welcomes and values your input. Citizens are encouraged to reach out with questions, comments, ideas, or feedback. Your thoughts help guide the work we do and ensure that we are moving forward together in a good way. Haii' for your continued involvement and support!

Visit our website comments page at vgfn.ca/comments. This Comments page is a place where you can share your suggestions, concerns, ideas and knowledge with the Vuntut Gwitchin First Nation.

Go to our website Contact page at vgfn.ca/contact to find contact information for Chief and Council, the Executive Office, or our departments; or drop by our offices during our regular office hours.

Our regular office hours are from Monday to Friday, 9:00 am to 4:30 pm.

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