Vuntut Gwitchin First Nation | Chief and Council

COUNCIL RESOLUTION
Vuntut Gwitchin First Nation
PO Box 94, Old Crow
Yukon, Canada Y0B 1N0
Main Office: (867) 966-3261

VGFN Council Resolution CO2026-39

Re: Council Workload and Compensation

WHEREAS:

A. The Council of the Vuntut Gwitchin First Nation ("VGFN") shall consist of one (1) Chief and four (4) Councillors pursuant to Article VIII, s.2 of the VGFN Constitution;

B. Councillors of the Council of the Vuntut Gwitchin First Nation ("VGFN") are compensated with an annual salary equivalent to 25% of full time equivalent unless a different amount is established by Council Resolution, in accordance with section 35 of the Vuntut Gwitchin Governance Act;

C. B. Section 35(2) of the Governance Act provides that:

   i. Council members in the position of Chief and Deputy Chief will have an annual salary established in the Council salary table that is commensurate with the nature of their positions being equivalent to full-time employment;

   ii. Council members other than those in the position of Chief and Deputy Chief will have an annual salary established in the Council salary table that is commensurate with the nature of their positions being equivalent to part-time and pro-rated to a minimum of 25% equivalent to full-time employment, subject to Council requiring one or more Council members to fulfill additional responsibilities beyond the part-time equivalency of 25% in a given year up to a maximum of being equivalent to full-time employment; and,

   iii. Council will consider the overall workload for Councillors and determine the pro-rated amount for each Councillor through a resolution.

D. The Vuntut Gwitchin First Nation Council Administration Policy establishes policies and guidelines for Chief and Council administration and pay;

E. Council now wishes to approve the Councillors workload amounts and associated pro-rated compensation.

THEREFORE, the Council of the Vuntut Gwitchin First Nation resolves that:

1. *Councillor Ryan Newman-Kay's workload and pro-rated compensation is established as 100% (one hundred percent) of full-time equivalent.*

2. *Councillor Brandon Kykavichik's workload and pro-rated compensation is established as 100% (one hundred percent) of full-time equivalent;*

3. *Councillor Ciara Kakfwi-Frost's workload and pro-rated compensation is established as 100% (one hundred percent) of full-time equivalent.*

4. *All Council members including Chief and Deputy Chief will have compensation levels set at 'minimum' as per the previously approved VGFN 2026 Council Salary Table, following the process established in previous years.*

THIS RESOLUTION being duly approved by a quorum of the Council at a meeting duly convened on *November 2, 2026* in Old Crow, Yukon.

Chief Lance Nagwan

Deputy Chief Lisa Van Fleet

Councillor Ryan Newman-Kay

Councillor Brandon Kyikavichik

Councillor Ciara Kakfwi-Frost