





- A 2022 Highlights
- **B** Introduction
- A Study in Wellbeing
- YouthCARE Together '22
 - E F Supporting Wellbeing
 - G H Values Matter

Making a world of difference for Ukrainian refugees in the local community.

YouthCARE Chaplain and school teacher created a practical welcome program.



YouthCARE

2022 HIGHLIGHTS

What matters most to students? Let's start with acceptance

Building up young students to help them navigate the world they live in.



Two Pauls, one aeroplane, wonderful dedication to support services.

YouthCARE Chaplaincy spreads its wings across remote communities serving School of the Air students.



YouthCARE assists young students reach for the stars

Our chaplain got the ball rolling to connect Perth Wildcats with the stars of tomorrow.





Through the School of Population and Global Health at the University of Western Australia (UWA), an independent study into the impact of YouthCARE school chaplaincy on student wellbeing was undertaken. This research was conducted alongside a broader national evaluation of school chaplaincy, commissioned by the National School Chaplaincy Association (NSCA).

Published mid 2022, this independent research highlighted the positive outcomes of chaplaincy work and confirmed links to longer term benefits. Insights drawn are represented using The Australian Research Alliance for Children and Youth's (ARACY) Nest, within which there are 6 domains of child and youth wellbeing; being valued loved and safe, having material basics, being healthy, learning, participating, and a positive sense of culture and identity.



astucy (UWA reports on the impact of YouthCARE Chaplaincy in WA IN THE SAM | Dr Rosemary Cant | Dr Anne Butorac



School Location

Metro = 72% Regional, Rural & Remote = 28%

Respondent Roles

Principals and Deputy Principals = 45% Teachers = 32%

Opportunities to Observe Chaplains' Impacts

Very Considerable = 44% Considerable = 33%

School Type

Primary Only = 79% Secondary Only = 12%

Feedback across the 613 school communities we support included, "The chaplaincy service is invaluable to our school. Our chaplain is one of the cornerstones of our school community. They provide such a range of support to our whole school community that we do not receive from other agencies, roles or staff."

These statistics create a wonderful insight into the positive impacts that we, as an organisation, are achieving on the ground. YouthCARE, with our 465+ professionally qualified school chaplains realise that collaboration and connection are the key to enhancing opportunities and outcomes for our communities.



What makes our organisation so special is our heart for the school communities in which we work – certainly something worth celebrating. So, this festive season we decided to go BIG and show our support to students, families and school staff with a festival for the whole family to connect and enjoy during this busy season.

The Royal Agricultural Society's Claremont Showgrounds set the scene for our Family Christmas Festival, YouthCARE Together '22. The event was all that it promised to be with unlimited rides, activities, petting zoo, exhibits, carols, markets, fireworks, a dedicated adult coffee lounge and soft play zone for the tiny tots.

Feedback from attendees was overwhelmingly positive with everyone excited about the event becoming an annual affair. The atmosphere of excitement, warmth and togetherness was created in large part, by the contributions of our dedicated team of volunteers and staff.

We would also like to thank Kingdomcity for partnering with us. Their incredible Nativity Show and carols were truly spectacular and a highlight for all.

Connecting the local community was half the fun at YouthCARE Together but most importantly, we celebrated together!





Connection and growth lay at the heart of what we as chaplains and volunteers strive to achieve for our school communities.

Across 2022, an additional 80+ schools asked for and received a YouthCARE Chaplain to support their school community. This support also took the form of hundreds of thousands of meals and uniforms provided to those in need through our partnerships with Ozharvest, Givit and the Department of Communities.

We also had the opportunity to walk alongside staff and parents, addressing future concerns, by trialling Early Childcare Centre Chaplaincy programs. The trial was welcomed by the parents and staff at the centre and is an exciting development for YouthCARE, with great potential for the future.

We look forward to reaching more people at their respective points of need in 2023 as we grow our reach and effectiveness off the back of a successful year.



DARLENE HERBER1 Head of Chaplaincy

supporting

Executive Leadership



The Christian Values Education team were excited to launch the Everyday Matters curriculum in 2022. Supported by the Department of Education and involving WA School Principals, it is a fresh approach to values education developed by YouthCARE, specifically for delivery in state primary schools.

Thanks to positive feedback from volunteers reporting that engagement, retention and comprehension by students increased, we will be growing our support for schools with further editions to complete a comprehensive two-year curriculum.

In addition to our focus on growing curriculum, we are building and exploring partnerships with local Bible Colleges and churches to support schools with more volunteers to deliver our CVE programs.

As YouthCARE grows it is important that our people at every level can have their voices heard. One way that we are achieving this is through increasing connection between staff and management. Our newly appointed Executive Leadership Team will act as the advocate and guide us through the strategic plan for the next five years, which focuses on growing our people, services, organisation and partnerships.

wellbeing



MARLON FORRESTER
Head of Marketing and Communications

Creating connection between the positive impacts that our chaplains, volunteers and staff have on our hundreds of school communities and audiences across modern media platforms, promotes the importance of wellbeing.

This year, YouthCARE took that challenge head-on by creating a team that specialised in public relations, community engagement and media relations. By sharing and shedding light on important stories, initiatives, updates and events, our team broadens awareness of the increased participation, support and resilience from which students, their families and school staff benefit.

The communications team connects the good that we do, with those that seek to partner with us in serving our communities, to create a brighter future for all.

Students are at the heart of our school communities, and we strive to support them through their everyday challenges. So, this year we launched Everyday Matters.

Designed specifically in WA for WA State Schools, the Everyday Matters curriculum enables our Christian Values Education (CVE) volunteers to teach everyday values – such as love, acceptance, honesty and generosity – from a faith perspective.

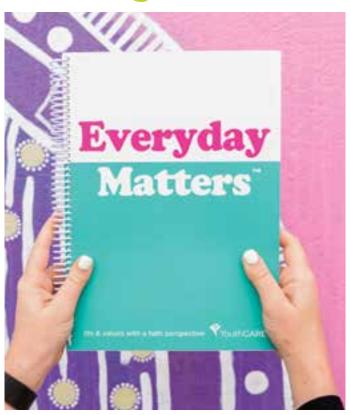
Each session has been specifically designed to encourage discussion and facilitate learning around a value, giving students opportunity to think about the practical applications in their own lives. As students participate in the sessions, they'll gain more of an understanding of the Christian faith, beliefs and values.

"I love the new curriculum. I'm doing some of the best teaching I've done in years!"

Sue, CVE Volunteer

ValUES matter

New curriculum leads the way in teaching Christian values in schools



Everyday Matters is linked closely to the Nine Values for Australian Schooling, as well as the Western Australian Curriculum General Capabilities – Personal and Social Capability, and Ethical Understanding. The curriculum features competencies of selfawareness, self-management, social-awareness and social management addressed throughout the sessions, as well as the exploration of values, rights and responsibilities. Our goal was, and is, to support students as they grow in these areas along their personal development journey.

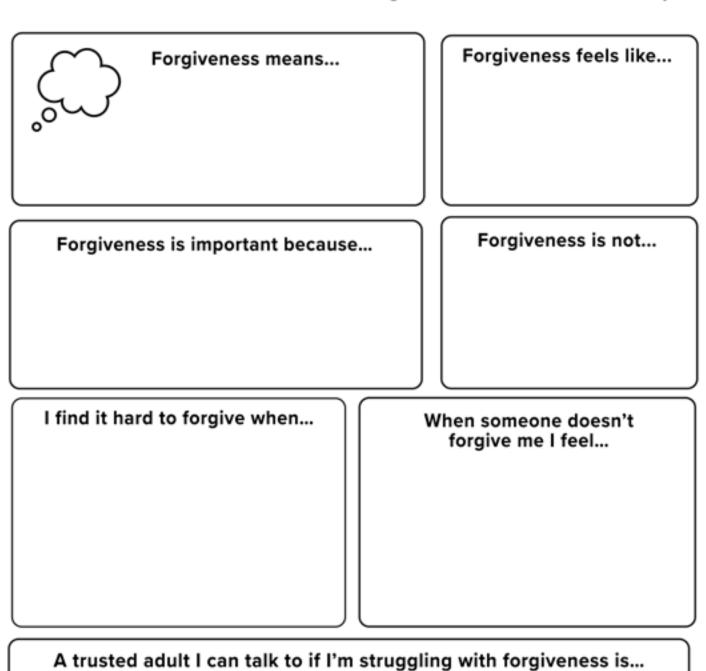
A special thanks to all those who contributed to the creation of the first edition of this valuable resource, including Jane and Ivan Mills for their theological review and the volunteers who facilitate these lessons in schools throughout the year.

You matter, we matter, and the students we work with matter. Every day matters.

Here is an example of an activity...

FORGIVENESS

Take some time to reflect on the idea of forgiveness, and what it means to you.



"Be kind and merciful, and forgive others, just as God forgave you because of Christ". Ephesians 4:32

Name:



"By helping to support"
the students' mental,
social and emotional
wellbeing, they are able
to focus better on
their learning."

"Our chaplain has supported families by getting food hampers, computers through other agencies... has a relationships with parents and the wider community... She provides support to staff at all times."

"Our chaplain plays an incredibly important role within our school community. For students there is an extra advocate within the school for them and for families."

"During this time of much change, she has worked alongside admin to support and thank staff for their efforts to maintain a happy and supportive environment"

"The chaplain is
invaluable to our
Student Services
Department and has,
I believe, made huge
differences to a number
of students."

MEMBER CHURCHES

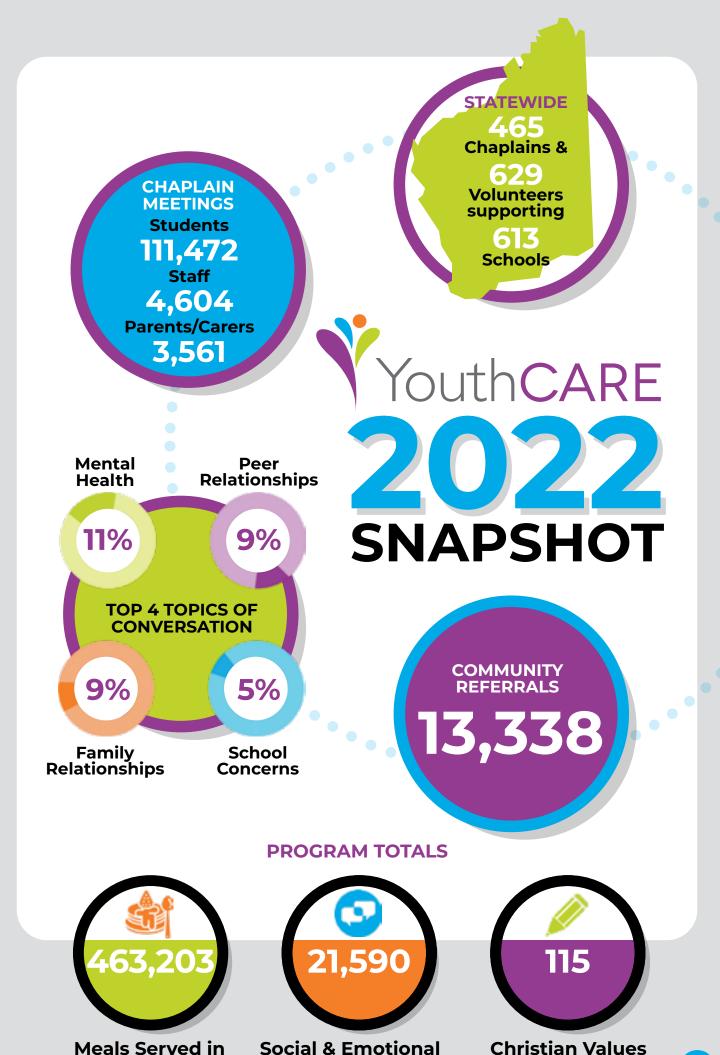
Catholic Archdiocese of Perth
Anglican Church of Australia
Uniting Church in Australia
Baptist Churches Western Australia
Churches of Christ in WA Inc
Australian Christian Churches
Church of the Foursquare Gospel

Presbyterian Church in WA
Lutheran Church of Australia
The Salvation Army
Christian Community Churches Australia
Christian Outreach Centre
Greek Orthodox Archdiocese of WA



- 1 2022 Snapshot
- 2 Introduction
- 3 4 Chairman's Report
- 5 6 CEO's Report
 - 7 COO's Report
 - 8 Finance Report





Sessions

Breakfast Club

Education Classes





Chairman of the Board

As I reflect on 2022 and the variety of successes and challenges it brought with it, I must say how pleasing it is to work with an organisation so strongly focussed on serving others. Our unwavering support for wellbeing across school communities is both recognised and needed, as students, staff and parents continue to navigate the challenges of everyday life.

The year marked significant milestones for YouthCARE, mainly, the celebration of 50 years of service and the transition of CEO's for the organisation. I would like to acknowledge Stanley Jeyaraj and Tamsyn Cullingford for their commitment and diligence to what has been a seamless and successful transition.

The work of YouthCARE has continued to be recognised as having positive and "game changing" impacts (as noted in the University of Western Australia's report* on YouthCARE's impact on student wellbeing) on those we support in the community.

It's gratifying to see that amidst the challenges 2022 has presented, the value of YouthCARE is being recognised in larger numbers across the State. We are seeing growth in the number of school communities across WA benefiting from our devotion to caring for them with respect, compassion and service.

Like me, I hope you look back on 2022 with a sense of pride in how the people of Western Australia have been served. From the far north Kimberlev to the Great Southern, and the hundreds of communities that we serve in between, it's clear that our work is paving the way towards a brighter future for thousands of young people, their families and communities. This is a testament to our people's ongoing commitment to serving our school communities.

On a personal note, I am grateful to the Board on which I serve. The dedication to the governance of YouthCARE has once again been demonstrated in the commitment, accumulated experience and faithful service that I have seen here for decades. I look forward to working with you all in guiding our organisation with humility, passion, and God's leading and wisdom throughout 2023.

^{*} Student wellbeing: The Impact of YouthCARE WA School Chaplaincy, The University of Western Australia, School of Population and Global Health, Dr Maria Harries AM, Dr Rosemary Cant and Dr Anne Butorac

As school communities grow and expand, so does the need for people who are able and committed to creating brighter futures for those that learn, live and work in them.

The growth we have experienced because of greater demand for our services has led to increased activity around training and inductions. As a result, we had even more qualified chaplains taking up the opportunity to positively impact our Western Australian state school communities.

By connecting good people with great communities for the best outcomes, YouthCARE supported wellbeing in over 600 state schools during 2022, and we'll be doing even more for Western Australia in 2023.







While 2022 was my first year as CEO of YouthCARE, for the organisation, it marked 50 years of incredible work supporting the wellbeing of school communities – positively impacting the lives of students, families and school staff across Western Australia. What has shone through for me throughout this year is our organisation's willingness to embrace "heart, connection and growth" as we look to further benefit schools and their communities.

Our connection with community has been deepened this year as we actively sought to shine a light on how our professionally qualified YouthCARE Chaplains, and volunteers, are delivering valuable programs and initiatives. Our efforts have been widely recognised and we were very pleased to receive confirmation that His Excellency the Honourable Chris Dawson AC APM. Governor of Western Australia accepted our invitation to fulfill the role of Patron of YouthCARE. We've also thought deeply about how best to connect with WA communities moving into the future, with the finalisation of our 2023-2027 Strategic Plan.

YouthCARE Together '22 Family Christmas Festival was a bold undertaking emphasising our commitment to raising awareness of our heart for serving our school communities.

Independent research and evaluations made it clear to us all, that the work done by YouthCARE is needed, sought after and valued. It is also heartening to see that the support for, and dedication to our mission from board level, to staff and volunteers on the ground, remains strong as we grow to meet increasing demands for our services. To that end, we have invested in broader community and corporate relations, marketing, communications and events capabilities, to increase reach, awareness and value to communities.

Finally, I want to thank you for your continued prayers and support. It is a blessing to play a part in YouthCARE's mission, working among those that God has called to support school communities. I very much look forward to continuing our journey together as we look to, and hope for, an even brighter future in 2023 and beyond.



how the hours impact operations

Dean Caddy Chief Operating Officer

It has been a special year for YouthCARE, celebrating our 50th anniversary by hosting events across WA, thanking our hundreds of staff and volunteers who have contributed towards the growth and success of our organisation throughout the years.

Although our chaplains continued to navigate the requirements and restrictions imposed by Covid-19 throughout the year, they also continued to provide much needed support and care to the students, their families and staff which was especially needed. YouthCARE Chaplains offered non-judgemental support and worked with their school leadership to facilitate programs addressing the needs of the schools and individuals including grief and loss, resilience and leadership.

In 2022, our Principal Chaplaincy program continued to expand with more than 240 schools across regional WA regularly accessing the service. The program supports School Principals by providing a safe and confidential opportunity for Principals to discuss and explore personal health, wellbeing and pastoral matters.

The Christian Values Education team launched a new curriculum "Everyday Matters" to more than 2000 students each week in schools across WA.

Everyday Matters has been developed inhouse, by experienced educators and designers. The curriculum offers a faith perspective on life and values, along with practical ideas and strategies to support students through their everyday challenges. It incorporates a range of engaging activities enabling students to reflect on their own lives, interactions with others, and their communities.

I am thankful to all of our staff and volunteers who have contributed to another strong year for YouthCARE. I am also excited to see the ongoing growth, pastoral care and support we will provide to communities throughout WA next year.



70% School Contributions

25% Grants and Fees

5% Community/Church Donations and Contributions

the numbers that COLINE

Finance Report

Supporting wellbeing across Western Australian government schools involves whole communities and so we are grateful for the generosity and commitment to positive impacts shown by our hundreds of volunteers and those that contributed in-kind donations.

One of the advantages that YouthCARE offers to school communities is its economies of scale – our experience, resources, relationships and extraordinary reach, adds significant value to each dollar contributed.

To this, YouthCARE offers its sincere thanks for the invaluable and ongoing support received from churches, government, business and the wider community throughout 2022.

\$23.7
MILLION

Salaries and On-Cost

90%

General Operating Expenses

7%

Training and Development

3%

"The chaplaincy service is invaluable to our school.

Our chaplain is one of the cornerstones of our school community. They provide such a range of support to our whole school community that we do not receive from other agencies, roles or staff."

"Our school chaplain provides one on one and small group programs to support students' mental health and social skill development."

"It has been great seeing the school community appreciate the value-based lessons that we offer to students. The teachers really see the benefits of what we do, emphasising how important it is for the students to learn these values and to also understand where they come from."

"The chaplains at our school are actively engaged in the local community, working as part of a close knit and collaborative team to enrich the lives of everyone who has the pleasure of their company. They provide unparalleled pastoral care within our school which extends well beyond the classroom."

BOARD MEMBERS

Mr Glenn Bergsma
Chairman
Mr Bernie O'Shea
Reverend Steve Francis
Reverend Mark Illingworth

Pastor David Shaw
Dr Susmita Thomson
Mrs Cassie Kirtisingham
Ms Mildred Rego
Mrs Tamsyn Cullingford
Chief Executive Officer



RESPECT COMPASSION SERVICE

We are thankful for our member churches as well as over 300 community organisations and local churches across WA for their continued support and prayers over the past 12 months. This support makes what YouthCARE does possible.

We also recognise the Federal Government, the State Government of Western Australia, the WA Department of Education, various Local Governments in WA and our corporate partners for their continued support.

We also acknowledge the Aboriginal people and elders of the lands on which we deliver our services.

Furthermore, YouthCARE commits to working in partnership and friendship with Aboriginal organisations across WA.





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