http://americanzadioworks.publicradio.org/features/say/tplain/flhamer.html (accessed February dom Democratic Party at the 1964 Democratic National Convention. For Hamer's speech, see Mississippi in 1963 for her activism, she gave a rousing speech on behalf of the Mississippi Free

text htm 31. Open letter from Assata Shakur, http://www.handsoffassata.org/content/assata.openletter

Revolutionary Education Revolutionary Women,

Community School The Black Panther Party's Oakland

Angela D. LeBlanc-Ernest Ericka Huggins and

teach. I try to do that. I've got a lot more learnin' to do. teach them that . . . The job of a revolutionary is to learn and to growing up, black people didn't have no educational system to helping one another, . . . See, when my morniny and daddy were African-Americans and the revolution we are making together by Price in myself as a [young] black man . . . and price for all Keith Taylor, eleven-year-old OCS student, 1977

point 5).1 The Oakland Community School became not only a flagship can and poor people about their true history in the United States (see providing an education that, among other things, taught African Ameri sion. The BPP's original Ten Point Platform and Program emphasized education, specifically education for young people, was central to its vi health, and unemployment in black and poor communities. Community took action against police brutality, hunger, inadequate education, poor nities. Throughout its sixteen-year history, the organization addressed and Seale, grew from the needs of local African American and poor commu founded in Oakland, California, in 1966, by Hucy Newton and Bobby The Black Panther Party (BPP), a grassroots organization

^{32.} Ibid.

http://www.itsabouttimehpp.com/memorials/safiya_hukhari.html



from right: Haven Henderson. Standing, third from right: Carol Granison. Photo ing, back row, fifth from left (with eyeglasses): Ericka Huggins, Standing, fourth Donald Cunningham, Black Panther Party Photographer. Community School (OCS), 1977. Standing, third from left: Donna Howell. Stand leaching as well as culinary, facilities, and administrative staff of the Oakland

lished a replicable model for education that was designed to empower skills to challenge the concept of "uneducable youth." Their efforts estabof administrators, educators, and youth who cultivated critical thinking BPP community program but also a locale for a small but effective group whole communities.

of poverty. At this time Oakland was one of the lowest-scoring school black and other students of color, almost half of whom lived in conditions budget of \$70.37 million. The district's student population was 60 percent system, a system in a deepening crisis. When the precursor to the OCS provided an alternative instructional model to Oakland's public education School Board, parents, and concerned community members who desired districts in California; it was mired in tensions between the Oakland fied School District (OUSD) student population was 62,000 and had a Intercommunal Youth Institute (IYI), opened in 1971, the Oakland Uni-The Oakland Community School (OCS) was a ten-year institution tha

> counted at the school board meetings. Parents and community members community control of the local schools and a representative voice that expressed concerns that more money was being spent on administration school violence, the use of security guards on school campuses, and the than on student instruction. Other troubling issues for OUSD included resulting in larger class size and high student-teacher ratios. highly contested plan to reduce the number of teachers in the district

Continuing a Tradition of Radical Educators

cally, African American women have used academic education and "comadministrators followed a tradition of revolutionary educators. Historiwhite and male supremacist attempts to humiliate them and those they and sexism, they embodied a stance of dignity and courage that defeated modern African American freedom struggle. In their resistance to racism their lives as educators during pivotal historical periods in the early and riet Tubman and Fannie Lou Hamer were activists and leaders who risked Septima Clark, Ella Baker, and particularly the outspoken and defiant Harearly to mid-twentieth centuries. Sojourner Truth, Mary McLeod Bethune. ganized and educated black and poor communities in the nineteenth and 1970s and early 1980s was no less significant than that of women who orwomen who became the OCS teaching staff and administrators during the monsense" experiences to combat social injustice. The activism of BPP In the face of this citywide education crisis, Oakland Community School needs of their communities and stepped forward to initiate change. served. These powerful nineteenth- and twentieth-century women saw the

of the women staff of the OCS during the 1970s was revolutionary with fellow BPP members, actively engaged in coalition politics. In terms communities, feeding and leaching children in before- and after-school member at the time she became a school leader, organizing and educating educational conditions for youth of color. Each administrator was a BPP saw the dire need for quality education and stepped forward to change of their resistance and the organizing tradition, the educational activism litical campaigns. OCS women organized their communities by working programs, selling BPP newspapers, administering health care, organizing tor prisoners' rights, and engaging in voter registration and in local po-In line with this great tradition of resistance, the OCS administrators

ence as BPP members to their teaching and community outreach. On OCS administrators were able to apply lessons from their experi-

a national level, within the BPP chapters, men and women confronted the violence of racism and sexism in their activism and personal lives. Women throughout the BPP were called upon to coordinate or support community programs because of their skill and inclination, not their femaleness. Many women played dual roles, coordinating a community program and participating in behind-the-scenes Party fund-raising and activities.

Visible Invisibility

BPP and Black Power scholarship has become increasingly popular since the late 1990s, yet the primary emphasis has remained on the charismatic male leadership and analyses of BPP ideological development. Most often these studies focus on Huey Newton, Bobby Seale, and Eldridge Cleaver and delve into meanings of revolutionary action, violence, and Black Power. By marginalizing the voices and experiences of women in the BPP, the recent literature also marginalizes the work women did within the BPP's more than forty community survival programs, which were a major draw for many BPP women who embraced the Party's call to "scrve the people" in the very basic sense.

to shift BPP women to the center of the conversation about the BPP and BPP member, and LeBlanc-Ernest, a non-Party member and researcher a unique collaboration between the lived experience of Huggins, a former to women's work and leadership in the Party," In that spirit, this essay is cently, Robin Spencer has expanded BPP scholarship with her attention minded definitions of their roles in a revolutionary organization. Re est scholarly analyses highlighting the ways women challenged narrow with Tracye Matthews and Angela LeBlanc-Ernest publishing the earli bers alike, who have written most literature on female BPP members. Interestingly, it is females, former Party members and non-Party mem separates BPP women's femaleness from their lives as revolutionaries BPP women, by default, to a separate category. That approach effectively which to build, minimization of women's roles and experiences relegates scholarship. While this literature provides a rich body of scholarship on en's experiences, have written most BPP and Black liberation movemen nonleader BPP women, or have not explored the subtleties of BPP womrefining and redefining the legacy of the BPP. black revolutionary activism. Through this, we hope to expand and aid in Heretofore, male scholars who either have not included rank-and-file

> the Party's goal, and the programs were developed to meet the peoples authors have noted women's central roles. JoNina Abron, a former BPP tivism especially after 1970, is slowly emerging. "Serving the people" was toward understanding the BPP and women's central roles. offers a unique opportunity to explore survival program details and move on recovering details about local BPP chapters, most of which closed after the southern freedom schools. Researchers' recent and increasing tocus has examined the OCS in a broader context as a comparative analysis with written most directly about the programs and the school. Daniel Perlstein member, LeBlanc-Ernest, and Charles Jones and Jonathan Gayles have OCS, has emerged only sporadically within the past ten years. A select few programs, while academic scholarship on the programs, in particular the Panther (TBP) emphasize the extensive number and significance of the needs. Former Party members' autobiographics and articles in The Black 1972 when the national headquarters centralized operations to Oakland. Similarly, scholarship on the community programs, a basis of BPP ac-

ticles authored by women and information about BPP women's experiroles BPP women assumed in the Party in ways that secondary literature published "The Women's Liberation and Gay Liberation Movements," an outside the BPP. By 1970 Party cofounder Huey Newton had written and part, reveal that the women challenged sexist attitudes both within and forcement, underground press newspaper articles, of which TBP was a women's numbers increased and they became equal targets of law ennoted that women represented a majority of the Party by 1968. As BPP ences. Bobby Scale's Seize the Time was the earliest work that publicly has only begun to capture. Party newspaper coverage included both aropportunity to share their experiences as BPP women who were moved Only one year later, Look for Me in the Whirlwind: The Collective Autothat sexism and homophobia have no place in the human rights struggle article supporting the women's and gay liberation movements, stating not incarcerated continued the Party's community organizing efforts, es routinely imprisoned and killed by law enforcement, women who were time in the earliest years when an inordinate number of BPP men were quickly into leadership positions within the community programs.⁵ At a biography of the New York 21, provided Afeni Shakur and Joan Bird the cant roles in its leadership body and in its programs. BPP women learned challenged the "power structure," encouraged women to take on signifipecially regarding education. The BPP leadership, whose political stance Primary sources during the BPP's sixteen-year history revealed the

hands-on engagement with the community's needs and the systemic op communication, administrative, and grassroots organizing skills from

and reframes the concept of the movement for black political, social, and their supporters provides a case study in community-building dynamics economic power as not a solely violent or male historical movement. cational crisis. Therefore, centering the OCS female administrators and native educational institution in the midst of the nationwide urban edulenses of gender, race, and class converged to create and sustain an alterreveals how the view of community and coalition building through the A historical analysis of the OCS and women's central involvement

class, and gender socialization of the pre-1960s. bers, both women and men, were adamant about deconstructing the race appeared in Party work and in intimate relationships, many BPP memaction. Though women experienced and battled the force of sexism as it of institutional racism, this decision in itself was a revolutionary, feminist have chosen to focus on the uplift of their race. In the face of the violence Throughout American history, from slavery forward, many black women long been positioned at the unique intersection of race, class, and gender Exploring these intersections is crucial given that black women have

crucial.9 both as rank and file and as leaders. The time to process and reflect was not until a full decade after the BPP ended and the Oakland Community and mothers, black critical thinkers, and revolutionary activists. It was their children, many privately processed the complexities of being women and imprisonment, all of which often caused women to be separated from her autobiography, noting the central role of women in the organization School was closed that former Party chairman Elaine Brown published harassment from local law enforcement, shootings, assassinations, arrests women in the BPP experienced from external oppressive forces such as twined with the Party's leadership and activities. Due to the daily trauma women's work in the Party was not separate work. It was seamlessly inter days per week. Women's activism was central to Party success. Indeed in the Party. Most Party members worked twenty hours per day, seven BPP women did not have time to reflect and write while they were active ture. Foremost, with the exception of their BPP newspaper contributions sons BPP women's voices have been relatively silent in published litera in the communities they organized between 1967 and 1981, for several rea Although BPP women's work was visible within their organization and

> tendency to focus on male leadership models, politics, and ideology, with a slim body of primary sources, which only underscored the societal women worked to dismantle gender inequity from within BPP ranks lieve it was necessary to hold this discussion in the public arena. Instead while challenging issues of gender within the organization, did not be quires consideration of their seeming silence. For instance, Party women Therefore, journalists, scholars, and others interested in the Party were left Recovering BPP women's history and lived experience invariably re

and to combaling economic and social injustices in the United States and each has reflected on her life as a BPP member committed to community programs. Additionally, Abron, Madalynn Rucker, and Kathleen Cleaver tion on personal concerns of BPP women and the Party's community contains articles by Regina Jennings and JoNina Abron that focus atten Jones's groundbreaking anthology, The Black Panther Party Reconsidered ban exile. Elaine Brown's book A Taste of Power soon followed. Charles person narratives that reveal the intricacies of their experiences. New York BPP member Assata Shakur was the first, publishing while in Cu-On their own behalf, several former BPP women have written first-

nating Committee (SNCC) and the Communist Party, USA, were conwell as women in organizations such as the Student Nonviolent Coorditee. Many more were acknowledged as leaders within the Party ranks and one in 1967, by 1977 six women were added to the BPP central commitmale members: cooking, caring for children, selling newspapers, and suporganization. Many male members engaged in the same activities as fe in reality forwarded the principle of valuing women in a revolutionary Black Panther Party defined and affirmed their roles as frontline soldiers fronting the role women would play in their organizations, women in the Williams. At a time when the women's rights and feminist movements as Humphrey, Pamela Ward, Kaye Washington, Jody Weaver, and Tommye Hagopian, Haven Henderson, Donna Howell, Lula Hudson, Adrienne the OCS, including Lorene Banks, Asali Dixon, Carol Grantson, Veronica porting the Party's community survival programs. While there was only the BPP, with its media-defined male public image, was an institution that masculinity in a society that denigrated African Americans. Interestingly, Black Power often has been associated with reclaiming black male

reflect the reality that women were an anchoring power within the BPP. This essay focuses on centering BPP women's experiences in order to

which African American women daily struggled to speak and be heard community are a testament to revolutionary action. In a society within the revolutionary BPP women found a voice and raised it, spoke and were whose presence in the membership and the constancy of their work in the

The Intercommunal Youth Institute (1970–1973)

activists built political and social momentum by implementing the naserve as an informal home-based community school." shoot-outs, firebombings, and FBI COINTELPRO surveillance, and to dren during a time when BPP offices and homes were subject to raids teachers harassed the children because of the parents' BPP membership. members' children from public schools. Hilliard notes that the FBI and vid Hilliard and chairman Bobby Scale to withdraw their and other Party programs. Most significant was the decision by Party chief of staff Dational Free Breakfast for Schoolchildren programs and Liberation School bers spoke at schools and organized tutorials to combat truancy. BPP The outcome was twofold: to provide a safe place for BPP members' chil-The OCS emerged out of several earlier BPP educational programs. Mem-

absent from public schools." communal Youth Institute. Brenda Bay, a BPP member from New York ademic performance. The ratio of instructional staff to students was 1:10 members who had moved to Oakland. As such, some IYI students and in school year. The twenty two new students primarily were children of BPP enrollment, teaching staff, and BPP supported funding. The enrollment with an academic background in education, served as the IYI's director church schools, soon evolved into a more structured format-the interwhich provided each child with individualized attention, a feature ofter there were no traditional grade levels, only group levels based on their ac-BPP community programs. The children ranged in age from 21/2 to 12, and with the care they needed while their parents organized and maintained structors lived together twenty-four hours per day to provide the children increased from twenty-eight students in 1971 to fifty by the 1973-1974 from 1971 to 1973. Unlike a traditional public school, the IYI had minimal In 1970, the BPP's two-house "home school," similar to southern black

guished by the fact that the students were taught to be politically aware tional curriculum incorporated community work. The IYI was distin-In line with the Party's political principles, the IYI's initial nontradi-

> math, science, and English. As an example, the students learned writing skills by writing poetry and letters to incarcerated BPP members, by attending trials of BPP members and other political prisoners, by distribut-The four- to twelve year-olds learned and practiced basic skills, such as of information and direct experience with the world so they can receive a a larger location to accommodate its growing student population and to nally, to "the youth are our future" (1973). By 1973, the school moved to in the present-day society" (1971), to "educate to liberate" (1972), and, fipurpose evolved from "learning about their slave past and 'their true role pers. Over this three year period, the public expression of the institute's ing food at BPP-sponsored food giveaways, and by selling BPP newspamore realistic view of the world."13 the IYI's ultimate mission as trying to "expose the children to a great deal have a more visible presence in the Oakland community. Bay expressed

nity support. BPP members all worked to raise money to fund and sustain were covered by a combination of BPP fund-raising efforts and communominal funds and volunteerism, from December 1971 on, the IYI offered the community programs. Despite its small size and dependence on those free tutoring and dance and music classes to the public.44 Also, unlike traditional public schools, the IYI's operational expenses

for the entire BPP and marked a major shift in the IYI's abilities to serve ticians, the American Federation of Teacher's Union, and private donors. was a crucial platform cornerstone, and their campaigns garnered suppor though neither Scale nor Brown won the positions they sought, education spoke at local student rallies and conferences prior to the campaign. Alwas served by the Party's electoral efforts." Both Seale and Brown often Oakland and creating a base of revolution in the United States, which goal for city councilwoman were launched with the goal of "seizing control of formation Flaine Brown. Seale's campaign for Oakland mayor and Brown's the electoral campaigns of BPP cofounder Bobby Seale and minister of in-BPP members could raise on their own, the IYI received exposure through the broader community. No longer dependent solely on paltry sums that in Oakland, California, mobilized public support and financial resources from a cross section of the community: churches, local businessmen, poli BPP leadership's involvement in the 1972 and 1973 municipal elections

tinue the BPP tradition of creating and supporting institutions to adchapter member, used her prolific writing and speaking skills to condress children's educational, health care, cultural, and economic needs Brown, a Philadelphia native and former BPP Southern California

grammatic springboard for what evolved into the Oakland Community Ecumenical Center and private contributors". The IYI became the pro-The Youth Project, The Third World Fund, the Genesis Church and new building included "Daniel J. Bernstein Foundation, Pacific Change the poorest areas of the city. The variety of initial funding sources for the dents and to be a visible presence in the East Oakland community, one of larger building both to accommodate an increasing number of new stu-Simultaneously, she raised awareness of important issues and pressed for broader mobilization. Community support helped the IYI move into a

The Oakland Community School

her specific needs and learning styles." mental studies. The student population ranged between 50 and 150 from (Spanish and English), history, art, physical education, choir, and environ-The core of student instruction consisted of math, science, language arts tion. Youth continued to be taught how to think and not what to think local community but also because of its innovative approach to educareach by 1973, during 1974, the administrators changed the school's name The Oakland Community School blossomed because of community out-1974 to 1979, yet each continued to receive an education tailored to his or larity between 1974 and 1979 not only because of unique inroads with the to the Oakland Community School. The OCS grew in visibility and popureach and the new location's visibility. While the IYI had grown in out-

als not affiliated with a particular organization. visited, teachers who did their internships there, and interested individuers included politicians, local, national, and international educators who Oakland, Berkeley, and San Francisco. Over the school's lifetime, supportschool's effective teaching model, was supported by the school districts of sult of Brown's campaign and the growth of community awareness of the readership, and local political organizations. In contrast, the OCS, as a relimited outreach: primarily parents who lived nearby, the BPP newspaper Community support for OCS was wide ranging. The former IYI had a

State Department of Education. All BPP cadres, including the genera from local foundations, city and county resources, and the California vices, the OCS was turtion-free and funded by private donations, grants istrators knew poor families could not afford to pay for the school's ser-The school was appealing also because it was free. Because the admin-

> tion, community supporters in professional positions often informed the two radio-thons and numerous community dances and concerts. In addi organization planned house parties and other social events, including time and, where possible, personal money. The school's parent-teacher raised significant financial support for the school. Parents donated their for the school to remain tuition-free and operational. sponsor, wrote grants and applied for funds.18 These actions were essentia the Educational Opportunities Corporation (EOC), the school's nonprofit school's administrators or staff about potential funding sources. In turn membership, the military wing, party leadership and school leadership

ter majoring in education at Lincoln University in Pennsylvania, Iluggins ton, D.C., Ericka Huggins became OCS director beginning in 1973. AF central committee appointed Huggins OCS director.9 daughter, moved to Oakland to resume community organizing. She sold ter the declared mistrial in New Haven, Huggins, with her 21/2-year-old to commit the murder of fellow BPP member Alex Rackley. In 1971, af 1969, and was charged and tried with Bobby Seale for alleged conspiracy ily. Huggins stayed to start a BPP chapter in New Haven, was arrested in 17, 1969, she moved to New Haven, Connecticut, to be with John's famnizer and mother when John Huggins was murdered at UCLA on January Party's Southern California chapter. A community survival program orga left in her junior year to find the BPP. She and John Huggins joined the to education, community, and children united them. Born in Washing newspapers, taught, spoke at rallies, and edited TBP, two years later, the OCS administrators had varying backgrounds; but their commitment

nizer of a BPP free health clinic. After transferring to the Oakland chapter clinic, the child development program for preschoolers, and the IYI, unthe Boston chapter's central committee. Primarily, Howell was lead orgaell joined the BPP Massachusetts chapter in August 1969 and served on der Bay's leadership. Howell's tireless efforts demonstrated her dedication in January 1972, Howell served briefly in the Bay Area BPP's free health to children and her considerable organizational abilities.10 At the helm of OCS with Ericka Huggins was Donna Howell. How-

and have them assume the school's operations after a number of years control and replicated in cities nationwide. The ultimate goal of Elaine They had the freedom to develop and sustain this approach because the Brown, Huggins, Howell, and others was to mentor community teachers munity School as a model that could be transferred easily to community With this dedicated leadership, the BPP established the Oakland Com-

school staff was integral to and yet, because of the children, protected from the everyday BPP operations.

The children who were taught at the OCS came from a variety of geographic locations and economic classes. While most children lived with their parents in poverty conditions, several families were middle class. Several students were from other states because their parent(s), who were BPP members, transferred from other national offices to the national headquarters. One example was the Armour family, whose children traveled ahead because the school year began before the parents could leave the BPP Southern California chapter. The children's mother and father, Norma and Al, were part of the LA chapter's strength. Norma was a leading member and, later, a member of the BPP central committee. This variety of student backgrounds made the OCS a welcoming, multifaceted institution.

Students were admitted on a first-come, first-served basis. A student's ethnicity, economic class, learning style, or physical ability was never a criterion for entrance or retention. Demographically, OCS students were approximately 90 percent African American. However, Mexican American, Asian American, biracial, and European-American students were also enrolled. Students were divided into seven groups, each designed for students working on that level, each according to their need. The student population was roughly 55 percent female and 45 percent male.

The staff was as diverse as the student body. OCS staff was primarily African American, although teachers also were Latina, Asian American, and white, and most were between the ages of twenty-two and thirty-five years. Some were newly trained public school teachers, others seasoned educators hoping to be reinspired. Although men were not represented in the OCS administration, their leadership roles as head teachers, food service managers, and senior and teen program staff were apparent in the OCS. It was not uncommon to see a male teacher brushing a child's hair or soothing tears. As well, it was common to see female staff making decisions that impacted facility use, programmatic details, and finances. No duty was beyond any person: administrator, BPP and community teaching staff, party member, or volunteer. Whoever had the skill or ability to do it, did.

The administrators paid particular attention to programmatic details. Elaine Brown, FOC board director, created a committee that she encouraged to write a curriculum. The committee included Huggins, Howell, and

Carol Granison, the OCS curriculum director. Later Dr. William Moore, a local educator, also provided input. The curriculum was based in the dialectical teaching method. The BPP had adopted the philosophy of dialectical materialism, which emphasized and encouraged critical thinking skills and local and global awareness. The students learned to ask questions that fostered discussion and ideas. They were taught that no one person holds the "right" answer. They were encouraged to create solutions and implement those solutions together.²³

own teaching style. The curriculum was culturally relevant and fostered reading and/or cognitive difficulties. These children were tested and destudents with reading difficulties. Curriculum and community comcritical thinking skills. The curriculum's multilevel flexibility was essento meet the specific learning styles of each student and the instructors structors were encouraged to tailor the culturally relevant curriculum strategy,33 their individual learning was adjusted, as was the instructor's teaching termined to have different learning styles. Consequently, the plan for the school specifically to make an offer to help assess any student with meals for the children in the kitchen, recalled working with a group of instructor and a curriculum developer, after spending a year cooking tial for student success. Granison, a BPP member who became both an important was the manner in which it was implemented. Individual inbined to solve the problem when a special education consultant visited Although the curriculum had many innovative components, most

The OCS nurtured its many students by providing formal and informal outlets for their physical, emotional, social, creative, abstract, and spiritual needs. Physical education, in the form of martial arts and calisthenics, was taught to help students make the link between mind and body. The administrators established an open-door policy for children who needed to talk privately. They encouraged children to ask as many questions as they needed to grasp a concept. The school's remarkable Youth Committee was the formal venue for students to critique faculty, school, and self in an attempt to foster independence, as was the student-generated newsletter. OCS students tutored their peers, hence implementing the essence of the school's "Each One Teach One" philosophy. Students wrote and performed their own plays about socioeconomic and political realities that were both humorous and sobering. In 1979 the school even added a meditation room. Every day after lunch the entire staff and students sat quietly for a few minutes to "honor their own innate greatness."

These and other activities demonstrated the many ways in which children were taught to care for themselves and one another at the school.

Equally important to staff were each child's physical health, cleanliness, and appearance. Downa Howell coordinated the OCS youth's general health care and appearance, overseeing clothing, grooming, nutrition, and doctor visits. This responsibility extended to OCS children living in the children's dormitory. Caretaking was the shared responsibility of male and female members because the administrators had designed the school to function within a collective framework, similar to the BPP. "Weeknights, BPP members who worked in the school served as parents to the BPP children who lived in dormitories," recalled Howell. "Dormitory life was an integral part of how BPP children and staff lived together as a family. The special interconnectedness and sharing that occurred in the BPP extended family life was an integral part of the trademark atmosphere of love, support, and learning that made OCS so special."²⁴

The goal to make the OCS a replicable model led Huggins, Howell, Newton, and Brown to assess staff and volunteer choices carefully, according to the children's needs. Huggins and Howell were responsible for assessing employment qualifications through observation and interviews. Although he was not an official administrator, Huey Newton suggested several staff members based on their caring for children, rapport with children and families, love of humanity, and ability to recognize a need and meet it quickly, as well as their educational background. College education was not a requirement for teaching at OCS, although several teachers came to the school with undergraduate or advanced degrees, instead, the emphasis was on the quality of education the combination of staff could achieve. Caring for children and maintaining the school's daily program required a specific kind of educator. Patience and dedication, among other qualities, were essential due to the long hours and direct contact with small children.¹⁵

Consequently, the Oakland Community School's reputation attracted educators interested in educating the whole child. The educators represented a mixture of individuals: Black Pauther Party members, former Oakland Unified School District teachers, and teachers from other cities, including Berkeley, Richmond, and San Francisco, California, as well as Detroit and Philadelphia, Other volunteers included students from surrounding colleges and universities such as the University of California, Berkeley, San Francisco State University, and Laney College. The instructors and staff were attracted to the OCS because they

enjoyed the environment the school fostered and because they knew that OCS was achieving academic, social, and individual results with its students."

Their mentors and friends often referred teachers to the school. Rodney Gillead was one such instructor. A New York native, Gillead was referred to the OCS by the late Dr. Asa Hilliard, then dean of education at San Francisco State University and program consultant to the OCS, Dr. Hilliard encouraged Gillead to apply to teach at the OCS because of the programs innovative approach to elementary education. Gillead, who taught K-3 children, became a pillar of the OCS staff. He recently stated that his OCS experience laid the foundation for his current teaching career. Gillead was so committed to the OCS vision that he drove two families of children roundtrip between San Francisco and Oakland daily.²⁷

OCS administrators and staff knew that flexibility was the key to effective functioning, and they demonstrated a range of expertise in aesthetics, programmatic efficiency, and financial management. Individual women, like Norma Armour, Adrienne Humphrey, and Phyllis Jackson, were meticulous about the OCS financial management. Building cleanliness and organization and something as practical as the quality of front-office reception were crucial to the school's image. Therefore, Lorene Banks, the receptionist and school secretary, was someone who represented the community; children and families trusted her. Banks, whose four children attended the school, often kept extra clothes and other items in her office in case children needed them. One former student even recalled that Banks kept extra bus transfers in her desk.²⁸

As educator activists, OCS administrators also modeled justice in the broader community. Director Ericka Huggins's appointment in 1976 as the first black person and woman to serve on the Alameda County Board of Education reflected another way OCS administrators affected preexisting institutions. This board was responsible for Alameda County's special schools (for incarcerated youth) and school programs for students with special needs. Huggins saw this position as an opportunity to "help the board become more responsive to human concerns, and more public in its actions." In particular, the OCS director wanted to infuse a sense of humanity into the board's actions, helping the board to adjust its practices to be more responsive to the ongoing special needs of students. During her tenure on the board, she particularly became interested in improving the living conditions and education for youth in juvenile detention centers.¹⁹

By fall 1975, the Oakland school district was in worse condition than during the 1971–1972 academic year. The OUSD, which had increased from 60 percent to 80 percent African American and many other ethnicities, held the lowest scores locally, statewide, and nationally at the elementary grade levels. The second-grade reading percentile was 19, and sixth graders were scoring at the 12th percentile in reading and the 16th percentile in math. Such statistics revealed depressing educational options for Oakland youth. To complicate matters, within three months of Oakland Community School receiving its state commendation, teachers in the OUSD went on an eight-day strike for higher pay. The strike resulted in eight days of missed instruction for the district's 52,000 students, who were already doing poorly. 20

Unlike California public schools, OCS did not rely on state standardized testing as a tool for structuring and implementing its curriculum and for grade placement. Rather, standardized testing played a very small part in OCS instruction; students were not placed in traditional grades according to age but assigned to levels with various age ranges. Students did not receive letter grades. Instead, their families received carefully written academic and social evaluations, encouraging the child's effort and highlighting areas of needed improvement. In its later years, the OCS had a two-fold purpose for administering the California Test of Basic Skills (CTBS). While the OCS did use some information from CTBS results, the students were tested to satisfy state requirements to receive particular state funding, and to emotionally and academically prepare students for public school testing after OCS graduation. In fact, over time the OCS developed its own assessment tool.³⁰

Nevertheless, CEBS test results can be used to make preliminary analyses of OCS and its students. Although the students were not placed in traditional grades, their ages are listed with their test results for November 1977. For example, in level A (the age equivalent of preschool), student ages ranged from 4.8 years to 5.5 years. As testament to the fact that students were placed in levels according to ability, there was one eight-year-old in level A. Also, in level A, a five-year-old student tested in the 95th prereading percentile, and one scored in both the 33rd prereading percentile and the 18th total math percentile. The OCS was supporting preschool students who were achieving at high levels. This group of sixteen students tested on average at the 70th percentile for reading and the 71st percentile for math. Similarly, thirteen level 2 students (aged 8.8 years to 11.5 years—equivalent to fifth and sixth grades) ranged from the 5th to

82nd percentile in total reading and from the 8th to 93rd percentile in total math. On average, level 2 students scored 32.9 percentage points above their OUSD peers in reading and 28 percentage points higher in math. Although the OCS staff did not rely on these scores as determinants of intelligence or "smartness," the statistics reveal, in numerical terms, a level of success that the OCS staff was quietly achieving."

representatives who saw it as an effective educational program for al tricts recommended OCS and collaborated with school staff to serve famstudents already enrolled. The Oakland and Berkeley Unified School Disstandard. Parents often wait-listed their unborn children or siblings of children regardless of ability, ethnicity, or geographic location. Indeed of each child." more closely together. In addition, the possibility of funding the OCS was ways the school and the district's alternative school umbrella could work nia State Department of Education, visited, he gave official approval to goals. When William Whiteneck, deputy superintendent of the Califorthe school as a model elementary school, one of the OCS administrators 1977 the California State Department of Education gave its approval to ilies whose educational needs could not be met by the districts. In August the school educated the students so effectively that a waiting list became designed to incorporate the community in meeting the individual needs fuse its education model into the larger public school structure, a mode another instance of OCS administration pursuing an opportunity to in discussed, although ultimately this request was not approved. This was requested a meeting with OUSD's superintendent, Ruth Love, to explore posure. The OCS was so successful that, by late summer 1977, it formally land and Bay Area communities. This award led to increased public ex the school and acknowledged its outstanding contribution to the Oak 'The OCS attracted the attention of other educators and community

While the California Department of Education finally acknowledged the effectiveness of the OCS, parents had always appreciated the school's impact on their children. Indeed, parent participation was a critical component of the school's success. The active parent-teacher association provided a direct link between the OCS and the community. The Parent Advisory Board organized dances and other fund-raisers and also advertised student-sponsored events to community members. Parents were required to participate in their child's schoolwork as well as attend parent meetings and were able to meet with teachers without an appointment. Furthermore, parents were active members of the elected School Advisory

of curriculum development, classroom activities, field trips and school were consistently the best volunteers.34 events." Parents were incorporated into all aspects of school structure and instructors. The instructors acted as advisers, particularly "in the areas Committee, which included interested community members and OCS

anger about being abused as a child. Incidents like this sparked Huggins's self, did receive help. The mother received counseling to resolve her own of a mother, revolutionary educator, counselor, social worker, and youth summoned the mother to a meeting at the school. Acting in the capacity mother had abused the children regularly. Huggins comforted them, then children huddled beneath her office desk. Unknown to OCS staff, their ample of the intersection of this sanctuary and the role female adminwhich the school initiated realization of the community's need for peer-facilitated discussion groups never been taught how to raise children with compassion for them or herabusing the children and seek help. The mother, who admitted she had activist, Huggins counseled the mother, strongly encouraging her to stop Huggins, by now a mother of two, returned to her office to find the two sanctuary from the stressors of home and community life. A poignant existrators played involves two siblings who both attended OCS. One day Some children who attended the Oakland Community School found

considered her beautiful. She asked Huggins if she could become beautiful and teachers was their support of OCS youth in valuing themselves and educating and inspiring them. A former OCS student stated it directly: "It later, former female and male students recall these women as central in Classroom." The impact of women in leadership was so strong that decades the young woman, one that reflected the school motto, "The World Is Our can beauty standards. This was a life-affirming lesson for both Huggins and beauty. She asked the preteen young woman, "Is there beauty in African by encouraging the student to adopt a personal and global perspective of if she were to bleach her head and body hair blonde. Huggins responded casion, an OCS student walked into Huggins's office to ask whether others the impact of American beauty standards on girls and boys. On one ocothers. As women, the OCS administrators and teaching staff confronted [Keyes] and Carol—who inspired me to be the woman I am today."35 was the women of the Oakland Community School—like Donna, Jeannette tral heritage to be beautiful nor been given permission to question Ameri hair, skin, or cycs?" The student had neither considered her African ances Another example that reflects the combined roles of the administrators

Oakland Community Learning Center

space to host them. Such proximity allowed OCS students to reinforce covered a host of BPP generated community programs. As the surround roles in the community. The Oakland Community School had become a school. It was also a way for the BPP women to infuse their revolutionary their connections to the community by participating in the programs after Huggins and Howell, developed programs and used the school's physical ing community's needs were uncovered, BPP leadership, supported by Community Learning Center (OCLC). The center was an umbrella that plete without a discussion of its direct link to the nonprofit Oakland landmark community institution by 1974. Yet a school history is incom In addition to their work in the school and the BPP, women played many activism into the academic education.

community legal aid, and a community forum for political discussion and a BPP-created program that moved into the OCLC, is a powerful exam action, among others. Seniors Against a Fearful Environment (S.A.F.F.) adult education, a teen program, a free film scries, self-defense classes rected the OCLC. This community center sponsored numerous programs grams advocated for public housing support and cash assistance for single employment opportunities for teen and young adult siblings (and their space to house it. Similarly, the OCLC offered teen programs, dances, and areas. Although the BPP created S.A.F.E. in 1972, the OCLC became the these elder caretakers needed transportation, advocacy, and protection as Many non-Party OCS children were raised by their grandmothers. Often ple of a community need that linked OCS youth with community elders dental, and emotional care.36 parents. The BPP's George Jackson People's Health Clinic provided health friends) who longed for programs to broaden their horizons and life opthey traveled to and from banks, medical appointments, and shopping tions beyond drugs, prostitution, and boredom. Several OCLC-based pro-Joan Kelley, originally from the BPP Southern California chapter, di

city of Oakland had one of the highest infant mortality rates in the world The African American and Chicano communities experienced 26.3 deaths Baptist Church, held a press conference announcing data that showed the community organizations. In 1979 Pastor J. Alfred Smith, of Allen Temple community organizations, including the 'third World Women's Alliance per 1,000 births. In response, OCS and OCLC leadership summoneo School staff and administrators also worked in coalition with broader

to cofound the Coalition to Fight Infant Mortality, an organization composed of forty-four community groups.¹⁷

local, national, and international youth communities.** events and activities the school's children became aware of their place in admired the OCS as a revolutionary model for education." Through these Chavez, poet Maya Angelou, and author James Baldwin, each of whom tors and supporters included civil rights activists Rosa Parks and Cesar the Puerto Rican Socialist Party. Additionally, internationally known visiprograms and its curriculum, including a Belgian television station and globally sent representatives who visited and showed interest in the OCS Huey Newton. Many social justice organizations in the United States and and at school. She conducted a historic and remarkable interview with dent, narrated the OCS segment. She was filmed both with her family Oakland Community School. Kellita Smith, an eight-year-old OCS stu-ReBop, the Boston, Massachusetts, children's television show, featured the included progressive educators such as Jonathan Kozol and Herbert Kohl sociation for Alternative Schools invited Huggins to join its ranks, which trators became so successful that organizations such as the National As-The model of community connection envisioned by the OCS adminis

Despite their many successes, the existence of OCS and OCLC faced external and internal challenges. Local and national law enforcement challenged the school's activities, while the FBI's counterintelligence program remained interested in interrupting the school and its community service component by utilizing print and electronic media to discredit OCS. In 1978, as a result of political and governmental pressures on the Party leadership outside the Oakland Community School and the OCLC, the OCS began to suffer from challenges within, due to personal problems and the Party's dwindling membership and funds, to In the midst of these pressures, staff remained dedicated to the students and the community until the OCS (and the OCLC) officially closed in 1982.

Passing It On

The OCS's dialectical training was so successful that the students' adjustment to the public schools in communities of color was often a difficult one. Both Newton and Huggins were hopeful that OCS graduates would leave the elementary-level institution prepared to enter the public school system and "do well because we've equipped them." Newton continued, "They will be the political organizers of the future. They [will] make

students in the other schools aware." Similarly, in 1974, when noted educator and author Herbert Kohl asked Huggins whether she worried about the children's transition to public school, her main concern was whether the four- to eight-year-olds who had not been exposed to public school would be ready to face future challenges. Huggins was concerned they would encounter teachers unwilling to answer their "why" questions." At such an early stage in the school's development, it was clear to administrators and others that the OCS was training children to have a different worldview.

One such student was Erica Watkins, who attended OCS during the public school equivalent of grades four through six. After attending OCS she enrolled in both Albany Middle and High Schools, small Bay Area schools in a school district known for lower class size and attentive staff. Her OCS education had taught her how critical her voice was in effecting change. Therefore, she questioned her history teacher about using an outdated text with two simplistic chapters on African Americans and Native Americans. When confronted by the principal, Watkins chose suspension instead of compromise. Ultimately, the teacher apologized and asked Watkins to coordinate the school's first Black History celebration, during which she used poetry, songs, and stories learned at the OCS.⁴⁷ Erica had taken revolutionary action for her own and her peers' education.

called the difficulty of his academic and personal transition from OCS to I take care of my community; anybody who happens to be around me."41 "communal thinking." He further explains: "I don't just take care of me, himself as part of a broader community, caring for others, what he calls always remembers the deeper lessons from OCS that taught him to see was the basis of some of his fights in public school. Nevertheless, Killoran was not singled out because of his ethnic background. In contrast, this bicultural heritage, African American and Irish, recalled that at OCS he learned to do in public school was use profanity and fight. Killoran, of with students "who could barely spell." One of the main things Killoran he was in classes with students learning addition and subtraction and fifth grader. Although he learned calculus and algebra at OCS, in OUSD public school. He transferred to an OUSD school during spring 1981 as a youth to be critical thinkers who, in their own way, would help to trans The community-based OCS had accomplished its larger goal: to educate In spring 2008, Zachary Killoran, another former OCS student, re-

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Must Revolution Be a Family Affair?

Revisiting The Black Woman

Margo Natalie Crawford

The reason we are in the bag we are in isn't because of my mama.

It's because of what they did to my mama.

Stokely Carmichael

allow the dominant power structure to continue to "divide and conquer. of view, could not afford to be divided; a black women's movement would male power often convinced them that the liberation of black men would on the need to connect manhood and blackness. Their emphasis on black considering how the social world is constructed." Indeed, they insisted defines as the "need to account for multiple grounds of identity when gles, were very aware of intersectionality, that which Kimberlé Crenshaw cal manner as they confronted the problems of the "brother and sister" struggle, they began to think about the black family affair in a more criti women. As black women refused to be subsumed in the black male determined black male consciousness-raising was not extended to black ticularly troubling when we realize that the intersectionality that over rhetoric and the Moynihan paradigm (the larger circulation of the idea of This subsuming of black women in the black male struggle becomes par lead to the liberation of all black people. The black struggle, in this point Black men, during the 1960s and 1970s black freedom strug