

**COMPANY ANNOUNCEMENT**

## Changes in Senior Management

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Date of Announcement:  
Reference:

26 September 2025  
BNF38

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The following Company Announcement is issued by BNF Bank p.l.c. (or the "Bank"), pursuant to Rule 5.16.5 of the Capital Market Rules issued by the Malta Financial Services Authority.

**Quote**

BNF Bank p.l.c. announces that it has been informed by Mr George Debono, the Bank's Chief Commercial Officer, of his intention to be leaving the Bank, while continuing to serve in office until 31 December 2025. In a separate communication, Mr Mark Micallef, the Bank's Chief Financial Officer, has likewise indicated his decision to be leaving the Bank, with his term of office continuing until 24 October 2025. The Bank confirms that these departures are unrelated and have arisen for different reasons.

In order to ensure an orderly transition, the Bank is in the process of placing interim management arrangements and has commenced the process to identify suitable replacements for both positions, subject to regulatory approval.

The Bank will keep the market updated with any further developments.

The Bank would like to thank Mr Debono and Mr Micallef for their loyal service throughout the years and wishes them every success in their new endeavours.

**Unquote**

BY ORDER OF THE BOARD



Dr Jean Noel Cutajar  
Company Secretary

**BNF Bank p.l.c.**

Registered in Malta: C41030

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