ON BOARD

33RD EDITION
ANNUAL STUDY

The Champion's *Mindset:*

Endurance on the Road to Parity



THE 2025 REPORT OF WOMEN'S REPRESENTATION ON PUBLIC COMPANY BOARDS IN GEORGIA

LASTING SUCCESS REQUIRES MORE THAN HARD WORK — IT DEMANDS RESILIENCE, CLARITY, AND A CHAMPION MINDSET.

Siri Lindley, Two-Time World Champion Triathlete
Keynote Speaker, 2025 Lettie Pate Whitehead Evans Dinner



As any triathlete knows, progress in a long race is measured in phases. There are stretches when the pace feels strong, and moments when you simply must stay steady and endure. Success comes not from one sprint, but from the discipline to keep going, mile after mile, stage after stage, until the finish line comes into view.

That same endurance defines OnBoard's mission. Our finish line is parity on corporate boards.

Now in its 33rd edition, OnBoard's Annual Study captures women's representation on the boards of Georgia public companies. Each report marks a snapshot in time. Some years see leaps forward; others maintain a moderate pace on uphill terrain. 2025 is one of those years in the grind: the ratio of women directors remains flat over last year, and companies are still filling more open director seats with men than with women.

Sometimes it can feel like we've hit a plateau — training hard yet not yet seeing the results. But it's during those stretches of steady effort we build the strength and endurance that ultimately push us forward.

Champions know setbacks are part of the course. They don't accept the status quo; nor do they allow obstacles to derail them. Instead, champions adopt a resilient, problem solving mindset, recognizing that setbacks shape us most deeply by challenging us to learn, grow, and unlock the next level of performance. At OnBoard, we continuously track progress to gain clarity on the barriers that persist and identify how to overcome them. When we step back and look at the full course, we see the cumulative effect of surges and steady pacing over time: redefining the very benchmarks of success.

Once, it was a milestone for a board to have a single woman director. Today, we celebrate boards that have achieved gender parity. With your support, OnBoard has implemented programs and partnerships that directly place more women into board seats. Our community of Advocates, members, sponsors, and partners is larger and more engaged than ever, energized by a shared commitment to advancing women leaders. Step by step, we continue to close the gap.

This is not a sprint. It's a test of endurance, clarity, and mindset. Each Study is a mile marker, benchmarking how far we've come and what it will take to reach the finish line. Thank you for joining us in the race.



Lisa Robinson

LISA ROBINSON
CEO, ONBOARD

Table of Contents

SUMMARY OF KEY TRENDS 06

POWER OF 3 08

GENDER PARITY ON BOARDS 09

FILLING THE PIPELINE 10

MATCHING TALENT WITH OPPORTUNITY 12

ONBOARD AT THE TABLE:
MEMBERS SERVING ON PUBLIC COMPANY BOARDS 14

ONBOARD LEADERSHIP 16

2025 ADVOCATES LIST 18



Key Trends

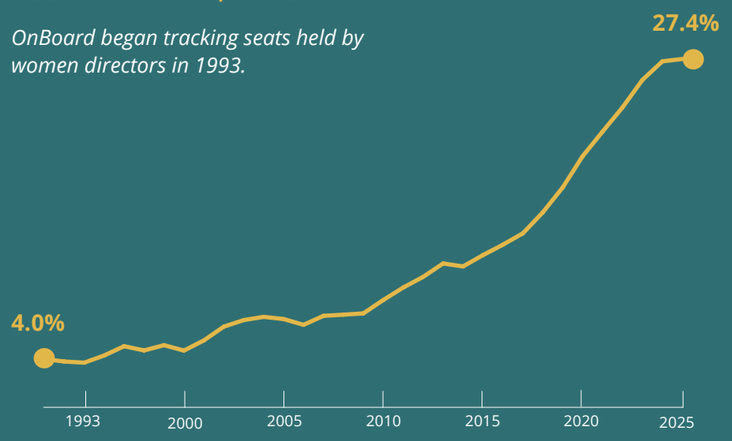
The Annual Study measures demographics of Georgia public company boards. Since last year's Study, the number of Georgia public companies dropped by 10%, causing a 10% decrease in total number of director seats and 9% decrease in women-held director seats.*

In past years, the Annual Study reported some key metrics using totals of directors or companies. Because the number of companies measured has declined for three consecutive years, the 2025 Study reports all metrics as percentages to more accurately reflect trends.

After a decade of upward momentum, ***the race leveled off*** in 2025, with the overall percentage of women directors inching **from 27.2% in 2024 vs. 27.4% in 2025**. By comparison, women occupy 30% of Russell 3000 company board seats.[1]

PERCENT OF DIRECTOR SEATS HELD BY WOMEN, BY YEAR

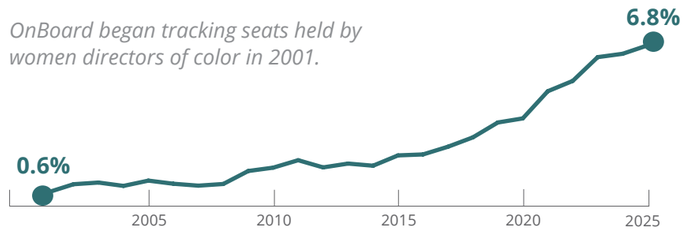
OnBoard began tracking seats held by women directors in 1993.



The **percentage of director seats held by Women of Color also remained relatively flat** over last year (6.4% vs. 6.8%).

PERCENT OF DIRECTOR SEATS HELD BY WOMEN OF COLOR, BY YEAR

OnBoard began tracking seats held by women directors of color in 2001.



The **largest companies** continue to have the **largest presence of women on boards**.

- All of Georgia's Fortune 500 companies have at least one woman director, and 88% are Power of 3 companies.
- All the $100M+ companies except one have at least one woman director, and 57% are Power of 3 companies.
- Of the companies with at least six directors, 95% have at least one woman director, and 52% are Power of 3 companies.

**There were 103 public companies headquartered in Georgia in 2025. Since 2024, 16 companies were removed from the Study: nine were acquired, one went private, three were delisted, and three relocated out of state. Four new companies moved to Georgia.*

All Georgia public company data is derived from Forms 10-K, 8-K, or proxy filings with the Securities & Exchange Commission as of August 22, 2025. Figures are rounded to the nearest tenth.







Power of 3 Companies

"Power of 3," a term introduced by OnBoard in 1997, describes companies with three or more women directors. The term benchmarks a dynamic at which gender balance impacts board decision making: while one female director could be perceived as an outlier, three female directors create a critical mass.

Among Georgia public corporations, the percent of Power of 3 companies holds steady: 43% in 2024 compared to 45% in 2025.

Acuity Brands, Inc.
Aflac Incorporated (4)
AGCO Corporation
Asbury Automotive Group, Inc. (4)
Assurant, Inc. (4)
Avanos Medical, Inc.
Bakkt Holdings, Inc. (4)
Beazer Homes USA, Inc.
Carter's, Inc. (4)
Chart Industries, Inc.
Citi Trends, Inc.
The Coca-Cola Company (6)
Cousins Properties Incorporated
Crawford & Company
Cumulus Media Inc.
Delta Air Lines, Inc. (4)
Equifax Inc. (4)
First Advantage Corporation (4)
Floor & Decor Holdings, Inc.
Flowers Foods, Inc. (4)
Genuine Parts Company
Global Payments Inc.
Haverty Furniture Companies, Inc.
The Home Depot, Inc. (4)
Intercontinental Exchange, Inc. (6)
Interface Inc.
Invesco Ltd. (4)
Invesco Mortgage Capital Inc.
Manhattan Associates, Inc.
MiMedx Group, Inc.
Mueller Water Products, Inc.
National Vision Holdings, Inc. (5)
NCR Voyix Corporation (4)
Newell Brands Inc.
Norfolk Southern Corporation (4)
Oxford Industries, Inc.
Piedmont Realty Trust, Inc. (4)
Primerica, Inc. (4)
PulteGroup, Inc.
Rollins, Inc.
Saia, Inc.
SiteOne Landscape Supply, Inc.
The Southern Company (4)
Synovus Financial Corp. (4)
United Parcel Service, Inc. (5)
Vestis Corporation (4)

DATA HIGHLIGHTS

- Companies in **orange** have **achieved parity.**
- Four companies are **new to Power of 3.**
- Four Power of 3 companies **increased the number of female directors**, all by one seat.
- Seven companies fell out of the Power of 3 over the past year. Three of those companies were acquired or ceased operations, so they were removed from the Study altogether.

Companies at Parity

Five companies have boards made up of 50% or more women directors:*

AVANOS MEDICAL
5 seats: 3 women, 2 men
Parity since 2024

BAKKT HOLDINGS
8 seats: 4 women, 4 men
Parity since 2024

THE COCA-COLA COMPANY
11 seats: 6 women, 5 men
Parity since 2022

FIRST ADVANTAGE CORPORATION
8 seats: 4 women, 4 men
Parity since 2022

INTERCONTINENTAL EXCHANGE
10 seats: 6 women, 4 men
Parity since 2022

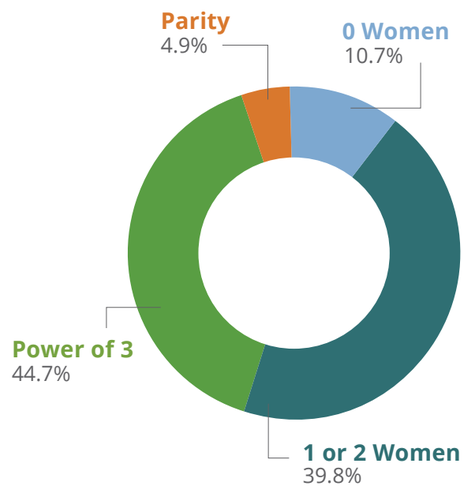
Between 2023 and 2024, the number of truly gender-balanced boards ***sprinted*** from three to eight—7% of Georgia public companies. In 2025, that number declined to five, or **4.9% of companies measured.** One year alone is not enough to establish a pattern: whether this signals a lasting trend or a temporary dip tied to board turnover will become clear over the next several years.

What happened between last year and this year?

- Two of the companies previously at parity replaced a departing woman director with a male director.
- The third company added new directors to its board—all men.
- No companies newly achieved parity in 2025.

**In addition to the five companies at true parity, one company, Health Discovery Corporation, has only two directors: one man and one woman.*

COMPOSITION OF GEORGIA PUBLIC BOARDS



Filling the Pipeline

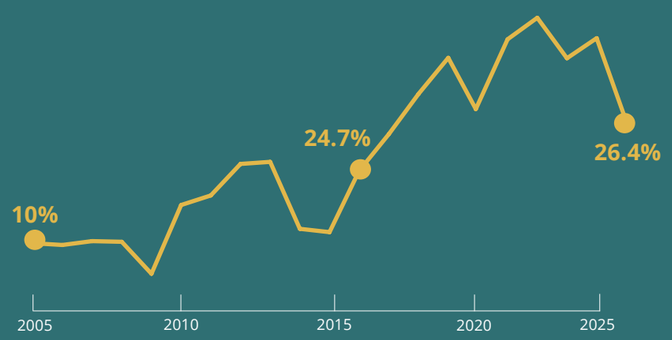
The fill rate, or the percentage of open board seats filled by women during a 12-month period, measures ***the pace*** at which Georgia public companies diversify their boards.

The fill rate dropped sharply this year, down by more than 10 percentage points (from 37.7% in 2024 to 26.4% in 2025). Though the long-term trajectory shows major progress over the past two decades, the short-term story suggests a downward trend. After peaking in 2021 and fluctuating since, the rate has now fallen back to levels last seen in 2017.

Until more than 50% of open director seats are filled by women, boards overall will remain male-dominated. We have yet to ***ever*** scale that hurdle.

PERCENT OF BOARD SEATS FILLED BY WOMEN DIRECTORS, BY YEAR

OnBoard began tracking the fill rate in 2005.



> When we were looking for some board members recently for a board that I chair, we had specific profiles for the experience we were looking for, and there was an emphasis on *getting a diverse slate*. We never said we have to have four women, or five women on the board. But the only way you'll get diversity is to start with a diverse slate — and at the end of the day, *you're still picking the most qualified*, which is what should happen.
>
> **KELLY BARRETT**
> **CORPORATE DIRECTOR**

Closing the Gap

Despite gains over the long-term, women remain underrepresented on corporate boards. **Why?**

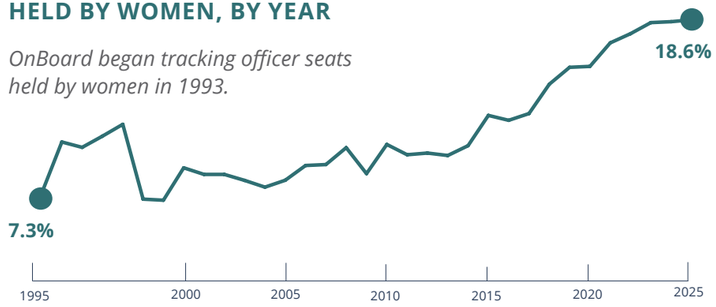
The gender gap is rooted in how seats are sourced and filled. Boards have historically been dominated by men with long tenures, creating a ***closed circuit*** of entrenched networks. Nominations for board seats tend to flow through familiar circles, leaving many talented women undiscovered.

Women who do enter the recruitment pipeline are likely to face higher standards than their male counterparts. Studies assessing gender bias have uncovered that selection committees require prior C-Suite experience from women — a valid indicator of board readiness — but men are more frequently appointed without meeting the same bar. Among 2025 Georgia directors, 67% of women held a C-Suite position prior to their board appointments, compared to 62% of men.

Further, women remain underrepresented in senior executive roles, the primary candidate pool for board seats. In Georgia, women hold only 18.6% of officer positions — remarkably, a record high.

PERCENT OF OFFICER SEATS HELD BY WOMEN, BY YEAR

OnBoard began tracking officer seats held by women in 1993.



> Representation delivers a return on its investment; it increases employee creativity, engagement, and productivity as well as improves financial performance and innovation. We're not doing this to be altruistic — it makes business sense.
>
> **LORI GEORGE**
> **CORPORATE DIRECTOR**

Matching Talent with Opportunity

> Had OnBoard not put my name out there, the board I serve on today never would have found me.
>
> **BECKY BLALOCK, CORPORATE DIRECTOR**

OnBoard equips women to articulate the strength of their qualifications to boards while guiding boards to broaden how they identify and recruit directors. We champion a range of perspectives, experiences, and leadership because varied viewpoints drive business outcomes: more informed decision-making, sharper strategy, and greater organizational resilience.[2]

Sustainable change requires more than meeting external targets. A March 2025 Japanese study found that women appointed to boards under quota systems were often treated as "tokens."[3] In some cases, lone women directors, highly visible but isolated, were unable to fully exercise their influence. In others, candidates hastily appointed as a perfunctory measure were underprepared for board service, displacing other qualified yet overlooked candidates. Quotas may accelerate initial gains but rarely build the culture or credibility needed for lasting change, so when those mandates shift, progress recedes.

Momentum endures when board influencers share a conviction that diverse leadership delivers measurable business and societal value. OnBoard's initiatives directly address the barriers that limit women's visibility and advancement. Our programs span the career lifecycle, ensuring women at each stage of their careers are ready to ascend to the next step — and that boards can seamlessly access a deep, capable slate of candidates.



CHARTING THE COURSE TO BOARD LEADERSHIP

- Launched in 2024, the **Board Candidate Portal** is a robust, searchable database of vetted women candidates. With filters for industry and expertise, it makes diverse candidates visible and accessible to board recruiters. **For access, contact info@onboardinc.org**.
- OnBoard regularly shares **board opportunities** with Members and works with a strong network of partners to place qualified candidates.
- **OnBoard Accelerator** equips board-ready executives with the skills to market their value and navigate the candidacy process. The program culminates with *Get On Board!*, a signature networking event that connects participants directly with board influencers.
- Recognizing that ascension to the C-Suite is a key stepping stone to board service, **OnBoard Ignite** targets VP- and director-level women, strengthening executive presence, strategic vision, and negotiation skills to help participants reach top positions of influence.
- **Next OnBoard** engages early- and mid-career women, introducing them to board governance and expanding networks that will fuel their rise to senior leadership.

> At Home Depot, we like to say: put tools in your toolbelt; put skills in your skill kit. Have a skill kit. You have to start the journey early as a potential candidate. That's why OnBoard is so incredibly helpful. It's looking at women when they're in their forties, and then they can build out their toolbelt and their skill kit to be higher quality candidates for board seats.
>
> **KELLY BARRETT CORPORATE DIRECTOR**

Together, OnBoard initiatives ensure that women are prepared for board service and positioned to be seen and selected.







OnBoard at the Table

OnBoard's Annual Study tracks Georgia public companies, but our impact extends far beyond the state. OnBoard Members serve on public boards both in Georgia and across the nation.

ONBOARD MEMBERS AND ADVOCATES SERVING ON PUBLIC BOARDS

GEORGIA-BASED COMPANIES

Kelly Barrett
Americold Realty Trust *(NYSE: COLD)*
Piedmont Office Realty Trust *(NYSE: PDM)*

Susan Bell
First Advantage Corporation *(NASDAQ: FA)*
Marine Products Corporation *(NYSE: MPX)*
Rollins, Inc. *(NYSE: ROL)*
RPC, Inc. *(NYSE: RES)*

Jill Bullock
Georgia Power Company *(NSYE: GPJA)*

Shantella Cooper
Intercontinental Exchange, Inc. *(NYSE: ICE)*
The Southern Company *(NYSE: SO)*

Duriya Farooqui
Intercontinental Exchange *(NYSE: ICE)*

Kim Greene
Georgia Power Company *(NSYE: GPJA)*

Virginia Hepner
National Vision Holdings *(NASDAQ: EYE)*
Oxford Industries *(NYSE: OXM)*

Laurel Hurd
Interface *(NASDAQ: TILE)*

Teri McClure
GMS *(NYSE: GMA)*

Hala Moddelmog
Corpay *(NYSE: CPAY)*

Alyssa Steele
Beazer Homes *(NYSE: BZH)*

Bentina Chisholm Terry
Mueller Water Products, Inc. *(NYSE: MWA)*

Kathy Waller
Delta Air Lines *(NYSE: DAL)*

Phoebe Wood
Invesco Ltd. *(NYSE: IVZ)*

COMPANIES OUTSIDE GEORGIA

L. Scott Askins
CoastalSouth Bancshares Inc. *(OTCQX: COSO)*

Kelly Barrett
Evertec *(NYSE: EVTC)*

Myra Bierria
Evolution Petroleum *(NYSE: EPM)*

Sarah Butterfass
NETGEAR *(NASDAQ: NTGR)*

Shantella Cooper
SouthState Corporation *(NYSE: SSB)*

Connie Engel
Renasant Corporation *(NYSE: RNST)*

Duriya Farooqui
Intercontinental Hotels Group PLC *(NYSE: IHG)*
New York Stock Exchange

Amy Feng
Whitestone REIT *(NYSE: WSR)*

Lori George
Pioneer Natural Resources *(NYSE: PXD)*
Shake Shack *(NYSE: SHAK)*

Tracy Harris
Bally's Corporation *(NYSE: BALY)*

Virginia Hepner
Cadence Bancorporation *(NYSE: CADE)*

Laurel Hurd
THOR Indistries, Inc. *(NYSE: THO)*

Samantha Kappagoda
Credit Suisse Asset Management Income Fund *(NYSE: CIK)*
Credit Suisse High Yield Bond Fund *(NYSE: DHY)*

Nikki Lanier
Premier Financial Corp *(NYSE: PFC)*

Teri McClure
Fluor Corporation *(NYSE: FLR)*
Lennar Corporation *(NYSE: LEN)*
JetBlue Airways Corporation *(NASDAQ: JBLU)*

Rebecca Messina
INVO Fertility, Inc. *(NYSE: INVO)*

Hala Moddelmog
Lamb Weston Holdings, Inc. *(NYSE: LW)*

Valerie Montgomery Rice
UnitedHealth Group Incorporated *(NYSE: UNH)*

Julie Schertell
Ingersoll Rand Company *(NYSE: IR)*

Brandi Thomas
Nextracker, Inc. *(NASDAQ: NXT)*

Wendy Thomas
Marqueta, Inc. *(NASDAQ: MQ)*

Carol Tomé
Verizon Communications Inc. *(NYSE: VZ)*

Leslie Turner
FirstEnergy Corp. *(NYSE: FE)*

Kathy Waller
Beyond Meat *(NYSE: BYND)*
CGI Inc. *(NYSE: GIB)*

Janet Yang
Integra Resources Corp *(NYSE: ITRG)*
Saturn Oil & Gas Inc. *(TSX: SOIL)*

Board listings are current as of September 2025. To notify OnBoard of your appointment to a public company board, please email info@onboardinc.org. For the most recent list of Members serving on public boards visit onboardinc.org/public.

Board of Directors

Rachel Tullos, *Chair*
Crawford & Company

Sloane Drake, *Chair-elect*
Southern Company

Lisa Robinson, *CEO*
OnBoard

Rachel Perry,
Governance Chair & Immediate Past Chair
AIG

Stefanie Paulos, *Treasurer*
The Coca-Cola Company (Ret.)

Alison LaBruyere, *Secretary*
Squire Patton Boggs

Kelly Brock
UPS

Dan Dubay
SignatureFD

Burt Fealing
Southwire Company

Kelly Gay
Corporate Director

Cheri Husney
Aprio

JS Kang
Epoch Sports Group

Linda A. Klein
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

Angie Kolar
Norfolk Southern

Sarah Hess Mackenzie
Alston & Bird

Dan Mallory
Aiwyn

Nataly Marks
KPMG Risk Advisory

Mary McCoy
McCoy Advisory LLC

Tiffany Mallory Moore, Esq.
Mercedes-Benz USA

Heather Howdeshell Morlock
Delta Air Lines

Charles Neidenbach
Nasdaq

Ryanne Pennington
JLL

Lily Prost
Equifax

Caroline Reddington
Cadence Bank

Michael Schall
SCG, Inc.

Wanda J. Silva
Silva Capital Solutions, Inc.

Kathy Waller
The Atlanta Committee for Progress





Advisory Board

Becky Blalock, Co-Chair
Betsy Camp, Co-Chair
Ann A. Adams
Yum Arnold
L. Scott Askins
Lillie Axelrod
Kelly Barrett
Robin Bienfait
Myra Bierria
Jill Bullock
Sarah Butterfass
Karen Robinson Cope
Audra Cunningham
Connie Engel
Lori George
Patrice Graves
Kim Greene
Ellen Holladay
Roz Huang
Hala Moddelmog
Edwina Payne
Valerie Montgomery Rice
Jana Schmidt
Alyssa Steele
Bentina Chisholm Terry
Carol Tomė
Kathy Waller
Alicia Wilson
Phoebe Wood
Marija Zivanovic-Smith





OnBoard Advocates

Kathy Acuña
LOCAL Industries

Annie Adams
Chief Human Resources Officer, Norfolk Southern Corporation

Sarah Adams
SVP & Controller, Southern Company

Lori Agee
Everest

Felicia Allen
President, International Marketing,UPS

Renita Anderson
VP, Marketing and Business Development, Geon Performance Solutions

Jenn Andreou
Grief Recovery Method Specialist, Springboard Coaching/LUMO

Jelena Andrin
Southern Power

Michelle Ansley
CHRO, WellStreet Urgent Care

Tiffany Anthony
Director, Marketing, UPS

Yum Arnold
CEO, Leapfrog Services, Inc.

Scott Askins
Board Director, CoastalSouth Bancshares, Inc./ Coastal States Bank

Lillie Axelrod
CEO, Ag Risk Solutions, LLC

Amy Baggett
Director of Sales, Zscaler

Marva Bailer
Founder & CEO, Qualaix

Cary Bainbridge
CMO, ABM Industries

Maryann Balbo
Clear Channel

Elizabeth Bancroft
Client Director, AIG

Tracy Barash
Principal, Cut-Thru Consulting

Janet Barnard
President Manheim/Chief People Officer, Former - Cox Automotive, Inc.

Kelly Barrett
Board of Directors, Aaron's, Americold, EVERTec, Piedmont Office Realty Trust (Chair)

Chloe Barzey
Sr Managing Director, Accenture

Laura Baumgartner
Vice President Global Merchandising, Digital & Retail, Crocs

Alba Baylin
The Coca-Cola Company

Susan Bell
Retired Partner, EY

Wyndolyn Bell, MD
President, Wyndolyn C. Bell Encore Enterprises, LLC.

Kerstin Benden
Chief Fincial Officer, Altium Packaging

Karen Bennett
EVP & Chief People Officer, Cox Enterprises

Tim Bentsen
Synovus Bank

LaSonya Berry
CEO, McPherson, Berry & Associates, Inc.

Meena Beyers
VP, Business & Community Development, Nicor Gas - Southern Company

Myra Bierria
Southern Company Gas

Rendi Black
SVP of Client Relations and Strategic Partnerships, Relations Research

Becky Blalock
Board Director, Aspen Aerogels

Michele Blondheim
Executive Director, Aprio Foundation, Aprio

Riley Blount
State President - Georgia, AT&T

Katherine Blue
CEO and Founder, Neal Energy Consulting, LLC

Susan Boehlke
Managing Director, TAB Ventures

Robin Boren
President, Southern Power, Southern Company

Lisa Boren Sivy
Cox Enterprises

Noel Bowers
PwC

Laura Brewick
SVP, Chief Product Officer, FXI, Inc.

Kelly Brock
VP, International Marketing, UPS

Erika Brookes
CMO, EnergyCAP

Faustina Brooks
Director of Finance, Fox Theatre

Alison Brown
Corporate Finance Director, Southern Company

Christy Brown
CEO, Dr. Noze Best

Lisa Brown
Partner & Wealth Advisor, Corient

Mackenzie Brown
REBC, Intrepid

Sarah Brown
Trustee, The John and Rosemary Brown Family Foundation

Tamara Brown
Vice President Sustainability, Retired, Linde plc

Toni Brown
Greenberg Traurig

Vallery Brown
VP, Analysis & Structuring, Southern Company

Tonya Bryant
VP, Technology, Southern Company

Yvonne Bryant Johnson
President and CEO, Bryant & Associates, LLC

Crystal Bryant-Minter
GM/SVP, Employer Solutions, Green Dot Corporation

Jill Bullock
Retired President, Cox Enterprises

Miriam Burgess
Enterprise Client Leader, Aon

Andrea Burlacu
Vice President, Global Finance Operations, The Coca-Cola Company

Sandra Butler
CEO, Advanced Skin Care

Sarah Butterfass
Chief Product Officer, Fanduel

Tiffany Callaway Ferrell
Southern Company Gas

Elizabeth Camp
Genuine Parts Company, Intelligent Systems Corp., Board of Directors

Teresa Caro
Chief Liminist, Liminist

Ashley Carson
President, Atlanta Division, Southstate Bank

Lillian Caudle
Vehicle Accessories and Lifestyle Collection Senior Manager, Mercedes-Benz USA, LLC

Madeline Chadwick
Chief Corporate Affairs Officer, Papa Johns International

Colonel Marisol Chalas
Deputy Chief of Staff, Operations & Planning, U.S. Army Reserve Aviation Command, U. S. ARMY

Tapaswee Chandele
SVP of Global Talent, Development & Systems Partnership, The Coca-Cola Company

Elizabeth Chandler
General Counsel, Rollins Inc.

Laura Chapman
Chief Product Officer, House Analytics

Julie Chatman
Chief Information Security Officer, McKinsey

Melissa Childress
Partner, Chartis

Tosha Clay
SVP, Investment Management, Sila Realty Trust

Ginger Clopper
VP, Strategic Operation

Lizzie Clubb

Mel Coker
President and CEO, M Coker Consulting, LLC

Brittany Collins
Betty and Davis Fitzgerald Foundation

Amy Comeau
Author, Speaker, Marketing, Leadership & Healthcare Consultant, Emory Healthcare

Kenesha Cook
Advisor Communications Manager, Cetera

Tyler Cook
VP of Finance & Business Transformation, Georgia Power

Shan Cooper
Founder and CEO, Journey Forward Strategies, LLC

Cara Cown
Director of Operations, Fox Bros. BBQ

Rebecca Cranford
SVP, Manufacturing, Southwire Company

Karna Crawford
Global Chief Marketing and Communications Officer, Bold Spark Marketing Services

Gale Crosley
CEO & Founder, Crosley+Company

Kristin Crossman
CHRO, Aduna

Sarah Cummins
Business Development Executive, Forvis Mazars

Audra Cunningham
President & CEO, ACRE Consultants

Leena Daibagya
Director Information Technology Audit, Crawford & Company

Vonetta Daniels
Executive Director, Georgia Market Lead, VYD and Associates

Liz Daunt
VP & CFO, MedStar Georgetown University Hospital

Cindy Davis
Partner, Reed Smith LLP

Dorothy Davis
President & CEO, Visiting Nurse Health System

Sheriee Davis, J.D.
CFO, The JME Group, LLC

Margaret Michaels DeCan
President and COO, DeCan Leadership & Growth

Erica Dechicchis
SVP & Market Director, PNC Institutional Asset Management, PNC

Daniela Demaria
CEO & Founder, VaiNow Group

Andrea Derby
VP, Marketing, UPS

Naina Desai
Group Director (VP), Revenue Growth Management, Business Intelligence and Data, Arca Continental Coca-Cola Southwest Beverages

Karen Dewalt
Finance Executive, The Home Depot

Lejla Dickson
Director, Growth and Strategy, KPMG LLP

Sloane Drake
Executive Vice President and Chief Human Resources Officer, Southern Company

Dan Dubay
Partner, Director of SignatureEXEC, SignatureFD

Ceree Eberly
Board Director, Qualfon, LLC

Renee Eddy
Chief Innovation Officer, Venaera

Jackie Edmundson
Principal Advisor/ C-Suite Axxum Consulting

Amaka Eneanya
Emory University School of Medicine

Connie Engel
Founding Partner, Strada Communities

Sarah Ernst
Partner, Alston + Bird LLP

Yvonne Esiri
VP Mill Operations, Supply Chain & Global Paper Segment, WestRock

Kimberly Evans
CEO, Relations Research

Reade Fahs
CEO, National Vision

Pat Falotico
VP Client Success, Pathbuilders

Cleve Fann
SVP, Region External Affairs Georgia Power

Sharon Fanto
Sharon Fanto TLC, Transitional Leadership Coaching

Duriya Farooqui
Board Director, ICE, IHG

Jessica Farrell
Director, Global Legal Solutions, Epiq

Sherry Farrugia
SVP, Veranex

Burt Fealing
Executive Vice President, General Counsel, & Chief Sustainability Officer, Southwire Company

Amy Feng
Senior Advisor, Edelman Smithfield

Walt Ferrell
VP, Pres & CEO AGL & CGC Southern Company

Mary Ford
CMO, CENTEGIX

Heather Fortner
CEO, SignatureFD

Emily Frasier
Independent Strategic Advisor

Liz Frayer
Intrepid

Chanel Frazier
CEO, CHF Ventures

Kelly Gay
Chairman Emeritus of the Board of Directors, Governance Chair, Board Director, OnBoard

David Gaynes
President, Gaynes Financial Services,Inc.

Stacey Geer
EVP, Chief Governance and Risk Officer, Deputy General Counsel and Corporate Secretary, Primerica Inc.

Amy Geiger
Chief Financial Officer, Fulcrum Equity Partners, Inc

Lori George
Lori Inspires, LLC

Paige Goldner
EVP, Talent Advisory & Strategy, TRC Talent Solutions

Gina Gondron
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