

<b>Title of the Module/Unit</b>	Adaptive Business Transformation for Modern Organisational Dynamics.
<b>Module/Unit Description</b> In this section kindly provide a brief description of the module	This unit explores the intricacies of business transformation in the modern era and how organizations adapt to new forms and structures. It investigates the strategies and considerations necessary for organizations to remain agile and competitive in the face of evolving market dynamics and technological advancements. Through theoretical exploration, case studies, and practical exercises, students will gain insights into the processes of organizational change and the emergence of innovative business models.
<b>Learning Outcomes</b>  <b>Autonomy and Responsibility:</b> Collaborate, comply, deal with, ensure, be responsible for, carry out tasks, guide, supervise, monitor, authorise, manage, create, produce, represent, advise, negotiate, sell, etc.  <b>Knowledge and Understanding:</b> count, define, describe, draw, find, identify, label, list, match, name, quote, recall, recite, sequence, tell, write, etc.  (Example of learning outcome structure: Action Verb + Object + Context <i>Identify basic different range of glassware and state their use.</i> )	<b>Competences:</b>
	<p>At the end of the module/unit the learner will have acquired the responsibility and autonomy to:</p> <ul style="list-style-type: none"> <li>a) Guide organizational change initiatives to facilitate adaptive business transformation.</li> <li>b) Analyze evolving market dynamics and identify strategies for organizations to remain agile and competitive.</li> <li>c) Implement innovative organizational structures and strategies that align with modern business dynamics.</li> <li>d) Manage the integration of technological advancements to support adaptive business transformation.</li> <li>e) Collaborate effectively within teams to drive adaptive business transformation within diverse organizational contexts.</li> </ul>
	<b>Knowledge:</b>
	<p>At the end of the module/unit the learner will have been exposed to the following:</p> <ul style="list-style-type: none"> <li>a) Define the concept of adaptive business transformation and explore its critical role in shaping modern organizational dynamics, emphasizing the necessity for agility and innovation.</li> <li>b) Outline the key strategies and considerations that organizations must embrace to adapt effectively and maintain competitiveness in rapidly evolving markets.</li> </ul>

**Applying Knowledge and Understanding:**

apply, practice, demonstrate, show, plan, design, operate, assemble, use, construct, prepare, create, compose, arrange

(Example of learning outcome structure:

Action Verb + Object + Context

*Apply principles of good practice to dispense, supply and administer medicinal products and other activities in a pharmacy.)*

- c) Analyze the effects of changing market dynamics on organizational structures and strategies, highlighting how businesses must evolve to thrive.
- d) Discuss the innovative business models and structural approaches that have emerged as a response to contemporary market challenges and opportunities.
- e) Detail the challenges and advantages of incorporating technological advancements into business transformation efforts, focusing on how these integrations can drive organizational success and sustainability.

**Skills:**

At the end of the module/unit the learner will have acquired the following skills:

- a) Apply leadership skills to guide organizational change and facilitate adaptive business transformation.
- b) Analyse evolving market dynamics and strategies for organizational agility.
- c) Evaluate the ability to implement innovative organizational structures and strategies.
- d) Provide critique of the integration of technological advancements to support adaptive business transformation.
- e) Show the ability to collaborate within diverse teams to drive adaptive business transformation.

**Module-Specific Learner Skills**

*(Over and above those mentioned in Section B)*

At the end of the module/unit the learner will be able to

- a) Analyze case studies to assess the effectiveness of adaptive business transformation strategies in diverse organizational contexts.
- b) Engage in practical exercises to develop skills in implementing innovative organizational structures.
- c) Apply critical thinking skills to evaluate the impact of technological integration on modern organizational dynamics

**Module-Specific Digital Skills and Competences**

*(Over and above those mentioned in Section B)*

At the end of the module/unit, the learner will be able to

- a) Utilize digital tools and platforms to research and analyze evolving market trends and competitive dynamics.
- b) Engage in online discussions and collaborative platforms to explore diverse perspectives on adaptive business transformation.
- c) Apply project management and communication tools to lead and manage transformation initiatives within a digital environment.