

ANNUAL IMPACT REPORT

2024-2025



BAYS (Bay Area Youth Services, Inc.) is a statewide, youth-serving organization dedicated to empowering young people and strengthening families through individualized, community-based services. Guided by our mission to work in partnership with individuals, families, and communities to inspire change, growth, and success.

With a focus on accountability, growth, and rehabilitation, our services help youth thrive in their homes, schools, and communities. BAYS is accredited by CARF International ensuring high standards of care and outcomes that make a lasting impact.

Since our founding in 1982, BAYS has helped thousands of youth discover their potential, overcome challenges, and build brighter futures. In 2024, BAYS served over 18,000 youth and families across the state through programs designed to create lasting change.

Total Youth Served



18,436

Youth Admitted and Served in BAYS Programming

Successful Completions



80%

Successfully completed services

Length of Stay



120 Days

Short-term intervention while remaining in the community

Average Age



15

Average age we serve

Success Rate

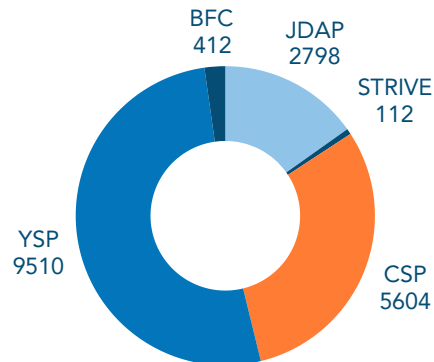


89%

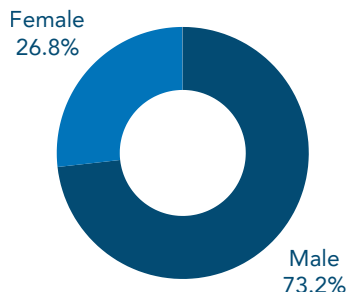
of youth remained crime free for a year

according to the DJJ 2024 Comprehensive Accountability Report (CAR)

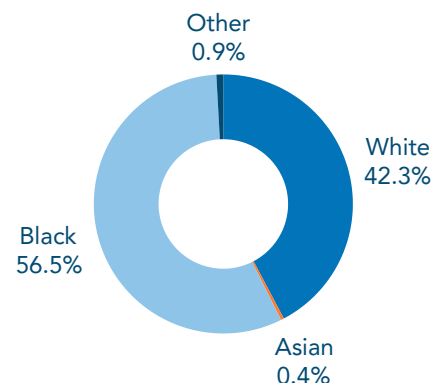
Youth Served



Gender*



Race



*Demographic figures presented in this report reflect youth who initiated FFT services during FY 2024–2025. Youth served in the BFC program for FY 2023–2024 who remained open to services at the start of FY 2024–2025 are not included in these counts.

Juvenile Justice Programs

Juvenile Diversion Alternative Program

(JDAP) is a pre or post arrest diversion program that provides services based on individual youth and family needs. Only youth referred by the Department of Juvenile Justice (DJJ) and approved by the State Attorney's Office (SAO) in, the judicial circuit in which services are to be provided, shall be admitted to JDAP. JDAP is a strength-based model built on the principles of risk and responsivity. The team starts by assessing the needs of the youth admitted into the program and then tailoring an individualized service plan to reduce the risk of recidivism.

Average Length of Stay: 120 days

84% Successful Completions

15-17 year old's make up approximately 58% of youth served

Out of total youth served, 34.92% are female and 65.08% are male

Community Supervision Program

BAYS works with children being detained under home detention, intensive home detention with electronic monitoring in this program do not commit any new delinquency offenses and remain compliant with the court's detention order. Our Specialists perform random compliance checks with youth, collaborate with local law enforcement agencies and DJJ, and work to reduce failure to appear rates.

Average Length of Stay: 26 days

15-17 year old's make up approximately 74% of youth served

Out of total youth served, 26% are female and 74% are male

Youth Screening Program

BAYS Youth Screening Program provides detention screening services at either a local Juvenile Assessment Center or Juvenile Detention Center. When a youth is taken into custody by law enforcement, detention screening staff are available to conduct a number of assessments to determine if the youth will remain in their community or be placed in secure care while pending their next court hearing. In addition, the screening staff complete substance abuse and mental health assessments and refer youth and families out for additional services.

15-17 year old's make up approximately 68.66% of youth served

Out of total youth served, 23.79% are female and 76.21% are male

Behavioral Health Programs

BAYS Family Connections

BAYS is proud to be a provider of Functional Family Therapy through BFC. Functional Family Therapy (FFT) is a short-term, high-quality intervention program with an average of 12 to 14 sessions over three to five months. FFT works primarily with 11- to 18-year-old youth who have been referred for behavioral or emotional problems by the juvenile justice, mental health, school, or child welfare systems. Services are conducted in both clinic and home settings, and can also be provided in schools, child welfare facilities, probation and parole offices/aftercare systems, and mental health facilities.

Average Length of Stay: 117 days

51% Successful Completions

13-16 year old's make up approximately 70% of youth served

STRIVE

Through intensive, in-home services, BAYS will provide overlay services to children and families who are involved, or at risk of becoming involved in the child welfare or delinquency systems. Services are designed to partner with the family and implement preventive measures to strengthen and stabilize the family.

Average Length of Stay: 101 days

78% Successful Completions

6-17 year old's make up approximately 94% of youth served.