



Employee Benefits

- Flexible hours
- Paid Training
- Company Events
- Recruitment Bonus
- Competitive Wages
- Early Wage Access
- No mandated shifts
- Employee Appreciation Program

401k Retirement Plan

All employees over the age of 18 are eligible to enroll and participate in the Trillium 401k and Roth retirement plans.

Safe Harbor company match contribution:

- Eligible after 1 year and 1000 hours of employment
- Trillium matches 100% of employees first 3% and 50% of employee's contributions between 3%-5%
- Maximum Safe Harbor employer match is 4%

Paid Time Off



Earned Safe and Sick Time "ESST"

All employees are eligible to accrue up to 48 hours per year of earned safe and sick time.



Paid Vacation "PTO"

Full-time employees receive 80 hours of paid vacation during their first year of employment.



Paid Family and Medical Leave "PFML"

Eligible employees qualify for up to 20 weeks of paid family leave or personal medical leave.



Holiday Pay

Time and one-half for hours worked up to 10 hours.

- New Year's Day
- Easter Sunday
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Medical & Dental

Essentia \$4500-75% HSA*

- Trillium contributes \$628.93 per month
- Employee cost \$105.96 per paycheck
- Employee plus one \$567.07 per paycheck

Passport \$4500-75% HSA*

- Trillium contributes \$628.97 per month
- Employee cost \$211.07 per paycheck
- Employee plus one \$787.45 per paycheck

Essentia \$2500-\$35-75%

- Trillium contributes \$632.67 per month
- Employee cost \$200.72 per paycheck
- Employee plus one \$767.77 per paycheck

Passport \$2500-\$35-75%

- Trillium contributes \$628.95 per month
- Employee cost \$328.05 per paycheck
- Employee plus one \$1032.70 per paycheck

Health Partners Dental

- Employee cost \$21.37 per paycheck
- Employee plus one \$42.49 per paycheck
- Employee plus family \$67.08 per paycheck

*Trillium will deposit \$1740.00 per year into your HSA account.

Contact us for
more information:



(218) 722-5009



www.trilliumservice.com