



Waste Management Policy Statement

CORELAIN

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CORELAIN LTD strives to be a driving force behind positive environmental and social changes in the UK. We are dedicated to supporting our partners in developing ESG-focused business strategies.

CORELAIN LTD is actively committed to using resources in a net-beneficial way and implementing a circular economy strategy throughout our activities. In line with this, our goal is to maintain maximum use of products and materials throughout their lifecycles. Additionally, we advocate for recycling and the advantages of using used materials. However, if disposal is the only option, we'll try to do so in a manner that respects the environment. To accomplish the abovementioned goals, we will:

- When possible, avoid and then minimise waste streams of high volume and high cost.
- Adopt solutions that minimise our plastic impacts and reduce the amount of plastic we use, especially single-use items.
- Audit potential Waste Management Suppliers pre-appointment to ensure they are of an acceptable standard.
- Give written guidance and information to staff to facilitate their participation in the recycling of their waste.
- Encourage suppliers to design packaging materials in accordance with a circular economy perspective.
- Encourage the purchase of products with recycled content; also select products and materials with recycling potential.
- Minimise waste by encouraging the exchange and reuse of equipment and materials among departments.
- Manage hazardous waste correctly, such as asbestos removal, if applicable.
- Have an appointed employee take logs of how the waste is managed and disposed of.

Objectives and Performance Indicators:

Qualitative Objectives

1. Promote Circular Resource Use

- Objective: Transition procurement and operations toward a circular economy model by prioritising reuse, recycling, and lifecycle extension for all materials.



2. Embed Waste Minimisation into Daily Operations

- Objective: Foster an internal culture where all employees are actively engaged in waste avoidance, segregation, and recycling behaviours.

3. Strengthen Supplier Engagement

- Objective: Work collaboratively with suppliers to improve packaging design, reduce plastic content, and increase recycled material uptake.

4. Ensure Legal and Environmental Compliance

- Objective: Maintain full compliance with current waste management laws and best practices, updating procedures in response to regulatory changes.

5. Improve Transparency and Accountability

- Objective: Enhance internal monitoring through regular waste audits and staff reporting mechanisms, ensuring clear traceability of waste handling processes.

6. Encourage Innovation and Staff Participation

- Objective: Stimulate waste reduction initiatives through cross-departmental collaboration and recognise efforts that improve environmental outcomes.

Quantitative targets

Waste Diversion from Landfill

- Target: Divert at least 85% of operational waste from landfill annually through recycling and reuse channels.

Reduction in Single-Use Plastics

- Target: Achieve a 50% reduction in single-use plastic items across operations within the next 12 months.

Waste Audits

- Target: Conduct formal waste audits at all operational sites at least once per year and report findings to senior management.

Supplier Pre-Appointment Audits

- Target: 100% of new waste management suppliers to undergo and pass pre-appointment audits.



Staff Awareness and Participation

- Target: Distribute written waste and recycling guidance to 100% of staff and achieve at least 90% staff participation in waste reduction initiatives annually.

Procurement with Recycled Content

- Target: Ensure that 60% of purchased office and facility products contain recycled materials or are recyclable by the end of the next financial year.

Internal Equipment and Material Reuse

- Target: Facilitate at least 12 instances annually of equipment or material reuse across departments to reduce waste streams.

Hazardous Waste Management

- Target: 100% of hazardous waste incidents (e.g., asbestos disposal) to be logged and managed in compliance with legal requirements and best practices.

CORELAIN LTD is aware of how important it is to manage waste materials properly in order to avoid pollution and guarantee that environmental regulations are being followed.

To properly uphold its duty of care obligations, CORELAIN LTD makes sure to stay updated on changes to the legal frameworks in relation to waste management. CORELAIN LTD regularly communicates with the regulator to make sure the best practices are followed, and legal obligations are met.

- We promote cooperation and coordination among our employees, subcontractors, and clients in order to achieve our shared objective of decreasing waste at its source and, whenever possible, reusing and recycling our waste.
- We will acknowledge, respond appropriately, and consider the views of the public and any other interested parties with respect to our operations. In addition, this policy statement will be communicated to all persons working for and on behalf of CORELAIN LTD.

If you have any questions or concerns, don't hesitate to contact our Compliance Officer or file a complaint through our Grievance Procedure.

This policy will be reviewed no later than 12 months from the date of policy approval.



Formalised and approved by the board of directors on **06 November 2025**

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| Signed: | Signed: | Signed: |
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| Ian Chadwick (CEO) | Adrian Patel Director (Commercial) | James Pemberton Director (Technical) |

Version control

| Date issued | Version number | Date reviewed | Approved |
|-------------|----------------|---------------|--------------|
| 24.10.25 | V1.0 | 06.11.25 | Adrian Patel |
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