



Whistleblowing Statement

CORELAIN

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At CORELAIN LTD, we are committed to fostering a culture rooted in integrity, ethical conduct, and transparency. As a company dedicated to helping others improve their sustainability performance, we hold ourselves to the same high standards that we recommend to our clients. We recognise that openness and accountability are vital to maintaining trust with our stakeholders and to ensuring that any wrongdoing can be addressed swiftly and appropriately.

In support of this, CORELAIN LTD maintains a clear and accessible Whistleblowing Policy, which enables directors, employees, clients, suppliers, and other stakeholders to raise concerns about suspected malpractice or misconduct. Reports may be submitted confidentially and without fear of retaliation, in accordance with the protections afforded by applicable whistleblowing legislation.

For the reporting period covering 1 January to 31 December 2025, CORELAIN LTD confirms that it received no whistleblowing disclosures or allegations from any internal or external party. There were no incidents involving suspected fraud, bribery, harassment, health and safety breaches, or other ethical violations reported during this period.

The absence of whistleblowing reports is attributed to our strong governance culture, flat organisational structure, and the direct involvement of the directors in day-to-day operations. Nevertheless, we acknowledge that the absence of reports does not eliminate the risk of misconduct, and we remain vigilant and proactive in promoting a working environment where concerns can be raised freely and constructively.

As part of our continuous improvement efforts, CORELAIN LTD will continue to communicate and reinforce the availability of secure and confidential reporting channels. Our whistleblowing procedures are reviewed annually to ensure they remain effective, accessible, and compliant with evolving regulatory requirements.

This statement is published as part of our ongoing commitment to transparency, ethical business practices, and responsible governance.

Any queries relating to this policy should be directed to the Compliance Officer.



Formalised and approved by the board of directors on **06 November 2025**

Signed:	Signed:	Signed:
		
Ian Chadwick (CEO)	Adrian Patel Director (Commercial)	James Pemberton Director (Technical)

Version control

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