



Fab Tech

We're looking for passionate Fabrication Technicians to join our innovative team at Glo, a boutique studio specializing in high-performance window and door design. If you thrive in a hands-on environment and take pride in precision work, this is your chance to be part of something exceptional. Whether you bring prior fabrication experience or a strong desire to build your skills, you'll play a key role in crafting, assembling, and packaging Glo's world-class products — ensuring every window and door meets our uncompromising quality standards.

FEN.ES.TRA.TION

:The arrangement, proportioning, and design of windows + doors in a building.

STATUS
WAGE
LOCATION

Full Time
\$18+ hour | depending on experience
Missoula Montana



- + **High-End, Custom Projects**
Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.
- + **Innovation & Technical Excellence**
Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.
- + **Close Collaboration with Leading Architects & Builders**
Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.
- + **European Craftsmanship & Cutting-Edge Materials**
Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.
- + **Opportunities for Skill Development**
Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.
- + **Culture of Excellence & Craft**
Join a tight-knit, detail-oriented team that values precision and innovation in every project.
- + **Stability with Vision**
Be part of a growing company that's established enough to offer security, yet nimble enough to stay innovative and exciting.
- + **Impactful Work**
Your contributions directly affect project success and client satisfaction, your work truly matters.



- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

KEY RESPONSIBILITIES

Primary:

- + Operate all fabrication and production machinery, tools, and equipment related to the fabrication of windows and doors with a focus on safety, efficiency, and quality.
- + Read and interpret job specifications, vendor manuals, and fabrication instructions to determine material requirements and assemble Glo products accurately.
- + Follow Glo’s standard operating procedures and fabrication schedule to meet project deadlines while minimizing production errors and defects.
- + Perform assembly-type functions on a production line, including glass handling (annealed and tempered).
- + Inspect finished products for quality, locating and addressing flaws before packaging and shipping.
- + Package, crate, and prepare completed units for shipping; attach labels and load products into trailers, shipping containers, or flatbed trailers as needed.

Equipment & Maintenance:

- + Inspect, adjust, and maintain production equipment; follow equipment maintenance programs to avoid downtime.
- + Install new manufacturing equipment as needed.
- + Operate forklifts (training provided) and other material-handling equipment.
- + Keep accurate records of materials, equipment, and maintenance performed.

Material Handling & Inventory:

- + Assist with receiving inbound shipments, matching bills of lading and packing slips to ensure inventory is received in full and undamaged.
- + Unload, receive, and store raw materials and supplies.
- + Maintain inventory of materials, equipment, and finished products.

Safety & Compliance:

- + Adhere to all health, safety, and environmental regulations, policies, and PPE requirements.
- + Maintain a clean, organized, and safe work area.

Other Duties:

- + Engage in general shop maintenance and improvement projects as directed by the Fabrication Manager.
- + Travel and assist with field installations and service calls as business needs dictate.
- + Complete all work as required to meet production goals and schedule requirements.

QUALIFICATIONS

- + A high school education with a strong mechanical aptitude and/or ambition of building a career in fabrication required. Experience in a fabrication setting or equivalent technical education preferred.
- + Strong understanding of technology and computer competency a must.
- + Excellent communication and collaboration skills.
- + Detail-oriented with a commitment to delivering high-quality work.
- + An approach to work that values problem solving.
- + Ability to lift and maneuver heavy materials (50 pounds) and stand for long periods of time.
- + Ability to understand technical drawings related to window and door fabrication.
- + Ability to operate telehandlers and lift trucks a plus.