



FEN.ES.TRA.TION

The arrangement, proportioning, and design of windows + doors in a building.

Carpenter

We are seeking skilled and experienced carpenters to join our dynamic team at Glo, a boutique fenestration design and fabrication studio. The ideal candidate should have a proven track record in carpentry, ideally with experience related to aluminum windows and doors. This individual will play a crucial role in the proper installation of all Glo products and also the troubleshooting and servicing of them.

STATUS
WAGE
LOCATION

Full Time
\$30-\$38 | hour depending on experience
Missoula, Montana



WHY JOIN GLO

+ **High-End, Custom Projects**

Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.

+ **Innovation & Technical Excellence**

Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.

+ **Close Collaboration with Leading Architects & Builders**

Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.

+ **European Craftsmanship & Cutting-Edge Materials**

Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.

+ **Opportunities for Skill Development**

Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.

+ **Culture of Excellence & Craft**

Join a tight-knit, detail-oriented team that values precision and innovation in every project.

+ **Stability with Vision**

Be part of a growing company that's established enough to offer security, yet nimble enough to stay innovative and exciting.

+ **Impactful Work**

Your contributions directly affect project success and client satisfaction, your work truly matters.



BENEFITS

- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

KEY RESPONSIBILITIES

- + Accountable for the installation and servicing of all Glo window and door products.
- + Interact professionally with Glo partners including architects, project managers, fabricators, and builders throughout the installation lifecycle to provide knowledgeable support and ensure a high level of installation execution.
- + Responsible for executing service claims from diagnosis through successful resolution, either at the job site or remotely, while tracking the progression of the service claim using Glo software.
- + Collaborates with service and installation supervisor for purchasing, billing, and tracking of work orders
- + Travels to job sites to assist with, oversee, or perform the installation of Glo window and door products.
- + Complete accurate and detailed documentation of installations, repairs, and maintenance work as needed
- + Assist with the crating, packaging, loading, and unloading of Glo products
- + Stay informed regarding new products, installation techniques, and industry trends to continually enhance skill set and knowledge.

QUALIFICATIONS

- + Minimum 10 years carpentry experience with advanced, demonstrable knowledge. You must be able to operate unsupervised.
- + Advanced knowledge of window and door waterproofing and installation preferred.
- + Demonstrated ability to read, interpret and troubleshoot construction plans, window schedules and shop drawings
- + Experience in a customer facing role in the construction industry
- + Ability to lift and maneuver heavy materials, stand for long periods of time, and work in various weather conditions.
- + Strong familiarity with information technology, paperless documentation, and job progress tracking
- + Highly organized approach to work and job execution
- + Excellent communication skills with the ability to explain technical concepts to partners in a clear and friendly manner
- + Possession of a valid driver's license with the ability to drive trucks and pull trailers
- + Ability to operate telehandlers and lift trucks a plus
- + Travel required