



## FEN.ES.TRA.TION

The arrangement, proportioning, and design of windows + doors in a building.

## Estimator

The Estimator is responsible for preparing accurate cost estimates for window and door packages using Logikal and Schucal software. This role involves interpreting architectural plans, performing material takeoffs, and compiling detailed pricing proposals. The ideal candidate has a technical mindset, strong attention to detail, and is comfortable working with custom configurations.

**STATUS**  
**WAGE**  
**LOCATION**

Full Time  
\$65k+ depending on experience  
Missoula Montana or Remote Depending on Experience



## WHY JOIN GLO

### + **High-End, Custom Projects**

Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.

### + **Innovation & Technical Excellence**

Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.

### + **Close Collaboration with Leading Architects & Builders**

Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.

### + **European Craftsmanship & Cutting-Edge Materials**

Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.

### + **Opportunities for Skill Development**

Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.

### + **Culture of Excellence & Craft**

Join a tight-knit, detail-oriented team that values precision and innovation in every project.

### + **Stability with Vision**

Be part of a growing company that's established enough to offer security, yet nimble enough to stay innovative and exciting.

### + **Impactful Work**

Your contributions directly affect project success and client satisfaction, your work truly matters.



## BENEFITS

- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

## KEY RESPONSIBILITIES

---

- + Generate material and cost estimates using Logikal and Schucal software systems.
- + Review architectural drawings, schedules, and specifications to determine scope.
- + Perform take-offs, quantify components, and prepare pricing packages.
- + Build window and door configurations accurately within software.
- + Work with Sales, Procurement, and Project Management to clarify details and pricing.
- + Maintain accurate estimate records, revisions, and documentation.
- + Support bid submissions and assist in gathering information needed for proposals.
- + Participate in value engineering discussions when appropriate.

## REQUIRED QUALIFICATIONS

---

- + Experience using Logikal software
- + Prior experience estimating windows, doors, curtain wall, or related building products.
- + Ability to read architectural drawings and specification documents.
- + Strong analytical and mathematical skills.
- + Proficiency in Microsoft Excel and general computer literacy.
- + Detail-oriented with strong organization and time management skills.

## PREFERRED QUALIFICATIONS

---

- + Experience using Schucal
- + Knowledge of thermally broken aluminum and/or steel systems
- + Experience in custom residential or commercial fenestration.
- + Familiarity with glazing, hardware, and installation methods.
- + Experience working with architects, builders, or contractors.