



## Fab Tech 1

We're looking for passionate Fabrication Technicians to join our innovative team at Glo, a boutique studio specializing in high-performance window and door design. If you thrive in a hands-on environment and take pride in precision work, this is your chance to be part of something exceptional. Whether you bring prior fabrication experience or a strong desire to build your skills, you'll play a key role in crafting, assembling, and packaging Glo's world-class products — ensuring every window and door meets our uncompromising quality standards.

### FEN.ES.TRA.TION

:The arrangement, proportioning, and design of windows + doors in a building.

**STATUS**  
**WAGE**  
**LOCATION**

Full Time  
\$18-21/hour | depending on experience  
Missoula Montana



## WHY JOIN GLO

- + High-End, Custom Projects**  
 Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.
- + Innovation & Technical Excellence**  
 Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.
- + Close Collaboration with Leading Architects & Builders**  
 Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.
- + European Craftsmanship & Cutting-Edge Materials**  
 Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.
- + Opportunities for Skill Development**  
 Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.
- + Culture of Excellence & Craft**  
 Join a tight-knit, detail-oriented team that values precision and innovation in every project.
- + Stability with Vision**  
 Be part of a growing company that's established enough to offer security, yet nimble enough to stay innovative and exciting.
- + Impactful Work**  
 Your contributions directly affect project success and client satisfaction, your work truly matters.



## BENEFITS

- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

## KEY RESPONSIBILITIES

---

### Primary:

- + Perform assigned fabrication and assembly tasks on a production line, including glass handling (annealed and tempered), under the direction of senior technicians or shop leadership.
- + Operate basic fabrication tools, and equipment related to the fabrication of windows and doors with a focus on safety, efficiency, and quality.
- + Read and interpret basic job specifications and fabrication instructions to determine material requirements and assemble Glo products accurately under the direction of senior technicians or shop leadership.
- + Follow Glo's standard operating procedures and fabrication schedule to meet project deadlines while minimizing production errors and defects.
- + Perform basic inspection of finished products for quality, locating and addressing flaws before packaging and shipping.
- + Package, crate, and prepare completed units for shipping; attach labels and load products into trailers, shipping containers, or flatbed trailers as needed.

### Equipment & Maintenance:

- + Inspect, adjust, and maintain basic production equipment; follow equipment maintenance programs to avoid downtime.
- + Keep accurate records of equipment, and maintenance performed.

### Material Handling & Inventory:

- + Assist with receiving inbound shipments, matching bills of lading and packing slips to ensure inventory is received in full and undamaged.
- + Assist in unloading, receiving, and storage of raw materials and supplies.
- + Maintain inventory of materials and finished products.

### Safety & Compliance:

- + Strictly adhere to all health, safety, and environmental regulations, policies, and PPE requirements.
- + Maintain a clean, organized, and safe work area.

### Other Duties:

- + Engage in general shop maintenance and improvement projects as directed by the Fabrication Manager.
- + Travel and assist with field installations and service calls as business needs dictate.
- + Complete all work as required to meet production goals and schedule requirements.

## QUALIFICATIONS

---

- + A high school education with a strong mechanical aptitude and/or ambition of building a career in fabrication required. Experience in a fabrication setting or equivalent technical education preferred but not required.
- + Basic understanding of technology and computer competency.
- + Excellent communication and collaboration skills.
- + Detail-oriented with a commitment to delivering high-quality work.
- + An approach to work that values problem solving.
- + Ability to lift and maneuver heavy materials (50+ pounds) and stand for long periods of time.
- + Ability to understand technical drawings a plus.