



FEN.ES.TRA.TION

:The arrangement, proportioning, and design of windows + doors in a building.

## Project Manager

We are looking for a highly skilled and detail-oriented Project Manager to lead Glo fenestration projects from conception to completion. The ideal candidate will have a strong background in architectural design and/or project management with a proven track record of successfully overseeing projects preferably in the luxury residential sector. As a key member of our team, the Project Manager will play a critical role in ensuring the successful execution of projects, meeting partner expectations, and contributing to the overall growth and success of the company.

**STATUS**  
**WAGE**  
**LOCATION**

Full Time  
\$80k+ depending on experience  
Missoula, Montana or withing commuting distance to Missoula, Montana (200 mile radius)



## WHY JOIN GLO

- + High-End, Custom Projects**  
 Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.
- + Innovation & Technical Excellence**  
 Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.
- + Close Collaboration with Leading Architects & Builders**  
 Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.
- + European Craftsmanship & Cutting-Edge Materials**  
 Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.
- + Opportunities for Skill Development**  
 Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.
- + Culture of Excellence & Craft**  
 Join a tight-knit, detail-oriented team that values precision and innovation in every project.
- + Stability with Vision**  
 Be part of a growing company that's established enough to offer security, yet nimble enough to stay innovative and exciting.
- + Impactful Work**  
 Your contributions directly affect project success and client satisfaction, your work truly matters.



## BENEFITS

- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

## KEY RESPONSIBILITIES

---

### Design

- + Lead the design, estimating, and detailing process for fenestration projects, collaborating with the architect and/or builder to ensure architectural ambitions, aesthetics, feasibility, and performance goals are met.
- + Develop and present product options and design considerations for key project stakeholders to consider.
- + Collaborate with internal teams, including installation and fabrication, to ensure seamless integration of fenestration elements into projects
- + Develop and present pre-construction guidance and installation details to the project architect and Glo installation team members to ensure fenestration products are installed successfully.

### Project Management

- + Oversee all aspects of project management, including internal budgeting, scheduling, and resource allocation
- + Coordinate with architect, builder, and subcontractors to ensure project milestones are achieved on time
- + Conduct site visits as required to address issues, assess project readiness, and manage quality control

### Team Leadership

- + Provide guidance and support to all key project stakeholders both externally and internally throughout the project lifecycle
- + Foster a collaborative and innovative work environment

### Client Relations

- + Serve as the primary point of contact for partners, addressing their concerns, providing updates, and ensuring overall satisfaction
- + Cultivate strong client relationships through effective communication, exemplary knowledge, and a commitment to delivering exceptional service

## QUALIFICATIONS

---

- + 10+ years of design, architectural, or project management experience, preferably in the luxury residential sector
- + Strong knowledge of building codes, regulations, and industry standards
- + Strong knowledge of fenestration water proofing and installation best practices.
- + Excellent leadership and interpersonal skills
- + Proficient in architectural design software (AutoCAD required, Revit a plus)
- + Exceptional project management and organizational abilities
- + Effective communication skills, both written and verbal
- + Working knowledge of European Fenestration Systems or Thermally Broken Aluminum Windows and Doors a plus.