



FEN.ES.TRA.TION

:The arrangement, proportioning,
and design of windows + doors in
a building.

Technical Project Manager

The Technical Project Manager is responsible for managing luxury residential window and door projects from engineering through installation. This role develops AutoCAD shop drawings, wall sections, waterproofing and installation details, coordinates with architects, builders, fabrication, and installation teams, and ensures every project is delivered accurately, on schedule, and to Glo's high standards of performance and craftsmanship.

STATUS
WAGE
LOCATION

Full Time
\$80k+ depending on experience
Missoula, Montana or withing commuting distance to
Missoula, Montana (200 mile radius)



WHY JOIN GLO

- + **High-End, Custom Projects**
Work on architecturally significant, luxury residential projects that push the boundaries of design and performance in incredible locations throughout the Rocky Mountains.
- + **Innovation & Technical Excellence**
Be part of a company known for engineering complex fenestration systems, especially large-format glazing solutions tailored for extreme climates.
- + **Close Collaboration with Leading Architects & Builders**
Collaborate directly with some of the most prominent architects, builders, and designers in the country, offering a more dynamic and creative work environment.
- + **European Craftsmanship & Cutting-Edge Materials**
Work with some of the top component suppliers and fabrication partners in Europe, giving you exposure to premium products and technologies from around the world.
- + **Opportunities for Skill Development**
Gain expertise in specialized installation techniques, building envelope performance, and high-end fenestration solutions in a growing industry.
- + **Culture of Excellence & Craft**
Join a tight-knit, detail-oriented team that values precision and innovation in every project.
- + **Stability with Vision**
Be part of a growing company that’s established enough to offer security, yet nimble enough to stay innovative and exciting.
- + **Impactful Work**
Your contributions directly affect project success and client satisfaction, your work truly matters.



BENEFITS

- + Profit Sharing Bonus
- + Health Reimbursement Plan
- + 401K Retirement Plan
- + Paid Vacation + Holidays
- + Opportunity for Advancement

KEY RESPONSIBILITIES

Design

- + Lead the design, estimating, and detailing process for fenestration projects, collaborating with the architect and/or builder to ensure architectural ambitions, aesthetics, feasibility, and performance goals are met.
- + Develop and present product options and design considerations for key project stakeholders to consider.
- + Collaborate with internal teams, including installation and fabrication, to ensure seamless integration of fenestration elements into projects
- + Develop and present pre-construction guidance and installation details to the project architect and Glo installation team members to ensure fenestration products are installed successfully.

Project Management

- + Oversee all aspects of project management, including internal budgeting, scheduling, and resource allocation
- + Coordinate with architect, builder, and subcontractors to ensure project milestones are achieved on time
- + Conduct site visits as required to address issues, assess project readiness, and manage quality control

Technical

- + Proficiency in AutoCAD with the ability to produce accurate and professional construction drawings.
- + Demonstrated experience creating architectural details, wall sections, window and door details, and installation drawings.
- + Ability to develop comprehensive shop drawings for fabrication and field installation.
- + Strong understanding of building envelope design, including air barriers, weather-resistant barriers, waterproofing, flashing, thermal breaks, and moisture management.
- + Ability to read, interpret, and coordinate architectural, structural, and engineering drawings.
- + Experience identifying and resolving constructability issues before fabrication or installation.
- + Experience coordinating technical details with architects, builders, and installation teams.

Team Leadership

- + Provide guidance and support to all key project stakeholders both externally and internally throughout the project lifecycle
- + Foster a collaborative and innovative work environment

Client Relations

- + Serve as the primary point of contact for partners, addressing their concerns, providing updates, and ensuring overall satisfaction
- + Cultivate strong client relationships through effective communication, exemplary knowledge, and a commitment to delivering exceptional service

QUALIFICATIONS

- + 10+ years of design, architectural, or project management experience, preferably in the luxury residential sector
- + Strong knowledge of building codes, regulations, and industry standards
- + Strong knowledge of fenestration water proofing and installation best practices.
- + Excellent leadership and interpersonal skills
- + Proficient in architectural design software (AutoCAD required, Revit a plus)

- + Exceptional project management and organizational abilities
- + Effective communication skills, both written and verbal
- + Working knowledge of European Fenestration Systems or Thermally Broken Aluminum Windows and Doors a plus.