



Roger De Luna Jr.

Executive Director, Industrial / Manufacturing

Roger is a seasoned industrial operations and project-execution leader with more than four decades of experience delivering complex manufacturing programs across North America, Mexico, Europe, and Asia. He has led facility launches, supplier-development initiatives, and operational improvements for Toyota, Tesla, Caterpillar, Sony Semiconductor, and the U.S. Department of Defense, including the commissioning of 11 battery-production lines and innovations that resulted in two U.S. patents.

Program Experience

Lean, Kaizen, Six Sigma
(Black Belt)

Years in Industry

40 years

Office Location

San Antonio, Texas

Certifications

ISO 9001, ISO 14001,
TS16949

Spoken Languages

English, Spanish

Relevant Experience

INDUSTRIAL & ADVANCED MANUFACTURING

Matthews Industrial Technologies – Tesla

Installed and commissioned 11 battery-production lines (GFTX); global supplier development for tooling and equipment readiness; brownfield facility development in the Czech Republic; Phase 1 & 2 planning and execution.

AISIN Texas – Toyota

Transmission manufacturing support for the Tacoma and Tundra programs; supplier-quality and equipment-verification processes for production readiness; ISO/TS16949.

FORMA Automotive – Toyota

Tacoma truck-bed assembly and brownfield facility launch; supplier development for 26 Tier-2 suppliers; APQP/PPAP launch support; logistics and MIFC implementation.

Takumi Stamping – Toyota

Tundra, Sequoia, Tacoma and Corolla launches across multiple model years; supplier development for 25+ suppliers across NA & MX; new-capacity facility assessments in Ohio and San Antonio.

Caterpillar – Texas Machining Enterprises

C7 & C9 diesel engine-block line setup and quality-system implementation; TS16949 certification; supplier development for foundries in Saltillo and Monclova, Mexico.

Sony Semiconductor of America

Designed and stood up a full in-house industrial machine shop; Six Sigma Black Belt projects yielding two U.S. patents; equipment procurement, qualification and tracking for two fabrication lines.

U.S. Department of Defense – Kelly AFB, San Antonio

Overhaul and rework of C-130, C-5, B-52 and F-100 aircraft engines; tooling and equipment accountability for 35 machinists and toolmakers; aerospace machining and casting supplier development.