

**TERMS AND CONDITIONS**  
**Women-founded Tech Startup Award**  
**AURORA TECH AWARD**  
**(hereinafter referred to as the Regulations)**

**1. GENERAL PROVISIONS**

1.1. These Regulations establish the procedure for organizing and carrying out the Aurora Tech Award for founders and executives of technology startups (hereinafter - **“the Award”**).

1.2. The organizer of the Award is the inDrive group of companies (hereinafter - **“the Organizer”** or **“the Company”** as it is determined in clause 2.12 of the Regulation).

1.3. The purpose of the Award is to support women in the field of technological entrepreneurship, to influence gender stereotypes in the industry, to draw the attention of investors and the media to promising startups.

1.4. The Organizer reserves the right to amend these Regulations by posting the current version of the Regulations on the Official website of the award: [www.auroratechaward.com](http://www.auroratechaward.com) (hereinafter - **“the Official Website”**).

**2. TERMS AND DEFINITIONS**

**2.1. Organizing Committee of the Award** (hereinafter – **“the Organizing Committee”**) – representatives of the Organizer authorized by the Organizer to carry out actions related to the preparation and carrying out of all events within the framework of the Award.

**2.2. The Jury** (hereinafter - **“the Jury”**) is a group of individuals authorized to make decisions on awarding the Prize by secret ballot.

**2.3. Applicant** (hereinafter - **“the Applicant”**) is a woman whose application for participation in the Prize is submitted in accordance with the established procedure and terms and accepted by the Organizing Committee for consideration.

**2.4. Participant** (hereinafter - **“the Participant”**) is a woman whose application for participation in the Prize was accepted in accordance with the established procedure and terms and accepted by the Organizing Committee for consideration.

**2.5. Nominee** (hereinafter - **“the Nominee”**) is a person declared eligible for the award by the Organizing Committee and is in the list of nominees for the Award.

**2.6 Finalist** (hereinafter - **“the Finalist”**) is a person who has been selected by the Organizing Committee to be in the Shortlist.

**2.7. Winner** of the Prize (hereinafter – **“the Winner”**) is a person awarded the Prize according to the results of the secret voting of the Jury.

**2.8. The Longlist** (hereinafter - **“the Longlist”**) - is the initial list of nominees selected for further consideration; it includes projects that have passed the first evaluation stage and meet the formal criteria of the Award.

**2.9. The Middle list** (hereinafter - **“the Middle list”**) - is an intermediate list of projects selected after a more detailed evaluation; it includes projects that have been assessed by venture capital analysts and have received feedback for improvement.

**2.10. The Shortlist** (hereinafter - **“the Shortlist”**) - is the official list of finalists selected to participate in the final stages of the competition; it includes projects that have passed all

previous evaluation stages by venture capital analysts and are considered the top candidates for receiving the Award.

**2.11. Prize** is a cash prize to be paid to 5 winners of the Award, details specified in clause 5.1 of these Regulations.

**2.12. Counterparty** - a natural or legal person with whom the inDrive group of companies has entered into or plans to enter into any agreement.

**2.13. Parties** - are a natural or legal person with whom the inDrive group of companies has entered into or plans to enter into an agreement, as well as the inDrive group of companies itself.

**2.14. Company** - is all legal entities that are part of the inDrive group of companies.

**2.15. Beneficiary** - is an individual and/or legal entity in whose interests charitable or any other non-commercial activity is carried out.

### 3. TERMS OF THE AWARD

**3.1.** Applicants for the Award can be capable woman, entrepreneurs, who meet the following requirements:

- they are founders, co-founders and shareholders of companies or executives registered as legal entities no more than 5 years ago before the year of submitting application, and whose key product is created on the basis of technology;
- they are individual entrepreneurs registered no more than 5 years ago, and whose main activity is the development of products based on technology;
- they are not an employee of the Organizer and (or) a relative of the members of the Organizing Committee or the Jury;
- The startup of an applicant should be on pre-seed or seedstage: it must have minimum viable product and/or initial clients;
- The startup must fit in the investment limit of \$6 million in funding, including the seed round;
- Applicants are not public officials or employees of privately organized companies when these companies are publicly owned or under their control;
- Applicant and/or the legal entity of an Applicant, which is specified in the relevant application, are not included in any sanctions list and/or other watchlist approved by international organizations, unions of States, separate countries (including but not limited to the list of citizens of special US categories and blocked persons).
- The Participant does not discredit the Award with her actions, does not damage the reputation of the Award, its Organizers and other participants in any way, including their behavior that violates the prevailing norms of public etiquette or laws. The Organizer has the right to immediately disqualify a participant, if any of its actions in the present or in the past can discredit the Organizer, negatively affect his reputation.

**3.2.** Participation in the Prize has no cost.

**3.3.** To participate in the Award, the Applicants need to send an application for participation in a special format established on the Official Website within the time limits specified in clause 4.2 of these Regulations.

**3.4.** The application for participation in the Award is submitted in English and must contain:

- Information and contact details of the Applicant;
- A presentation in PDF file, which contains: the key achievements of the Applicant, the challenges that she had to face as a woman while working on her startup, the professional qualities that helped her overcome them, what successes the startup has achieved and how the

Applicant's startup challenges injustice, how the startup contributes to social impact or its future social impact plans.

3.5. Submitting an application for participation confirms the consent of the Applicant to the processing of her personal data, both without the use of automation tools, and with their use, for the purposes and under the conditions specified in section 8 of these Regulations.

3.6. The transferring of personal data when submitting an application on the Official Website also confirms the consent of the subject of transfer of personal data to third parties for the purposes of the Award.

3.7. A person who refused or withdrew consent to the collection, processing and storage of personal data and use of photo and video materials is not eligible to obtain the Prize or participate in the selection.

3.8. The person submitting an application for participation in the Award confirms and guarantees that any protected results of intellectual activity and means of individualization, copyrights, related rights (hereinafter referred to as intellectual property) used by her are used by her in accordance with the current legislation of the countries in which these rights arose, on the basis of all necessary agreements with copyright holders in force at the time of use of the relevant intellectual property.

3.9. The Applicants transfer to the Organizer the right to use all materials and any information from the Applicants application, in any way not prohibited by law at the discretion of the Organizer, including, but not limited to, editorial and advertising materials of the Organizer and Media Partners, and also give their consent to the transfer by the Organizer of the materials and information contained in the Application to third parties for their use.

3.9.1. By submitting an application, the Applicant grants the Organizer the right to publish, disclose, and distribute the information and materials provided in the application (including but not limited to the Applicant's full name, LinkedIn profile, startup name, startup website, country and region of registration, funding stage, industry, use of AI technologies, photograph, uploaded video (if any), and anonymized descriptions of fundraising challenges if specified), on the Official Website, social media platforms, and other public resources, as well as share such information with third-party organizations, including but not limited to platforms and databases that collect, process, and analyze data on startups and innovation. This is done solely for the purposes of promoting the Award, increasing visibility of the participants, and facilitating access to potential partnerships and investment opportunities. No financial data provided in the application shall be published or disclosed without the Applicant's separate written consent.

3.10. The presentation as part of the application must not contain the following:

- intentional or accidental violation of any laws;
- collection and storage of personal data of other persons;
- materials that the Applicant does not have the right to make available by law or under any contractual obligations (trademarks, commercial designations, etc.);
- materials that affect any patent, trademark, trade secret, copyright or other proprietary rights and / or copyright and related rights of third parties;
- materials that are illegal, harmful, threatening, insulting morality, honor and dignity, rights and legally protected interests of third parties, libelous, infringing copyrights,
- materials that promote hatred and / or discrimination of people on racial, ethnic, gender, social grounds, contributing to inciting religious, racial or ethnic hatred, containing scenes of violence or inhuman treatment of animals, etc.;
- materials of a pornographic nature;
- uncoordinated transfer of recordings of an advertising, commercial or campaign nature;
- rude and offensive expressions and proposals addressed to someone.

3.11. The person who submits an application for participation in the Prize, thereby confirms her consent to participate in the Awards, familiarization with the Regulations and thereby accepts the conditions for participation in the Awards in full and unconditionally.

3.12. The person submitting the application agrees that she is solely responsible for the content of the application.

3.13. In the event of claims from third parties related to the placement of the presentation and / or part of its content on the Official website of the Awards and / or any other sources, resources, the Applicant will independently and at its own expense settle these claims.

3.14. Applicants who have passed moderation are allowed to participate in the Prize. Moderation is a stage necessary for the Organizer to verify the compliance of the Applicants' applications with the conditions of the Award.

## **4. PROCEDURE**

**4.1.** The period of the Award: from August 12, 2025 to May 31, 2026.

**4.2.** The Award is held in six stages:

- The first stage (August 12–November 12, 2025): acceptance of applications;
- The second stage (November 12, 2025–December 5, 2025): review of applications, determination of nominees eligible for the Prize, publication of the Longlist;
- The third stage (December 5–January 14, 2026): evaluation of projects and providing feedback by venture analysts, publication of the Middle list.
- The fourth stage (January 19–February 4, 2026): pitching sessions with venture analysts, publication of the Shortlist.
- The fifth stage (The ceremony will be held in the spring of 2026, between March and May): voting of the Jury members, announcement of the Winners and publication of the results. The precise date and location of the ceremony will be announced no later than February 10, 2026.
- The sixth stage is conducting a mentoring program. The exact date and location of the ceremony will be announced no later than February 10, 2026

**4.3.** The first stage consists of receiving and moderating applications, forming a list of applicants.

- All those who wish can declare themselves independently or through their legal representative by filling out the appropriate form on the Official website of the Award.
- The application must include the information specified in clause 3.4.
- After sending the application to the email address specified by the Applicant, by January 15, 2026, a letter will be received with a notification of acceptance of the application. This means that the application has been moderated and the person has been approved as an Applicant for the award.

**4.3.1.** Applications for participation in the first stage of the Prize are accepted from 12:01 August 12, 2025 (time zone UTC + 3) to 23:59 November 12, 2025 (time zone UTC - 12).

If several applications have been submitted by one applicant, the application loaded last will be considered.

**4.3.2.** Organizing Committee has the right to refuse to accept an application in the following cases:

- non-compliance with the requirements for the Applicant;
- the application is not completed in full;
- violation of the terms or method of filling an application.
- the application is resubmitted;
- the application contains false information;
- the application contains inappropriate content and/or is contrary to the norms of morality and ethics, as well as this regulation.

**4.3.3.** Applications that have not passed moderation are not allowed to participate in the Prize without explanation. The decision of the Organizing Committee is final and not subject to revision.

**4.4.1.** The Shortlist is formed by the Organizing Committee on the basis of the list of all Applicants, whose applications have successfully navigated through all evaluation stages and are deemed the leading contenders for the Prize.

**4.4.2.** The list of the Shortlist includes the Nominees, who are selected by the Organizing Committee before the secret voting of the Jury. The Organizing Committee selects the 10 best entries from the long list. Selection criteria include personal characteristics of a candidate as well as a startup evaluation.

**4.4.3.** The Organizing Committee does not give explanations on the issue of inclusion or non-inclusion of Applicants in the Short list.

**4.4.4.** The Shortlist is published on the Official website of the Prize between February 12 and February 20, 2026.

**4.5.** The third stage of the Prize consists of the selection of the Nominees and the secret voting of the Jury, the determination and announcement of the Prize Laureates.

**4.5.1.** The jury selects five Laureates of the award for five prizes (I place, II place, III place), respectively, based on the List of Nominees ( the Shortlist). The criteria for Jury selection is to what extent is the solution challenging injustice and making an impact.

**4.5.1.2.** During pitching sessions, startups can showcase the development prospects of their projects, emphasizing their social impact. This approach will be also taken into consideration for their evaluation and eligibility for the Prize.

**4.5.2.** Voting is carried out separately for each prize place by simply adding the number of votes of each of the Jury members. Only one Laureate is determined for each prize place.

**4.5.3.** If several Nominees gain the same number of points for one of the prizes, then an additional discussion and re-voting of all members of the Jury is held.

**4.5.4.** Voting and discussion of the Jury is closed – without the participation of the nominees, their representatives and outsiders.

## **5. PRIZE FUND AND AWARDING PROCEDURE**

**5.1.** The Prize fund of the Prize is 85,000 US dollars and is distributed as follows:

- I place – 50,000 US dollars;
- II place – 20,000 US dollars;
- III place – 15,000 US dollars.

**5.2.** In order to receive a cash prize, an appropriate agreement is concluded:

- in a bilateral form between the Organizer of the Award and the Winner, who is an individual entrepreneur;
- in a bilateral form between the Organizer of the Award and a legal entity, in which the Winner is a founder or shareholder, and the entity is specified in the relevant application.

**5.3.** The obligations of the Organizer of the Prize are considered fulfilled from the moment the funds are withdrawn from the account of the Organizer.

**5.4.** The cash prize is subject to taxation in accordance with the laws of the country in which the Winner is registered as an individual entrepreneur or legal entity – the recipient of

the cash prize. The Organizer will not be responsible for withholding and payment of any taxes the Winner may be subject to after winning the prize. Any applicable taxes arisen for the Winner from the Award s is the sole responsibility of the Winner.

5.5. The Winner shall separately be liable and responsible for ensuring compliance with provisions of tax code and regulations as applicable to them including the obligation of reporting, filing and payment of any taxes, duties or any other similar charges. Prize includes any applicable taxes. Taxes paid by the Winner are not refundable by the Organizer.

5.6. If the legislation of the Organizer jurisdiction assumes the deduction of withholding tax in respect of the Winner's prize, but the tax agreement between the Organizer's and the Winner's jurisdictions provides for the possibility of tax exemption or reduction of the corresponding tax rate, in that case, Winner shall provide documents confirming the Organizer's right to such a benefit before the date of payment under this Terms and conditions. Otherwise, the tax will be withheld by the Organizer at the expense of the Winner's prize under these Terms and conditions.

5.7. In case of deprivation of the title of one of the Winners, the cash prize is non-refundable.

5.8. Partners and sponsors of the Prize have the right to provide other prizes to the Laureates and Nominees of the Prize at their own expense.

5.9 All winners have to provide the Company with their report 6 months and 12 months after receiving the Prize. The report should include: statistics, pictures, videos and feedback on how participation in the Aurora Tech Award influenced their startup.

## **6. JURY**

6.1. The Jury is formed and approved by the Organizing Committee of the Award from among entrepreneurs and investors in the field of information technology, as well as journalists, social activists and IT-companies' top-level managers.

6.2. Members of the Organizing Committee cannot be members of the Jury.

6.3. Decisions of the Jury are considered valid if they are taken by at least half of the total number of members by a simple majority of votes.

6.4. A member of the Jury who has a possible conflict of interest that could affect the objectivity of the assessment and voting results must, on an initiative basis, notify the Organizing Committee in the form of a written application in free form. Based on the results of consideration of such an application, the Organizing Committee reserves the right to leave or replace the Jury member who submitted the corresponding application.

6.5. The decision of the Jury members after the announcement of the results of the Prize is final and not subject to revision.

6.6. Members of the Jury reserve the right to deprive the title of any of the Winners, upon making an appropriate proposal to the Organizing Committee, in the following cases:

- revealing facts of violation of clause 3.7. of this Regulation;
- manifestations of discriminatory actions of any nature on the grounds of gender, social, racial, ethnic, national, linguistic, religious affiliation;
- found guilty of a criminal offense.

## **7. SPECIAL CONDITIONS**

7.1. The Organizer has the right to use the objects of intellectual property of the Prize Seekers, who, in turn, by submitting their application on the Official website of the Prize, have confirmed their consent to the purposes of holding the Prize and information promotion of the subsequent events of the Prize Organizer, including:

- public display, demonstration and placement of an object of intellectual property on the Official Website, mass media, social networks and any other sources and resources;
- reproduction of an object of intellectual property in any format and form accessible to human perception;
- publication of an intellectual property object under a company name, trademark owned by the Organizer in any form and in any source, including on tangible media.

**7.2.** The Organizer has the right to request from the Applicants any additional information necessary as part of the formation of the shortlist and the procedure for determining the Winners.

**7.3.** The Organizing Committee does not enter into correspondence with persons whose applications have been rejected (with the exception of notifications about the incompleteness of the application).

**7.4.** The Organizer is not responsible for the content of the application and for its compliance with the requirements of the law, for copyright infringement, unauthorized use of trademarks, commercial designations, etc., as well as for possible violations of the rights of third parties in connection with the placement of the presentation of the Applicants on the Official Website, in the media, social networks and / or its use in accordance with the terms of these Rules.

**7.5.** The Organizer is not responsible for possible direct or indirect costs, losses, material and moral damage, lost profits that the Applicants may incur in connection with participation in the Awards, its development and summing up the results.

**7.6.** The action of sending an application for participation in the Awards is a confirmation of the truthfulness of the information provided. The Organizer of the Award is not responsible for the disclosure by a person applying for participation in the Award of confidential data of individuals and legal entities.

**7.7.** The Organizer of the Prize, as well as persons authorized by him, are not responsible:

- for technical failures in the network of the Internet provider of the Official Website, that does not permit a participant to fill out an application for participation in the Awards;
- for actions/inactions of the operator of the Internet connection to which the user of the Official Website is connected, and other persons involved in the process of sending, transferring, receiving an application for participation in the Awards;
- as well as for non-receipt from the Applicants of the information necessary to receive the Prize, due to the fault of the communications service provider or for other reasons beyond the control of the Organizer.

**7.8.** The Organizer, as well as persons authorized by him, shall not be liable to the Applicants for failure to familiarize the Applicants with the results of the Prize.

**7.9.** The Organizer is not responsible for the failure to present the prize to the Winners in the following cases:

- incorrect information was entered in the application or at the request of the representative of the Organizer;
- in the event of circumstances of force majeure directly affecting the Organizer's fulfillment of its obligations and making it impossible for the Organizer to fulfill them, including floods, fires, strikes, earthquakes or other natural factors; mass epidemics; orders of state bodies, and other objective reasons independent of the Organizer;
- if the Prize Winner refuses to receive the prize for any reason, the Organizer reserves the right to choose another winner or to reduce the total number of prize holders accordingly;
- if the Organizer has doubts about compliance with the terms of these Regulations, the Organizer reserves the right to unilaterally exclude the applicant from participation in the Award.

## **8. PERSONAL DATA**

**8.1.** By submitting an application on the Official Website of the Award, the Applicant consents to the processing of her personal data in accordance with the Privacy Policy available on the Official Website.

**8.2.** The Organizer has the right to send informative messages, including to the Applicant's e-mail and mobile phone. The Applicant has the right to unsubscribe from these messages via the unsubscribe link provided in each message.

**8.3.** The Organizer is not responsible for the information provided by the User on the Official Website in a public form.

## **9. FINAL PROVISIONS**

**9.1.** The fact of sending an application for participation in the Prize means familiarization and full consent of the person sending the relevant application with these Regulations.

**9.2.** The Organizer reserves the right to make changes to these Regulations.

**9.3.** All disputes relating to the Prize are resolved in the national courts of Cyprus in accordance with the procedural law in force.

**9.4.** All information materials presented on the website of the Awards are for reference only and cannot fully convey information about the Award. In case of contradictions between the information posted on the website of the Awards, in the information messages of the Organizer, public statements of representatives of the Organizing Committee and the Jury, the provisions of these Regulations shall apply.

**9.5.** Questions regarding the conditions and holding of the Award are accepted by e-mail: [aurora@auroratechaward.com](mailto:aurora@auroratechaward.com)

## **10. REPRESENTATIONS AND WARRANTIES**

**10.1.** The Parties confirm that at the time of the provision of these representations and warranties and during the term of any business relations between them, they fulfill and undertake to comply with the requirements of all applicable laws related to anti-money laundering, anti-corruption and anti-bribery and countering illegal trade and terrorist financing, prohibiting the use of child or forced labor, proper and lawful use of confidential (including inside) information and not to take any action that may lead to a violation of such laws, not to facilitate, encourage or induce anyone to participate in such activities.

**10.2.** The Parties confirm and represent that none of the Parties, nor any person owning or controlling a Party, is a person included in any sanctions list approved by international organizations, unions of States, separate countries (including but not limited to the list of citizens of special US categories and blocked persons) that prohibits or otherwise restricts a Party from properly performing its obligations under this Agreement.

The Parties also confirm and represent that the activities of each of the Parties in the performance of this Agreement are not aimed at violating international sanctions regimes, trade embargoes and other restrictions imposed by international organizations, unions of States and separate countries

**10.3.** The Parties represent that in the performance of their obligations to each other, the Parties themselves, their employees, agents and affiliates (taking into account the reasonable ability of each respective Party to control the distribution of these obligations to these persons) do not participate in bribery, commercial bribery, do not pay, do not offer to pay and do not authorize the payment of any monetary funds or values, directly or indirectly, to any person, to influence the actions or decisions of these persons in order to obtain any unlawful advantages or to achieve other unlawful goals.



**10.4.** The Parties shall not cooperate and shall not enter into new contracts /extend existing contracts with counterparties who:

- do not comply with ethical principles and values of common business conduct;
- discriminate on the basis of, including, but not limited: origin, religion, color, creed, gender or age.

**10.5.** The Parties represent that they use all reasonable efforts to comply with applicable environmental, social and governance (“ESG”) laws and shall foresee any known or expected future changes in the applicable law requirements and take all reasonable actions to ensure compliance with them.

**10.6.** By accepting the present document the Parties confirm its compliance with the basic principles of the Company's [anti-corruption](#) and [ethical business conduct](#) policies and undertake to follow them.

**10.7.** All documents and information provided prior to the conclusion of any of agreement with the Counterparty and / or during the preliminary verification of the Counterparty according to the internal procedures of the inDrive, including the due diligence, anti-money laundering and sanctions compliance procedures (where applicable), were reliable and valid, accurate and not misleading.

**10.8.** If any of the Parties become aware of potential or existing violations in the field of preventing and combating corruption, money laundering, violations of sanctions, any export restrictions (including EAR) and illegal trade, violations of the requirements for the protection of confidential (including insider) information. The Counterparty immediately notifies the Company of this by contacting the Compliance [“Integrity Line”](#) to by email [compliance@indrive.com](mailto:compliance@indrive.com).

**10.9.** In the event of violation by one of the Parties of the representations specified in this section, the other Party has the right to unilaterally terminate all valid agreements as well as demand compensation from the other Party for losses incurred. The Party requiring termination of the agreement on the grounds of this section does not compensate the losses to the other Party.

**10.10.** The Beneficiary as represents and warrants that he is not a foreign agent and that he/she/it has no risk of being recognized as a foreign agent, assures that the final beneficiary of charitable assistance will not be commercial organizations, government agencies including their representatives and/or third parties and/or affiliated persons, political, religious or extremist nature (terrorism) organization, organizations involved in the propaganda of the use (distribution) of alcoholic beverages, tobacco products, narcotic and psychotropic substances, harming the honor, dignity and business reputation of any third parties, insulting the national or religious feelings of third parties and/or violations of morality, as well as persons included in any blocked lists, including those involved in terrorist activities and/or subject to sanctions restrictions.

