

<div>JANUARY</div> <div><ul style="list-style-type: none"><li>Earning Dates</li><li>Savings Plan Contribution Reset</li><li>Tax Planning</li></ul></div>	<div>FEBRUARY</div> <div><ul style="list-style-type: none"><li>PG Dividend Payment Dates</li><li>Long-Term Incentive Program Awards</li></ul></div>	<div>MARCH</div> <div><ul style="list-style-type: none"><li>Tax Filing Preparation</li></ul><div>Quarter End</div></div>	<div>APRIL</div> <div><ul style="list-style-type: none"><li>Earning Dates</li><li>Tax Filing Preparation</li></ul></div>	<div>MAY</div> <div><ul style="list-style-type: none"><li>PG Dividend Payment Dates</li></ul></div>	<div>JUNE</div> <div><ul style="list-style-type: none"><li>End of Fiscal Year: June 30th</li></ul><div>Fiscal Year End</div></div>
<div>JULY</div> <div><ul style="list-style-type: none"><li>Earning Dates</li><li>Annual PST Contribution</li></ul></div>	<div>AUGUST</div> <div><ul style="list-style-type: none"><li>PG Dividend Payment Dates</li><li>Long-Term Incentive Program Awards</li><li>STAR Award</li></ul></div>	<div>SEPTEMBER</div> <div><ul style="list-style-type: none"><li>STAR Award</li></ul><div>Quarter End</div></div>	<div>OCTOBER</div> <div><ul style="list-style-type: none"><li>Earnings Dates</li><li>Benefits Open Enrollment</li><li>Long-Term Incentive Program Awards</li></ul></div>	<div>NOVEMBER</div> <div><ul style="list-style-type: none"><li>PG Dividend Payment Dates</li><li>Benefits Open Enrollment</li><li>STAR Award</li></ul></div>	<div>DECEMBER</div> <div><ul style="list-style-type: none"><li>Tax Planning</li></ul><div>Quarter End</div></div>

<div>Earnings Dates</div> <div>JANUARY, APRIL, JULY, OCTOBER</div> <div><ul style="list-style-type: none"><li>Quarterly earnings released.</li><li>Ex-dividend dates fall in these months</li></ul></div>	<div>Long-Term Incentive Program Awards</div> <div>AUGUST</div> <div><ul style="list-style-type: none"><li>Election emails released, with information regarding balance between restricted stock units and stock options.</li></ul><div>OCTOBER</div><div><ul style="list-style-type: none"><li>Chosen LTIP Awards are granted.</li></ul></div></div>	<div>Savings Plan Contribution Reset</div> <div>JANUARY</div> <div><ul style="list-style-type: none"><li>At the turn of the calendar year, employees who maxed out their savings plan for the year prior may contribute again.</li><li>Consider outside IRA funding annually.</li></ul></div>	<div>Tax Planning</div> <div>JANUARY</div> <div><ul style="list-style-type: none"><li>Examine withholdings from prior year and adjust as needed.</li><li>Consider charitable donations for calendar year.</li><li>Consider Traditional vs. Roth funding.</li></ul><div>DECEMBER</div><div><ul style="list-style-type: none"><li>End-of year tax loss harvesting.</li></ul></div></div>
<div>PG Dividend Payment Dates</div> <div>FEBRUARY, MAY, AUGUST, NOVEMBER</div> <div><ul style="list-style-type: none"><li>PG’s quarterly dividend payment dates.</li></ul></div>	<div>STAR Award</div> <div>AUGUST</div> <div><ul style="list-style-type: none"><li>Employees are notified of STAR award multiplier.</li></ul><div>SEPTEMBER</div><div><ul style="list-style-type: none"><li>STAR awards are granted; Paid in cash or granted as stock options.</li></ul><div>NOVEMBER</div><div><ul style="list-style-type: none"><li>Employees elect cash or options.</li></ul></div></div></div>	<div>Annual PST Contribution</div> <div>JULY</div> <div><ul style="list-style-type: none"><li>P&amp;G makes it’s annual contribution of stock to employee’s PST Plan. Consider diversification options at this point annually once eligible at age 50.</li><li>Tax filing preparation.</li></ul><div>MARCH - APRIL</div><div><ul style="list-style-type: none"><li>Gather necessary documentation for annual filing</li><li>Review final return with wealth advisor.</li></ul></div></div>	<div>End of Fiscal Year: June 30th</div> <div>JUNE 30TH</div> <div><div>Benefits Open Enrollment</div><div>OCTOBER - NOVEMBER</div><div><ul style="list-style-type: none"><li>Review benefits guide and discuss with wealth advisor.</li><li>Update elections.</li><li>Consider fringe benefits such as ARAG Legal Plan.</li></ul></div></div>

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